

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM S-8
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

THE PITTSTON COMPANY
(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of
incorporation or organization)

54-1317776
(I.R.S. Employer
Identification No.)

100 First Stamford Place, Stamford, CT 06902
(Address of principal executive offices) (Zip code)

The Pittston Company 1994 Employee Stock Purchase Plan
The Pittston Company Key Employees' Deferred Compensation Program
The Pittston Company 1988 Stock Option Plan
(Full Title of Plans)

PETER LATERZA
Assistant General Counsel
The Pittston Company
100 First Stamford Place
Stamford, Connecticut 06902
(Name and address of agent for service)

Telephone number, including area code, of agent for service:
(203)978-5281

CALCULATION OF REGISTRATION FEE

TITLE OF EACH CLASS OF SECURITIES TO BE REGISTERED	AMOUNT TO BE REGISTERED	PROPOSED MAXIMUM OFFERING PRICE PER SHARE*	PROPOSED MAXIMUM AGGREGATE OFFERING PRICE*	AMOUNT OF REGISTRATION FEE
PITTSTON SERVICES GROUP COMMON STOCK, PAR VALUE \$1.00 PER SHARE				
1994 Employee Stock Purchase Plan	750,000	\$24.75	\$18,562,500	\$ 6,404
Key Employees' Deferred Compensation Program	250,000	\$24.75	\$ 6,187,500	\$ 2,135
1988 Stock Option Plan	1,480,058	\$24.75	\$36,631,435	\$12,638
PITTSTON MINERALS GROUP COMMON STOCK, PAR VALUE \$1.00				

PER SHARE

1994 Employee Stock Purchase Plan	250,000	\$19.00	\$ 4,750,000	\$ 1,639
Key Employees' Deferred Compensation Program	100,000	\$19.00	\$ 1,900,000	\$ 656
1988 Stock Option Plan	224,200	\$19.00	\$ 4,259,800	\$ 1,470

*Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h) on the basis of the average of the high and low reported sales prices on the New York Stock Exchange on May 6, 1994.

In addition, pursuant to Rule 416(c) under the Securities Act of 1933, this registration statement also covers an indeterminable amount of interests to be offered or sold pursuant to the 1994 Employee Stock Purchase Plan.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed with the Securities and Exchange Commission (the "Commission") pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") by The Pittston Company ("Pittston" or the "Company") are hereby incorporated herein by reference and made a part hereof:

(i) The Annual Report on Form 10-K for the year ended December 31, 1993; and

(ii) The current Reports on Form 8-K dated January 14, 1994, and March 16, 1994.

In addition, any and all documents filed by Pittston pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act after the date hereof, and prior to the filing of a post-effective amendment to this registration statement which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be part hereof from the date of filing of such documents.

A description of the securities to be offered is incorporated by reference herein from Item 1 of Pittston's registration statement on Form 8-A dated June 16, 1993 (Commission File No. 1-9148).

Also incorporated by reference herein is Pittston's registration statement on Form S-8, as filed with the Commission on July 27, 1988 (No. 33-23333), as amended, relating to the 1988 Stock Option Plan.

Item 4. Description of Securities.

The securities to be offered pursuant to this registration statement have been registered under Section 12 of the Exchange Act. See Item 3. - Incorporation of Documents by Reference.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Information relating to indemnification of directors and officers is incorporated by reference herein from Item 20 of

Item 7. Exemption from Registration Claimed.

As no restricted securities are to be reoffered or resold pursuant to this registration statement, this item is inapplicable.

Item 8. Exhibits.

The exhibits required by Item 601 of Regulation S-K and this item are included following the Exhibit Index at Page 6 hereof.

Item 9. Undertakings.

The undersigned registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
 - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933, as amended (the "Securities Act");
 - (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement;
 - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;
- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act, and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the

opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, The Pittston Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Stamford, Connecticut, on this 10th day of May, 1994.

THE PITTSTON COMPANY

J. C. Farrell

By _____
(J. C. Farrell, Chairman,
President and Chief Executive Officer)

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities indicated on this 10th day of May, 1994.

Signatures	Title
R. G. Ackerman*	Director
M. J. Anton*	Director
J. R. Barker*	Director
J. L. Broadhead*	Director
W. F. Craig*	Director
J. C. Farrell	
_____ (J. C. Farrell)	Director and Chairman of the Board, President and Chief Executive Officer (principal executive officer)
C. F. Haywood	Director
E. G. Jordan*	Director
D. L. Marshall*	Director and Vice Chairman of the Board
G. R. Rogliano	
_____ (G. R. Rogliano)	Vice President - Controllershship and Taxes (principal accounting officer)
R. H. Spilman*	Director
R. G. Stone, Jr.*	Director
A. H. Zimmerman*	Director

J. C. Farrell

By _____
(J. C. Farrell, Attorney-in-Fact)

The Registrant does not have any designated principal financial officer.

The Employee Stock Purchase Plan.

Pursuant to the requirements of the Securities Act of 1933, the trustees (or other persons who administer the 1994 Employee Stock Purchase Plan) have duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Stamford, Connecticut, on this 10th day of May, 1994.

THE PITTSTON COMPANY 1994 EMPLOYEE
STOCK PURCHASE PLAN

J. C. Farrell

By _____
Attorney-in-fact

EXHIBIT INDEX

Exhibit Number	Description of Exhibit	
4.1	Restated Articles of Incorporation	Incorporated by reference to Exhibit 3(a) to the Company's Current Report on Form 8-K dated January 14, 1994.
4.2	Amended and Restated Rights Agreement dated as of July 26, 1993, between the Registrant and Chemical Bank, as Rights Agent.	Incorporated by reference to Exhibit 2 to the Registrant's Registration Statement on Form 8-A dated July 22, 1993 (the "Form 8-A").
4.3	Form of Right Certificate for Services Rights.	Incorporated by reference to Exhibit B-1 to the Form 8-A.
4.4	Form of Right Certificate for Minerals Rights.	Incorporated by reference to Exhibit B-2 to the Form 8-A.
4.5	Resolution adopted by the Administrative Committee of the Board of Directors of the Company by written consent dated May 6, 1994.	
5	Opinion of Peter Laterza, Esq.	
23.1	Consent of Peter Laterza, Esq. (included in Exhibit 5)	
23.2	Consent of KPMG Peat Marwick	

RESOLVED, that, in the event that, at the request of a participant (other than a participant whose employment has terminated for any reason), any shares of Common Stock purchased, pursuant to Section 7 of Article V of the Plan, are transferred to and registered in the name of such participant within six months after the date of purchase of such shares, the certificate representing such shares shall bear the following legend (to be completed in each case with the applicable date, which is six months after the date of purchase):

"RESTRICTED SHARES - The shares represented by this certificate may not be conveyed, sold, transferred, encumbered or otherwise disposed of until _____, without the prior written consent of The Pittston Company, and any such purported conveyance, sale, transfer, encumbrance or other disposition shall be null and void."

May 10, 1994

The Pittston Company
100 First Stamford Place
Stamford, CT 06912

Dear Sirs:

In my capacity as Assistant General Counsel of The Pittston Company (the "Company"), I am familiar with the 1994 Employee Stock Purchase Plan, the Key Employees' Deferred Compensation Program and the 1988 Stock Option Plan, as amended and restated (the "Plans"), and have examined originals or copies of such documents and corporate records as I have deemed necessary or advisable for purposes of this opinion.

I have also participated in the preparation of the Company's Registration Statement on Form S-8 (the "Registration Statement") relating to shares of Pittston Services Group Common Stock, par value \$1.00 per share (the "Services Stock"), and Pittston Minerals Group Common Stock, par value \$1.00 per share ("Minerals Stock").

Based on the foregoing, I am of the opinion that such shares of Services Stock and Minerals Stock will, when sold in accordance with the Plans (assuming that, at the time of such issuance, the Company has a sufficient number of authorized and unissued shares available therefor), be legally issued and fully paid and nonassessable.

I hereby consent to the use of this opinion in connection with the Registration Statement referred to above.

Very truly yours,

PETER LATERZA

CONSENT OF INDEPENDENT AUDITORS

We consent to the use of our reports dated January 24, 1994, appearing in the Annual Report on Form 10-K of The Pittston Company as of December 31, 1993, incorporated by reference in this Registration Statement on Form S-8.

Our reports refer to a change in the method of accounting for capitalizing subscriber installation costs in 1992 and changes in the methods of accounting for postretirement benefits other than pensions and accounting for income taxes in 1991.

KPMG Peat Marwick

Stamford, Connecticut
May 10, 1994

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 6th day of May , 1994.

ROGER G. ACKERMAN

Roger G. Ackerman

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed

as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 5th day of May , 1994.

MARK J. ANTON

Mark J. Anton

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 5 day of May , 1994.

JAMES R. BARKER

James R. Barker

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 4th day of May , 1994.

JAMES L. BROADHEAD

James L. Broadhead

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 5th day of May , 1994.

WILLIAM F. CRAIG

William F. Craig

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 6th day of May, 1994.

EDWARD G. JORDAN

Edward G. Jordan

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 3rd day of May , 1994.

DAVID L. MARSHALL

David L. Marshall

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 5th day of May, 1994.

ROBERT H. SPILMAN

Robert H. Spilman

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 3rd day of May , 1994.

ROBERT G. STONE, JR.

Robert G. Stone, Jr.

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the exercise of options granted pursuant to the 1988 Stock Option Plan, upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan and upon the distribution of such shares pursuant to the Key Employees' Deferred Compensation Program, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 4th day of May, 1994.

ADAM H. ZIMMERMAN

Adam H. Zimmerman

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan (the "Plan") and of interests in the Plan, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 5th day of May, 1994.

EDWARD P. COX

Edward P. Cox

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan (the "Plan") and of interests in the Plan, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 3rd day of May, 1994.

ROBERT D. DUKE

Robert D. Duke

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Joseph C. Farrell, Austin F. Reed and Peter Laterza, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Pittston Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the registration under said Acts of shares of Pittston Services Group Common Stock, par value \$1.00 per share, and Pittston Minerals Group Common Stock, par value \$1.00 per share, for issuance upon the purchase of such shares pursuant to the 1994 Employee Stock Purchase Plan (the "Plan") and of interests in the Plan, including specifically, but without limitation thereof, power and authority to sign his name as officer and/or director of The Pittston Company to a Registration Statement or Statements on Form S-8 to be filed with the Securities and Exchange Commission in respect of said shares, any amendments and any post-effective amendments thereto, and any instruments or documents filed as part of or in connection with said Registration Statement or Statements or amendments; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand

this 3rd day of May, 1994.

JAMES B. HARTOUGH

James B. Hartough

POWER OF ATTORNEY

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IN WITNESS WHEREOF, I have hereunto set my hand

this 3rd day of May, 1994.

FRANK T. LENNON

Frank T. Lennon