

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2018

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number 001-09148

THE BRINK'S COMPANY

(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of
incorporation or organization)

54-1317776
(I.R.S. Employer
Identification No.)

P.O. Box 18100,
1801 Bayberry Court
Richmond, Virginia
(Address of principal executive offices)

23226-8100
(Zip Code)

Registrant's telephone number, including area code

(804) 289-9600

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
The Brink's Company Common Stock, Par Value \$1

Name of each exchange on
which registered
New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definition of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

As of February 21, 2019, there were issued and outstanding 49,645,065 shares of common stock. The aggregate market value of shares of common stock held by non-affiliates as of June 30, 2018, was \$4,026,184,093.

Documents incorporated by reference: Part III incorporates information by reference from portions of the Registrant's definitive 2019 Proxy Statement to be filed pursuant to Regulation 14A.

THE BRINK'S COMPANY
FORM 10-K
FOR THE YEAR ENDED DECEMBER 31, 2018

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PART I

ITEM 1. BUSINESS

Overview

The Brink's Company is the global leader in total cash management^(a), route-based logistics and payment solutions including cash-in-transit, ATM services, cash management services, including vault outsourcing, money processing, and intelligent safe services, and international transportation of valuables. Our customers include financial institutions, retailers, government agencies (including central banks), mints, jewelers and other commercial operations around the world. Our global network serves customers in more than 100 countries. We have controlling ownership interests in companies in 41 countries and agency relationships with companies in additional countries. We employ approximately 62,400 people and our operations include approximately 1,200 facilities and 13,500 vehicles.

Brink's was founded in 1859 and The Brink's Company was first incorporated in 1930 under the laws of the State of Delaware (at that time, the Company was named The Pittston Company). It succeeded to the business of a Virginia corporation in 1986 and was renamed The Brink's Company in 2003. Our headquarters are located in Richmond, Virginia. The Brink's Company, along with its subsidiaries, is referred to as "we," "our," "us," "Brink's," or "the Company" throughout this Form 10-K.

(a) Based on publicly available company data for cash services businesses.

Vision, Mission and Strategy

Our Vision

To be the global leader in total cash management, route-based logistics and payment services.

Our Strategy

Our strategy is to:

- Accelerate profitable growth ("APG")
- Close the gap with operational excellence ("CTG")
- Introduce differentiated services ("IDS")

We will accelerate profitable growth by:

- growing high-value services
- growing account share with existing customers
- increasing our focus on smaller financial institutions
- penetrating the large, unvended retail market
- exploring core and adjacent acquisition opportunities

We have opportunities to grow revenue in higher-margin lines of business such as money processing outsourcing, CompuSafe® services and recyclers, and Brink's global services. Our plan calls for growing revenue with both large and small financial institutions, and increasing penetration of the large and underserved retail market. We also have the financial flexibility to pursue accretive acquisitions in both core and adjacent markets.

Close the gap with operational excellence by:

- exceeding customer expectations
- leading our industry in safety and security
- increasing operational productivity to achieve operational excellence

We are on track in our efforts to improve internal productivity, optimize cost and achieve industry-leading margins.

Introduce differentiated services through:

- leveraging uniform, best-in-class global technology base for logistics and operating systems
- offering end-to-end cash supply chain managed services
- launching a customer portal and app to support value-added, fee-based services

The third component of our strategy is to introduce differentiated services to our customers by strengthening and leveraging our IT capabilities. Our IT strategy and systems will also drive improved service levels and operational efficiencies.

The actions taken to execute the components of our strategy include internal breakthrough initiatives such as more efficient vehicles, one-person crews and more effective IT processes leading to lower operating costs. We have also completed eight acquisitions in our core markets.

Services

We design customized services to meet the cash and valuables supply chain needs of our customers. We enter into contracts with our customers to establish pricing and other terms. Cash-in-transit and ATM contracts usually cover an initial term of at least one year and in many cases one to three years, and generally remain in effect thereafter until canceled by either party. Contracts for cash management services are typically longer. Following are descriptions of our service offerings:

Core Services (49% of total revenues in 2018)

Cash-in-transit ("CIT") and ATM services are core services we provide to customers throughout the world. We charge customers per service performed or based on the value of goods transported. Revenues are affected by the level of economic activity in various markets as well as the volume of business for specific customers. Core services generated approximately \$1.7 billion of revenues in 2018 (\$1.6 billion in 2017 and \$1.5 billion in 2016).

Cash-in-transit services – Serving customers since 1859, our success in CIT is driven by a combination of rigorous security practices, high-quality customer service, risk management and logistics expertise. Cash-in-transit services generally include the secure transportation of:

- cash between businesses and financial institutions, such as banks and credit unions
- cash, securities and other valuables between commercial banks, central banks and investment banking and brokerage firms
- new currency, coins, bullion and precious metals for central banks and other customers

ATM services – We manage 128,400 ATMs worldwide. We provide customers who own and operate ATMs a variety of service options. Basic ATM management services include cash replenishment and first and second line maintenance. We also provide comprehensive services for ATM management including cash replenishment, replenishment forecasting, cash optimization, ATM remote monitoring, service call dispatching, transaction processing, installation services, and first and second line maintenance.

High-Value Services (45% of total revenues in 2018)

Our Core Services, combined with our brand and global infrastructure, provide a broad platform from which we offer additional high-value services, which generated approximately \$1.6 billion of revenues in 2018 (\$1.5 billion in 2017 and \$1.3 billion in 2016).

Global services - Brink's global services ("BGS") is the leading global provider of secure transport of highly-valued commodities including diamonds, jewelry, precious metals, securities, currency, high-tech devices, electronics and pharmaceuticals. Our specialized diamond and jewelry operations have offices in the world's major diamond and jewelry centers. Serving customers in more than 100 countries, BGS provides secure transportation services including pick-up, packaging, customs clearance, secure vault storage and inventory management. BGS uses a combination of armored vehicles and secure air and sea transportation.

Cash management services - We offer a variety of cash management services, depending on customers' unique needs. These include:

- money processing (e.g., counting, sorting, wrapping, checking condition of bills, etc.) and other cash management services
- services related to deploying and servicing "intelligent" safes and safe control devices, including our patented CompuSafe® service
- check imaging services

Other cash management services include cashier balancing, counterfeit detection, account consolidation and electronic reporting. Retail and bank customers use Brink's to count and reconcile coins and currency, prepare bank deposit information and replenish coins and currency in specific denominations.

Brink's offers a fully integrated approach to managing customers' supply chain of cash. These services include logistical support from point-of-sale through transport, vaulting, bank deposit and related credit reporting. We also offer a variety of technology applications including online cash tracking, cash inventory management, check imaging for real-time deposit processing, and a variety of other web-based tools that enable banks and other customers to reduce costs while improving service to their customers. We believe the quality and scope of our money processing and information systems differentiate our cash management services from competitive offerings.

Brink's CompuSafe® service –We manage 34,500 installed Compusafes devices worldwide. Brink's CompuSafe® service provides an integrated, closed-loop system for minimizing theft and managing cash. We market CompuSafe® services to a variety of cash-intensive customers including convenience stores, gas stations, restaurants, retail chains and entertainment venues. In a majority of instances, once the specialized safe is installed, the customer's employees deposit currency into the safe's cassettes, which can only be officially removed by Brink's personnel or in some instances, securely by customer employees. Upon removal, the cassettes are securely transported to a vault for processing where contents are verified and transferred for deposit. Our CompuSafe® service features currency-recognition and counterfeit-detection technology, multi-language touch screens and in some instances, an electronic interface between the point-of-sale, back-office systems and external banks. Our electronic reporting interface with external banks enables customers to receive same-day credit on their cash balances, even if the cash remains on the customer's premises.

Vaulting services. Vaulting services combine cash-in-transit services, cash management services, vaulting and electronic reporting technologies to help banks expand into new markets while minimizing investment in vaults and branch

facilities. In addition to providing secure storage, we process deposits, provide check imaging and reconciliation services, perform currency inventory management, process ATM replenishment orders and electronically transmit banking transactions.

Payment services – We provide convenient payment services, including bill payment processing, mobile phone top-up, and Brink’s Money™ prepaid cards.

Bill payment processing services include bill payment acceptance and processing services on behalf of utility companies and other billers. Consumers can pay bills, top-up prepaid mobile phones and manage accounts at retail agent locations that we operate on behalf of utility companies, banks and a small number of leased payment locations. This service is offered at over 24,300 locations in Brazil, Colombia, Panama and Mexico.

We offer Brink’s Money™ general purpose reloadable prepaid cards and payroll cards to consumers and employers in the U.S. Our general purpose reloadable cards are sold to consumers through our direct-to-consumer marketing efforts while our payroll cards are sold to employers who use them to pay employees electronically. Brink’s Money™ cards can be used at stores, restaurants, online retailers, and at ATMs worldwide. This product is targeted to the millions of unbanked and under-banked Americans looking for alternative financial products.

Other Security Services (6% of total revenues in 2018)

Guarding – We protect airports, offices, warehouses, stores, and public venues with or without electronic surveillance, access control, fire prevention and trained patrolling personnel. Other security services generated approximately \$0.2 billion of revenues in 2018 (\$0.2 billion in 2017 and 2016).

We offer security and guarding services in Luxembourg, Greece and Brazil. A portion of this business involves long-term contracts related primarily to security services at airports and embassies. Generally, guarding contracts are for a one-year period, and the majority of contracts are extended.

Commercial security systems – We provide commercial security system services in designated markets in Europe. Our security system design and installation services include alarms, motion detectors, closed-circuit televisions, digital video recorders, and access control systems, including card and biometric readers, electronic locks, and turnstiles. We may also provide monitoring services after systems have been installed.

Industry and Competition

Brink’s competes with large multinational, regional and smaller companies throughout the world. Our largest multinational competitors are G4S plc (U.K.); Loomis AB (Sweden); Prosegur, Compania de Seguridad, S.A. (Spain); and Garda World Security Corporation (Canada).

We believe the primary factors in attracting and retaining customers are security expertise, service quality, and price. Our competitive advantages include:

- brand name recognition
- reputation for a high level of service and security
- risk management and logistics expertise
- global network and customer base
- proven operational excellence, and
- high-quality insurance coverage and financial strength

Although we face competitive pricing pressure in many markets, we resist competing on price alone. We believe our high levels of service, security expertise and value-added solutions differentiate us from competitors.

Insurance Coverage

The availability of high-quality and reliable insurance coverage is an important factor in our ability to attract and retain customers and manage the risks inherent in our business. We purchase insurance coverage for losses in excess of what we consider to be prudent levels of self-insurance. Our insurance policies cover losses from most causes, with the exception of war, nuclear risk and certain other exclusions typical in such policies.

Insurance for security is provided by different groups of underwriters at negotiated rates and terms. Premiums fluctuate depending on market conditions. The security loss experience of Brink’s and, to a limited extent, other armored carriers affects our premium rates.

Service Mark and Patents

BRINKS is a registered service mark in the U.S. and certain foreign countries. The BRINKS mark, name and related marks are of material significance to our business. We own patents for safes and related services, iDeposit and Daily Credit processes, including our integrated CompuSafe® service, which expire between 2022 and 2033. These patents provide us with important advantages. However, we are not dependent on the existence of these patents.

We have licensed the Brink's name to a limited number of companies, including a company that provides residential smart home and home security services and a distributor of security products (padlocks, door hardware, etc.) to customers through major retail chains.

Government Regulation

Our U.S. operations are subject to regulation by the U.S. Department of Transportation with respect to safety of operations, equipment and financial responsibility. Intrastate operations in the U.S. are subject to state regulation. Operations outside of the United States are regulated to varying degrees by the countries in which we operate.

Employee Relations

At December 31, 2018, our company had approximately 62,400 full-time and contract employees, including approximately 11,700 employees in the United States (of whom approximately 3,000 were classified as part-time employees) and approximately 50,700 employees outside the United States. At December 31, 2018, Brink's was a party to nine collective bargaining agreements in Canada with various local unions covering approximately 1,400 employees. The agreements have various expiration dates from 2019 to 2022. Outside of Canada, approximately 49% of employees are represented by trade union organizations. We believe our employee relations are satisfactory.

Business Divestitures

Below is a summary of the significant businesses we exited in the last three years. These divestitures did not meet the criteria for classification as discontinued operations. Operating results for these businesses are included in continuing operations for all periods presented, as applicable. We continue to operate our global services business in each of these countries.

- In September 2016, we shut down the remaining operations in the Republic of Ireland and Northern Ireland. During 2016, we incurred approximately \$16 million in losses as we exited these operations. These losses included \$5 million in severance costs and \$2 million in property impairment charges. During 2017, additional losses incurred related to the Ireland operations were not significant.
- We sold a German guarding operation in October 2016.
- We sold a French airport security services business in June 2018 and recognized a gain of approximately \$11 million.
- In August 2018, we shut down an operation based in the Netherlands that provided security solutions for domestic and international cargo transportation.

Business Acquisitions

In August 2018, we acquired 100% of the capital stock of Dunbar Armored, Inc. ("Dunbar") for approximately \$547 million. Dunbar is a U.S. cash management business. In December 2018, we acquired 60% of the shares of Worldbridge Secure Logistics Co., Ltd. ("Worldbridge"), a Cambodian company that provides CIT and money processing services. In 2017, we acquired six business operations in five countries for an aggregate purchase price of approximately \$361 million. Below is a brief description of each of the six business acquisitions completed in 2017:

- In March 2017, we acquired 100% of the capital stock of American Armored Transport, Inc. ("AATI"). AATI provides secured trucking transportation of high-value cargo within the continental United States.
- We acquired 100% of the capital stock of Muitofacil Holding Ltda., a Brazil-based holding company, and its subsidiary, Muitofacil Arrecadação e Recebimento Ltda. (together "Pag Facil") in April 2017. Pag Facil offers bank correspondent services, bill payment processing and mobile phone top-up services in Brazil.
- In June 2017, we acquired 100% of the capital stock of Global Security S.A. ("LGS"). LGS is a Chilean security company specializing in CIT and ATM services.
- We acquired 100% of the shares of Maco Transportadora de Caudales S.A. ("Maco Transportadora") in July 2017. Maco Transportadora is a CIT and money processing business based in Argentina.
- In August 2017, we acquired 100% of the capital stock of Maco Litoral, S.A., an Argentina-based company which provides CIT and ATM services.
- We acquired 100% of the shares of Temis S.A.S. and its wholly-owned subsidiaries, Les Goelands S.A.S. and Temis Conseil et Formation S.A.R.L (together "Temis") in October 2017. Temis provides CIT and money processing services in France.

See Note 7 to the consolidated financial statements for more detailed information on the acquired assets and liabilities from these acquisitions.

In November 2018, we completed the acquisition of the 42% noncontrolling interest in our consolidated subsidiary, Brink's de Colombia, S.A. We now own 100% of the shares of this subsidiary, and we accounted for this increase in ownership interest as an equity transaction.

In January 2019, we acquired 100% of the capital stock of Rodoban Transportes Aereos e Terrestres Ltda., Rodoban Servicos e Sistemas de Seguranca Ltda., and Rodoban Seguranca e Transporte de Valores Ltda. (together "Rodoban") for approximately \$130 million. Rodoban provides CIT, money processing and ATM services primarily in southeastern Brazil.

Reorganization and Restructuring

In the fourth quarter of 2016, management implemented restructuring actions across our global business operations and our corporate functions ("2016 Reorganization and Restructuring"). As a result of these actions, we recognized \$18.1 million in related 2016 costs and an additional \$17.3 million in 2017 under this restructuring related to severance, asset-related adjustments, a benefit program termination and lease terminations. We recognized an additional \$13.0 million of costs in 2018 under this restructuring for severance costs and asset-related adjustments. The actions under the 2016 Reorganization and Restructuring were substantially completed in 2018, with cumulative pretax charges of approximately \$48 million. Severance actions reduced our global workforce by approximately 800 positions.

Management initiated a global restructuring of our business in the third quarter of 2015 ("2015 Reorganization and Restructuring"). We recognized \$6.5 million of costs in 2016 related to this restructuring for severance costs, contract terminations and lease terminations. The 2015 Reorganization and Restructuring reduced the global workforce by approximately 1,100 positions and resulted in approximately \$20 million in 2016 cost savings. The actions under this program were substantially completed by the end of 2016, with cumulative pretax charges of approximately \$18 million.

Executive Leadership and Board of Directors Restructuring

In January 2016, Brink's entered into an agreement (the "Starboard Agreement") with Starboard Value LP and its affiliates ("Starboard"). As a result, our former Chief Executive Officer ("CEO"), Thomas C. Schievelbein, stepped down in May 2016, and two of the Company's directors (including the Company's independent lead director at that time) retired from the Board. Pursuant to the Starboard Agreement, among other things, the Board appointed three new independent directors and delegated to the Board's Corporate Governance and Nominating Committee the responsibility to oversee the Board's process to search for a new CEO. In June 2016, the Board appointed Douglas A. Pertz as the Company's president and CEO and as a member of the Board. In July 2016, Ronald J. Domanico replaced Joseph W. Dzedzic as Chief Financial Officer. In 2016, we recognized \$4.3 million in costs related to the Executive Leadership and Board of Directors restructuring, primarily severance costs.

Other Restructurings

Management periodically implements restructuring actions in targeted sections of our business. As a result of these actions, we recognized costs of \$4.6 million in 2017 and \$7.6 million in 2018, primarily severance costs. For the current restructuring actions, we expect to incur additional costs between \$5 million and \$7 million in future periods. These estimates will be updated as management targets additional sections of our business.

Available Information and Corporate Governance Documents

The following items are available free of charge on our website (www.brinks.com) as soon as reasonably possible after filing or furnishing them with the Securities and Exchange Commission (the "SEC"):

- Annual reports on Form 10-K
- Quarterly reports on Form 10-Q
- Current reports on Form 8-K, and amendments to those reports

The following documents are also available free of charge on our website:

- Corporate Governance Policies
- Code of Ethics
- The charters of the following committees of our Board of Directors (the "Board"): Audit and Ethics, Compensation and Benefits, Corporate Governance and Nominating, and Finance and Strategy

Printed versions of these items will be mailed free of charge to shareholders upon request. Such requests can be made by contacting the Corporate Secretary at 1801 Bayberry Court, P. O. Box 18100, Richmond, Virginia 23226-8100.

Additional information about the Company may be found elsewhere in this report and the Company's other public filings, which are available without charge through the SEC's website at <http://www.sec.gov>.

ITEM 1A. RISK FACTORS

We operate in highly competitive industries.

We compete in industries that are subject to significant competition and pricing pressures in most markets. In addition, our business model requires significant fixed costs associated with offering many of our services including costs to operate a fleet of armored vehicles and a network of secure branches. Because we believe we have competitive advantages such as brand name recognition and a reputation for a high level of service and security, we resist competing on price alone. However, continued pricing pressure from competitors or failure to achieve pricing based on the competitive advantages identified above could result in lost volume of business and have an adverse effect on our business, financial condition, results of operations and cash flows. In addition, given the highly competitive nature of our industries, it is important to develop new solutions and product and service offerings to help retain and expand our customer base. Failure to develop, sell and execute new solutions and offerings in a timely and efficient manner could also negatively affect our ability to retain our existing customer base or pricing structure and have an adverse effect on our business, financial condition, results of operations and cash flows.

Decreased use of cash could have a negative impact on our business.

While cash remains the most popular form of consumer payment in the U.S. and globally, the growth of payment options other than cash could reduce the need for services related to cash, thereby affecting our financial results. We are developing new services that offer current and prospective customers with opportunities to streamline their cash processing costs, making cash more competitive with other forms of payment. There is a risk that these initiatives may not offset the risks associated with our traditional cash-based business and that our business, financial condition, results of operations and cash flows could be negatively impacted.

Our strategy may not be successful.

Our strategy has three pillars: accelerate profitable growth, close the gap with competitors and introduce differentiated services. We may not be successful in growing revenue in high-margin lines of business, increasing our market share with existing customers or winning new business with smaller financial institutions and the retail market. Although we are improving productivity and optimizing costs, we may not be able to achieve industry-leading margins. We also may not be successful in strengthening and leveraging our IT capabilities to improve service levels and drive efficiencies. If we are unable to achieve our strategic objectives and anticipated operating profit improvements, our results of operations and cash flows may be adversely affected.

We have significant operations outside the United States.

We currently serve customers in more than 100 countries, including 41 countries where we operate subsidiaries. Seventy-three percent (73%) of our revenues in 2018 came from operations outside the U.S. We expect revenues outside the U.S. to continue to represent a significant portion of total revenues. Business operations outside the U.S. are subject to political, economic and other risks inherent in operating in foreign countries, such as:

- the difficulty of enforcing agreements, collecting receivables and protecting assets through foreign legal systems;
- trade protection measures and import or export licensing requirements;
- difficulty in staffing and managing widespread operations;
- required compliance with a variety of foreign laws and regulations;
- enforcement of our global compliance program in foreign countries with a variety of laws, cultures and customs;
- varying permitting and licensing requirements in different jurisdictions;
- foreign ownership laws;
- changes in the general political and economic conditions in the countries where we operate, particularly in emerging markets;
- threat of nationalization and expropriation;
- higher costs and risks of doing business in a number of foreign jurisdictions;
- laws or other requirements and restrictions associated with organized labor;
- limitations on the repatriation of earnings;
- fluctuations in equity, revenues and profits due to changes in foreign currency exchange rates, including measures taken by governments to devalue official currency exchange rates;
- inflation levels exceeding that of the U.S.; and
- inability to collect for services provided to government entities.

We are exposed to certain risks when we operate in countries that have high levels of inflation, including the risk that:

- the rate of price increases for services will not keep pace with the cost of inflation;
- adverse economic conditions may discourage business growth which could affect demand for our services;
- the devaluation of the currency may exceed the rate of inflation and reported U.S. dollar revenues and profits may decline; and
- these countries may be deemed “highly inflationary” for U.S. generally accepted accounting principles (“GAAP”) purposes.

We manage these risks by monitoring current and anticipated political and economic developments, monitoring adherence to our global compliance program and adjusting operations as appropriate. Changes in the political or economic environments of the countries in which we operate could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Our business success depends on retaining our leadership team and attracting and retaining qualified personnel.

Our future success depends, in part, on the continuing services and contributions of our leadership team to execute on our strategic plan and to identify and pursue new opportunities. Our future success also depends, in part, on our continued ability to attract and retain highly skilled and qualified personnel. Any turnover in senior management or inability to attract and retain qualified personnel could have a negative effect on our results of operations. Turnover in key leadership positions within the Company may adversely affect our ability to manage the company efficiently and effectively, could be disruptive and distracting to management and may lead to additional departures of current personnel, any of which could have a material adverse effect on our business and results of operations.

We may be unable to achieve, or may be delayed in achieving, our initiatives to drive efficiency and control costs.

We have launched a number of initiatives, including the reorganization and restructuring actions described on page 6, to improve efficiencies and reduce operating costs. Although we have achieved annual cost savings associated with these initiatives, we may be unable to sustain the cost savings that we have achieved. In addition, if we are unable to achieve, or have any unexpected delays in achieving additional cost savings, our results of operations and cash flow may be adversely affected. Even if we meet our goals as a result of these initiatives, we may not receive the expected financial benefits of these initiatives.

We may not be successful in pursuing strategic investments or acquisitions or realize the expected benefits of those transactions because of integration difficulties and other challenges.

While we may identify opportunities for acquisitions and investments to support our growth strategy, as well as divestiture opportunities, our due diligence examinations and positions that we may take with respect to appropriate valuations for acquisitions and divestitures and other transaction terms and conditions may hinder our ability to successfully complete business transactions to achieve our strategic goals. Our ability to realize the anticipated benefits from acquisitions will depend, in part, on successfully integrating each business with our company as well as improving operating performance and profitability through our management efforts and capital investments. The risks to a successful integration and improvement of operating performance and profitability include, among others, failure to implement our business plan, unanticipated issues in integrating operations with ours, unanticipated changes in laws and regulations, labor unrest resulting from union operations, regulatory, environmental and permitting issues, unfavorable customer reactions, the effect on our internal controls and compliance with the regulatory requirements under the Sarbanes-Oxley Act of 2002, and difficulties in fully identifying and evaluating potential liabilities, risks and operating issues. The occurrence of any of these events may adversely affect our expected benefits of any acquisitions and may have a material adverse effect on our financial condition, results of operations or cash flows.

We have significant deferred tax assets in the United States that may not be realized.

Deferred tax assets are future tax deductions that result primarily from the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes. At December 31, 2018, we had \$178 million of U.S. deferred tax assets, net of valuation allowances, primarily related to our retirement plan obligations. These future tax deductions may not be realized if tax rules change in the future, or if forecasted U.S. operational results or any other U.S. projected future taxable income is insufficient. Consequently, not realizing our U.S. deferred tax assets may significantly and materially affect our financial condition, results of operations and cash flows.

It is possible that we will incur restructuring charges in the future.

It is possible that we will take restructuring actions in one or more of our markets in the future to reduce expenses. These actions could result in significant restructuring charges at these subsidiaries, including recognizing impairment charges to write down assets, and recording accruals for employee severance and the termination of operating leases. These charges, if required, could significantly and materially affect results of operations and cash flows.

We have significant retirement obligations. Poor investment performance of retirement plan holdings and / or lower interest rates used to discount the obligations could unfavorably affect our liquidity and results of operations.

We have substantial pension and retiree medical obligations, a portion of which have been funded. The amount of these obligations is significantly affected by factors that are not in our control, including interest rates used to determine the present value of future payment streams, investment returns, medical inflation rates, participation rates and changes in laws and regulations. The funded status of the primary U.S. pension plan was approximately 87% as of December 31, 2018. Based on our actuarial assumptions at the end of 2018, we do not expect to make contributions until 2022. A change in assumptions could result in funding obligations that could adversely affect our liquidity and our ability to use our resources to make acquisitions and to otherwise grow our business.

We have \$702 million of actuarial losses recorded in accumulated other comprehensive income (loss) at the end of 2018. These losses relate to changes in actuarial assumptions that have increased the net liability for benefit plans. These losses have not been recognized in earnings. These losses will be recognized in earnings in future periods to the extent they are not offset by future actuarial gains. Our projections of future cash requirements and expenses for these plans could be adversely affected if our retirement plans have additional actuarial losses.

Our earnings and cash flow could be materially affected by increased losses of customer valuables.

We purchase insurance coverage for losses of customer valuables for amounts in excess of what we consider prudent deductibles and/or retentions. Insurance is provided by different groups of underwriters at negotiated rates and terms. Coverage is available to us in major insurance markets, although premiums charged are subject to fluctuations depending on market conditions. Our loss experience and that of other companies in our industry affects premium rates. We are not insured for losses below our coverage limits and recognize expense up to these limits for actual losses. Our insurance policies cover losses from most causes, with the exception of war, nuclear risk and various other exclusions typical for such policies. The availability of high-quality and reliable insurance coverage is an important factor in obtaining and retaining customers and managing the risks of our business. If our losses increase, or if we are unable to obtain adequate insurance coverage at reasonable rates, our financial condition, results of operations and cash flows could be materially and adversely affected.

Risks associated with information technology can expose Brink's to business disruptions, cybersecurity breaches and regulatory violations.

We rely on our information technology ("IT") infrastructure. If there were to be significant problems with our infrastructure, such as IT datacenter or system failure, or failure to develop new technology platforms to support new initiatives and product and service offerings, it could halt or delay our ability to service our customers, hinder our ability to conduct and expand our business and require significant remediation costs. Our data security risks will increase as we employ emerging technologies, mobile applications, third-party service providers and cloud-based services. If any of these risks were to materialize, it could have a material adverse effect on our business, financial condition, results of operations and cash flows.

In addition, in the normal course of business, we collect, process and retain sensitive and confidential information. Hacking, phishing attacks, ransomware, insider threats, physical breaches or other actions may cause confidential information belonging to Brink's, its employees or customers to be misused. If risks such as these materialize, we may incur significant challenges and costs related to coordination with third-party service providers in order to resolve related issues. If our third-party providers do not respond in a timely manner to our needs, disaster recovery, business continuity and crisis management activities could be negatively impacted. We have programs in place that are intended to detect, contain and respond to cybersecurity breaches and that provide employee awareness training regarding cyber risks; however, due to evolving and advanced sophisticated attack vectors, cyber attacks remain increasingly difficult to detect and we may not be able to successfully defend against them. Any cybersecurity breach, whether by us or by third-party service providers, could damage our reputation, expose us to the risks of litigation and liability, disrupt our business or otherwise have a material adverse effect on our business, financial condition, results of operations and cash flows.

As a global company we must adhere to applicable laws and regulations in numerous regions regarding data privacy, data protection, and data security. Privacy and data protection laws vary between countries and are subject to interpretation, which may create inconsistent or conflicting requirements. The European Union's General Data Protection Regulation ("GDPR") greatly increases the jurisdictional reach of European Union law and became effective in May 2018. GDPR imposes requirements related to the handling of personal data, mandates public disclosure of significant data breaches, and provides for substantial penalties for non-compliance. Our efforts to comply with GDPR and other privacy and data protection laws may impose significant costs that are likely to increase over time, and we could incur substantial penalties or litigation related to violation of existing or future data privacy laws, which could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Negative publicity to our name or brand could lead to a loss of revenues or profitability.

We are in the security business and our success and longevity are based to a large extent on our reputation for trust and integrity. Our reputation or brand, particularly the trust placed in us by our customers, could be negatively impacted in the event of perceived or actual breaches in our ability to conduct our business ethically, securely and responsibly. In addition, we have licensing arrangements that permit certain entities to use Brink's name and/or other intellectual property in connection with their businesses. If any of these entities experienced an actual or perceived breach in its ability to conduct its business ethically, securely or responsibly, it could have a negative effect on our name and/or brand. Any damage to our brand could have a material adverse effect on our business, financial condition, results of operations and cash flows.

We operate in regulated industries.

Our U.S. operations are subject to regulation by the U.S. Department of Transportation with respect to safety of operations and equipment and financial responsibility. Intrastate operations in the U.S. are subject to regulation by state regulatory authorities and interprovincial operations in Canada are subject to regulation by Canadian and provincial regulatory authorities. Our other international operations are regulated to varying degrees by the countries in which we operate. Many countries have permit requirements for security services and prohibit foreign companies from providing different types of security services.

Changes in laws or regulations could require a change in the way we operate, which could increase costs or otherwise disrupt operations. In addition, failure to comply with any applicable laws or regulations could result in substantial fines or revocation of our operating permits and licenses. If laws and regulations were to change or we failed to comply, our business, financial condition, results of operations and cash flows could be materially and adversely affected.

Our inability to access capital or significant increases in our cost of capital could adversely affect our business.

Our ability to obtain adequate and cost-effective financing depends on our credit quality as well as the liquidity of financial markets. A negative change in our ratings outlook or any downgrade in our credit ratings by the rating agencies could adversely affect our cost and/or access to sources of liquidity and capital. Additionally, such a downgrade could increase the costs of borrowing under available credit lines. Disruptions in the capital and credit markets could adversely affect our ability to access short-term and long-term capital. Our access to funds under current credit facilities is dependent on the ability of the participating banks to meet their funding commitments. Those banks may not be able to meet their funding commitments if they experience shortages of capital and liquidity. Longer disruptions in the capital and credit markets as a result of uncertainty, changing or increased regulation, reduced alternatives, or failures of significant financial institutions could adversely affect our access to capital needed for our business.

We are subject to covenants for our credit facilities and our unsecured notes.

Our senior secured credit facility, senior unsecured notes, letter of credit facilities and bank guarantee facilities contain various financial and other covenants. The financial covenants include a limit on the ratio of net debt to earnings before interest, taxes, depreciation and amortization and a limit on the ratio of earnings before interest, taxes, depreciation and amortization to interest expense. Other covenants, among other things, limit our ability to provide liens, restrict fundamental changes, limit transactions with affiliates and unrestricted subsidiaries, restrict changes to our fiscal year and to organization documents, limit asset dispositions, limit the use of proceeds from asset sales, limit sale and leaseback transactions, limit investments, limit the ability to incur debt, restrict certain payments to shareholders, limit negative pledges and limit the ability to change the nature of our business. Although we believe none of these covenants are presently restrictive to operations, the ability to meet financial and other covenants can be affected by changes in our results of operations or financial condition. We cannot provide assurance that we will meet these covenants. A breach of these covenants could result in a default under existing credit facilities. Upon the occurrence of an event of default under any of our credit facilities, the lenders could cause amounts outstanding to be immediately payable and terminate all commitments to extend further credit. The occurrence of these events would have a significant effect on our liquidity and cash flows.

Our effective income tax rate could change.

We operate subsidiaries in 41 countries, all of which have different income tax laws and associated income tax rates. Our effective income tax rate can be significantly affected by changes in the mix of pretax earnings by country and the related income tax rates in those countries. In addition, our effective income tax rate is significantly affected by the ability to realize deferred tax assets, including those associated with net operating losses. Changes in income tax laws, income apportionment, or estimates of the ability to realize deferred tax assets, could significantly affect our effective income tax rate, financial position and results of operations. We are subject to the regular examination of our income tax returns by various tax authorities. We regularly assess the likelihood of adverse outcomes resulting from these examinations to determine the adequacy of our provision for income taxes. There can be no assurance that the outcomes from these examinations will not have a material adverse effect on our business.

We have certain environmental and other exposures related to our former coal operations.

We may incur future environmental and other liabilities in connection with our former coal operations, which could materially and adversely affect our financial condition, results of operations and cash flows.

We may be exposed to certain regulatory and financial risks related to climate change.

Growing concerns about climate change may result in the imposition of additional environmental regulations to which we are subject. Some form of federal regulation may be forthcoming with respect to greenhouse gas emissions (including carbon dioxide) and/or "cap and trade" legislation. The outcome of this legislation may result in new regulation, additional charges to fund energy efficiency activities or other regulatory actions. Compliance with these actions could result in the creation of additional costs to us, including, among other things, increased fuel prices or additional taxes or emission allowances. We may not be able to recover the cost of compliance with new or more stringent environmental laws and regulations from our customers, which could adversely affect our business. Furthermore, the potential effects of climate change and related regulation on our customers are highly uncertain and may adversely affect our operations.

The Company could be negatively affected as a result of the actions of activist or hostile stockholders.

Shareholder activism, which could take many forms and arise in a variety of situations, has been increasing among publicly traded companies. Shareholder activism, including potential proxy contests, requires significant time and attention by management and the Board of Directors, potentially hindering the Company's ability to execute its strategic plan and negatively affecting the trading value of our common stock. Additionally, shareholder activism could give rise to perceived uncertainties as to the Company's future direction, adversely affect its relationships with key executives, customers and other business partners, or make it more difficult to attract and retain qualified personnel. Also, the Company has been, and may in the future be, required to incur significant legal fees and other expenses related to activist shareholder matters. Any of these impacts could materially and adversely affect the Company and operating results.

Forward-Looking Statements

This document contains both historical and forward-looking information. Words such as “anticipates,” “assumes,” “estimates,” “expects,” “projects,” “predicts,” “intends,” “plans,” “potential,” “believes,” “may,” “should” and similar expressions may identify forward-looking information. Forward-looking information in this document includes, but is not limited to, statements regarding future performance of The Brink’s Company and its global operations, including: anticipated savings from reorganization and restructuring activities; the repatriation of cash from operations outside the U.S.; realization of deferred tax assets; the anticipated financial effect of pending litigation; the ability to meet liquidity needs; expenses and payouts for the U.S. retirement plans and the non-U.S. pension and benefit plans and the expected long-term rate of return and funded status of the primary U.S. pension plan; expected liability for and future contributions to the UMWA plans; liability for black lung obligations; the projected impact of future excise tax on the UMWA plans; expected future payments under contractual obligations; and the impact of recent accounting pronouncements. Forward-looking information in this document is subject to known and unknown risks, uncertainties, and contingencies, which are difficult to quantify and which could cause actual results, performance or achievements to differ materially from those that are anticipated.

These risks, uncertainties and contingencies, many of which are beyond our control, include, but are not limited to:

- our ability to improve profitability and execute further cost and operational improvement and efficiencies in our core businesses;
- our ability to improve service levels and quality in our core businesses;
- market volatility and commodity price fluctuations;
- seasonality, pricing and other competitive industry factors;
- investment in information technology and its impact on revenue and profit growth;
- our ability to maintain an effective IT infrastructure and safeguard confidential information;
- our ability to effectively develop and implement solutions for our customers;
- risks associated with operating in foreign countries, including changing political, labor and economic conditions, regulatory issues, currency restrictions and devaluations, restrictions on and cost of repatriating earnings and capital, impact on the Company’s financial results as a result of jurisdictions determined to be highly inflationary, and restrictive government actions, including nationalization;
- labor issues, including negotiations with organized labor and work stoppages;
- the strength of the U.S. dollar relative to foreign currencies and foreign currency exchange rates;
- our ability to identify, evaluate and complete acquisitions and other strategic transactions, and to successfully integrate acquired companies;
- costs related to dispositions and market exits;
- our ability to obtain appropriate insurance coverage, positions taken by insurers relative to claims and the financial condition of insurers;
- safety and security performance and loss experience;
- employee, environmental and other liabilities in connection with former coal operations, including black lung claims;
- the impact of the Patient Protection and Affordable Care Act on legacy liabilities and ongoing operations;
- funding requirements, accounting treatment, and investment performance of our pension plans, the VEBA and other employee benefits;
- changes to estimated liabilities and assets in actuarial assumptions;
- the nature of hedging relationships and counterparty risk;
- access to the capital and credit markets;
- our ability to realize deferred tax assets;
- the outcome of pending and future claims, litigation, and administrative proceedings;
- public perception of our business, reputation and brand;
- changes in estimates and assumptions underlying critical accounting policies;
- the promulgation and adoption of new accounting standards, new government regulations and interpretation of existing standards and regulations.

The information included in this document is representative only as of the date of this document, and The Brink’s Company undertakes no obligation to update any information contained in this document.

ITEM 1B. UNRESOLVED STAFF COMMENTS

Not applicable.

ITEM 2. PROPERTIES

We have property and equipment in locations throughout the world. Branch facilities generally have office space to support operations, a vault to securely process and store valuables and a garage to house armored vehicles and serve as a vehicle terminal. Many branches have additional space to repair and maintain vehicles.

We own or lease armored vehicles, panel trucks and other vehicles that are primarily service vehicles. Our armored vehicles are of bullet-resistant construction and are specially designed and equipped to provide security for the crew and cargo.

The following table discloses leased and owned facilities and vehicles for Brink's most significant operations as of December 31, 2018.

| | Facilities | | | Vehicles | | |
|-----------------|------------|-------|-------|----------|-------|--------|
| | Leased | Owned | Total | Leased | Owned | Total |
| North America | 337 | 97 | 434 | 2,917 | 3,954 | 6,871 |
| South America | 278 | 34 | 312 | 521 | 2,333 | 2,854 |
| Rest of World | 402 | 38 | 440 | 1,633 | 2,121 | 3,754 |
| Corporate Items | 5 | — | 5 | — | — | — |
| Total | 1,022 | 169 | 1,191 | 5,071 | 8,408 | 13,479 |

ITEM 3. LEGAL PROCEEDINGS

For a discussion of legal proceedings, see Note 23 to the consolidated financial statements, "Other Commitments and Contingencies," in Part II, Item 8 of this 10-K.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

Executive Officers of the Registrant

The following is a list as of February 26, 2019, of the names and ages of the executive officers of The Company indicating the principal positions and offices held by each. There are no family relationships among any of the officers named.

| Name | Age | Positions and Offices Held | Held Since |
|--------------------|-----|--|------------|
| Douglas A. Pertz | 64 | Director, President and Chief Executive Officer | 2016 |
| Ronald J. Domanico | 60 | Executive Vice President, Chief Financial Officer | 2016 |
| Michael F. Beech | 57 | Executive Vice President | 2014 |
| Rohan Pal | 53 | Senior Vice President, Chief Information Officer and Chief Digital Officer | 2016 |
| Amit Zukerman | 47 | Executive Vice President | 2014 |
| Simon J. Davis | 54 | Senior Vice President and Chief Human Resources Officer | 2019 |

Executive and other officers of the Company are elected annually and serve at the pleasure of the Board.

Mr. Pertz was appointed President and Chief Executive Officer of the Company in June 2016. Before joining the Company, Mr. Pertz served as president and CEO of Recall Holdings Limited, a global provider of digital and physical information management and security services, from 2013 until 2016. Prior to joining Recall, Mr. Pertz served as a partner with Bolder Capital, LLC (a private equity firm) from 2011 to 2013.

Mr. Domanico was appointed Executive Vice President and Chief Financial Officer of the Company in July 2016. Mr. Domanico also served as Treasurer from January through April 2017. Before joining Brink's, Mr. Domanico served as senior vice president, strategic initiatives and capital markets at Recall Holdings Limited, a global provider of digital and physical information management and security services. From 2010 to 2014, he was senior vice president and CFO for HD Supply, one of the largest industrial distributors in North America. From 2002 to 2009 Mr. Domanico served as Senior Vice President, Chief Financial Officer and a member of the Board of Directors of Carastar Industries. Carastar and certain of its direct and indirect subsidiaries filed voluntary petitions on May 31, 2009 in the United States Bankruptcy Court for the Northern District of Georgia seeking relief under the provisions of chapter 11 of title 11 of the United States Bankruptcy Code. Carastar's plan of reorganization was confirmed by the Bankruptcy Court in early August 2009, and the company successfully emerged on August 20, 2009.

Mr. Beech was appointed Executive Vice President of the Company in December 2014. He has oversight responsibility for the Company's Brazil and Mexico operations as well as global safety and security. From December 2014 to July 2016, Mr. Beech had oversight responsibility for the Company's operations in the countries that composed the Company's former Largest 5 Markets segments. He served as President, Europe, Middle East and Africa for the Company's operating subsidiary, Brink's, Incorporated, from 2011 to December 2014 and as President, Asia Pacific from 2011 to 2012.

Mr. Pal was appointed Senior Vice President, Chief Information Officer and Chief Digital Officer of the Company in July 2016. Before joining Brink's, Mr. Pal served as senior vice president and chief information officer/chief digital officer at Recall Holdings Limited, a global provider of digital and physical information management and security services, from June 2013 to June 2016.

Mr. Zukerman was appointed as the Company's Executive Vice President in December 2014. He has oversight responsibility for the Company's operations in the 38 countries that comprise the Company's South America and Rest of World segments and its Brink's Global Services business. He served as President, Brink's Global Services and Asia Pacific for the Company's operating subsidiary, Brink's, Incorporated, from 2012 to December 2014.

Mr. Davis was appointed as the Company's Senior Vice President and Chief Human Resources Officer in January 2019. From July 2018 to January 2019, he served as Senior Vice President of Human Resources for Brink's U.S. business. Prior to joining Brink's, Mr. Davis served as Chief Human Resources Officer for Johnson Controls International, a diversified technology company, from 2015 to October 2017. He was Assistant Chief Human Resources Officer at Johnson Controls International from 2014 to 2015 and VP Talent Strategy and Organizational Excellence at Johnson Controls International from 2011 to 2014.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock trades on the New York Stock Exchange under the symbol "BCO." As of February 21, 2019, there were 1,305 shareholders of record of common stock.

Share Repurchase Program

In May 2017, our board of directors authorized a \$200 million share repurchase program, which will expire on December 31, 2019. We are not obligated to repurchase any specific dollar amount or number of shares. At December 31, 2018, approximately \$106 million remains available under this program. The timing and volume of share repurchases may be executed at the discretion of management on an opportunistic basis, or pursuant to trading plans or other arrangements. Share repurchases under this program may be made in the open market, in privately negotiated transactions, or otherwise.

In December 2018, we entered into an accelerated share repurchase arrangement ("ASR") with a financial institution. In exchange for a \$50 million up-front payment at the beginning of the purchase period, the financial institution delivered to us 700,000 shares of our common stock for an average repurchase price of \$71.43 per share. The shares received were retired in the period they were delivered to us, and the up-front payment was accounted for as a reduction to shareholders' equity in the consolidated balance sheet. For purposes of calculating earnings per share, we reported the ASR as a repurchase of our common stock in December 2018 and as a forward contract indexed to our common stock. The ASR met all of the applicable criteria for equity classification, and, as a result, was not being accounted for as a derivative instrument.

The ASR purchase period subsequently ended in February 2019 and we received and retired an additional 37,387 shares under the ASR, resulting in an overall average repurchase price of \$67.81 per share.

Additionally, during the year ended December 31, 2018, we used \$43.5 million to repurchase 610,177 shares at an average repurchase price of \$71.22 per share. The shares were retired upon repurchase.

The following table provides information about common stock repurchases by the Company during the quarter then ended December 31, 2018.

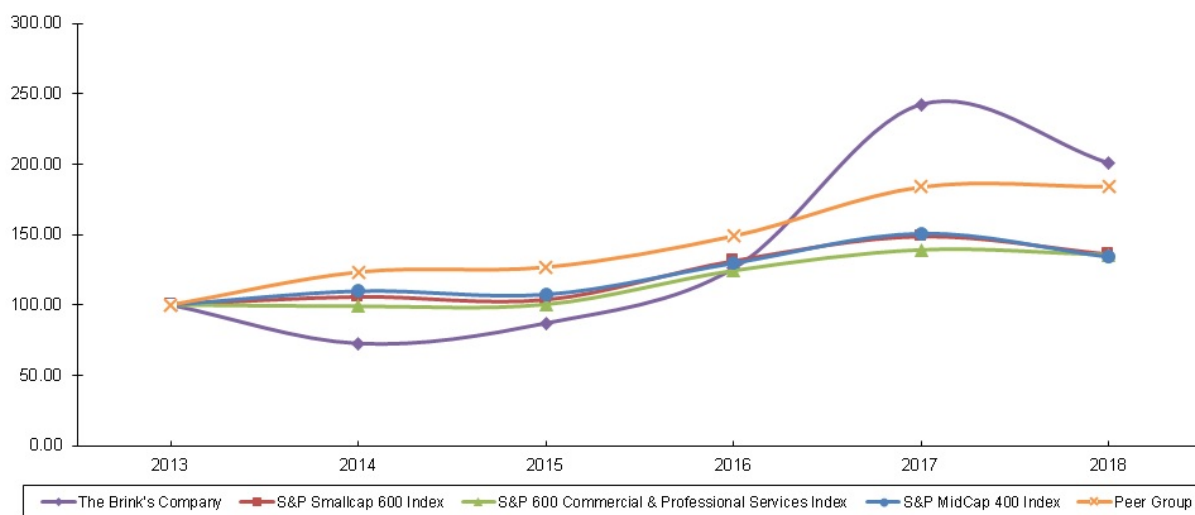
| Period | (a) Total Number of Shares Purchased ⁽¹⁾ | (b) Average Price Paid per Share | (c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | (d) Maximum Number (or Approximate Dollar Value) of Shares that May Yet be Purchased Under the Plans or Programs |
|--------------------|---|----------------------------------|--|--|
| October 1 through | | | | |
| October 31, 2018 | 186,514 | \$ 66.56 | 186,514 | \$ 162,536,745 |
| November 1 through | | | | |
| November 30, 2018 | 86,834 | 69.03 | 86,834 | 156,542,999 |
| December 1 through | | | | |
| December 31, 2018 | 700,000 | 71.43 | 700,000 | 106,542,999 |

- (1) On May 8, 2017, the Company's board of directors authorized the Company to repurchase up to \$200 million of common stock from time to time as market conditions warrant and as covenants under existing agreements permit. The program does not require the Company to acquire any specific numbers of shares and may be modified or discontinued at any time. The program will expire on December 31, 2019.

The following graph compares the cumulative 5-year total return provided to shareholders of The Brink's Company's common stock compared to the cumulative total returns of the S&P SmallCap 600 Index and the S&P 600 Commercial & Professional Services Index, as well as the S&P Midcap 400 index and the common stocks of a selected peer group of companies. Given our unique service offerings, we do not believe that any single published industry index is appropriate for comparing shareholder return. Therefore, the peer group used in the performance graph combines publicly traded companies in the logistics services industry that have similar operational characteristics, such as route-based delivery of services. The companies included in the peer group are Cintas Corporation, Iron Mountain, Inc., ServiceMaster Global Holdings, Inc., Stericycle, Inc., UniFirst Corporation and Waste Management, Inc.

The graph tracks the performance of a \$100 investment in our common stock and in each index from December 31, 2013, through December 31, 2018. The performance of The Brink's Company's common stock assumes that the shareholder reinvested all dividends received during the period.

Comparison of 5 Year Cumulative Total Return
Assumes Initial Investment of \$100
December 2018



*\$100 invested on 12/31/13 in stock or index, including reinvestment of dividends
Fiscal Year ending December 31.

Source: Zacks Investment Research, Inc.

Comparison of Five-Year Cumulative Total Return^(a)

Years Ended December 31,

| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
|--|-----------|--------|--------|--------|--------|---------------|
| The Brink's Company | \$ 100.00 | 72.59 | 87.03 | 125.95 | 242.41 | 200.76 |
| S&P SmallCap 600 Index | 100.00 | 105.76 | 103.67 | 131.20 | 148.56 | 135.96 |
| S&P 600 Commercial & Professional Services Index | 100.00 | 99.07 | 100.35 | 124.39 | 139.14 | 135.51 |
| S&P MidCap 400 Index | 100.00 | 109.77 | 107.38 | 129.65 | 150.71 | 134.01 |
| Peer Group | 100.00 | 123.33 | 126.81 | 148.88 | 183.74 | 183.86 |

(a) For the line designated as "The Brink's Company" the graph depicts the cumulative return on \$100 invested in The Brink's Company's common stock at December 31, 2013. The cumulative return for each index is measured on an annual basis for the periods from December 31, 2013, through December 31, 2018, with the value of each index set to \$100 on December 31, 2013. Total return assumes reinvestment of dividends. In 2015, we chose the S&P SmallCap 600 Index and the S&P 600 Commercial & Professional Services Index because we believed that these indices broadly measured the performance of small-cap companies in the United States market and for a smaller subset of small-cap companies in the commercial services industry, respectively. In 2018, we changed the indices we provide as appropriate comparisons to the S&P Midcap 400 Index and our custom peer group as we are now included in the S&P Midcap 400 Index and we believe the custom peer group has more similar characteristics to our company for the factors noted above.

ITEM 6. SELECTED FINANCIAL DATA
Five Years in Review

| | GAAP Basis | | | | |
|--|---------------------------|---------------------|-------------|---------------|---------------|
| <i>(In millions, except for per share amounts)</i> | 2018^(a) | 2017 ^(a) | 2016 | 2015 | 2014 |
| Revenues | \$ 3,488.9 | 3,347.0 | 3,020.6 | 3,061.4 | 3,562.3 |
| Operating profit | 274.7 | 273.9 | 184.5 | 96.4 | 59.4 |
| Income (loss) attributable to Brink's | | | | | |
| Continuing operations | \$ (33.3) | 16.9 | 36.2 | (9.1) | (54.8) |
| Discontinued operations | — | (0.2) | (1.7) | (2.8) | (29.1) |
| Net income (loss) attributable to Brink's | \$ (33.3) | 16.7 | 34.5 | (11.9) | (83.9) |
| Financial Position | | | | | |
| Property and equipment, net | \$ 699.4 | 640.9 | 531.0 | 549.0 | 669.5 |
| Total assets | 3,236.0 | 3,059.6 | 1,994.8 | 1,946.7 | 2,192.0 |
| Long-term debt, less current maturities | 1,471.6 | 1,139.6 | 247.6 | 358.1 | 373.1 |
| Brink's shareholders' equity | 153.7 | 317.4 | 337.1 | 317.9 | 434.0 |
| Supplemental Information | | | | | |
| Depreciation and amortization | \$ 162.3 | 146.6 | 131.6 | 139.9 | 161.9 |
| Capital expenditures | 155.1 | 174.5 | 112.2 | 101.1 | 136.1 |
| Earnings (loss) per share attributable to Brink's common shareholders | | | | | |
| Basic: | | | | | |
| Continuing operations | \$ (0.65) | 0.33 | 0.72 | (0.19) | (1.12) |
| Discontinued operations | — | (0.01) | (0.03) | (0.06) | (0.59) |
| Net income (loss) | (0.65) | 0.33 | 0.69 | (0.24) | (1.71) |
| Diluted: | | | | | |
| Continuing operations | \$ (0.65) | 0.33 | 0.72 | (0.19) | (1.12) |
| Discontinued operations | — | (0.01) | (0.03) | (0.06) | (0.59) |
| Net income (loss) | (0.65) | 0.32 | 0.68 | (0.24) | (1.71) |
| Cash dividends | \$ 0.60 | 0.55 | 0.40 | 0.40 | 0.40 |
| Weighted-average Shares | | | | | |
| Basic | 50.9 | 50.7 | 50.0 | 49.3 | 49.0 |
| Diluted | 50.9 | 51.8 | 50.6 | 49.3 | 49.0 |

| | Non-GAAP Basis* | | | | |
|--|------------------------|---------|---------|---------|---------|
| <i>(In millions, except for per share amounts)</i> | 2018 | 2017 | 2016 | 2015 | 2014 |
| Non-GAAP revenues | \$ 3,437.5 | 3,192.9 | 2,908.4 | 2,976.9 | 3,350.5 |
| Non-GAAP operating profit | 346.9 | 281.4 | 215.8 | 167.5 | 134.5 |
| Amounts attributable to Brink's | | | | | |
| Non-GAAP income from continuing operations | \$ 179.4 | 157.2 | 115.6 | 87.1 | 53.3 |
| Non-GAAP diluted EPS – continuing operations | \$ 3.46 | 3.03 | 2.28 | 1.75 | 1.09 |

(a) In 2018, we acquired two business operations for an aggregate purchase price of approximately \$548 million. In 2017, we acquired six business operations in five countries for an aggregate purchase price of approximately \$361 million. We also entered into a new \$1.5 billion senior secured credit facility and issued \$600 million in senior unsecured notes in 2017. See Note 7 and Note 15 to the consolidated financial statements for more detailed information on the business acquisitions and debt.

*Reconciliations to GAAP results begin on page 34.

THE BRINK’S COMPANY

MANAGEMENT’S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

AS OF DECEMBER 31, 2018 AND 2017
AND FOR EACH OF THE YEARS IN THE THREE-YEAR PERIOD ENDED DECEMBER 31, 2018

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OPERATIONS

The Brink's Company offers secure transportation and route-based logistics management services for cash and valuables throughout the world. These services include:

- Cash-in-transit services – armored vehicle transportation of valuables
- ATM services – replenishing and maintaining customers' automated teller machines; providing network infrastructure services
- Global services – secure international transportation of valuables
- Cash management services
 - Currency and coin counting and sorting; deposit preparation and reconciliations; other cash management services
 - Safe and safe control device installation and servicing (including our patented CompuSafe® service)
 - Vaulting services
 - Check imaging services
- Payment services – bill payment and processing services on behalf of utility companies and other billers at any of our Brink's or Brink's – operated payment locations in Brazil, Colombia, Panama and Mexico and Brink's Money™ general purpose reloadable prepaid cards and payroll cards in the U.S.
- Commercial security systems services – design and installation of security systems in designated markets in Europe
- Guarding services – protection of airports, offices, and certain other locations in Europe and Brazil with or without electronic surveillance, access control, fire prevention and highly trained patrolling personnel

We have the following three reportable segments:

- North America
- South America
- Rest of World.

We believe that Brink's has significant competitive advantages including:

- track record of refining our business portfolio to deliver shareholder value
- medium-term growth drivers from high-value services
- global footprint in a world with increasing security needs
- brand name recognition
- reputation for a high level of service and security
- risk management and logistics expertise
- value-based solutions expertise
- operational excellence
- high-quality insurance coverage and financial strength

We focus our time and resources on service quality, protecting and strengthening our brand, and addressing our risks. Our marketing and sales efforts are enhanced by the "Brink's" brand, so we seek to protect and build its value. Because our services focus on handling, transporting, protecting and managing valuables, we strive to understand and manage risk.

In order to earn an adequate return on capital, we focus on the effective and efficient use of resources in addition to our pricing discipline. We attempt to maximize the amount of business that flows through our branches, vehicles and systems in order to obtain the lowest costs possible without compromising safety, security or service.

Operating results may vary from period to period. Because revenues are generated from charges per service performed or based on the value of goods transported, they can be affected by both the level of economic activity and the volume of business for specific customers. We also periodically incur costs to change the scale of our operations when volumes increase or decrease. Incremental costs incurred usually relate to increasing or decreasing the number of employees and increasing or decreasing branches or administrative facilities. In addition, security costs can vary depending on performance, the cost of insurance coverage, and changes in crime rates (i.e., attacks and robberies).

Brink's revenues and related operating profit are generally higher in the second half of the year, particularly in the fourth quarter, due to generally increased economic activity associated with the holiday season.

RESULTS OF OPERATIONS

Analysis of Results: 2018 versus 2017

Consolidated Results

GAAP and Non-GAAP Financial Measures We provide an analysis of our operations below on both a generally accepted accounting principles (“GAAP”) and non-GAAP basis. The purpose of the non-GAAP information is to report our operating profit, income from continuing operations and earnings per share without certain income and expense items that do not reflect the regular earnings of our operations. The non-GAAP financial measures are intended to provide investors with a supplemental comparison of our operating results and trends for the periods presented. Our management believes these measures are also useful to investors as such measures allow investors to evaluate our performance using the same metrics that our management uses to evaluate past performance and prospects for future performance. We do not consider these items to be reflective of our core operating performance due to the variability of such items from period-to-period in terms of size, nature and significance. The non-GAAP adjustments used to reconcile our GAAP results are described in detail on pages 27-29 and are reconciled to comparable GAAP measures on pages 34-36.

Definition of Organic Growth Organic growth represents the change in revenues or operating profit between the current and prior period excluding the effect of acquisitions and dispositions and changes in currency exchange rates. See definitions on page 23.

| Years Ended December 31, | 2018 | 2017 | % Change |
|--|------------|---------|----------|
| <i>(In millions, except for per share amounts)</i> | | | |
| GAAP | | | |
| Revenues | \$ 3,488.9 | 3,347.0 | 4 |
| Cost of revenues | 2,703.3 | 2,608.2 | 4 |
| Selling, general and administrative expenses | 509.2 | 468.2 | 9 |
| Operating profit | 274.7 | 273.9 | — |
| Income (loss) from continuing operations ^(a) | (33.3) | 16.9 | unfav |
| Diluted EPS from continuing operations ^(a) | \$ (0.65) | 0.33 | unfav |
| Non-GAAP^(b) | | | |
| Non-GAAP revenues | \$ 3,437.5 | 3,192.9 | 8 |
| Non-GAAP operating profit | 346.9 | 281.4 | 23 |
| Non-GAAP income from continuing operations ^(a) | 179.4 | 157.2 | 14 |
| Non-GAAP diluted EPS from continuing operations ^(a) | \$ 3.46 | 3.03 | 14 |

(a) Amounts reported in this table are attributable to the shareholders of Brink’s and exclude earnings related to noncontrolling interests.

(b) Non-GAAP results are reconciled to the applicable GAAP results on pages 34–36.

Deconsolidation of Venezuela

Due to political and economic conditions in Venezuela, in the second quarter of 2018 we determined that we no longer met the accounting criteria for control over our Venezuelan operations. We expect these conditions to continue for the foreseeable future. Consequently, we began reporting the results of our investment in our Venezuelan subsidiaries using the cost method of accounting. We determined the fair value of our cost method investment in, and receivables from, our Venezuelan subsidiaries to be insignificant based on our expectations of dividend payments and settlements of such receivables in future periods. As a result, we deconsolidated our Venezuela subsidiaries and recognized a pretax loss of \$126.7 million in the second quarter of 2018. This loss is excluded from our non-GAAP results.

GAAP Basis

Analysis of Consolidated Results: 2018 versus 2017

Consolidated Revenues Revenues increased \$141.9 million as organic growth in Venezuela (\$1,936.0 million), South America (\$145.0 million), North America (\$67.1 million), and Rest of World (\$11.3 million), and the favorable impact of acquisitions and dispositions (\$213.4 million) was partially offset by unfavorable changes in currency exchange rates (\$2,230.9 million). A significant portion of the reduction in revenues from currency exchange rates relates to the strengthening of the U.S. dollar against the Venezuela bolivar (\$2,038.7 million). Revenues increased on an organic basis due mainly to higher average selling prices in Venezuela and Argentina (including the effects of inflation), organic revenue growth from volume growth and price increases in Mexico and Brazil, and price increases in the U.S. See above for our definition of “organic growth.”

Consolidated Costs and Expenses Cost of revenues increased 4% to \$2,703.3 million primarily due to the impact of acquisitions and inflation-based organic increases in labor and other operational costs, partially offset by changes in currency exchange rates. Selling, general and administrative costs increased 9% to \$509.2 million due primarily to organic increases in compensation costs and the impact of acquisitions, partially offset by changes in currency exchange rates.

Consolidated Operating Profit Operating profit increased \$0.8 million due mainly to:

- organic increases in Venezuela (\$569.3 million), South America (\$68.1 million) and North America (\$48.2 million), and
- the favorable operating impact of business acquisitions and dispositions (\$28.1 million), excluding intangible asset amortization and acquisition-related charges,

partially offset by:

- unfavorable changes in currency exchange rates (\$664.6 million), including the effects of Venezuela devaluations,
- higher costs related to business acquisitions and dispositions (\$36.1 million), primarily from the impact of acquisition-related charges and intangible asset amortization in 2018,
- the organic decrease in Rest of World (\$4.6 million), and
- higher corporate expenses (\$4.4 million on an organic basis).

Consolidated Income from Continuing Operations Attributable to Brink's and Related Per Share Amounts Income from continuing operations attributable to Brink's shareholders in 2018 decreased \$50.2 million to negative \$33.3 million primarily due to the loss on deconsolidation of Venezuela operations (\$126.7 million) and higher interest expense (\$34.5 million), partially offset by lower income tax expense (\$87.7 million), lower interest and other nonoperating income (expense) (\$21.4 million), lower income attributable to noncontrolling interests (\$1.1 million) and the operating profit increase mentioned above. The lower income tax expense was primarily driven by the U.S. tax reform charge recognized in the fourth quarter of 2017. Earnings per share from continuing operations was negative \$0.65, down from \$0.33 in 2017.

Non-GAAP Basis

Analysis of Consolidated Results: 2018 versus 2017

Non-GAAP Consolidated Revenues Non-GAAP revenues increased \$244.6 million as organic growth in South America (\$145.0 million), North America (\$67.1 million), and Rest of World (\$11.3 million), and the favorable impact of acquisitions and dispositions (\$213.4 million) was partially offset by unfavorable changes in currency exchange rates (\$192.2 million). The unfavorable currency impact was driven by the Argentine peso and Brazilian real and was partially offset by the favorable impact of the euro. Non-GAAP revenues increased 7% on an organic basis due mainly to higher average selling prices in Argentina (including the effects of inflation), organic revenue growth from volume growth and price increases in Mexico and Brazil, and price increases in the U.S.

Non-GAAP Consolidated Operating Profit Non-GAAP operating profit increased \$65.5 million due mainly to:

- organic increases in South America (\$68.1 million) and North America (\$48.2 million), and
- the favorable operating impact of business acquisitions and dispositions (\$28.1 million),

partially offset by:

- unfavorable changes in currency exchange rates (\$69.9 million),
- the organic decrease in Rest of World (\$4.6 million), and
- higher corporate expenses (\$4.4 million on an organic basis).

Non-GAAP Consolidated Income from Continuing Operations Attributable to Brink's and Related Per Share Amounts Non-GAAP income from continuing operations attributable to Brink's shareholders in 2018 increased \$22.2 million to \$179.4 million primarily due to the non-GAAP operating profit increase mentioned above and higher interest and other nonoperating income (expense) (\$4.0 million), partially offset by higher interest expense (\$34.6 million) and higher income tax expense (\$12.0 million). Earnings per share from continuing operations was \$3.46, up from \$3.03 in 2017.

Revenues and Operating Profit by Segment: 2018 versus 2017

| (In millions) | 2017 | Organic Change | Acquisitions / Dispositions ^(a) | Currency ^(b) | 2018 | % Change | |
|--|-------------------|-------------------|---|-------------------------|----------------|-----------|------------|
| | | | | | | Total | Organic |
| Revenues: | | | | | | | |
| North America | \$ 1,254.2 | 67.1 | 152.9 | (7.9) | 1,466.3 | 17 | 5 |
| South America | 924.6 | 145.0 | 70.1 | (212.8) | 926.9 | — | 16 |
| Rest of World | 1,014.1 | 11.3 | (9.6) | 28.5 | 1,044.3 | 3 | 1 |
| Segment revenues^(e) | 3,192.9 | 223.4 | 213.4 | (192.2) | 3,437.5 | 8 | 7 |
| Other items not allocated to segments ^(d) | 154.1 | 1,936.0 | — | (2,038.7) | 51.4 | (67) | fav |
| Revenues - GAAP | \$ 3,347.0 | 2,159.4 | 213.4 | (2,230.9) | 3,488.9 | 4 | 65 |
| Operating profit: | | | | | | | |
| North America | \$ 74.0 | 48.2 | 9.3 | (1.7) | 129.8 | 75 | 65 |
| South America | 182.8 | 68.1 | 15.8 | (68.0) | 198.7 | 9 | 37 |
| Rest of World | 115.2 | (4.6) | 3.0 | 0.8 | 114.4 | (1) | (4) |
| Segment operating profit | 372.0 | 111.7 | 28.1 | (68.9) | 442.9 | 19 | 30 |
| Corporate ^(c) | (90.6) | (4.4) | — | (1.0) | (96.0) | 6 | 5 |
| Operating profit - non-GAAP | 281.4 | 107.3 | 28.1 | (69.9) | 346.9 | 23 | 38 |
| Other items not allocated to segments ^(d) | (7.5) | 554.7 | (24.7) | (594.7) | (72.2) | unfav | fav |
| Operating profit (loss) - GAAP | \$ 273.9 | 662.0 | 3.4 | (664.6) | 274.7 | — | fav |

Amounts may not add due to rounding.

- (a) Non-GAAP amounts include the impact of prior year comparable period results for acquired and disposed businesses. GAAP results also include the impact of acquisition-related intangible amortization, restructuring and other charges, and disposition related gains/losses.
- (b) The amounts in the "Currency" column consist of the effects of Venezuela devaluations and the sum of monthly currency changes. Monthly currency changes represent the accumulation throughout the year of the impact on current period results of changes in foreign currency rates from the prior year period.
- (c) Corporate expenses are not allocated to segment results. Corporate expenses include salaries and other costs to manage the global business and to perform activities required by public companies.
- (d) See pages 27–29 for more information.
- (e) Segment revenues equal our total reported non-GAAP revenues.

Analysis of Segment Results: 2018 versus 2017

North America

Revenues increased 17% (\$212.1 million) primarily due to the favorable impact of acquisitions (\$152.9 million), primarily related to the Dunbar acquisition, and 5% organic growth (\$67.1 million), slightly offset by the unfavorable impact of currency exchange rates (\$7.9 million) from the Mexican peso. Organic revenue growth increased from price and volume growth in Mexico and price increases in the U.S. Operating profit increased \$55.8 million primarily due to organic growth in the U.S. and Mexico and the favorable impact of acquisitions (\$9.3 million), primarily related to the Dunbar acquisition. Organic profit growth in the U.S. was driven by price increases and lower labor costs and other productivity improvements. Organic profit growth in Mexico was driven by higher volumes, price increases and labor-related productivity improvements.

South America

Revenues increased \$2.3 million due to 16% organic growth (\$145.0 million) and the favorable impact of acquisitions (\$70.1 million), mostly offset by the unfavorable impact of currency exchange rates (\$212.8 million) primarily from the Argentine peso and Brazilian real. The organic growth was driven by inflation-based price increases in Argentina and price and volume growth in Brazil, Chile, and Colombia. Operating profit increased 9% (\$15.9 million) driven by organic revenue growth in Argentina, Brazil, Chile, and Colombia and the favorable impact of acquisitions (\$15.8 million), partially offset by unfavorable currency exchange rates (\$68.0 million) primarily driven by the Argentine peso.

Rest of World

Revenues increased 3% (\$30.2 million) due to the favorable impact of currency exchange rates (\$28.5 million) primarily from the euro, and 1% organic growth (\$11.3 million), partially offset by the unfavorable impact of acquisitions and dispositions (\$9.6 million). The organic revenue growth was driven by Israel and Greece, partially offset by a decrease in France due to pricing and volume pressure. Operating profit decreased 1% (\$0.8 million) due to an organic decrease (\$4.6 million), partially offset by the favorable impact of acquisitions and dispositions (\$3.0 million) and currency exchange rates (\$0.8 million). The organic decline was primarily related to France, partially offset by growth in the rest of Europe and Asia Pacific.

Analysis of Results: 2017 versus 2016

Consolidated Results

| Years Ended December 31, | 2017 | 2016 | % Change |
|--|------------|---------|----------|
| <i>(In millions, except for per share amounts)</i> | | | |
| GAAP | | | |
| Revenues | \$ 3,347.0 | 3,020.6 | 11 |
| Cost of revenues | 2,608.2 | 2,391.7 | 9 |
| Selling, general and administrative expenses | 468.2 | 424.3 | 10 |
| Operating profit | 273.9 | 184.5 | 48 |
| Income (loss) from continuing operations ^(a) | 16.9 | 36.2 | (53) |
| Diluted EPS from continuing operations ^(a) | \$ 0.33 | 0.72 | (54) |
| Non-GAAP^(b) | | | |
| Non-GAAP revenues | \$ 3,192.9 | 2,908.4 | 10 |
| Non-GAAP operating profit | 281.4 | 215.8 | 30 |
| Non-GAAP income from continuing operations ^(a) | 157.2 | 115.6 | 36 |
| Non-GAAP diluted EPS from continuing operations ^(a) | \$ 3.03 | 2.28 | 33 |

(a) Amounts reported in this table are attributable to the shareholders of Brink's and exclude earnings related to noncontrolling interests.

(b) Non-GAAP results are reconciled to the applicable GAAP results on pages 34–36.

GAAP Basis

Analysis of Consolidated Results: 2017 versus 2016

Consolidated Revenues Revenues increased \$326.4 million as organic growth in Venezuela (\$445.5 million), South America (\$134.7 million), North America (\$33.2 million), and Rest of World (\$18.1 million), and the favorable impact of acquisitions and dispositions (\$67.6 million) was partially offset by unfavorable changes in currency exchange rates (\$372.7 million). A significant portion of the reduction in revenues from currency exchange rates relates to the devaluation of the Venezuela bolivar (\$400.8 million). Revenues increased 21% on an organic basis due mainly to higher average selling prices in Venezuela and Argentina (including the effects of inflation) and organic revenue growth in Brazil and Mexico driven by volume growth and price increases.

Consolidated Costs and Expenses Cost of revenues increased 9% to \$2,608.2 million due the impact of acquisitions and inflation-based increases on labor and other operational costs, partially offset by productivity improvements. Selling, general and administrative costs increased 10% to \$468.2 million due primarily to the impact of acquisitions and higher compensation costs driven by incentive-based compensation, partially offset by changes in currency exchange rates.

Consolidated Operating Profit Operating profit increased \$89.4 million due mainly to:

- organic increases in Venezuela (\$115.8 million), South America (\$52.6 million) and North America (\$31.3 million),
- the favorable impact of acquisitions and dispositions (\$21.0 million), and
- lower organic impact of costs from reorganization and restructuring actions and acquisition and disposition activities (\$18.8 million) included in "Other items not allocated to segments",

partially offset by:

- unfavorable changes in currency exchange rates (\$122.2 million), including the effects of Venezuela devaluations, and
- higher corporate expenses (\$27.6 million on an organic basis) due to higher incentive-based compensation and security losses

Consolidated Income from Continuing Operations Attributable to Brink's and Related Per Share Amounts Income from continuing operations attributable to Brink's shareholders in 2017 decreased \$19.3 million to \$16.9 million primarily due to higher income tax expense (\$79.2 million) driven by U.S. tax reform, higher interest expense (\$11.8 million), and higher interest and other nonoperating income (expense) (\$21.1 million). These items were partially offset by the operating profit increase mentioned above. Earnings per share from continuing operations was \$0.33, down from \$0.72 in 2016.

Non-GAAP Basis

Analysis of Consolidated Results: 2017 versus 2016

Non-GAAP Consolidated Revenues Non-GAAP revenues increased \$284.5 million primarily due to organic growth in South America (\$134.7 million), North America (\$33.2 million), and Rest of World (\$18.1 million), as well as the favorable impact of acquisitions and dispositions (\$70.4 million) and currency exchange rates (\$28.1 million). The favorable currency impact was driven by the Brazilian real and the euro, which was partially offset by the unfavorable impact of the Argentine peso. Non-GAAP revenues increased 6% on an organic basis due mainly to higher average selling prices in Argentina (including the effects of inflation) and organic revenue growth in Brazil and Mexico driven by volume growth and price increases.

Non-GAAP Consolidated Operating Profit Non-GAAP operating profit increased \$65.6 million due mainly to:

- organic increases in South America (\$52.6 million) and North America (\$31.3 million), and
- the favorable impact of acquisitions and dispositions (\$19.9 million),

partially offset by:

- higher corporate expenses (\$27.6 million on an organic basis) due to higher incentive-based compensation and security losses, and
- unfavorable changes in currency exchange rates (\$10.3 million).

Non-GAAP Consolidated Income from Continuing Operations Attributable to Brink's and Related Per Share Amounts Non-GAAP income from continuing operations attributable to Brink's shareholders in 2017 increased \$41.6 million to \$157.2 million primarily due to the non-GAAP operating profit increase mentioned above, partially offset by the corresponding higher non-GAAP income tax expense (\$14.6 million) and higher interest expense (\$10.7 million). Non-GAAP earnings per share from continuing operations was \$3.03, up from \$2.28 in 2016.

Revenues and Operating Profit by Segment: 2017 versus 2016

| <i>(In millions)</i> | 2016 | Organic Change | Acquisitions / Dispositions ^(a) | Currency ^(b) | 2017 | % Change | |
|--|-------------------|-------------------|---|-------------------------|----------------|-----------|------------|
| | | | | | | Total | Organic |
| Revenues: | | | | | | | |
| North America | \$ 1,210.3 | 33.2 | 10.7 | — | 1,254.2 | 4 | 3 |
| South America | 718.7 | 134.7 | 63.7 | 7.5 | 924.6 | 29 | 19 |
| Rest of World | 979.4 | 18.1 | (4.0) | 20.6 | 1,014.1 | 4 | 2 |
| Segment revenues^(e) | 2,908.4 | 186.0 | 70.4 | 28.1 | 3,192.9 | 10 | 6 |
| Other items not allocated to segments ^(d) | 112.2 | 445.5 | (2.8) | (400.8) | 154.1 | 37 | fav |
| Revenues - GAAP | \$ 3,020.6 | 631.5 | 67.6 | (372.7) | 3,347.0 | 11 | 21 |
| Operating profit: | | | | | | | |
| North America | \$ 40.1 | 31.3 | 1.9 | 0.7 | 74.0 | 85 | 78 |
| South America | 122.6 | 52.6 | 16.0 | (8.4) | 182.8 | 49 | 43 |
| Rest of World | 111.3 | (0.3) | 2.0 | 2.2 | 115.2 | 4 | — |
| Segment operating profit | 274.0 | 83.6 | 19.9 | (5.5) | 372.0 | 36 | 31 |
| Corporate ^(c) | (58.2) | (27.6) | — | (4.8) | (90.6) | 56 | 47 |
| Operating profit - non-GAAP | 215.8 | 56.0 | 19.9 | (10.3) | 281.4 | 30 | 26 |
| Other items not allocated to segments ^(d) | (31.3) | 134.6 | 1.1 | (111.9) | (7.5) | (76) | fav |
| Operating profit (loss) - GAAP | \$ 184.5 | 190.6 | 21.0 | (122.2) | 273.9 | 48 | fav |

Amounts may not add due to rounding.

See page 23 for footnotes.

Analysis of Segment Results: 2017 versus 2016
North America

Revenues increased 4% (\$43.9 million) driven by organic growth of 3% (\$33.2 million) and the favorable impact of acquisitions (\$10.7 million). Organic revenue growth was primarily driven by price and volume growth in Mexico. Operating profit increased \$33.9 million primarily due to organic growth in the U.S. and Mexico. Organic profit growth in the U.S. was driven by lower vehicle costs, labor and other productivity improvements, and lower security losses. Organic profit growth in Mexico was driven by productivity improvements.

South America

Revenues increased 29% (\$205.9 million) primarily due to 19% organic growth (\$134.7 million), the favorable impact of acquisitions (\$63.7 million) and currency exchange rates (\$7.5 million) mostly from the Brazilian real, partially offset by a decline in the Argentine peso. The organic growth was driven by inflation-based price increases in Argentina and increased volume growth and price increases in Brazil. Operating profit increased 49% (\$60.2 million) driven by organic growth in Argentina and Brazil and the favorable impact of acquisitions (\$16.0 million), partially offset by unfavorable currency (\$8.4 million) driven by the Argentine peso.

Rest of World

Revenues increased 4% (\$34.7 million) due to the favorable impact of currency exchange rates (\$20.6 million), primarily from the euro, and 2% organic growth (\$18.1 million). The organic revenue growth was driven by Greece and Asia, partially offset by a decrease in France due to pricing pressure. Operating profit increased 4% (\$3.9 million) due to the favorable impact of currency (\$2.2 million) and acquisitions and dispositions (\$2.0 million). Organic growth was down slightly (\$0.3 million) due to a decrease in France related to pricing pressure which was partially offset by growth in Asia.

Income and Expense Not Allocated to Segments

Corporate Expenses

Corporate expenses include costs to manage the global business and to perform activities required of public companies, as well as currency transaction gains and losses.

| (In millions) | Years Ended December 31, | | | % change | |
|---|--------------------------|--------|--------|----------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| General, administrative and other expenses | \$ (99.4) | (84.3) | (59.8) | 18 | 41 |
| Foreign currency transaction gains (losses) | (2.2) | (1.1) | 3.8 | 100 | unfav |
| Reconciliation of segment policies to GAAP | 5.6 | (5.2) | (2.2) | fav | unfav |
| Corporate items | \$ (96.0) | (90.6) | (58.2) | 6 | 56 |

Corporate expenses in 2018 were \$5.4 million higher than the prior year primarily due to higher share-based compensation expense and information technology costs. These increased costs were partially offset by lower bad debt expense, resulting from the reconciliation of segment policies to GAAP, and higher royalty income from our brand licensing agreement related to our trademark "Brink's Home Security."

Corporate expenses in 2017 were \$32.4 million higher than the prior year primarily due to higher incentive compensation expense and security losses recognized in corporate expenses.

Other Items Not Allocated to Segments

| (In millions) | Years Ended December 31, | | | % change | |
|--------------------------------------|--------------------------|--------|--------|----------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Revenues: | | | | | |
| Venezuela operations | \$ 51.4 | 154.1 | 109.4 | (67) | 41 |
| Acquisitions and dispositions | — | — | 2.8 | — | (100) |
| Revenues | \$ 51.4 | 154.1 | 112.2 | (67) | 37 |
| Operating profit: | | | | | |
| Venezuela operations | \$ 2.3 | 20.4 | 18.5 | (89) | 10 |
| Reorganization and Restructuring | (20.6) | (22.6) | (30.3) | (9) | (25) |
| Acquisitions and dispositions | (41.4) | (5.3) | (19.5) | unfav | (73) |
| Argentina highly inflationary impact | (8.0) | — | — | unfav | — |
| Reporting compliance | (4.5) | — | — | unfav | — |
| Operating profit | \$ (72.2) | (7.5) | (31.3) | unfav | (76) |

2018 versus 2017

The impact of other items not allocated to segments on operating profit was a larger loss (\$72.2 million in 2018 versus \$7.5 million in the prior year). The change was primarily due to higher charges from acquisitions and dispositions in the current year as 2018 included increases in intangible asset amortization, acquisition-related restructuring charges and transaction costs. We also incurred costs in 2018 related to the integration of our Temis and Dunbar acquisitions into existing Brink's operations. These acquisition-related costs were partially offset by a gain on the sale of real estate in Mexico in 2018. Profits from Venezuela operations decreased significantly in 2018 versus 2017 as political and economic conditions in that country negatively affected our operations and ultimately led to the deconsolidation of our Venezuelan subsidiaries effective June 30, 2018 (see Note 1 of the consolidated financial statements). In the current year, we also incurred charges related to the impact of highly inflationary accounting in Argentina as well as certain reporting compliance costs that we did not incur in the prior year.

2017 versus 2016

The impact of other items not allocated to segments on operating profit was a smaller loss (\$7.5 million in 2017 versus \$31.3 million in the prior year). The change was primarily due to lower charges from acquisitions and dispositions in 2017 as the prior year included losses from Ireland operations exited in 2016 as well as a loss on the sale of corporate assets. In addition, 2017 includes a gain on the sale of real estate in Mexico. These favorable items were partially offset by higher amortization expense for acquisition-related intangible assets, severance costs related to recent business acquisitions in Argentina and Brazil and transaction costs related to 2017 business acquisitions. Charges from reorganization and restructuring activities were lower in 2017 and profit from Venezuela operations was higher in 2017.

Venezuela operations Prior to the deconsolidation of our Venezuelan subsidiaries effective June 30, 2018, we excluded from our segment results all of our Venezuela operating results due to the Venezuelan government's restrictions that prevented us from repatriating funds. In light of these unique circumstances, our operations in Venezuela have been largely independent of the rest of our global operations. As a result, the Chief Executive Officer, the Company's Chief Operating Decision maker ("CODM"), assessed segment performance and made resource decisions by segment excluding Venezuela operating results. Additionally, management believed excluding Venezuela from segment results made it possible to more effectively evaluate the company's performance between periods. Prior to the deconsolidation, Venezuela operating results included remeasurement gains and losses on monetary assets and liabilities related to currency devaluations. We recognized remeasurement gains of \$2.2 million in 2018 versus remeasurement losses of \$9.1 million in 2017 and \$4.8 million in 2016.

Factors considered by management in excluding Venezuela results included:

- Continued inability to repatriate cash to redeploy to other operations or dividend to shareholders
- Highly inflationary environment
- Fixed exchange rate policy
- Continued currency devaluations and
- Difficulty raising prices and controlling costs

Reorganization and Restructuring

2016 Restructuring

In the fourth quarter of 2016, management implemented restructuring actions across our global business operations and our corporate functions. As a result of these actions, we recognized \$18.1 million in related 2016 costs and an additional \$17.3 million in 2017 under this restructuring for costs related to severance, asset-related adjustments, a benefit program termination and lease terminations. We recognized an additional \$13.0 million in 2018 under this restructuring for severance costs and asset-related adjustments. The actions under this program were substantially completed in 2018, with cumulative pretax charges of approximately \$48 million. Severance actions reduced our global workforce by approximately 800 positions.

Executive Leadership and Board of Directors

In January 2016, we announced Executive Leadership and Board of Directors restructuring actions, and we recognized \$4.3 million in charges in 2016 related to these actions.

2015 Restructuring

Brink's initiated a global restructuring of its business in the third quarter of 2015. We recognized \$6.5 million in 2016 related to this restructuring for severance costs, contract terminations and lease terminations. The 2015 Reorganization and Restructuring reduced the global workforce by approximately 1,100 positions and resulted in approximately \$20 million in 2016 savings. The actions under this program were substantially completed by the end of 2016, with cumulative pretax charges of approximately \$18 million.

Other Restructurings

Management periodically implements restructuring actions in targeted sections of our business. As a result of these actions, we recognized costs of \$4.6 million in 2017 and \$7.6 million in 2018, primarily severance costs. When completed, the current restructuring actions will reduce our workforce by 300 to 400 positions and result in approximately \$9 million in annualized cost savings. For the current restructuring actions, we expect to incur additional costs between \$5 million and \$7 million in future periods. These estimates will be updated as management targets additional sections of our business.

Due to the unique circumstances around these charges, they have not been allocated to segment results and are excluded from non-GAAP results. Charges related to the employees, assets, leases and contracts impacted by these restructuring actions were excluded from the segments and corporate expenses as shown in the table below.

| (In millions) | Years Ended December 31, | | | % change | |
|---------------------------|--------------------------|--------|--------|----------|------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Reportable Segments: | | | | | |
| North America | \$ (0.7) | (5.3) | (6.0) | (87) | (12) |
| South America | (3.9) | (4.6) | (4.6) | (15) | — |
| Rest of World | (14.9) | (10.1) | (13.2) | 48 | (23) |
| Total reportable segments | (19.5) | (20.0) | (23.8) | (3) | (16) |
| Corporate items | (1.1) | (2.6) | (6.5) | (58) | (60) |
| Total | \$ (20.6) | (22.6) | (30.3) | (9) | (25) |

Acquisitions and dispositions Part of our strategy is the pursuit of accretive business acquisitions. In 2018, we completed one business acquisition in the U.S. and acquired a controlling interest in a business in Cambodia. We additionally completed the acquisition of the noncontrolling interest in our Colombian subsidiary. In 2017, we completed six business acquisitions in the U.S., Brazil, Chile, Argentina and France. In January 2019, we completed the acquisition of another business in Brazil. Certain acquisition and disposition items that are not considered part of the ongoing activities of the business and are special in nature are consistently excluded from non-GAAP results. These items are described below:

2018 Acquisitions and Dispositions

- Amortization expense for acquisition-related intangible assets was \$17.7 million in 2018.
- Integration costs in 2018 related to acquisitions in France and the U.S. were \$8.1 million.
- 2018 transaction costs related to business acquisitions were \$6.7 million.
- We incurred 2018 severance charges related to our acquisitions in Argentina, France, U.S. and Brazil of \$5.0 million.
- Compensation expense related to the retention of key Dunbar employees was \$4.1 million in 2018.
- We recognized a net gain in 2018 (\$2.6 million, net of statutory employee benefit) on the sale of real estate in Mexico.

2017 Acquisitions and Dispositions

- Amortization expense for acquisition-related intangible assets was \$8.4 million in 2017.
- We recognized a net gain in 2017 related to the sale of real estate in Mexico (\$7.8 million, net of statutory employee benefit).
- 2017 severance costs were \$4.0 million related to our recent acquisitions in Argentina and Brazil.
- Transaction costs were \$2.6 million related to acquisitions of new businesses in 2017.
- Currency transaction gains of \$1.8 million were recognized in 2017 related to acquisition activity.

2016 Acquisitions and Dispositions

- Due to management's decision in the first quarter of 2016 to exit the Republic of Ireland, the prospective impacts of shutting down this operation were included in items not allocated to segments and were excluded from the operating segments effective March 1, 2016. This activity is also excluded from the consolidated non-GAAP results. Beginning May 1, 2016, due to management's decision to also exit Northern Ireland, the results of shutting down these operations were treated similarly to the Republic of Ireland. 2015 revenues from both Ireland operations were approximately \$20 million. Charges included in our full-year 2016 GAAP results include \$4.9 million in severance costs, \$1.8 million in property impairment charges, lease restructuring charges of \$0.5 million and an additional \$7.0 million in operating and other exit costs. These costs have been excluded from our segment and our consolidated non-GAAP results. International shipments to and from Ireland will continue to be provided through BGS.
- Amortization expense for acquisition-related intangible assets was \$3.6 million in 2016.
- We recognized a \$2.0 million loss related to the sale of corporate assets in 2016.

Argentina highly inflationary impact Beginning in the third quarter of 2018, we designated Argentina's economy as highly inflationary for accounting purposes. As a result, Argentine peso-denominated monetary assets and liabilities are now remeasured at each balance sheet date to the currency exchange rate then in effect, with currency remeasurement gains and losses recognized in earnings. In addition, nonmonetary assets retain a higher historical basis when the currency is devalued. The higher historical basis results in incremental expense being recognized when the nonmonetary assets are consumed. In the second half of 2018, we recognized \$8.0 million in pretax charges related to highly inflationary accounting, including currency remeasurement losses of \$6.2 million.

Reporting compliance Certain third party compliance costs incurred are excluded from 2018 non-GAAP results. The costs excluded relate to the implementation and January 1, 2019 adoption of the new lease accounting standard (\$2.7 million) and the mitigation of material weaknesses (\$1.8 million).

Other Operating Income and Expense

Amounts below represent consolidated other operating income and expense.

| <i>(In millions)</i> | Years Ended December 31, | | | % change | |
|---|--------------------------|-------|--------|----------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Foreign currency items: | | | | | |
| Transaction gains (losses) | \$ (13.9) | (9.2) | 1.4 | 51 | unfav |
| Foreign currency derivative instrument gains (losses) | 7.7 | 0.8 | (2.4) | fav | fav |
| Gains (losses) on sale of property | 4.0 | 9.2 | (1.3) | (57) | fav |
| Impairment losses | (6.5) | (3.4) | (20.6) | 91 | (83) |
| Share in earnings (losses) of equity affiliates | 1.9 | 0.4 | (1.5) | fav | fav |
| Royalty income | 4.5 | 1.9 | 2.6 | fav | (27) |
| Gains on business acquisitions and dispositions | — | 0.6 | 0.1 | (100) | fav |
| Other | 0.6 | 3.0 | 1.6 | (80) | 88 |
| Other operating income (expense) | \$ (1.7) | 3.3 | (20.1) | unfav | fav |

2018 versus 2017

We reported other operating expense of \$1.7 million in 2018 versus other operating income of \$3.3 million in the prior year. The change was primarily due to higher foreign currency transaction losses in 2018, mainly from remeasurement losses associated with Argentina's highly inflationary accounting. We also recognized lower gains on sale of property as we recognized an \$8.4 million gain in Mexico in 2017. Finally, we incurred higher property impairment losses in 2018. These negative factors were partially offset by higher gains on forward currency contracts entered into to hedge currency exposure on intercompany loans. We also recognized additional royalty income in 2018 due to our brand licensing agreement related to our trademark "Brink's Home Security."

2017 versus 2016

We reported other operating income of \$3.3 million in 2017 versus other operating expense of \$20.1 million in the prior year. The change was primarily due to lower property impairment losses as the prior year included impairment charges resulting from the 2016 restructuring actions. In addition, we recognized an \$8.4 million gain in 2017 related to the sale of real estate in Mexico. These positive factors were partially offset by higher foreign currency transaction losses in 2017, primarily from remeasurement losses associated with Venezuela currency devaluation (\$9.1 million in 2017 versus \$4.8 million in 2016).

Nonoperating Income and Expense

Interest Expense

| (In millions) | Years Ended December 31, | | | % change | |
|------------------|--------------------------|------|------|----------|------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Interest expense | \$ 66.7 | 32.2 | 20.4 | unfav | 58 |

Interest expense was higher in 2018 due to higher borrowing levels used to finance the Dunbar acquisition.

Interest expense was higher in 2017 due to higher borrowing levels used to finance the 2017 business acquisitions and business acquisitions completed in 2018.

Loss on deconsolidation of Venezuela operations

| (In millions) | Years Ended December 31, | | | % change | |
|---|--------------------------|------|------|----------|------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Loss on deconsolidation of Venezuela operations | \$ 126.7 | — | — | 100 | — |

See Note 1 to the consolidated financial statements for more information about the loss on deconsolidation of our Venezuelan operations.

Interest and Other Nonoperating Income (Expense)

| (In millions) | Years Ended December 31, | | | % change | |
|--|--------------------------|--------|--------|----------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Interest income | \$ 6.9 | 4.1 | 2.6 | 68 | 58 |
| Gain on equity securities | 3.2 | 1.5 | 0.5 | fav | fav |
| Foreign currency transaction losses ^(a) | (15.5) | (7.6) | — | unfav | unfav |
| Derivative instruments | — | 1.1 | (0.6) | (100) | fav |
| Retirement benefit cost other than service cost | (39.7) | (47.8) | (40.3) | (17) | 19 |
| Prepayment penalties ^(b) | — | (8.3) | — | (100) | unfav |
| Interest on Brazil tax claim ^(c) | — | (1.6) | — | (100) | unfav |
| Non-income taxes on intercompany billings ^(d) | (2.6) | (1.3) | (1.0) | 100 | 30 |
| Gain on a disposition of a subsidiary ^(e) | 11.2 | — | — | fav | — |
| Other | (2.3) | (0.3) | (0.3) | unfav | — |
| Interest and other nonoperating income (expense) | \$ (38.8) | (60.2) | (39.1) | (36) | 54 |

(a) Prior to the July 1, 2018 highly inflationary designation for accounting purposes, currency transaction losses incurred by Brink's Argentina related to its U.S. dollar-denominated payables to the sellers of Maco Transportadora and Maco Litoral.

(b) Penalties upon prepayment of Private Placement notes in September 2017 and a term loan in October 2017.

(c) Related to an unfavorable court ruling in 2017 on a non-income tax claim in Brazil. The court ruled that Brink's must pay interest accruing from the initial claim filing in 1994 to the current date. The principal amount of the claim was approximately \$1 million and was recognized in selling, general and administrative expenses in 2017.

(d) Certain of our South American subsidiaries incur non-income taxes related to the billing of intercompany charges. These intercompany charges do not impact South America segment results and are eliminated in our consolidation.

(e) Gain on the sale of our former French airport security services subsidiary in the second quarter of 2018.

Interest and other nonoperating income (expense) was lower in 2018 compared to 2017 primarily due to the gain on disposition of a subsidiary, lower retirement benefit costs and the absence of prepayment penalties and interest on a Brazil tax claim incurred in 2017.

Interest and other nonoperating income (expense) was a higher expense in 2017 compared to 2016 primarily due to prepayment penalties, currency transaction losses related to 2017 business acquisitions, higher retirement benefit costs and interest on a Brazil tax claim.

Income Taxes

On December 22, 2017, the Tax Cuts and Jobs Act of 2017 (“Tax Reform Act”) was enacted into law. The Tax Reform Act includes a reduction in the federal tax rate for corporations from 35% to 21% as of January 1, 2018, a one-time transition tax on the cumulative undistributed earnings of foreign subsidiaries as of December 31, 2017, a repeal of the corporate alternative minimum tax, and more extensive limitations on deductibility of performance-based compensation for named executive officers. Other provisions effective as of January 1, 2018, which could materially impact the Company in the near-term, include the creation of a new U.S. minimum tax on foreign earnings called the Global Intangible Low-Taxed Income (“GILTI”) and limitations on the deductibility of interest expense.

Due to the timing of the enactment and the complexity involved in applying the provisions of the Tax Reform Act, the Company recorded provisional amounts as of December 31, 2017, in accordance with Staff Accounting Bulletin No. 118 (“SAB 118”). We recorded a provisional one-time non-cash charge of \$92 million in the fourth quarter of 2017 to remeasure the deferred tax assets for the new rate and for other legislative changes. In the fourth quarter of 2018, we recorded a benefit of \$2.3 million to reverse a component of the provisional one-time non-cash charge as a result of guidance issued by the U.S. authorities.

We filed our 2017 U.S. federal income tax return in October 2018, which did not reflect a U.S. federal current tax liability for the transition tax due to our high-tax foreign income, but we recorded an incremental \$1.3 million of foreign tax credits, offset with a full valuation allowance in the fourth quarter of 2018 which was in addition to the provisional \$31.1 million foreign tax credit offset with a full valuation allowance related to the transition tax recorded in the fourth quarter of 2017. We did not record a current state tax liability related to the transition tax in accordance with the interpretation of existing state laws and the provisional estimates in the fourth quarter of 2017, but we recorded the state impact of the transition tax of \$0.2 million when we filed our tax returns in the fourth quarter of 2018.

We adopted an accounting policy related to the provision of deferred taxes related to GILTI and determined that we would not record deferred taxes with respect to GILTI, but would instead treat GILTI as a current period cost. We did not change our assertion on the determination of which subsidiaries that we consider to be permanently invested and for which we do not expect to repatriate to the U.S. as a result of the Tax Reform Act. The accounting for the Tax Reform Act was completed in the fourth quarter of 2018 in accordance with SAB 118.

Summary Rate Reconciliation – GAAP

| <i>(In percentages)</i> | 2018 | 2017 | 2016 |
|---|---------|--------|--------|
| U.S. federal tax rate | 21.0 % | 35.0 % | 35.0 % |
| Increases (reductions) in taxes due to: | | | |
| Venezuela deconsolidation and devaluations | 62.4 | — | 2.9 |
| Foreign rate differential | 39.3 | (3.7) | (1.6) |
| Taxes on cross border income, net of credits | 22.6 | 2.6 | 2.2 |
| Tax on accelerated U.S. income ^(a) | — | (0.2) | — |
| Adjustments to valuation allowances | 13.1 | 3.4 | 18.2 |
| Foreign income taxes | 18.9 | 5.1 | 5.1 |
| Tax reform | (4.9) | 47.4 | — |
| French business tax | 8.0 | 2.0 | 3.0 |
| State income taxes, net | (1.3) | (1.3) | (1.0) |
| Share-based compensation | (14.4) | (3.5) | (1.4) |
| Other | — | 0.1 | 0.4 |
| Income tax rate on continuing operations | 164.7 % | 86.9 % | 62.8 % |

(a) In the fourth quarter of 2015, we recognized a \$23.5 million increase to current tax expense related to a transaction that accelerated U.S. taxable income. In 2017, we recognized a benefit of \$0.4 million related to that transaction.

Summary Rate Reconciliation – Non-GAAP^(a)

| <i>(In percentages)</i> | 2018 | 2017 | 2016 |
|---|-------|--------|--------|
| U.S. federal tax rate | 21.0% | 35.0 % | 35.0 % |
| Increases (reductions) in taxes due to: | | | |
| Foreign rate differential | 7.6 | (3.0) | (3.4) |
| Adjustments to valuation allowances | 2.0 | 1.3 | 1.2 |
| French business tax | 1.2 | 1.4 | 2.0 |
| Other | 2.4 | (0.5) | 2.0 |
| Income tax rate on Non-GAAP continuing operations | 34.2% | 34.2 % | 36.8 % |

(a) See pages 34–36 for a reconciliation of non-GAAP results to GAAP.

Overview

Our effective tax rate has varied in the past three years from the statutory U.S. federal rate due to various factors, including

- changes in judgment about the need for valuation allowances
- changes in the geographical mix of earnings
- nontaxable acquisition gains and losses
- changes in laws in the U.S., France, Mexico, and Argentina
- U.S. tax on accelerated taxable income
- changes in the foreign currency rate used to measure Venezuela's tax results
- the deconsolidation of our Venezuela operations
- timing of benefit recognition for uncertain tax positions
- state income taxes
- tax benefit for distributions of share-based payments

We establish or reverse valuation allowances for deferred tax assets depending on all available information including historical and expected future operating performance of our subsidiaries. Changes in judgment about the future realization of deferred tax assets can result in significant adjustments to the valuation allowances. Based on our historical and future expected taxable earnings, we believe it is more-likely-than-not that we will realize the benefit of the deferred tax assets, net of valuation allowances.

Continuing Operations

2018 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2018 was greater than the 21% U.S. statutory tax rate primarily due to the impact of Venezuela's earnings and the related tax expense, including the largely nondeductible loss on the deconsolidation of the Venezuela operations. The other items that cause the rate to be higher than the U.S. statutory rate include the geographical mix of earnings, book losses for which no tax benefit can be recorded, nondeductible expenses in Mexico, taxes on cross border payments and the characterization of a French business tax as an income tax, partially offset by the significant tax benefits related to the distribution of share-based payments and a French income tax credit.

2017 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2017 was greater than the 35% U.S. statutory tax rate primarily due to the one-time non-cash tax charge for the remeasurement of the deferred tax assets as a result of U.S. tax reform. The other items that cause the rate to be higher than the U.S. statutory rate include book losses for which no tax benefit can be recorded, nondeductible expenses in Mexico, taxes on cross border payments and the characterization of a French business tax as an income tax, partially offset by the geographical mix of earnings, significant tax benefits related to the distribution of share-based payments and a French income tax credit.

2016 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2016 was greater than the 35% U.S. statutory tax rate primarily due to the significant losses related to operations in the Republic of Ireland, for which no tax benefit can be recorded, a change in judgment resulting in a valuation allowance against certain U.S. tax attributes with a limited statutory carryforward period that are no longer more-likely-than-not to be realized, and the non-deductible expenses resulting from the currency devaluation in Venezuela. The other items that cause the rate to be higher than the U.S. statutory rate include book losses for which no tax benefit can be recorded, non-deductible expenses in Mexico, taxes on undistributed earnings and the characterization of a French business tax as an income tax, partially offset by the geographical mix of earnings and a French income tax credit.

Noncontrolling Interests

| (In millions) | Years Ended December 31, | | | % change | |
|---|--------------------------|------|------|----------|------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Net income attributable to noncontrolling interests | \$ 5.8 | 6.9 | 10.3 | (16) | (33) |

The decrease in net income attributable to noncontrolling interests to \$5.8 million in 2018 was primarily due to lower results from our Venezuelan subsidiaries prior to the deconsolidation of those subsidiaries, effective June 30, 2018. Additionally, after the acquisition of the Colombian noncontrolling interests in the fourth quarter of 2018, we were no longer required to record noncontrolling interest expense for our operations in Colombia.

The decrease in net income attributable to noncontrolling interests to \$6.9 million in 2017 was primarily due to higher currency remeasurement charges from the devaluation of Venezuelan currency.

See Note 1 to the consolidated financial statements for more information about the deconsolidation of our Venezuelan subsidiaries.

Non-GAAP Results Reconciled to GAAP

Non-GAAP results described in this filing are financial measures that are not required by or presented in accordance with GAAP. The purpose of the Non-GAAP results is to report financial information from the primary operations of our business by excluding the effects of certain income and expenses that do not reflect the ordinary earnings of our operations. The specific items excluded have not been allocated to segments, are described in detail on pages 27–29, and are reconciled to comparable GAAP measures below. The full-year Non-GAAP tax rate in each year excludes certain pretax and income tax amounts. Amounts reported for prior periods have been updated in this report to present information consistently for all periods presented.

The Non-GAAP financial measures are intended to provide investors with a supplemental comparison of our operating results and trends for the periods presented. Our management believes these measures are also useful to investors as such measures allow investors to evaluate our performance using the same metrics that our management uses to evaluate past performance and prospects for future performance. We do not consider these items to be reflective of our core operating performance due to the variability of such items from period-to-period in terms of size, nature and significance. Additionally, non-GAAP results are utilized as performance measures in certain management incentive compensation plans.

Non-GAAP results should not be considered as an alternative to revenue, income or earnings per share amounts determined in accordance with GAAP and should be read in conjunction with their GAAP counterparts.

| | 2018 | | | 2017 | | |
|--|----------|-------|--------------------|----------|--------|--------------------|
| | Pre-tax | Tax | Effective tax rate | Pre-tax | Tax | Effective tax rate |
| Effective Income Tax Rate^(a) | | | | | | |
| GAAP | \$ 42.5 | 70.0 | 164.7% | \$ 181.5 | 157.7 | 86.9% |
| Retirement plans ^(e) | 33.2 | 7.9 | | 34.9 | 12.6 | |
| Venezuela operations ^(b) | 1.2 | (3.9) | | (13.5) | (12.7) | |
| Reorganization and Restructuring ^(b) | 20.6 | 6.7 | | 22.6 | 7.6 | |
| Acquisitions and dispositions ^(b) | 47.0 | 13.8 | | 12.7 | 4.5 | |
| Prepayment penalties ^(f) | — | — | | 8.3 | 0.2 | |
| Interest on Brazil tax claim ^(g) | — | — | | 1.6 | 0.5 | |
| Tax reform ^(h) | — | 2.1 | | — | (86.0) | |
| Tax on accelerated income ^(d) | — | — | | — | 0.4 | |
| Argentina highly inflationary impact ^(b) | 7.3 | — | | — | — | |
| Reporting compliance ^(b) | 4.5 | 0.1 | | — | — | |
| Loss on deconsolidation of Venezuela operations ⁽ⁱ⁾ | 126.7 | 0.1 | | — | — | |
| Non-GAAP | \$ 283.0 | 96.8 | 34.2% | \$ 248.1 | 84.8 | 34.2% |
| 2016 | | | | | | |
| | | | | Pre-tax | Tax | Effective tax rate |
| Effective Income Tax Rate^(a) | | | | | | |
| GAAP | | | | \$ 125.0 | 78.5 | 62.8% |
| Retirement plans ^(e) | | | | 31.5 | 11.3 | |
| Venezuela operations ^(b) | | | | (15.9) | (14.1) | |
| Reorganization and Restructuring ^(b) | | | | 30.3 | 7.4 | |
| Acquisitions and dispositions ^(b) | | | | 20.0 | 1.8 | |
| Deferred tax valuation allowance ^(c) | | | | — | (14.7) | |
| Non-GAAP | | | | \$ 190.9 | 70.2 | 36.8% |

Amounts may not add due to rounding.

(a) From continuing operations.

(b) See "Other Items Not Allocated To Segments" on pages 27–29 for details. We do not consider these items to be reflective of our core operating performance due to the variability of such items from period-to-period in terms of size, nature and significance.

(c) There was a change in judgment resulting in a valuation allowance against certain tax attributes with a limited statutory carryforward period that are no longer more-likely-than-not to be realized due to lower than expected U.S. operating results, certain non-GAAP pre-tax items, and the timing of tax deductions related to executive leadership transition.

(d) The 2017 non-GAAP tax rate excludes the foreign tax benefit that resulted from a transaction that accelerated U.S. tax in 2015.

(e) Our U.S. retirement plans are frozen and costs related to these plans are excluded from non-GAAP results. Certain non-U.S. operations also have retirement plans. Settlement charges related to these non-U.S. plans are also excluded from non-GAAP results.

(f) Penalties upon prepayment of Private Placement notes in September 2017 and a term loan in October 2017.

(g) Related to an unfavorable court ruling in the third quarter of 2017 on a non-income tax claim in Brazil. The court ruled that Brink's must pay interest accruing from the initial claim filing in 1994 to the current date. The principal amount of the claim was approximately \$1 million and was recognized in selling, general and administrative expenses in the third quarter of 2017.

(h) Represents the estimated impact of tax legislation enacted into law in the fourth quarter of 2017. This primarily relates to the U.S. tax reform expense from the remeasurement of our net deferred tax assets. The 2018 amount represents a benefit associated with reversing a portion of the 2017 estimated impact as a result of guidance issued by U.S. authorities.

(i) Effective June 30, 2018, we deconsolidated our investment in Venezuelan subsidiaries and recognized a pretax charge of \$126.7 million. Post-deconsolidation funding of ongoing costs related to our Venezuelan operations was \$0.6 million and was expensed as incurred and reported in interest and other nonoperating income (expense). We do not expect future amounts to be material.

(j) Because we reported a loss from continuing operations on a GAAP basis in 2018, GAAP EPS was calculated using basic shares. However, as we reported income from continuing operations on a non-GAAP basis in 2018, non-GAAP EPS was calculated using diluted shares.

(k) Represents interest accretion on the future payments to the sellers of our Maco Transportadora and Maco Litoral acquisitions.

(l) In addition to the items discussed in "Other Items Not Allocated To Segments" on pages 27–29, includes an \$11.2 million pretax gain on the sale of our French airport security business in 2018, acquisition-related pretax currency transaction losses of \$15.5 million in 2018 and \$7.6 million in 2017, and a \$1.3 million acquisition-related pretax gain on a forward currency derivative instrument in 2017.

Non-GAAP reconciled to GAAP

| | Years Ended December 31, | | |
|--|--------------------------|---------|---------|
| (In millions) | 2018 | 2017 | 2016 |
| Revenues: | | | |
| GAAP | \$ 3,488.9 | 3,347.0 | 3,020.6 |
| Venezuela operations ^(b) | (51.4) | (154.1) | (109.4) |
| Acquisitions and dispositions ^(b) | — | — | (2.8) |
| Non-GAAP | \$ 3,437.5 | 3,192.9 | 2,908.4 |
| Operating profit: | | | |
| GAAP | \$ 274.7 | 273.9 | 184.5 |
| Venezuela operations ^(b) | (2.3) | (20.4) | (18.5) |
| Reorganization and Restructuring ^(b) | 20.6 | 22.6 | 30.3 |
| Acquisitions and dispositions ^(b) | 41.4 | 5.3 | 19.5 |
| Argentina highly inflationary impact ^(b) | 8.0 | — | — |
| Reporting compliance ^(b) | 4.5 | — | — |
| Non-GAAP | \$ 346.9 | 281.4 | 215.8 |
| Interest expense: | | | |
| GAAP | \$ (66.7) | (32.2) | (20.4) |
| Venezuela operations ^(b) | 0.1 | 0.1 | 0.1 |
| Acquisitions and dispositions ^{(b)(k)} | 1.2 | 1.1 | — |
| Argentina highly inflationary impact ^(b) | (0.2) | — | — |
| Non-GAAP | \$ (65.6) | (31.0) | (20.3) |
| Loss on deconsolidation of Venezuela operations: | | | |
| GAAP | \$ (126.7) | — | — |
| Loss on deconsolidation of Venezuela operations ^(l) | 126.7 | — | — |
| Non-GAAP | \$ — | — | — |
| Interest and other nonoperating income (expense): | | | |
| GAAP | \$ (38.8) | (60.2) | (39.1) |
| Retirement plans ^(e) | 33.2 | 34.9 | 31.5 |
| Venezuela operations ^(b) | 3.4 | 6.8 | 2.5 |
| Acquisitions and dispositions ^{(b)(l)} | 4.4 | 6.3 | 0.5 |
| Prepayment penalties ^(f) | — | 8.3 | — |
| Interest on Brazil tax claim ^(g) | — | 1.6 | — |
| Argentina highly inflationary impact ^(b) | (0.5) | — | — |
| Non-GAAP | \$ 1.7 | (2.3) | (4.6) |
| Provision for income taxes: | | | |
| GAAP | \$ 70.0 | 157.7 | 78.5 |
| Retirement plans ^(e) | 7.9 | 12.6 | 11.3 |
| Venezuela operations ^(b) | (3.9) | (12.7) | (14.1) |
| Reorganization and Restructuring ^(b) | 6.7 | 7.6 | 7.4 |
| Acquisitions and dispositions ^{(b)(k)(l)} | 13.8 | 4.5 | 1.8 |
| Prepayment penalties ^(f) | — | 0.2 | — |
| Deferred tax valuation allowance ^(c) | — | — | (14.7) |
| Interest on Brazil tax claim ^(g) | — | 0.5 | — |
| Tax reform ^(h) | 2.1 | (86.0) | — |
| Tax on accelerated income ^(d) | — | 0.4 | — |
| Reporting compliance ^(b) | 0.1 | — | — |
| Loss on deconsolidation of Venezuela operations ^(l) | 0.1 | — | — |
| Non-GAAP | \$ 96.8 | 84.8 | 70.2 |
| Non-GAAP margin | 10.1% | 8.8% | 7.4% |

Amounts may not add due to rounding.

See page 34 for footnote explanations.

Non-GAAP reconciled to GAAP

Years Ended December 31,

| <i>(In millions, except for per share amounts)</i> | 2018 | 2017 | 2016 |
|--|-------------|--------|-------|
| Net income (loss) attributable to noncontrolling interests: | | | |
| GAAP | \$ 5.8 | 6.9 | 10.3 |
| Venezuela operations ^(b) | 1.0 | (1.6) | (4.4) |
| Reorganization and Restructuring ^(b) | — | 0.8 | (0.8) |
| Non-GAAP | \$ 6.8 | 6.1 | 5.1 |
| Income (loss) from continuing operations attributable to Brink's: | | | |
| GAAP | \$ (33.3) | 16.9 | 36.2 |
| Retirement plans ^(e) | 25.3 | 22.3 | 20.2 |
| Venezuela operations ^(b) | 4.1 | 0.8 | 2.6 |
| Reorganization and Restructuring ^(b) | 13.9 | 14.2 | 23.7 |
| Acquisitions and dispositions ^(b) | 33.2 | 8.2 | 18.2 |
| Prepayment penalties ^(f) | — | 8.1 | — |
| Deferred tax valuation allowance ^(c) | — | — | 14.7 |
| Interest on Brazil tax claim ^(g) | — | 1.1 | — |
| Tax reform ^(h) | (2.1) | 86.0 | — |
| Tax on accelerated income ^(d) | — | (0.4) | — |
| Argentina highly inflationary impact ^(b) | 7.3 | — | — |
| Reporting compliance ^(b) | 4.4 | — | — |
| Loss on deconsolidation of Venezuela operations ⁽ⁱ⁾ | 126.6 | — | — |
| Non-GAAP | \$ 179.4 | 157.2 | 115.6 |
| Diluted EPS | | | |
| GAAP | \$ (0.65) | 0.33 | 0.72 |
| Retirement plans ^(e) | 0.49 | 0.43 | 0.39 |
| Venezuela operations ^(b) | 0.08 | 0.02 | 0.05 |
| Reorganization and Restructuring ^(b) | 0.27 | 0.27 | 0.47 |
| Acquisitions and dispositions ^(b) | 0.64 | 0.16 | 0.37 |
| Prepayment penalties ^(f) | — | 0.16 | — |
| Deferred tax valuation allowance ^(c) | — | — | 0.29 |
| Interest on Brazil tax claim ^(g) | — | 0.02 | — |
| Tax reform ^(h) | (0.04) | 1.66 | — |
| Tax on accelerated income ^(d) | — | (0.01) | — |
| Argentina highly inflationary impact ^(b) | 0.14 | — | — |
| Reporting compliance ^(b) | 0.09 | — | — |
| Loss on deconsolidation of Venezuela operations ⁽ⁱ⁾ | 2.44 | — | — |
| Share adjustment ^(j) | 0.01 | — | — |
| Non-GAAP | \$ 3.46 | 3.03 | 2.28 |

Amounts may not add due to rounding.

See page 34 for footnote explanations.

Foreign Operations

We currently serve customers in more than 100 countries, including 41 countries where we operate subsidiaries.

We are subject to risks customarily associated with doing business in foreign countries, including labor and economic conditions, political instability, controls on repatriation of earnings and capital, nationalization, expropriation and other forms of restrictive action by local governments. Changes in the political or economic environments in the countries in which we operate could have a material adverse effect on our business, financial condition and results of operations. The future effects, if any, of these risks are unknown.

Our international operations conduct a majority of their business in local currencies. Because our financial results are reported in U.S. dollars, they are affected by changes in the value of various local currencies in relation to the U.S. dollar. Recent strengthening of the U.S. dollar has reduced our reported dollar revenues and operating profit, which may continue in 2019. See Application of Critical Accounting Policies—Foreign Currency Translation on pages 55–56 for a description of our accounting methods and assumptions used to include our Argentina operations in our consolidated financial statements, and a description of the accounting for subsidiaries operating in highly inflationary economies.

Changes in exchange rates may also affect transactions which are denominated in currencies other than the functional currency. From time to time, we use foreign currency forward and swap contracts to hedge transactional risks associated with foreign currencies, as discussed in Item 7A on page 57. At December 31, 2018, the notional value of our outstanding foreign currency forward and swap contracts was \$168.0 million with average contract maturities of approximately two months. These foreign currency forward and swap contracts primarily offset exposures in the euro and the British pound. Additionally, these contracts are not designated as hedges for accounting purposes, and accordingly, changes in their fair value are recorded immediately in earnings. We recognized gains of \$7.7 million on these contracts in 2018. At December 31, 2018, the fair value of these outstanding foreign currency forward and swap contracts was not significant.

See Note 1 to the consolidated financial statements for a description of the deconsolidation of Venezuela and of government currency processes and restrictions, the effect on our operations, and how we accounted for currency remeasurement for Venezuelan subsidiaries, prior to the deconsolidation effective June 30, 2018, under the heading, "Venezuela". See Note 1 to the consolidated financial statements for a description of how we account for currency remeasurement for our Argentine subsidiaries, beginning July 1, 2018 under the heading, "Argentina".

LIQUIDITY AND CAPITAL RESOURCES

Overview

Over the last three years, we used cash generated from our operations and borrowings to

- acquire new business operations (\$855 million),
- invest in the infrastructure of our business (new facilities, cash sorting and other equipment for our cash management services operations, armored trucks, CompuSafe® units, and information technology) (\$442 million),
- repurchase shares of Brink's common stock (\$94 million), and
- pay dividends to Brink's shareholders (\$78 million).

Cash flows from operating activities increased by \$67.7 million in 2018 as compared to the prior year primarily due to changes in working capital. Cash used for investing activities increased by \$277.8 million in 2018 due to amounts paid for business acquisitions. Cash also decreased \$32.2 million in 2018 as a result of the strengthening of the U.S. dollar, primarily against currencies including the Argentine peso and the euro. We financed our liquidity needs in 2018 with debt and cash flows from operations.

Cash flows from operating activities increased by \$106.1 million in 2017 as compared to the prior year primarily due to higher operating profit. Cash used for investing activities increased by \$286.0 million in 2017 due to business acquisitions and higher capital expenditures. Cash also decreased \$0.9 million in 2017 as a result of the strengthening of the U.S. dollar, primarily against currencies in Latin America including the Venezuelan bolivar and the Argentine peso. We financed our liquidity needs in 2017 with debt and cash flows from operations.

Operating Activities

| (In millions) | Years Ended December 31, | | | \$ change | |
|--|--------------------------|--------|--------|-----------|--------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Cash flows from operating activities | | | | | |
| Operating activities - GAAP | \$ 364.1 | 296.4 | 190.3 | \$ 67.7 | 106.1 |
| Venezuela operations | (0.4) | (17.3) | (16.4) | 16.9 | (0.9) |
| (Increase) decrease in restricted cash held for customers | (44.4) | (44.3) | (22.8) | (0.1) | (21.5) |
| (Increase) decrease in certain customer obligations ^(a) | 1.7 | (6.1) | 13.2 | 7.8 | (19.3) |
| Operating activities - non-GAAP | \$ 321.0 | 228.7 | 164.3 | \$ 92.3 | 64.4 |

(a) To adjust for the change in the balance of customer obligations related to cash received and processed in certain of our secure cash management services operations. The title to this cash transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources.

Non-GAAP cash flows from operating activities is a supplemental financial measure that is not required by, or presented in accordance with, GAAP. The purpose of this non-GAAP measure is to report financial information excluding cash flows from Venezuela operations, restricted cash held for customers and the impact of cash received and processed in certain of our secure cash management services operations. We believe this measure is helpful in assessing cash flows from operations, enables period-to-period comparability and is useful in predicting future operating cash flows. This non-GAAP measure should not be considered as an alternative to cash flows from operating activities determined in accordance with GAAP and should be read in conjunction with our consolidated statements of cash flows.

2018 versus 2017

GAAP

Operating cash flows increased by \$67.7 million in 2018 compared to 2017. The increase was primarily due to changes in working capital, partially offset by higher amounts paid for interest, a decrease in operating cash provided by Venezuela operations of \$16.9 million and changes in customer obligations of certain of our secure cash management services operations (cash held for customers decreased by \$1.7 million in 2018 compared to an increase of \$6.1 million in 2017).

Non-GAAP

Non-GAAP cash flows from operating activities increased by \$92.3 million in 2018 as compared to 2017. The increase was primarily due to changes in working capital, partially offset by higher amounts paid for interest.

2017 versus 2016

GAAP

Operating cash flows increased by \$106.1 million in 2017 compared to 2016. The increase was primarily due to higher operating profit and changes in customer obligations of certain of our secure cash management services operations (cash held for customers increased by \$6.1 million in 2017 compared to a decrease of \$13.2 million in 2016), partially offset by changes in working capital and increases in cash paid for income taxes in 2017.

Non-GAAP

Non-GAAP cash flows from operating activities increased by \$64.4 million in 2017 as compared to 2016. The increase was primarily due to higher operating profit, partially offset by changes in working capital and increases in cash paid for income taxes in 2017.

Investing Activities

| (In millions) | Years Ended December 31, | | | \$ change | |
|---|--------------------------|---------|---------|------------|---------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Cash flows from investing activities | | | | | |
| Capital expenditures | \$ (155.1) | (174.5) | (112.2) | \$ 19.4 | (62.3) |
| Acquisitions, net of cash acquired | (520.9) | (225.1) | (0.7) | (295.8) | (224.4) |
| Dispositions, net of cash disposed | 8.4 | 1.4 | (0.6) | 7.0 | 2.0 |
| Marketable securities: | | | | | |
| Purchases | (62.4) | (38.0) | (9.2) | (24.4) | (28.8) |
| Sales | 54.2 | 38.3 | 9.1 | 15.9 | 29.2 |
| Proceeds from sale of property, equipment and investments | 4.0 | 1.9 | 4.7 | 2.1 | (2.8) |
| Other | (0.9) | 1.1 | — | (2.0) | 1.1 |
| Investing activities | \$ (672.7) | (394.9) | (108.9) | \$ (277.8) | (286.0) |

Cash used by investing activities increased by \$277.8 million in 2018 versus 2017. The increase was primarily due to the \$521 million in cash paid, net of cash acquired, for the Dunbar acquisition in 2018, versus the six business acquisitions in Argentina, Brazil, Chile, France and the U.S in 2017.

Cash used by investing activities increased by \$286.0 million in 2017 versus 2016. The increase was primarily due to business acquisitions in Argentina, France, Brazil, Chile and the U.S. The aggregate purchase price paid, net of cash acquired and excluding payments of acquisition-related obligations reported as financing activities, was \$225.1 million in 2017. Capital expenditures also increased \$62.3 million.

Capital expenditures and depreciation and amortization were as follows:

| (In millions) | Years Ended December 31, | | | \$ change | |
|---|--------------------------|-------|-------|-----------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Property and Equipment Acquired during the year | | | | | |
| Capital expenditures ^(a) : | | | | | |
| North America | \$ 59.1 | 86.3 | 42.0 | \$ (27.2) | 44.3 |
| South America | 43.3 | 39.2 | 24.0 | 4.1 | 15.2 |
| Rest of World | 37.9 | 35.9 | 32.2 | 2.0 | 3.7 |
| Corporate items | 14.8 | 8.9 | 9.0 | 5.9 | (0.1) |
| Capital expenditures - non-GAAP | 155.1 | 170.3 | 107.2 | (15.2) | 63.1 |
| Venezuela | — | 4.2 | 5.0 | (4.2) | (0.8) |
| Capital expenditures - GAAP | \$ 155.1 | 174.5 | 112.2 | \$ (19.4) | 62.3 |
| Capital leases ^(b) : | | | | | |
| North America | \$ 42.3 | 47.3 | 23.2 | \$ (5.0) | 24.1 |
| South America | 9.6 | 4.4 | 6.2 | 5.2 | (1.8) |
| Capital leases - GAAP and non-GAAP | \$ 51.9 | 51.7 | 29.4 | \$ 0.2 | 22.3 |
| Total: | | | | | |
| North America | \$ 101.4 | 133.6 | 65.2 | \$ (32.2) | 68.4 |
| South America | 52.9 | 43.6 | 30.2 | 9.3 | 13.4 |
| Rest of World | 37.9 | 35.9 | 32.2 | 2.0 | 3.7 |
| Corporate items | 14.8 | 8.9 | 9.0 | 5.9 | (0.1) |
| Total property and equipment acquired excluding Venezuela | 207.0 | 222.0 | 136.6 | (15.0) | 85.4 |
| Venezuela | — | 4.2 | 5.0 | (4.2) | (0.8) |
| Total property and equipment acquired | \$ 207.0 | 226.2 | 141.6 | \$ (19.2) | 84.6 |
| Depreciation and amortization^(a) | | | | | |
| North America | \$ 72.1 | 68.4 | 66.8 | \$ 3.7 | 1.6 |
| South America | 26.3 | 23.5 | 19.0 | 2.8 | 4.5 |
| Rest of World | 31.3 | 30.4 | 29.8 | 0.9 | 0.6 |
| Corporate items | 11.9 | 12.0 | 10.9 | (0.1) | 1.1 |
| Depreciation and amortization - non-GAAP | 141.6 | 134.3 | 126.5 | 7.3 | 7.8 |
| Venezuela | 1.1 | 1.7 | 0.7 | (0.6) | 1.0 |
| Reorganization and Restructuring | 1.9 | 2.2 | 0.8 | (0.3) | 1.4 |
| Amortization of intangible assets | 17.7 | 8.4 | 3.6 | 9.3 | 4.8 |
| Depreciation and amortization - GAAP | \$ 162.3 | 146.6 | 131.6 | \$ 15.7 | 15.0 |

(a) Capital expenditures as well as depreciation and amortization related to Venezuela have been excluded from South America and accelerated depreciation related to restructuring activities has been excluded from non-GAAP amounts. Amortization of acquisition-related intangible assets has also been excluded from non-GAAP amounts.

(b) Represents the amount of property and equipment acquired using capital leases. Because the assets are acquired without using cash, the acquisitions are not reflected in the consolidated cash flow statement. Amounts are provided here to assist in the comparison of assets acquired in the current year versus prior years.

Non-GAAP capital expenditures and non-GAAP depreciation and amortization are supplemental financial measures that are not required by, or presented in accordance with GAAP. The purpose of these non-GAAP measures is to report financial information excluding capital expenditures and depreciation and amortization from our Venezuela operations, accelerated depreciation from restructuring activities and amortization of acquisition-related intangible assets. We believe these measures are helpful in assessing capital expenditures and depreciation and amortization, enable period-to-period comparability and are useful in predicting future investing cash flows. These non-GAAP measures should not be considered as alternatives to capital expenditures and depreciation and amortization determined in accordance with GAAP and should be read in conjunction with our consolidated statements of cash flows.

Our reinvestment ratio, which we define as the annual amount of property and equipment acquired during the year divided by the annual amount of depreciation, was 1.5 in 2018, 1.7 in 2017, and 1.1 in 2016.

Capital expenditures in 2018 for our operating units were primarily for machinery and equipment, armored vehicles, and information technology. Capital expenditures in 2018 were \$19.4 million lower compared to 2017. Total property and equipment acquired in 2018 was \$19.2 million lower than the prior year.

Capital expenditures in 2017 for our operating units were primarily for machinery and equipment, armored vehicles, and information technology. Capital expenditures in 2017 were \$62.3 million higher compared to 2016. Total property and equipment acquired in 2017 was \$84.6 million higher than the prior year.

Corporate capital expenditures in the last three years were primarily for implementing a new finance shared service center and investing in information technology.

Financing Activities

| (In millions) | Years Ended December 31, | | | \$ change | |
|---|--------------------------|---------|---------|------------|---------|
| | 2018 | 2017 | 2016 | 2018 | 2017 |
| Cash flows from financing activities | | | | | |
| Borrowings and repayments: | | | | | |
| Short-term borrowings | \$ 1.3 | (125.2) | 115.0 | \$ 126.5 | (240.2) |
| Cash supply chain customer debt | (15.6) | 1.5 | 19.9 | (17.1) | (18.4) |
| Long-term revolving credit facilities, net | 340.0 | (58.1) | (112.2) | 398.1 | 54.1 |
| Other long-term debt, net | (54.5) | 922.5 | (34.2) | (977.0) | 956.7 |
| Borrowings (repayments) | 271.2 | 740.7 | (11.5) | (469.5) | 752.2 |
| Debt financing costs | | | | | |
| Debt financing costs | — | (16.3) | — | 16.3 | (16.3) |
| Acquisitions of noncontrolling interests | (21.0) | — | — | (21.0) | — |
| Payment of acquisition-related obligation | (17.6) | (90.9) | — | 73.3 | (90.9) |
| Prepayment penalties | — | (8.3) | — | 8.3 | (8.3) |
| Common stock issued | — | — | 3.0 | — | (3.0) |
| Repurchase shares of Brink's common stock | (93.5) | — | — | (93.5) | — |
| Dividends to: | | | | | |
| Shareholders of Brink's | (30.4) | (27.7) | (19.8) | (2.7) | (7.9) |
| Noncontrolling interests in subsidiaries | (5.2) | (4.6) | (4.6) | (0.6) | — |
| Proceeds from exercise of stock options | 0.8 | 2.7 | 12.2 | (1.9) | (9.5) |
| Tax withholdings associated with share-based compensation | (11.5) | (10.2) | (6.6) | (1.3) | (3.6) |
| Other | 0.6 | 1.9 | 2.3 | (1.3) | (0.4) |
| Financing activities | \$ 93.4 | 587.3 | (25.0) | \$ (493.9) | 612.3 |

2018 versus 2017

Cash provided by financing activities decreased by \$493.9 million in 2018 compared to 2017 as net borrowings decreased compared to the prior year period. Additionally, we used \$93.5 million to repurchase shares of our common stock in 2018. See "Capitalization" section below.

2017 versus 2016

Cash provided by financing activities increased by \$612.3 million in 2017 compared to 2016 due to increased borrowing under our senior secured credit facility and our senior unsecured notes, which were issued in October 2017. The increased borrowings were used to fund acquisition activity in Argentina, France, Brazil, Chile and the U.S. during 2017. The increase in borrowings was partially offset by repayments of short-term borrowings.

Common stock issued

We received \$3.0 million in 2016 when our CEO and CFO purchased a combined 100,440 shares of our common stock.

Dividends

We paid dividends to Brink's shareholders of \$0.15 per share in each of the last seven quarters. In each of the five previous quarters, we paid dividends of \$0.10 per share to Brink's shareholders. Future dividends are dependent on our earnings, financial condition, shareholders' equity levels, our cash flow and business requirements, as determined by the Board of Directors.

Effect of Exchange Rate Changes on Cash and Cash Equivalents

Changes in currency exchange rates reduced the amount of cash and cash equivalents by \$32.2 million during 2018, compared to a reduction of \$0.9 million in 2017 and \$15.7 million in 2016. The decrease in 2018 was due to further strengthening of the U.S. dollar, primarily against the Argentine peso, the Venezuelan bolivar and the euro. The decrease in 2017 was due to the strengthening of the U.S. dollar, primarily against currencies in Latin America including the Venezuelan bolivar and the Argentine peso. The decrease in 2016 was caused by strengthening of the U.S. dollar, primarily against currencies in Latin America including the Venezuelan bolivar and the Argentine peso. See Note 1 of the consolidated financial statements for more information.

Capitalization

We use a combination of debt, leases and equity to capitalize our operations.

As of December 31, 2018, debt as a percentage of capitalization (defined as total debt and equity) was 90% compared to 79% at December 31, 2017. The ratio increased in 2018 because our debt increased and our equity decreased versus the prior year. Our debt in 2018 increased primarily from the borrowings under the senior secured revolving facility. These debt proceeds were used in part to pay for the Dunbar acquisition. Our equity decreased in 2018 primarily due to share repurchases, a reported net loss and dividend payments.

Summary of Debt, Equity and Other Liquidity Information

| (In millions) | Amount available under credit facilities | | Outstanding balance | | \$ change ^(a) |
|---|---|-----------------|---------------------|---------|--------------------------|
| | December 31, | | December 31, | | |
| | 2018 | | 2018 | 2017 | |
| Debt: | | | | | |
| Short-term borrowings | | | | | |
| Restricted cash borrowings ^(b) | — | | 10.5 | 27.0 | (16.5) |
| Other | — | | 18.4 | 18.2 | 0.2 |
| Total Short-term borrowings | \$ — | \$ — | 28.9 | 45.2 | (16.3) |
| Long-term debt | | | | | |
| Senior Secured - Revolving Facility | 660.0 | | 340.0 | — | 340.0 |
| Senior Secured - Term Loan A | — | | 466.9 | 491.4 | (24.5) |
| Senior Unsecured Notes | — | | 592.0 | 591.2 | 0.8 |
| Letter of Credit Facilities | 39.3 | | — | — | — |
| Other | — | | 5.7 | 12.0 | (6.3) |
| Capital leases | — | | 120.5 | 96.9 | 23.6 |
| Total Long-term debt | \$ 699.3 | \$ 699.3 | 1,525.1 | 1,191.5 | \$ 333.6 |
| Total Debt | \$ 699.3 | \$ 699.3 | 1,554.0 | 1,236.7 | \$ 317.3 |
| Total equity | | \$ 166.6 | | 338.2 | \$ (171.6) |

(a) In addition to cash borrowings and repayments, the change in the debt balance also includes changes in currency exchange rates.

(b) These 2018 and 2017 amounts are for short-term borrowings related to cash borrowed under lending arrangements used in the process of managing customer cash supply chains, which is currently classified as restricted cash and not available for general corporate purposes. See Note 20 for more details.

Reconciliation of Net Debt to U.S. GAAP Measures

| (In millions) | December 31, | | |
|--|-------------------|--------------|-----------------|
| | 2018 | 2017 | \$ change |
| Debt: | | | |
| Short-term borrowings | \$ 28.9 | 45.2 | \$ (16.3) |
| Long-term debt | 1,525.1 | 1,191.5 | 333.6 |
| Total Debt | 1,554.0 | 1,236.7 | 317.3 |
| Restricted cash borrowings ^(a) | (10.5) | (27.0) | 16.5 |
| Total Debt without restricted cash borrowings | 1,543.5 | 1,209.7 | 333.8 |
| Less: | | | |
| Cash and cash equivalents | 343.4 | 614.3 | (270.9) |
| Amounts held by cash management services operations ^(b) | (14.1) | (16.1) | 2.0 |
| Cash and cash equivalents available for general corporate purposes | 329.3 | 598.2 | (268.9) |
| Net Debt | \$ 1,214.2 | 611.5 | \$ 602.7 |

(a) Restricted cash borrowings are related to cash borrowed under lending arrangements used in the process of managing customer cash supply chains, which is currently classified as restricted cash and not available for general corporate purposes.

(b) Title to cash received and processed in certain of our secure cash management services operations transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources and in our computation of Net Debt.

Net Debt is a supplemental non-GAAP financial measure that is not required by, or presented in accordance with GAAP. We use Net Debt as a measure of our financial leverage. We believe that investors also may find Net Debt to be helpful in evaluating our financial leverage. Net Debt should not be considered as an alternative to Debt determined in accordance with GAAP and should be reviewed in conjunction with our consolidated balance sheets. Set forth above is a reconciliation of Net Debt, a non-GAAP financial measure, to Debt, which is the most directly comparable financial measure calculated and reported in accordance with GAAP, as of December 31, 2018, and December 31, 2017. Net Debt excluding cash and debt in Venezuelan operations was \$615 million at December 31, 2017.

Net Debt at the end of 2018 increased by \$603 million when compared to Net Debt at the end of 2017 primarily due to the funding of business acquisitions and share repurchases.

Liquidity Needs

Our operating liquidity needs are typically financed by cash from operations, short-term borrowings and the revolving credit facility (our debt facilities are described below). We have certain limitations and considerations related to the cash and borrowing capacity that are reported in our consolidated financial statements. As of December 31, 2018, \$660 million was available under the revolving credit facility. Based on our current cash on hand, amounts available under our credit facilities and current projections of cash flows from operations, we believe that we will be able to meet our liquidity needs for more than the next twelve months.

Limitations on dividends from foreign subsidiaries. A significant portion of our operations are outside the U.S. which may make it difficult to or costly to repatriate additional cash for use in the U.S. See Item 1A., *Risk Factors*, for more information on the risks associated with having businesses outside the U.S.

Cash and Cash Equivalents

At December 31, 2018, we had \$343.4 million in cash and cash equivalents, compared to \$614.3 million at December 31, 2017. The \$270.9 million decrease in cash is primarily attributed to the \$521 million in cash paid, net of cash acquired, for the Dunbar acquisition in 2018, offset by additional proceeds received from our senior secured revolving facility. We plan to use the current cash and cash equivalents for working capital needs, capital expenditures, acquisitions and other general corporate purposes. At December 31, 2018, the cash and cash equivalents were invested in money market accounts.

Equity

Common Stock

At December 31, 2018, we had 100 million shares of common stock authorized and 49.7 million shares issued and outstanding.

Preferred Stock

At December 31, 2018, we had the authority to issue up to 2 million shares of preferred stock, par value \$10 per share.

Share Repurchase Program

In May 2017, our board of directors authorized a \$200 million share repurchase program, which will expire on December 31, 2019. We are not obligated to repurchase any specific dollar amount or number of shares, and, at December 31, 2018, approximately \$106 million remains available under this program. The timing and volume of share repurchases may be executed at the discretion of management on an opportunistic basis, or pursuant to trading plans or other arrangements. Share repurchases under this program may be made in the open market, in privately negotiated transactions, or otherwise.

In December 2018, we entered into an ASR with a financial institution. In exchange for a \$50 million up-front payment at the beginning of the purchase period, the financial institution delivered to us 700,000 shares of our common stock for an average repurchase price of \$71.43 per share. The shares received were retired in the period they were delivered to us, and the up-front payment was accounted for as a reduction to shareholders' equity in the consolidated balance sheet. For purposes of calculating earnings per share, we reported the ASR as a repurchase of our common stock in December 2018 and as a forward contract indexed to our common stock. The ASR met all of the applicable criteria for equity classification, and, as a result, was not being accounted for as a derivative instrument.

The ASR purchase period subsequently ended in February 2019 and we received and retired an additional 37,387 shares under the ASR, resulting in an overall average repurchase price of \$67.81 per share.

Additionally, during the year ended December 31, 2018, we used \$43.5 million to repurchase, in the open market, 610,177 shares at an average repurchase price of \$71.22 per share. These shares were retired upon repurchase.

Off Balance Sheet Arrangements

We have operating leases that are described in the notes to the consolidated financial statements. We use operating leases to lower our cost of financings. We believe that operating leases are an important component of our capital structure.

Contractual Obligations

The following table reflects our contractual obligations as of December 31, 2018.

| (In millions) | Estimated Payments Due by Period | | | | | | | Total |
|---|----------------------------------|--------------|--------------|--------------|--------------|----------------|----------------|-------|
| | 2019 | 2020 | 2021 | 2022 | 2023 | Later Years | | |
| Contractual obligations: | | | | | | | | |
| Long-term debt obligations | \$ 28.4 | 26.3 | 25.0 | 733.7 | — | 601.0 | 1,414.4 | |
| Capital lease obligations | 25.1 | 23.5 | 21.7 | 19.7 | 16.2 | 14.3 | 120.5 | |
| Interest payments on debt and capital leases ^(a) | 70.0 | 68.1 | 67.0 | 61.4 | 31.9 | 105.5 | 403.9 | |
| Operating lease obligations | 103.4 | 79.9 | 57.5 | 41.0 | 32.0 | 130.3 | 444.1 | |
| Acquisition-related payments ^(b) | 20.4 | — | — | — | — | — | 20.4 | |
| Purchase obligations | 20.3 | 5.7 | 3.4 | 1.9 | 1.9 | 1.2 | 34.4 | |
| Other long-term liabilities reflected on the Company's balance sheet under GAAP: | | | | | | | | |
| Primary U.S. pension plan | — | — | — | 17.3 | 28.3 | 48.5 | 94.1 | |
| Other retirement obligations: | | | | | | | | |
| UMWA plans | — | — | — | — | — | 568.5 | 568.5 | |
| Black lung and other plans | 9.1 | 8.1 | 7.4 | 7.0 | 6.6 | 76.4 | 114.6 | |
| Workers compensation and other claims | 22.3 | 16.4 | 16.5 | 16.9 | 17.5 | 22.1 | 111.7 | |
| Other | 2.3 | 0.8 | 0.8 | 0.8 | 0.8 | 6.4 | 11.9 | |
| Total | \$ 301.3 | 228.8 | 199.3 | 899.7 | 135.2 | 1,574.2 | 3,338.5 | |

(a) Estimated future interest payments on our long term debt are based on the outstanding borrowings as of December 31, 2018, the respective maturity dates of the debt agreements and the interest rates in effect at December 31, 2018. We use interest rate swaps to modify the characteristics of certain of our debt obligations. The net effect of these swaps may be to increase or decrease the actual amount of our cash interest payment obligations.

(b) Remaining undiscounted amounts due under the contracts, assuming no reduction for any potential seller's indemnified losses.

U.S. primary pension plan. Pension benefits provided to eligible U.S. employees were frozen on December 31, 2005, and benefits are not provided to employees hired after 2005 or to those covered by a collective bargaining agreement. We did not make cash contributions to the primary U.S. pension plan in 2018. There are approximately 14,000 beneficiaries in the plan.

Based on our current assumptions, we do not expect to make contributions until 2022.

UMWA plans. Retirement benefits related to former coal operations include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees. There are approximately 3,200 beneficiaries in the UMWA plans. The company does not expect to make contributions to these plans until 2025, based on our actuarial assumptions.

Black Lung plans. Under the Federal Black Lung Benefits Act of 1972, Brink's is responsible for paying lifetime black lung benefits to miners and their dependents for claims filed and approved after June 30, 1973. There are approximately 800 black lung beneficiaries.

Non-U.S. defined-benefit pension plans. We have various defined-benefit pension plans covering eligible current and former employees of some of our international operations. See Note 4 for information about these non-U.S. plans' benefit obligation and estimated future benefit payments over the next 10 years.

Assumptions for U.S. Retirement Obligations

We have made various assumptions to estimate the amount of payments to be made in the future. The most significant assumptions include:

- Changing discount rates and other assumptions in effect at measurement dates (normally December 31)
- Investment returns of plan assets
- Addition of new participants (historically immaterial due to freezing of pension benefits and exit from coal business)
- Mortality rates
- Change in laws

The Contractual Obligations table above represents payments projected to be paid with our corporate funds and does not represent payments projected to be made to beneficiaries with retirement plan assets.

Funded Status of U.S. Retirement Plans

| (In millions) | Actual | | | Projected | | |
|---|------------|---------|---------|-----------|---------|---------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| Primary U.S. pension plan | | | | | | |
| Beginning funded status | \$ (102.3) | (106.8) | (94.3) | (81.4) | (68.0) | (36.4) |
| Net periodic pension credit ^(a) | 22.0 | 16.9 | 15.7 | 15.4 | 15.7 | 16.6 |
| Payment from Brink's | — | — | — | — | 17.3 | 28.3 |
| Benefit plan actuarial gain (loss) | (26.5) | (4.4) | (2.8) | (2.0) | (1.4) | (0.1) |
| Ending funded status | \$ (106.8) | (94.3) | (81.4) | (68.0) | (36.4) | 8.4 |
| UMWA plans | | | | | | |
| Beginning funded status | \$ (294.3) | (297.4) | (304.1) | (311.8) | (320.7) | (330.8) |
| Net periodic postretirement cost ^(a) | (0.4) | (6.7) | (7.7) | (8.9) | (10.1) | (11.5) |
| Benefit plan actuarial gain (loss) | (1.4) | — | — | — | — | — |
| Other | (1.3) | — | — | — | — | — |
| Ending funded status | \$ (297.4) | (304.1) | (311.8) | (320.7) | (330.8) | (342.3) |
| Black lung plans | | | | | | |
| Beginning funded status | \$ (67.0) | (67.9) | (63.0) | (58.3) | (54.0) | (50.0) |
| Net periodic postretirement cost ^(a) | (2.5) | (2.7) | (2.4) | (2.3) | (2.2) | (1.9) |
| Payment from Brink's | 8.1 | 7.6 | 7.1 | 6.6 | 6.2 | 5.7 |
| Benefit plan actuarial gain (loss) | (6.5) | — | — | — | — | — |
| Ending funded status | \$ (67.9) | (63.0) | (58.3) | (54.0) | (50.0) | (46.2) |

(a) Excludes amounts reclassified from accumulated other comprehensive income (loss).

Summary of Total Expenses Related to All U.S. Retirement Liabilities

This table summarizes actual and projected expense (income) related to U.S. retirement liabilities. These expenses are not allocated to segment results.

| (In millions) | Actual | | | Projected | | |
|---------------------------|---------|------|------|-----------|------|------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| Primary U.S. pension plan | \$ 5.5 | 2.7 | 5.5 | 5.2 | 4.3 | 4.0 |
| UMWA plans | 16.1 | 22.6 | 22.6 | 22.9 | 23.2 | 23.7 |
| Black lung plans | 9.8 | 7.0 | 6.6 | 6.2 | 5.7 | 5.3 |
| Total | \$ 31.4 | 32.3 | 34.7 | 34.3 | 33.2 | 33.0 |

Summary of Total Payments from U.S. Plans to Participants

This table summarizes actual and estimated payments from the plans to participants.

| (In millions) | Actual | | | Projected | | |
|---|---------|------|------|-----------|------|------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| Payments from U.S. Plans to participants | | | | | | |
| Primary U.S. pension plan | \$ 48.3 | 51.0 | 51.1 | 51.1 | 51.0 | 51.0 |
| UMWA plans | 28.6 | 33.5 | 33.6 | 33.6 | 34.2 | 34.0 |
| Black lung plans | 8.1 | 7.6 | 7.1 | 6.6 | 6.2 | 5.7 |
| Total | \$ 85.0 | 92.1 | 91.8 | 91.3 | 91.4 | 90.7 |

Summary of Projected Payments from Brink's to U.S. Plans

This table summarizes estimated payments from Brink's to U.S. retirement plans.

| (In millions) | Projected Payments to Plans from Brink's | | | |
|--------------------------|--|------------|------------------|-------|
| | Primary U.S. Pension Plan | UMWA Plans | Black Lung Plans | Total |
| Projected payments | | | | |
| 2019 | \$ — | — | 7.6 | 7.6 |
| 2020 | — | — | 7.1 | 7.1 |
| 2021 | — | — | 6.6 | 6.6 |
| 2022 | 17.3 | — | 6.2 | 23.5 |
| 2023 | 28.3 | — | 5.7 | 34.0 |
| 2024 | 23.8 | — | 5.3 | 29.1 |
| 2025 | 18.6 | 1.0 | 4.9 | 24.5 |
| 2026 | 6.1 | 32.3 | 4.6 | 43.0 |
| 2027 | — | 31.6 | 4.3 | 35.9 |
| 2028 | — | 31.1 | 4.0 | 35.1 |
| 2029 | — | 30.3 | 3.8 | 34.1 |
| 2030 | — | 29.4 | 3.5 | 32.9 |
| 2031 | — | 28.5 | 3.3 | 31.8 |
| 2032 | — | 27.7 | 3.0 | 30.7 |
| 2033 and thereafter | — | 356.6 | 29.1 | 385.7 |
| Total projected payments | \$ 94.1 | 568.5 | 99.0 | 761.6 |

The amounts in the tables above are based on a variety of estimates, including actuarial assumptions as of December 31, 2018. The estimated amounts will change in the future to reflect payments made, investment returns, actuarial revaluations, and other changes in estimates. Actual amounts could differ materially from the estimated amounts.

Contingent Matters

During the fourth quarter of 2018, we became aware of an investigation initiated by the Chilean Fiscalía Nacional Económica (the Chilean antitrust agency) related to potential anti-competitive practices among competitors in the cash logistics industry in Chile. Because no legal proceedings have been initiated against Brink's Chile, we cannot estimate the probability of loss or any range of possible loss at this time. It is possible, however, that Brink's Chile could become the subject of legal or administrative claims or proceedings that could result in a loss in a future period.

In addition, we are involved in various other lawsuits and claims in the ordinary course of business. We are not able to estimate the loss or range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. Except as otherwise noted, we do not believe that it is reasonably possible the ultimate disposition of any of the lawsuits currently pending against the Company could have a material adverse effect on our liquidity, financial position or results of operations.

APPLICATION OF CRITICAL ACCOUNTING POLICIES

The application of accounting principles requires the use of assumptions, estimates and judgments. We make assumptions, estimates and judgments based on, among other things, knowledge of operations, markets, historical trends and likely future changes, similarly situated businesses and, when appropriate, the opinions of advisors with relevant knowledge and experience. Reported results could have been materially different had we used a different set of assumptions, estimates and judgments.

Deferred Tax Asset Valuation Allowance

Deferred tax assets result primarily from net operating losses, tax credit carryforwards, and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates. The 2017 U.S. tax reform law had a significant impact on the deferred tax asset.

Accounting Policy

We establish valuation allowances, in accordance with the Financial Accounting Standards Board ("FASB") ASC Topic 740, *Income Taxes*, when we estimate it is not more likely than not that a deferred tax asset will be realized. We decide to record valuation allowances primarily based on an assessment of positive and negative evidence including historical earnings and future taxable income that incorporates prudent, feasible tax-planning strategies. We assess deferred tax assets on an individual jurisdiction basis. Changes in tax statutes, the timing of deductibility of expenses or expectations for future performance could result in material adjustments to our valuation allowances, which would increase or decrease tax expense. Our valuation allowances are as follows.

Valuation Allowances

| (In millions) | December 31, | |
|---------------|--------------|------|
| | 2018 | 2017 |
| U.S. | \$ 84.1 | 80.0 |
| Non-U.S. | 16.6 | 18.9 |
| Total | \$ 100.7 | 98.9 |

Application of Accounting Policy

U.S. Deferred Tax Assets

We had \$220 million of net deferred tax assets at December 31, 2018, of which \$178 million related to U.S. jurisdictions.

In 2018, excluding the effects of the Tax Reform Act, we concluded that we were not more-likely-than-not to realize assets related to certain attributes with a limited statutory carryforward and we recorded a \$4 million valuation allowance through income from continuing operations.

In 2017, the Tax Reform Act reduced the federal tax rate for corporations from 35% to 21%, beginning January 1, 2018. As a result, we remeasured our deferred tax assets considering the new rate and recognized a provisional \$88 million reduction to net deferred tax assets through income from continuing operations in the fourth quarter of 2017. We recorded an estimated \$31 million foreign tax credit carryforward related to the transition tax included in the Tax Reform Act, which was offset by a full valuation allowance. Excluding the effects of the Tax Reform Act, we also concluded that we were not more-likely-than-not to realize assets related to certain attributes with a limited statutory carryforward and recorded a \$7 million valuation allowance through income from continuing operations. In the fourth quarter of 2018, when we filed our U.S. tax returns, we recorded an incremental \$1.3 million foreign tax credit carryforward related to the transition tax included in the Tax Reform Act, which was offset by a full valuation allowance.

We used various estimates and assumptions to evaluate the need for the valuation allowance in the U.S. These included

- projected revenues and operating income for our U.S. entities,
- projected royalties and management fees paid to U.S. entities from subsidiaries outside the U.S.,
- projected GILTI inclusion in our U.S. taxable income
- estimated required contributions to our U.S. retirement plans,
- the estimated impact of U.S. tax reform, and
- interest rates on projected U.S. borrowings.

Our projections assumed continued growth of our revenues and operating profit both in the U.S. and outside the U.S. Had we used different assumptions, we might have made different conclusions about the need for valuation allowances. For example, if we did not have growth in either the U.S. or non-U.S. jurisdictions with respect to the GILTI inclusions or using different assumptions, we might have concluded that we require a full valuation allowance offsetting our U.S. deferred tax assets.

Non-U.S. Deferred Tax Assets

In 2018, we did not change our judgment about the need for valuation allowances for deferred tax assets in certain non-U.S. jurisdictions as a result of changes in operating results and the outlook about the future operating performance in those jurisdictions. In 2017, we recognized a

tax benefit of \$1.8 million through income from continuing operations from a change in judgment about the need for valuation allowances for deferred tax assets in certain non-U.S. jurisdictions.

Business Acquisitions

Accounting Policy

In the years ended December 31, 2018 and 2017, we completed a total of eight business acquisitions. When we acquire a controlling interest in an entity that is determined to meet the definition of a business, we apply the acquisition method described in FASB ASC Topic 805, *Business Combinations*. Using the acquisition method, we allocate the total purchase price to the assets acquired and the liabilities assumed based on their estimated fair values at the acquisition date. Any excess purchase price over the fair value of the assets acquired and the liabilities assumed is recognized as goodwill.

Application of Accounting Policy

The purchase price allocation process requires us to make significant estimates and assumptions, primarily related to intangible assets. The allocation of the purchase consideration transferred may be subject to revision based on the final determination of fair values during the measurement period. We use all available information to make these fair value determinations and, for material business acquisitions, we engage an outside valuation specialist to assist in the fair value determination of the acquired intangible assets.

We typically use an income method to estimate the fair value of intangible assets, which is based primarily on future cash flow projections. The forecasted cash flows also reflect significant assumptions related to expected customer attrition rates, revenue growth rates, market participant synergies and discount rates applied to the cash flows. Unanticipated events and circumstances may occur which may affect the accuracy or validity of such assumptions. The estimated fair values assigned to assets acquired and liabilities assumed in a purchase price allocation can have a significant effect on future results of operations. For example, a higher fair value assigned to intangible assets results in higher amortization expense, which results in lower net income.

Goodwill, Other Intangible Assets and Property and Equipment Valuations

Accounting Policy

At December 31, 2018, we had property and equipment of \$699.4 million, goodwill of \$678.6 million and other intangible assets of \$228.9 million, net of accumulated depreciation and amortization. We review these assets for possible impairment using the guidance in FASB ASC Topic 350, *Intangibles - Goodwill and Other*, for goodwill and other intangible assets and FASB ASC Topic 360, *Property, Plant and Equipment*, for property and equipment. Our review for impairment requires the use of significant judgments about the future performance of our operating subsidiaries. Due to the many variables inherent in the estimates of the fair value of these assets, differences in assumptions could have a material effect on the impairment analyses.

Application of Accounting Policy

Goodwill

We review goodwill for impairment annually and whenever events or circumstances make it more likely than not that impairment may have occurred. Application of the goodwill impairment test requires judgment, including the identification of reporting units, assignment of assets and liabilities to reporting units, assignment of goodwill to reporting units, and determination of the fair value of each reporting unit.

Under U.S. GAAP, the annual impairment test may be either a quantitative test or a qualitative assessment. The qualitative assessment can be performed in order to determine whether facts and circumstances support a determination that reporting unit fair values are greater than their carrying values.

For 2018, we elected to forego the optional qualitative assessment and we performed a quantitative goodwill impairment test instead. We estimated the fair value of each reporting unit using projections of cash flows and compared to its carrying value. We completed the annual goodwill impairment test as of October 1, 2018. With one exception, we concluded that the fair value of each reporting unit substantially exceeded its carrying value by a range of 57% to 236%. For the France reporting unit, which has \$91.2 million of goodwill at December 31, 2018, fair value exceeded carrying value by approximately 9%.

Finite-lived Intangible Assets and Property and Equipment

We review finite-lived intangible assets and property and equipment for impairment whenever events or changes in circumstances indicate that the related carrying amounts may not be recoverable. For purposes of assessing impairment, assets are grouped at the lowest levels for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. To determine whether impairment has occurred, we compare estimates of the future undiscounted net cash flows of groups of assets to their carrying value.

Estimates of Future Cash Flows

We made significant assumptions when preparing financial projections of cash flow used in our impairment analyses, including assumptions of future results of operations, capital requirements, income taxes, long-term growth rates for determining terminal value, and discount rates. Our projections assumed continued growth of our revenues and operating profit both in the U.S. and outside the U.S. Our conclusions regarding asset impairment may have been different if we had used different assumptions.

Retirement and Postemployment Benefit Obligations

We provide benefits through defined benefit pension plans and retiree medical benefit plans and under statutory requirements.

Accounting Policy

We account for pension and other retirement benefit obligations under FASB Accounting Standards Update (“ASU”) Topic 715, *Compensation – Retirement Benefits*. We account for postemployment benefit obligations, including workers’ compensation obligations, under FASB ASC Topic 712, *Compensation – Nonretirement Postemployment Benefits*.

To account for these benefits, we make assumptions of expected return on assets, discount rates, inflation, demographic factors and changes in the laws and regulations covering the benefit obligations. Because of the inherent volatility of these items and because the obligations are significant, changes in the assumptions could have a material effect on our liabilities and expenses related to these benefits.

Our most significant retirement plans include our primary U.S. pension plan and the retiree medical plans of our former coal business that were collectively bargained with the United Mine Workers of America (the “UMWA”). The critical accounting estimates that determine the carrying values of liabilities and the resulting annual expense are discussed below.

Application of Accounting Policy

Discount Rate Assumptions

For plans accounted under FASB ASC Topic 715, we discount estimated future payments using discount rates based on market conditions at the end of the year. In general, our liability changes in an inverse relationship to interest rates. That is, the lower the discount rate, the higher the associated plan obligation.

U.S. Plans

For our largest retirement plans, including the primary U.S. pension and UMWA plans and black lung obligations, we derive the discount rates used to measure the present value of benefit obligations using the cash flow matching method. Under this method, we compare the plan’s projected payment obligations by year with the corresponding yields on a Mercer yield curve. Each year’s projected cash flows are then discounted back to their present value at the measurement date and an overall discount rate is determined. The overall discount rate is then rounded to the nearest tenth of a percentage point.

We used Mercer’s Above-Mean Curve to determine the discount rates for retirement cost and the year-end benefit obligation. To derive the Above-Mean Curve, Mercer uses only those bonds with a yield higher than the mean yield of the same portfolio of high quality bonds. The Above-Mean Curve reflects the way an active investment manager would select high-quality bonds to match the cash flows of the plan.

Non-U.S. Plans

We use the same cash flow matching method to derive the discount rates for our major non-U.S. retirement plans. Where the cash flow matching method is not possible, rates of local high-quality long-term government bonds are used to estimate the discount rate.

The discount rates for the primary U.S. pension plan, UMWA retiree medical plans and black lung obligations were:

| | Primary U.S. Plan | | | UMWA Plans | | | Black Lung | | |
|--------------------------------|-------------------|------|------|------------|------|------|------------|------|------|
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Discount rate: | | | | | | | | | |
| Retirement cost | 3.7% | 4.3% | 4.5% | 3.6% | 4.1% | 4.4% | 3.5% | 3.9% | 4.2% |
| Benefit obligation at year end | 4.4% | 3.7% | 4.3% | 4.3% | 3.6% | 4.1% | 4.2% | 3.5% | 3.9% |

Sensitivity Analysis

The discount rate we select at year end materially affects the valuations of plan obligations at year end and the calculations of net periodic expenses for the following year. The tables below compare hypothetical plan obligation valuations for our largest plans as of December 31, 2018, actual expenses for 2018 and projected expenses for 2019 assuming we had used discount rates that were one percentage point lower or higher.

Plan Obligations at December 31, 2018

| (In millions) | Hypothetical 1% lower | Actual | Hypothetical 1% higher |
|---------------------------|--------------------------|--------|---------------------------|
| Primary U.S. pension plan | \$ 889.6 | 793.4 | 713.8 |
| UMWA plans | 532.1 | 479.1 | 434.6 |

Actual 2018 and Projected 2019 Expense (Income)

| (In millions, except for percentages) | Hypothetical sensitivity analysis for discount rate assumption | | | Hypothetical sensitivity analysis for discount rate assumption | | |
|---------------------------------------|---|----------|-----------|---|----------|-----------|
| | Actual | 1% lower | 1% higher | Projected | 1% lower | 1% higher |
| Years Ending December 31, | 2018 | 2018 | 2018 | 2019 | 2019 | 2019 |
| <i>Primary U.S. pension plan</i> | | | | | | |
| Discount rate assumption | 3.7% | 2.7% | 4.7% | 4.4% | 3.4% | 5.4% |
| Retirement cost | \$ 5.5 | 11.7 | 0.1 | \$ 2.7 | 8.8 | (3.1) |
| <i>UMWA plans</i> | | | | | | |
| Discount rate assumption | 3.6% | 2.6% | 4.6% | 4.3% | 3.3% | 5.3% |
| Retirement cost | \$ 16.1 | 17.4 | 14.9 | \$ 22.6 | 23.8 | 21.4 |

Expected-Return-on-Assets Assumption

Our expected-return-on-assets assumption, which materially affects our net periodic benefit cost, reflects the long-term average rate of return we expect the plan assets to earn. We select the expected-return-on-assets assumption using advice from our investment advisor considering each plan's asset allocation targets and expected overall investment manager performance and a review of the most recent long-term historical average compounded rates of return, as applicable. We selected 7.25% as the expected-return-on-assets assumption for our primary U.S. pension plan and 8.25% for our UMWA retiree medical plans for actual 2018 expense. We selected 7.00% as the expected-return-on-assets assumption for our primary U.S. pension plan and 8.00% for our UMWA retiree medical plans for projected 2019 expense.

The twenty to thirty year compound annual return of our primary U.S. pension plan has averaged from 6.0% to 8.5%.

Sensitivity Analysis

Effect of using different expected-rate-of-return assumptions. Our 2018 and projected 2019 expense would have been different if we had used different expected-rate-of-return assumptions. For every hypothetical change of one percentage point in the assumed long-term rate of return on plan assets (and holding other assumptions constant), our actual 2018 and projected 2019 expense would be as follows:

| (In millions, except for percentages) | Hypothetical sensitivity analysis for expected-return-on asset assumption | | | Hypothetical sensitivity analysis for expected-return-on asset assumption | | |
|---------------------------------------|---|----------|-----------|---|----------|-----------|
| | Actual | 1% lower | 1% higher | Projected | 1% lower | 1% higher |
| Years Ending December 31, | 2018 | 2018 | 2018 | 2019 | 2019 | 2019 |
| Expected-return-on-asset assumption | | | | | | |
| Primary U.S. pension plan | 7.25% | 6.25% | 8.25% | 7.00% | 6.00% | 8.00% |
| UMWA plans | 8.25% | 7.25% | 9.25% | 8.00% | 7.00% | 9.00% |
| Primary U.S. pension plan | \$ 5.5 | 12.9 | (1.9) | \$ 2.7 | 9.9 | (4.5) |
| UMWA plans | 16.1 | 18.1 | 14.1 | 22.6 | 24.3 | 21.0 |

Effect of improving or deteriorating actual future market returns. Our funded status at December 31, 2019, and our 2020 expense will be different from currently projected amounts if our projected 2019 returns are better or worse than the returns we have assumed for each plan.

| <i>(In millions, except for percentages)</i> | Projected | Hypothetical sensitivity analysis of 2019 asset return better or worse than expected | |
|---|-----------|--|--------------|
| | | Better return | Worse return |
| Years Ending December 31, | | | |
| Return on investments in 2019 | | | |
| Primary U.S. pension plan | 7.00% | 14.00% | —% |
| UMWA plans | 8.00% | 16.00% | —% |
| Projected Funded Status at December 31, 2019 | | | |
| Primary U.S. pension plan | \$ (94) | (48) | (141) |
| UMWA plans | (304) | (291) | (317) |
| 2020 Expense^(a) | | | |
| Primary U.S. pension plan | \$ 6 | 4 | 7 |
| UMWA plans | 23 | 20 | 25 |

(a) Actual future returns on investments will not affect our earnings until 2020 since the earnings in 2019 will be based on the "expected return on assets" assumption.

Effect of using fair market value of assets to determine expense. For our defined-benefit pension plans, we calculate expected investment returns by applying the expected long-term rate of return to the market-related value of plan assets. In addition, our plan asset actuarial gains and losses that are subject to amortization are based on the market-related value.

The market-related value of the plan assets is different from the actual or fair market value of the assets. The actual or fair market value is, at a point in time, the value of the assets that is available to make payments to pensioners and to cover any transaction costs. The market-related value recognizes changes in fair value from the expected value on a straight-line basis over five years. This recognition method spreads the effects of year-over-year volatility in the financial markets over several years.

Our expenses related to our primary U.S. pension plan would have been different if our accounting policy were to use the fair market value of plan assets instead of the market-related value to recognize investment gains and losses.

| <i>(In millions)</i> | Based on market-related value of assets | | | Hypothetical ^(a) | | |
|-----------------------------------|---|-------------------|-------------------|-----------------------------|------|------|
| | Actual 2018 | Projected 2019 | Projected 2020 | 2018 | 2019 | 2020 |
| Years Ending December 31, | | | | | | |
| Primary U.S. pension plan expense | \$ 5.5 | 2.7 | 5.5 | \$ 3.2 | 15.1 | 11.8 |

(a) Assumes that our accounting policy was to use the fair market value of assets instead of the market-related value of assets to determine our expense related to our primary U.S. pension plan.

For our UMWA plans, we calculate expected investment returns by applying the expected long-term rate of return to the fair market value of the assets at the beginning of the year. This method is likely to cause the expected return on assets, which is recorded in earnings, to fluctuate more than had we used the accounting methodology of our defined-benefit pension plans.

Medical Inflation Assumption

We estimate the trend in healthcare cost inflation to predict future cash flows related to our retiree medical plans. Our assumption is based on recent plan experience and industry trends.

For the UMWA plans, our largest retiree medical plans, we have assumed a medical inflation rate of 6.5% for 2019, and we project this rate to decline to 5% in 2026 and hold at 5% thereafter. Our overall medical inflation rate assumption, including the assumption that medical inflation rates will gradually decline over the next seven years and hold at 5%, is based on macroeconomic assumptions of gross domestic growth rates, the excess of national health expenditures over other goods and services, and population growth. Our assumption of a medical inflation rate of 6.5% for 2019 is based on our recent actual experience. The average annual medical inflation rate of the Company over the last five to eleven years ranged from 5.6% to 6.7%.

If we had assumed that medical inflation rates were one percentage point higher in each future year, the plan obligation for these plans at December 31, 2018, would have been approximately \$65.8 million higher and the expense for 2018 would have been \$2.4 million higher. If we had assumed that the medical inflation rates were one percentage point lower, the plan obligation at December 31, 2018, would have been approximately \$56.3 million lower and the related 2018 expenses would have been \$2.0 million lower.

If we had projected medical inflation rates to decline from 6.4% to 4.5% by 2028, instead of our projected decline from 6.5% to 5% by 2026, the plan obligation for the UMWA retiree medical benefit plan would have been \$12.8 million lower for 2018 and our expense would be \$1.5 million lower for 2019.

Excise Tax on Administrators by Patient Protection and Affordable Care Act

A 40% excise tax will be imposed on high-cost health plans (“Cadillac plans”). The Tax Reform Act delayed the effective date of the excise tax on Cadillac plans to 2022. The tax will apply to plan costs that exceed a certain threshold level for individuals and for families, which will be indexed to inflation. Even though the tax is not assessed directly to an employer but rather to the benefits plan administrator, the cost is expected to be passed through to plan sponsors as higher premiums or higher claims administration fees, increasing the plan sponsor’s obligations. Our plan obligations at December 31, 2018, include \$30.5 million related to this tax. We are currently unable to reduce the benefit levels of our UMWA medical plans to avoid this excise tax because these benefit levels are required by the Coal Industry Retiree Health Benefit Act of 1992.

Workers’ Compensation

Besides the effects of changes in medical costs, worker’s compensation costs are affected by the severity and types of injuries, changes in state and federal regulations and their application and the quality of programs which assist an employee’s return to work. Our liability for future payments for workers’ compensation claims is evaluated annually with the assistance of an actuary.

Numbers of Participants

Mortality tables. We use the Mercer modified RP-2014 base table and the Mercer modified MP-2018 projection scale, with a Blue Collar adjustment factor for the majority of our U.S. retirement plans and a White Collar adjustment factor for our nonqualified U.S. pension plan.

Number of participants. The number of participants by major plan in the past five years is as follows:

| Plan | Number of participants | | | | |
|--------------|------------------------|--------|--------|--------|--------|
| | 2018 | 2017 | 2016 | 2015 | 2014 |
| UMWA plans | 3,200 | 3,300 | 3,600 | 3,700 | 3,900 |
| Black Lung | 800 | 760 | 750 | 700 | 700 |
| U.S. pension | 14,000 | 14,200 | 14,800 | 15,000 | 15,200 |

Because we are no longer operating in the coal industry, we anticipate that the number of participants in the UMWA retirement medical plan will decline over time due to mortality. Because the U.S. pension plan has been frozen, the number of its participants will also decline over time.

Foreign Currency Translation

The majority of our subsidiaries outside the U.S. conduct business in their local currencies. Our financial results are reported in U.S. dollars, which include the results of these subsidiaries.

Accounting Policy

Our accounting policy for foreign currency translation is different depending on whether the economy in which our foreign subsidiary operates has been designated as highly inflationary. Economies with a three-year cumulative inflation rate of more than 100% are considered highly inflationary. Subsequent reductions in cumulative inflation rates below 100% do not change the method of translation unless the reduction is deemed to be other than temporary.

Non-Highly Inflationary Economies

Assets and liabilities of foreign subsidiaries in non-highly inflationary economies are translated into U.S. dollars using rates of exchange at the balance sheet date. Translation adjustments are recorded in other comprehensive income (loss). Revenues and expenses are translated at rates of exchange in effect during the year. Transaction gains and losses are recorded in net income.

Highly Inflationary Economies

Foreign subsidiaries that operate in highly inflationary countries must use the reporting currency (the U.S. dollar) as the functional currency. Local-currency monetary assets and liabilities are remeasured into dollars each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Other than nonmonetary equity securities, nonmonetary assets and liabilities do not fluctuate with changes in local currency exchange rates to the dollar. For nonmonetary equity securities traded in highly inflationary economies, the fair market value of the equity securities are remeasured at the current exchange rates to determine gain or loss to be recorded in net income.

Application of Accounting Policy

Venezuela

Highly Inflationary Accounting. The economy in Venezuela has had significant inflation in the last several years. Prior to deconsolidation as of June 30, 2018, we reported our Venezuelan results using our accounting policy for subsidiaries operating in highly inflationary economies. Results from our Venezuelan operations prior to the June 30, 2018 deconsolidation are included in items not allocated to segments and are excluded from the operating segments.

Remeasurement rates during 2016. In the first quarter of 2016, the Venezuelan government announced that it would replace the SIMADI exchange mechanism with the DICOM exchange mechanism and would allow the DICOM exchange mechanism rate to float freely. From March 31, 2016 through the end of 2016, the rate declined 59%. We received only minimal U.S. dollars through this exchange mechanism. We recognized a \$4.8 million pretax remeasurement loss in 2016. However, the after-tax effect in 2016 attributable to noncontrolling interest was income of \$2.7 million.

Remeasurement rates during 2017. During 2017, the DICOM exchange rate declined 80%. We received only minimal U.S. dollars through this exchange mechanism. In 2017, we recognized a \$9.1 million pretax remeasurement loss. The after-tax effect of this loss attributable to noncontrolling interest was \$1.0 million.

Remeasurement rates during 2018. Prior to deconsolidation as of June 30, 2018, in the first six months of 2018, the DICOM rate declined approximately 97%. We received only minimal U.S. dollars through this exchange mechanism. Prior to deconsolidation as of June 30, 2018, we recognized a \$2.2 million pretax remeasurement gain. The after-tax effect of this gain attributable to noncontrolling interest was \$2.0 million.

Items related to our Venezuelan operations were as follows:

- Our investment in our Venezuelan operations on an equity-method basis was \$23.1 million at December 31, 2017.
- Our Venezuelan operations had net payables to other Brink's affiliates of \$2.7 million at December 31, 2017.
- Our Venezuelan operations had net nonmonetary assets of \$23.0 million at December 31, 2017.
- Our bolivar-denominated net monetary liabilities were \$2.3 million (including \$3.4 million of cash and cash equivalents) at December 31, 2017.
- Accumulated other comprehensive losses attributable to Brink's shareholders related to our operations in Venezuela were approximately \$114.9 million at December 31, 2017.

Argentina

We operate in Argentina through wholly owned subsidiaries and a smaller controlled subsidiary (together "Brink's Argentina"). Revenues from Brink's Argentina represented approximately 7% of our consolidated revenues for the year ended December 31, 2018 and 7% and 5% of our consolidated revenues for the years ended December 31, 2017 and 2016, respectively. The operating environment in Argentina continues to present business challenges, including ongoing devaluation of the Argentine peso and significant inflation. For the year ended

December 31, 2017, the Argentine peso declined by approximately 15% (from 15.9 to 18.6 pesos to the U.S. dollar). For the year ended December 31, 2018, the Argentine peso declined approximately 50% (from 18.6 to 37.6 pesos to the U.S. dollar).

Beginning July 1, 2018, we designated Argentina's economy as highly inflationary for accounting purposes. As a result, we consolidated Brink's Argentina using our accounting policy for subsidiaries operating in highly inflationary economies beginning with the third quarter of 2018. Argentine peso-denominated monetary assets and liabilities are now remeasured at each balance sheet date using the currency exchange rate then in effect, with currency remeasurement gains and losses recognized in earnings. In the second half of 2018, we recognized a \$6.2 million pretax remeasurement loss. At December 31, 2018, Argentina's economy remains highly inflationary for accounting purposes.

At December 31, 2018, we had net monetary assets denominated in Argentine pesos of \$24.4 million, including cash of \$19.2 million. At December 31, 2018, we had net nonmonetary assets of \$148.2 million, including \$99.8 million of goodwill. At December 31, 2018, we had no equity securities denominated in Argentine pesos.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We currently serve customers in more than 100 countries, including 41 countries where we operate subsidiaries. These operations expose us to a variety of market risks, including the effects of changes in interest rates and foreign currency exchange rates. These financial exposures are monitored and managed by us as an integral part of our overall risk management program.

We may periodically use various derivative and non-derivative financial instruments, as discussed below, to hedge our interest rate and foreign currency exposures when appropriate. The risk that counterparties to these instruments may be unable to perform is minimized by limiting the counterparties used to major financial institutions with investment grade credit ratings. We do not expect to incur a loss from the failure of any counterparty to perform under the agreements. We do not use derivative financial instruments for purposes other than hedging underlying financial exposures.

The sensitivity analyses discussed below for the market risk exposures were based on the facts and circumstances in effect at December 31, 2018. Actual results will be determined by a number of factors that are not under management's control and could vary materially from those disclosed.

Interest Rate Risk

We use both fixed and floating rate debt and leases to finance our operations. Floating rate obligations, including both the term loan facility and the revolving credit facility under our senior secured credit facility, expose us to fluctuations in cash flows due to changes in the general level of interest rates. Fixed rate obligations, including our senior unsecured notes, are subject to fluctuations in fair values as a result of changes in interest rates.

Our floating rate debt typically is based on an underlying floating rate component as well as a fixed rate margin component. Based on the contractual interest rates on our floating rate debt at December 31, 2018, a hypothetical 10% increase in rates would increase cash outflows by approximately \$2.4 million over a twelve-month period. In other words, the weighted-average interest rate on our floating rate instruments (including any fixed rate margin component) was 4.5% per annum at December 31, 2018. If the underlying floating rate component were to increase by 10%, our average rate on this debt would increase by 0.3 percentage points to 4.8%. The effect on the fair values of our unsecured senior notes of a hypothetical 10% decrease in the yield curve from year-end 2018 levels would result in a \$25.0 million increase in the fair value of our unsecured senior notes.

Foreign Currency Risk

We have exposure to the effects of foreign currency exchange rate fluctuations on the results of all of our foreign operations. Our foreign operations generally use local currencies to conduct business, but their results are reported in U.S. dollars.

We are also exposed periodically to the foreign currency rate fluctuations that affect transactions not denominated in the functional currency of our domestic and foreign operations. To mitigate these exposures, we enter into foreign currency forward and swap contracts from time to time. At December 31, 2018, the notional value of our outstanding foreign currency forward and swap contracts was \$168.0 million with average contract maturities of approximately two months. These contracts primarily offset exposures in the euro and the British pound. Additionally, these contracts are not designated as hedges for accounting purposes, and accordingly, changes in their fair value are recorded immediately in earnings. We do not use derivative financial instruments to hedge investments in foreign subsidiaries since such investments are long-term in nature.

The effects of a hypothetical simultaneous 10% appreciation in the U.S. dollar from the 2018 levels against all other currencies of countries in which we have continuing operations are as follows:

| <i>(In millions)</i> | Hypothetical Effects Increase/ (decrease) |
|---|--|
| Effect on Earnings: | |
| Translation of 2018 earnings into U.S. dollars ^(a) | \$ (25.2) |
| Transaction gains (losses) ^(b) | (3.3) |
| Effect on Other Comprehensive Income (Loss): | |
| Translation of net assets of foreign subsidiaries | (86.5) |

(a) Excludes our Venezuela operations which we deconsolidated effective June 30, 2018. See Note 1 to the consolidated financial statements.

(b) Net of outstanding foreign currency swap and forward contracts.

The hypothetical foreign currency effects above detail the consolidated effect attributable to Brink's of a simultaneous change in the value of a large number of foreign currencies relative to the U. S. dollar. The foreign currency exposure effect related to a change in an individual currency could be significantly different.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

THE BRINK'S COMPANY

**CONSOLIDATED FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2018 AND 2017
AND FOR EACH OF THE YEARS IN THE THREE-YEAR PERIOD ENDED DECEMBER 31, 2018**

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MANAGEMENT’S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. Our internal control over financial reporting is designed to provide reasonable assurance to our management and board of directors regarding the preparation and fair presentation of published financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management assessed the effectiveness of our internal control over financial reporting as of December 31, 2018. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in “Internal Control – Integrated Framework (2013).”

Management excluded from its assessment the internal control over financial reporting at Dunbar Armored Inc. (“Dunbar”), which was acquired on August 13, 2018 and whose financial statements constitute 5% of total assets and 4% of revenues of the consolidated financial statement amounts as of and for the year ended December 31, 2018.

Based on this assessment, our management believes that, as of December 31, 2018, our internal control over financial reporting is effective based on the COSO criteria.

Deloitte & Touche LLP, the independent registered public accounting firm which audits our consolidated financial statements, has issued an attestation report on our internal control over financial reporting. Deloitte’s attestation report appears on page 60.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of The Brink's Company

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of The Brink's Company and subsidiaries (the "Company") as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2018, of the Company and our report dated February 26, 2019, expressed an unqualified opinion on those financial statements.

As described in Management's Annual Report on Internal Control Over Financial Reporting, management excluded from its assessment the internal control over financial reporting at Dunbar Armored Inc. ("Dunbar"), which was acquired on August 13, 2018 and whose financial statements constitute 5% of total assets and 4% of revenues of the consolidated financial statement amounts as of and for the year ended December 31, 2018. Accordingly, our audit did not include the internal control over financial reporting at Dunbar.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ DELOITTE & TOUCHE LLP

Richmond, Virginia
February 26, 2019

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of The Brink's Company

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of The Brink's Company and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations, comprehensive income (loss), equity and cash flows, for each of the two years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the two years in the period ended December 31, 2018 in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 26, 2019, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ DELOITTE & TOUCHE LLP

Richmond, Virginia
February 26, 2019

We have served as the Company's auditor since 2017.

Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders
The Brink's Company:

We have audited the accompanying consolidated statements of operations, comprehensive income (loss), equity, and cash flows of The Brink's Company and subsidiaries (the Company) for the year ended December 31, 2016. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the results of operations of the Company and its cash flows for the year ended December 31, 2016, in conformity with U.S. generally accepted accounting principles.

/s/ KPMG LLP

Richmond, Virginia
February 23, 2017, except for Notes 3 and 4,
as to which the date is September 29, 2017, and the fifth
paragraph under *New Accounting Standards* in Note 1,
as to which the date is February 26, 2019

**THE BRINK'S COMPANY
and subsidiaries**

Consolidated Balance Sheets

December 31,

| <i>(In millions, except for per share amounts)</i> | 2018 | 2017 |
|--|-------------|---------|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 343.4 | 614.3 |
| Restricted cash | 136.1 | 112.6 |
| Accounts receivable (net of allowance: 2018 - \$10.1; 2017 - \$11.2) | 599.5 | 642.3 |
| Prepaid expenses and other | 127.5 | 119.0 |
| Total current assets | 1,206.5 | 1,488.2 |
| Property and equipment, net | 699.4 | 640.9 |
| Goodwill | 678.6 | 453.7 |
| Other intangibles | 228.9 | 105.7 |
| Deferred income taxes | 236.5 | 226.2 |
| Other | 186.1 | 144.9 |
| Total assets | \$ 3,236.0 | 3,059.6 |
| LIABILITIES AND EQUITY | | |
| Current liabilities: | | |
| Short-term borrowings | \$ 28.9 | 45.2 |
| Current maturities of long-term debt | 53.5 | 51.9 |
| Accounts payable | 174.6 | 174.6 |
| Accrued liabilities | 502.1 | 488.5 |
| Restricted cash held for customers | 90.3 | 74.7 |
| Total current liabilities | 849.4 | 834.9 |
| Long-term debt | 1,471.6 | 1,139.6 |
| Accrued pension costs | 196.9 | 208.8 |
| Retirement benefits other than pensions | 366.1 | 362.8 |
| Deferred income taxes | 16.7 | 25.1 |
| Other | 168.7 | 150.2 |
| Total liabilities | 3,069.4 | 2,721.4 |
| Commitments and contingent liabilities (notes 4, 5, 15, 17, 23 and 24) | | |
| Equity: | | |
| The Brink's Company ("Brink's") shareholders: | | |
| Common stock, par value \$1 per share: | | |
| Shares authorized: 100.0 | | |
| Shares issued and outstanding: 2018 - 49.7; 2017 - 50.5 | 49.7 | 50.5 |
| Capital in excess of par value | 628.2 | 628.6 |
| Retained earnings | 429.1 | 564.9 |
| Accumulated other comprehensive income (loss): | | |
| Benefit plan adjustments | (572.1) | (601.0) |
| Foreign currency translation | (382.0) | (327.4) |
| Unrealized gains on available-for-sale securities | — | 1.1 |
| Gains on cash flow hedges | 0.8 | 0.7 |
| Accumulated other comprehensive loss | (953.3) | (926.6) |
| Brink's shareholders | 153.7 | 317.4 |
| Noncontrolling interests | 12.9 | 20.8 |
| Total equity | 166.6 | 338.2 |

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statements of Operations

Years Ended December 31,

| <i>(In millions, except for per share amounts)</i> | 2018 | 2017 | 2016 |
|---|-------------------|---------|---------|
| Revenues | \$ 3,488.9 | 3,347.0 | 3,020.6 |
| Costs and expenses: | | | |
| Cost of revenues | 2,703.3 | 2,608.2 | 2,391.7 |
| Selling, general and administrative expenses | 509.2 | 468.2 | 424.3 |
| Total costs and expenses | 3,212.5 | 3,076.4 | 2,816.0 |
| Other operating income (expense) | (1.7) | 3.3 | (20.1) |
| Operating profit | 274.7 | 273.9 | 184.5 |
| Interest expense | (66.7) | (32.2) | (20.4) |
| Loss on deconsolidation of Venezuela operations | (126.7) | — | — |
| Interest and other nonoperating income (expense) | (38.8) | (60.2) | (39.1) |
| Income from continuing operations before tax | 42.5 | 181.5 | 125.0 |
| Provision for income taxes | 70.0 | 157.7 | 78.5 |
| Income (loss) from continuing operations | (27.5) | 23.8 | 46.5 |
| Loss from discontinued operations, net of tax | — | (0.2) | (1.7) |
| Net income (loss) | (27.5) | 23.6 | 44.8 |
| Less net income attributable to noncontrolling interests | 5.8 | 6.9 | 10.3 |
| Net income (loss) attributable to Brink's | \$ (33.3) | 16.7 | 34.5 |
| Amounts attributable to Brink's: | | | |
| Continuing operations | \$ (33.3) | 16.9 | 36.2 |
| Discontinued operations | — | (0.2) | (1.7) |
| Net income (loss) attributable to Brink's | \$ (33.3) | 16.7 | 34.5 |
| Earnings (loss) per share attributable to Brink's common shareholders^(a): | | | |
| Basic: | | | |
| Continuing operations | \$ (0.65) | 0.33 | 0.72 |
| Discontinued operations | — | (0.01) | (0.03) |
| Net income (loss) | (0.65) | 0.33 | 0.69 |
| Diluted: | | | |
| Continuing operations | \$ (0.65) | 0.33 | 0.72 |
| Discontinued operations | — | (0.01) | (0.03) |
| Net income (loss) | (0.65) | 0.32 | 0.68 |
| Weighted-average shares | | | |
| Basic | 50.9 | 50.7 | 50.0 |
| Diluted | 50.9 | 51.8 | 50.6 |

(a) Amounts may not add due to rounding.

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statements of Comprehensive Income (Loss)

Years Ended December 31,

| <i>(In millions)</i> | 2018 | 2017 | 2016 |
|--|-----------|--------|--------|
| Net income (loss) | \$ (27.5) | 23.6 | 44.8 |
| Benefit plan adjustments: | | | |
| Benefit plan actuarial gains (losses) | 35.4 | (43.6) | 12.6 |
| Benefit plan prior service costs | (1.6) | (0.9) | (1.6) |
| Deferred profit sharing | (0.2) | — | (0.3) |
| Total benefit plan adjustments | 33.6 | (44.5) | 10.7 |
| Foreign currency translation adjustments | (45.2) | 23.6 | (26.3) |
| Unrealized net gains (losses) on available-for-sale securities | — | 0.2 | (0.1) |
| Gains on cash flow hedges | 0.1 | 0.1 | 0.8 |
| Other comprehensive loss before tax | (11.5) | (20.6) | (14.9) |
| Provision (benefit) for income taxes | 5.0 | (1.8) | 0.9 |
| Other comprehensive loss | (16.5) | (18.8) | (15.8) |
| Comprehensive income (loss) | (44.0) | 4.8 | 29.0 |
| Less comprehensive income attributable to noncontrolling interests | 5.0 | 7.7 | 9.6 |
| Comprehensive income (loss) attributable to Brink's | \$ (49.0) | (2.9) | 19.4 |

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries

Consolidated Statements of Equity

Years Ended December 31, 2018, 2017 and 2016

| <i>(In millions)</i> | Shares | Common Stock | Capital in Excess of Par Value | Retained Earnings | AOCI* | Noncontrolling Interests | Total |
|--|--------|-----------------|-----------------------------------|----------------------|---------|-----------------------------|--------|
| Balance as of December 31, 2015 | 48.9 | \$ 48.9 | 599.6 | 561.3 | (891.9) | 12.7 | 330.6 |
| Cumulative effect of change in accounting principle ^(a) | — | — | — | 0.2 | — | — | 0.2 |
| Net income | — | — | — | 34.5 | — | 10.3 | 44.8 |
| Other comprehensive loss | — | — | — | — | (15.1) | (0.7) | (15.8) |
| Common stock issued | 0.1 | 0.1 | 2.9 | — | — | — | 3.0 |
| Dividends to: | | | | | | | |
| Brink's common shareholders (\$0.40 per share) | — | — | — | (19.8) | — | — | (19.8) |
| Noncontrolling interests | — | — | — | — | — | (4.6) | (4.6) |
| Share-based compensation: | | | | | | | |
| Stock options and awards: | | | | | | | |
| Compensation expense | — | — | 9.5 | — | — | — | 9.5 |
| Consideration from exercise of stock options | 0.5 | 0.5 | 11.7 | — | — | — | 12.2 |
| Other share-based benefit transactions | 0.5 | 0.5 | (5.6) | (0.2) | — | — | (5.3) |
| Balance as of December 31, 2016 | 50.0 | 50.0 | 618.1 | 576.0 | (907.0) | 17.7 | 354.8 |
| Net income | — | — | — | 16.7 | — | 6.9 | 23.6 |
| Other comprehensive income (loss) | — | — | — | — | (19.6) | 0.8 | (18.8) |
| Dividends to: | | | | | | | |
| Brink's common shareholders (\$0.55 per share) | — | — | — | (27.7) | — | — | (27.7) |
| Noncontrolling interests | — | — | — | — | — | (4.6) | (4.6) |
| Share-based compensation: | | | | | | | |
| Stock options and awards: | | | | | | | |
| Compensation expense | — | — | 17.7 | — | — | — | 17.7 |
| Consideration from exercise of stock options | 0.1 | 0.1 | 2.6 | — | — | — | 2.7 |
| Other share-based benefit transactions | 0.4 | 0.4 | (9.8) | (0.1) | — | — | (9.5) |
| Balance as of December 31, 2017 | 50.5 | 50.5 | 628.6 | 564.9 | (926.6) | 20.8 | 338.2 |
| Cumulative effect of change in accounting principle ^(b) | — | — | — | 3.3 | (1.1) | — | 2.2 |
| Net income (loss) | — | — | — | (33.3) | — | 5.8 | (27.5) |
| Other comprehensive loss | — | — | — | — | (15.7) | (0.8) | (16.5) |
| Shares repurchased | (1.3) | (1.3) | (16.9) | (75.3) | — | — | (93.5) |
| Dividends to: | | | | | | | |
| Brink's common shareholders (\$0.60 per share) | — | — | — | (30.4) | — | — | (30.4) |
| Noncontrolling interests | — | — | — | — | — | (5.2) | (5.2) |
| Share-based compensation: | | | | | | | |
| Stock options and awards: | | | | | | | |
| Compensation expense | — | — | 28.2 | — | — | — | 28.2 |
| Consideration from exercise of stock options | — | — | 0.8 | — | — | — | 0.8 |
| Other share-based benefit transactions | 0.5 | 0.5 | (9.8) | (0.1) | — | — | (9.4) |
| Dispositions of noncontrolling interests | — | — | — | — | — | (0.4) | (0.4) |
| Acquisitions of noncontrolling interests | — | — | (2.7) | — | (9.9) | (8.4) | (21.0) |
| Acquisitions with noncontrolling interests | — | — | — | — | — | 1.1 | 1.1 |
| Balance as of December 31, 2018 | 49.7 | \$ 49.7 | 628.2 | 429.1 | (953.3) | 12.9 | 166.6 |

(a) We elected to early adopt the provisions of ASU 2016-09, *Improvements to Employee Share-Based Payment Accounting*, in the fourth quarter of 2016 resulting in a cumulative effect adjustment to Retained Earnings for previously unrecognized excess tax benefits. See Note 1 for further discussion of the impacts of this standard.

(b) Effective January 1, 2018, we adopted the provisions of ASU 2014-09, *Revenue From Contracts with Customers*, ASU 2016-01, *Recognition and Measurement of Financial Assets and Financial Liabilities*, and ASU 2016-16, *Intra-Entity Transfers of Assets Other Than Inventory*. We recognized a cumulative effect adjustment to January 1, 2018 retained earnings as a result of adopting each of these standards. See Note 1 for further details of the impact of each standard.

* Accumulated other comprehensive income (loss)

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries
Consolidated Statements of Cash Flows

Years Ended December 31,

| <i>(In millions)</i> | 2018 | 2017 | 2016 |
|--|-----------|---------|---------|
| Cash flows from operating activities: | | | |
| Net income (loss) | \$ (27.5) | 23.6 | 44.8 |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: | | | |
| Loss from discontinued operations, net of tax | — | 0.2 | 1.7 |
| Depreciation and amortization | 162.3 | 146.6 | 131.6 |
| Share-based compensation expense | 28.2 | 17.7 | 9.5 |
| Deferred income taxes | (20.5) | 94.2 | (2.9) |
| Prepayment penalties | — | 8.3 | — |
| (Gains) losses on sale of property, equipment and marketable securities | (7.2) | (10.7) | 0.8 |
| Gain on business dispositions | (11.2) | (0.6) | (0.1) |
| Loss on deconsolidation of Venezuela operations | 126.7 | — | — |
| Impairment losses | 6.5 | 3.4 | 20.6 |
| Retirement benefit funding (more) less than expense: | | | |
| Pension | 6.6 | 15.9 | 13.6 |
| Other than pension | 19.5 | 17.9 | 13.7 |
| Remeasurement losses due to Argentina and Venezuela currency devaluations | 4.0 | 9.1 | 4.8 |
| Other operating | 8.2 | 5.3 | 3.7 |
| Changes in operating assets and liabilities, net of effects of acquisitions: | | | |
| Accounts receivable and income taxes receivable | (49.7) | (164.9) | (53.2) |
| Accounts payable, income taxes payable and accrued liabilities | 69.0 | 100.9 | 13.9 |
| Restricted cash held for customers | 44.4 | 44.3 | 22.8 |
| Customer obligations | (1.7) | 6.1 | (13.2) |
| Prepaid and other current assets | 0.3 | (11.4) | (10.0) |
| Other | 6.2 | (9.5) | (11.8) |
| Net cash provided by operating activities | 364.1 | 296.4 | 190.3 |
| Cash flows from investing activities: | | | |
| Capital expenditures | (155.1) | (174.5) | (112.2) |
| Acquisitions, net of cash acquired | (520.9) | (225.1) | (0.7) |
| Dispositions, net of cash disposed | 8.4 | 1.4 | (0.6) |
| Marketable securities: | | | |
| Purchases | (62.4) | (38.0) | (9.2) |
| Sales | 54.2 | 38.3 | 9.1 |
| Cash proceeds from sale of property, equipment and investments | 4.0 | 1.9 | 4.7 |
| Other | (0.9) | 1.1 | — |
| Net cash used by investing activities | (672.7) | (394.9) | (108.9) |
| Cash flows from financing activities: | | | |
| Borrowings (repayments) of debt: | | | |
| Short-term borrowings | 1.3 | (125.2) | 115.0 |
| Cash supply chain customer debt | (15.6) | 1.5 | 19.9 |
| Long-term revolving credit facilities: | | | |
| Borrowings | 982.8 | 941.8 | 494.0 |
| Repayments | (642.8) | (999.9) | (606.2) |
| Other long-term debt: | | | |
| Borrowings | 2.2 | 1,109.9 | 4.8 |
| Repayments | (56.7) | (187.4) | (39.0) |
| Debt financing costs | — | (16.3) | — |
| Acquisitions of noncontrolling interests | (21.0) | — | — |
| Payment of acquisition-related obligation | (17.6) | (90.9) | — |
| Prepayment penalties | — | (8.3) | — |
| Common stock issued | — | — | 3.0 |
| Repurchase shares of Brink's common stock | (93.5) | — | — |
| Dividends to: | | | |
| Shareholders of Brink's | (30.4) | (27.7) | (19.8) |
| Noncontrolling interests in subsidiaries | (5.2) | (4.6) | (4.6) |
| Proceeds from exercise of stock options | 0.8 | 2.7 | 12.2 |

| | | | |
|--|----------|--------|--------|
| Tax withholdings associated with share-based compensation | (11.5) | (10.2) | (6.6) |
| Other | 0.6 | 1.9 | 2.3 |
| Net cash provided (used) by financing activities | 93.4 | 587.3 | (25.0) |
| Effect of exchange rate changes on cash and cash equivalents | (32.2) | (0.9) | (15.7) |
| Cash, cash equivalents and restricted cash: | | | |
| Increase (decrease) | (247.4) | 487.9 | 40.7 |
| Balance at beginning of period | 726.9 | 239.0 | 198.3 |
| Balance at end of period | \$ 479.5 | 726.9 | 239.0 |

See accompanying notes to consolidated financial statements.

THE BRINK'S COMPANY
and subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1 - Summary of Significant Accounting Policies

Basis of Presentation

The Brink's Company (along with its subsidiaries, "we," "our," "Brink's" or the "Company"), based in Richmond, Virginia, is a leading provider of secure transportation, cash management services and other security-related services to banks and financial institutions, retailers, government agencies, mints, jewelers and other commercial operations around the world. Brink's is the oldest and largest secure transportation and cash management services company in the U.S., and a market leader in many other countries.

Consolidation

The consolidated financial statements include our controlled subsidiaries. Control is determined based on ownership rights or, when applicable, based on whether we are considered to be the primary beneficiary of a variable interest entity. See "Venezuela" section below for further information. For controlled subsidiaries that are not wholly-owned, the noncontrolling interests are included in net income and in total equity.

Investments in businesses that we do not control, but for which we have the ability to exercise significant influence over operating and financial policies, are accounted for under the equity method and our proportionate share of income or loss is recorded in other operating income (expense). Investments in businesses for which we do not have the ability to exercise significant influence over operating and financial policies are accounted for at fair value, if readily determinable, with changes in fair value recognized in net income. For equity investments that do not have a readily determinable fair value, we measure these investments at cost minus impairment, if any, plus or minus changes from observable price changes. See "New Accounting Standards" section below for further information. All intercompany accounts and transactions have been eliminated in consolidation.

Revenue Recognition

Revenue is recognized when services related to armored vehicle transportation, ATM services, cash management services, payment services, guarding and the secure international transportation of valuables are performed. We assess our customers' ability to meet contractual terms, including payment terms, before entering into contracts. Taxes collected from customers and remitted to governmental authorities are not included in revenues in the consolidated statements of operations.

On January 1, 2018, we adopted ASC 606, *Revenue from Contracts with Customers*, and applied the standard to all contracts using the modified retrospective method. Prior period amounts are not adjusted and continue to be reported in accordance with ASC 605, *Revenue Recognition*. See Note 2 for further information.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, demand deposits and investments with original maturities of three months or less. Cash and cash equivalents include amounts held by certain of our secure cash management services operations for customers for which, under local regulations, the title transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources. We record a liability for the amounts owed to customers (see Note 13).

Trade Accounts Receivable

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is our best estimate of the amount of probable credit losses on our existing accounts receivable. We determine the allowance based on historical write-off experience. We review our allowance for doubtful accounts quarterly. Account balances are charged off against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote.

Property and Equipment

Property and equipment are recorded at cost. Depreciation is calculated principally on the straight-line method based on the estimated useful lives of individual assets or classes of assets.

Leased property and equipment meeting capital lease criteria are capitalized at the lower of the present value of the related lease payments or the fair value of the leased asset at the inception of the lease. Amortization is calculated on the straight-line method based on the lease term. See "New Accounting Standards" section below for further information.

Leasehold improvements are recorded at cost. Amortization is calculated principally on the straight-line method over the lesser of the estimated useful life of the leasehold improvement or the lease term. Renewal periods are included in the lease term when the renewal is determined to be reasonably assured.

Part of the costs related to the development or purchase of internal-use software is capitalized and amortized over the estimated useful life of the software. Costs that are capitalized include external direct costs of materials and services to develop or obtain the software, and internal costs, including compensation and employee benefits for employees directly associated with a software development project.

| Estimated Useful Lives | Years |
|---------------------------------|----------|
| Buildings | 16 to 25 |
| Building leasehold improvements | 3 to 10 |
| Vehicles | 3 to 10 |
| Capitalized software | 3 to 5 |
| Other machinery and equipment | 3 to 10 |

Expenditures for routine maintenance and repairs on property and equipment are charged to expense. Major renewals, betterments and modifications are capitalized and depreciated over the lesser of the remaining life of the asset or, if applicable, the lease term.

Goodwill and Other Intangible Assets

Goodwill is recognized for the excess of the purchase price over the fair value of tangible and identifiable intangible net assets of businesses acquired. Intangible assets arising from business acquisitions include customer lists, customer relationships, covenants not to compete, trademarks and other identifiable intangibles. At December 31, 2018, finite-lived intangible assets have remaining useful lives ranging from 1 to 15 years and are amortized based on the pattern in which the economic benefits are used or on a straight-line basis.

Impairment of Goodwill and Long-Lived Assets

Goodwill is not amortized but is tested at least annually for impairment at the reporting unit level, which is one level below an operating segment. Goodwill is assigned to one or more reporting units at the date of acquisition. Effective February 2017, we implemented changes to our organization and management structure.

After the February 2017 reorganization, we have eight reporting units:

- U.S.
- Mexico
- Canada
- France
- Brazil
- Global Markets - South America
- Global Markets - EMEA
- Global Markets - Asia

We performed goodwill impairment tests on the reporting units that had goodwill as of October 1, 2018. We performed a quantitative analysis to determine whether reporting unit fair values exceeded their carrying amounts. We based our estimates of fair value on projected future cash flows. With one exception, we concluded that the fair value of each reporting unit substantially exceeded its carrying value by a range of 57% to 236%. For the France reporting unit, which has \$91.2 million of goodwill at December 31, 2018, fair value exceeded carrying value by approximately 9%. We completed these impairment tests, as well as the tests in the previous two years, with no impairment charges required.

Indefinite-lived intangibles are also tested for impairment at least annually by comparing their carrying values to their estimated fair values. We have had no significant impairments of indefinite-lived intangibles in the last three years.

Long-lived assets other than goodwill and other indefinite-lived intangibles are reviewed for impairment when events or changes in circumstances indicate the carrying value of an asset may not be recoverable. For long-lived assets other than goodwill that are to be held and used in operations, an impairment is indicated when the estimated total undiscounted cash flow associated with the asset or group of assets is less than carrying value. If impairment exists, an adjustment is made to write the asset down to its fair value, and a loss is recorded as the difference between the carrying value and fair value.

Retirement Benefit Plans

We account for retirement benefit obligations under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 715, *Compensation – Retirement Benefits*. For U.S. and certain non-U.S. retirement plans, we derive the discount rates used to measure the present value of benefit obligations using the cash flow matching method. Under this method, we compare the plan's projected payment obligations by year with the corresponding yields on a Mercer yield curve. Each year's projected cash flows are then discounted back to their present value at the measurement date and an overall discount rate is determined. The overall discount rate is then rounded to the nearest tenth of a percentage point. We used Mercer's Above-Mean Curve to determine the discount rates for the year-end benefit obligations and retirement cost of our U.S. retirement plans. We use a local or regional version of the Mercer yield curve in the majority of our non-U.S. locations. In non-U.S. locations where the cash flow matching method is not possible, rates of local high-quality long-term government bonds are used to select the discount rate.

We select the expected long-term rate of return assumption for our U.S. pension plan and retiree medical plans using advice from our investment advisor. The selected rate considers plan asset allocation targets, expected overall investment manager performance and long-term historical average compounded rates of return.

Benefit plan actuarial gains and losses are recognized in other comprehensive income (loss). Accumulated net benefit plan actuarial gains and losses that exceed 10% of the greater of a plan's benefit obligation or plan assets at the beginning of the year are amortized into earnings from other comprehensive income (loss) on a straight-line basis. The amortization period for pension plans is the average remaining service period of employees expected to receive benefits under the plans. The amortization period for other retirement plans is primarily the average remaining life expectancy of inactive participants.

Income Taxes

Deferred tax assets and liabilities are recorded to recognize the expected future tax benefits or costs of events that have been, or will be, reported in different years for financial statement purposes than tax purposes. Deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the year in which these items are expected to reverse. We recognize tax benefits related to uncertain tax positions if we believe it is more likely than not the benefit will be realized. We review our deferred tax assets to determine if it is more-likely-than-not that they will be realized. If we determine it is not more-likely-than-not that a deferred tax asset will be realized, we record a valuation allowance to reverse the previously recognized tax benefit.

Foreign Currency Translation

Our consolidated financial statements are reported in U.S. dollars. Our foreign subsidiaries maintain their records primarily in the currency of the country in which they operate. The method of translating local currency financial information into U.S. dollars depends on whether the economy in which our foreign subsidiary operates has been designated as highly inflationary or not. Economies with a three-year cumulative inflation rate of more than 100% are considered highly inflationary.

Assets and liabilities of foreign subsidiaries in non-highly inflationary economies are translated into U.S. dollars using rates of exchange at the balance sheet date. Translation adjustments are recorded in other comprehensive income (loss). Revenues and expenses are translated at rates of exchange in effect during the year. Transaction gains and losses are recorded in net income.

Foreign subsidiaries that operate in highly inflationary countries use the U.S. dollar as their functional currency. Local currency monetary assets and liabilities are remeasured into U.S. dollars using rates of exchange as of each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Other than nonmonetary equity securities, nonmonetary assets and liabilities do not fluctuate with changes in local currency exchange rates to the dollar. For nonmonetary equity securities traded in highly inflationary economies, the fair market value of the equity securities are remeasured at the current exchange rates to determine gain or loss to be recorded in net income. Revenues and expenses are translated at rates of exchange in effect during the year. See "Venezuela" and "Argentina" sections below for further information.

Venezuela

Deconsolidation. Our Venezuelan operations offer transportation and route-based logistics management services for cash and valuables throughout Venezuela. Political and economic conditions in Venezuela, the impact of local laws on our business as well as the currency exchange control regulations and continued reductions in access to U.S. dollars through official currency exchange mechanisms, resulted in an other-than-temporary lack of exchangeability between the Venezuelan bolivar and the U.S. dollar. These conditions restricted the ability of our Venezuelan operations to pay dividends and royalties. It also restricted the ability for our Venezuela business to settle other operating liabilities which significantly increased the risk that this business will no longer be self-sustaining.

Our Venezuela operations experienced negative operating cash flows in the first quarter of 2018. As a result, our Venezuela business obtained local currency borrowings in the first and second quarters of 2018 for the first time since the second quarter of 2016. Our Venezuela business will seek additional local financing to support ongoing needs for more bolivars in an environment with significant inflation. It is uncertain as to whether our Venezuela business will be able to obtain the incremental financing in order to operate the business.

Banks provide a majority of the business for our Venezuela operations and these banks are limited by law as to how much they can charge their customers in interest. The maximum increase to interest allowable under the law is significantly lower than current and projected inflation rates. Therefore, we do not believe that bank customers will accept increases in our prices that will cover our increase in vendor and labor costs resulting from inflation. Through its restriction by law of interest increases for banks, the Venezuelan government has implemented a defacto price control that affected our business.

The currency exchange regulations, combined with other government regulations, such as price controls and strict labor laws, significantly limited our ability to make and execute operational decisions at our Venezuelan subsidiaries. With the May 2018 re-election of the President in Venezuela for an additional six-year term, we expect these conditions to continue for the foreseeable future.

As a result of the conditions described above, we concluded that, effective June 30, 2018, we did not meet the accounting criteria for control over our Venezuelan operations and, as a result, we began reporting the results of our investment in our Venezuelan subsidiaries using the cost method of accounting. This change resulted in a pretax charge of \$127 million in the second quarter of 2018. The pretax charge included \$106 million of foreign currency translation losses and benefit plan adjustments previously included in accumulated other comprehensive loss. It also included the derecognition of the carrying amounts of our Venezuelan operations' assets and liabilities, including \$32 million of assets

and \$11 million of liabilities, that were no longer reported in our consolidated balance sheet as of June 30, 2018. We determined the fair value of our investment in, and receivables from, our Venezuelan subsidiaries to be insignificant based on our expectations of dividend payments and settlements of such receivables in future periods. For reporting periods beginning after June 30, 2018, we have not included the operating results of our Venezuela operations. In 2018 and 2017, we provided immaterial amounts of financial support to our Venezuela operations. Our exposure to future losses resulting from our Venezuelan business is limited to the extent to which we decide to provide U.S. dollars or make future investments in our Venezuelan subsidiaries.

We continue to monitor the situation in Venezuela.

Highly Inflationary Accounting. The economy in Venezuela has had significant inflation in the last several years. Prior to deconsolidation as of June 30, 2018, we reported our Venezuelan results using our accounting policy for subsidiaries operating in highly inflationary economies. Results from our Venezuelan operations prior to the June 30, 2018 deconsolidation are included in items not allocated to segments and are excluded from the operating segments.

Remeasurement rates during 2016. In the first quarter of 2016, the Venezuelan government announced that it would replace the SIMADI exchange mechanism with the DICOM exchange mechanism and would allow the DICOM exchange mechanism rate to float freely. From March 31, 2016 through the end of 2016, the rate declined 59%. We received only minimal U.S. dollars through this exchange mechanism. We recognized a \$4.8 million pretax remeasurement loss in 2016. However, the after-tax effect in 2016 attributable to noncontrolling interest was income of \$2.7 million.

Remeasurement rates during 2017. During 2017, the DICOM exchange rate declined 80%. We received only minimal U.S. dollars through this exchange mechanism. In 2017, we recognized a \$9.1 million pretax remeasurement loss. The after-tax effect of this loss attributable to noncontrolling interest was \$1.0 million.

Remeasurement rates during 2018. Prior to deconsolidation as of June 30, 2018, in the first six months of 2018, the DICOM rate declined approximately 97%. We received only minimal U.S. dollars through this exchange mechanism. Prior to deconsolidation as of June 30, 2018, we recognized a \$2.2 million pretax remeasurement gain. The after-tax effect of this gain attributable to noncontrolling interest was \$2.0 million.

Items related to our Venezuelan operations were as follows:

- Our investment in our Venezuelan operations on an equity-method basis was \$23.1 million at December 31, 2017.
- Our Venezuelan operations had net payables to other Brink's affiliates of \$2.7 million at December 31, 2017.
- Our Venezuelan operations had net nonmonetary assets of \$23.0 million at December 31, 2017.
- Our bolivar-denominated net monetary liabilities were \$2.3 million (including \$3.4 million of cash and cash equivalents) at December 31, 2017.
- Accumulated other comprehensive losses attributable to Brink's shareholders related to our operations in Venezuela were approximately \$114.9 million at December 31, 2017.

Argentina

We operate in Argentina through wholly owned subsidiaries and a smaller controlled subsidiary (together "Brink's Argentina"). Revenues from Brink's Argentina represented approximately 7% of our consolidated revenues for the year ended December 31, 2018 and 7% and 5% of our consolidated revenues for the years ended December 31, 2017 and 2016, respectively. The operating environment in Argentina continues to present business challenges, including ongoing devaluation of the Argentine peso and significant inflation. For the year ended December 31, 2017, the Argentine peso declined by approximately 15% (from 15.9 to 18.6 pesos to the U.S. dollar). For the year ended December 31, 2018, the Argentine peso declined approximately 50% (from 18.6 to 37.6 pesos to the U.S. dollar).

Beginning July 1, 2018, we designated Argentina's economy as highly inflationary for accounting purposes. As a result, we consolidated Brink's Argentina using our accounting policy for subsidiaries operating in highly inflationary economies beginning with the third quarter of 2018. Argentine peso-denominated monetary assets and liabilities are now remeasured at each balance sheet date using the currency exchange rate then in effect, with currency remeasurement gains and losses recognized in earnings. In the second half of 2018, we recognized a \$6.2 million pretax remeasurement loss. At December 31, 2018, Argentina's economy remains highly inflationary for accounting purposes.

At December 31, 2018, we had net monetary assets denominated in Argentine pesos of \$24.4 million (including cash of \$19.2 million) and net nonmonetary assets of \$148.2 million (including \$99.8 million of goodwill). At December 31, 2018, we had no equity securities denominated in Argentine pesos.

Ireland

Due to management's decision in the first quarter of 2016 to exit the Republic of Ireland, the prospective impacts of shutting down this operation are included in items not allocated to segments and are excluded from the operating segments effective March 1, 2016. Beginning May 1, 2016, due to management's decision to also exit Northern Ireland, the results of shutting down these operations are treated similarly to the Republic of Ireland. Revenues from both Ireland operations shut down in 2016 were approximately \$20 million in 2015. International shipments to and from Ireland will continue to be provided through BGS.

Restricted Cash

In France, we offer services to certain of our customers where we manage some or all of their cash supply chains. In connection with this offering, we take temporary title to certain customers' cash, which is included as restricted cash in our financial statements due to customer agreement or regulation (see Note 20).

Concentration of Credit Risks

We routinely assess the financial strength of significant customers and this assessment, combined with the large number and geographic diversity of our customers, limits our concentration of risk with respect to accounts receivable. Financial instruments which potentially subject us to concentrations of credit risks are principally cash and cash equivalents and accounts receivables. Cash and cash equivalents are held by major financial institutions.

Use of Estimates

In accordance with U.S. generally accepted accounting principles ("GAAP"), we have made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these consolidated financial statements. Actual results could differ materially from those estimates. The most significant estimates are related to goodwill, intangibles and other long-lived assets, pension and other retirement benefit assets and obligations, legal contingencies, deferred tax assets, purchase price allocations and foreign currency translation.

Fair-value estimates. We have various financial instruments included in our financial statements. Financial instruments are carried in our financial statements at either cost or fair value. We estimate fair value of assets using the following hierarchy using the highest level possible:

Level 1: Quoted prices for identical assets or liabilities in active markets.

Level 2: Quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are directly or indirectly observable, or inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

Level 3: Unobservable inputs that reflect estimates and assumptions.

New Accounting Standards

In May 2014, the FASB issued ASU 2014-09, *Revenue From Contracts with Customers*. Under this standard, an entity recognizes an amount of revenue to which it expects to be entitled when the transfer of goods or services to customers occurs. The standard requires expanded disclosures regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. We adopted this standard effective January 1, 2018 using the modified retrospective method and recognized a cumulative-effect adjustment increasing retained earnings by \$1.5 million. The most significant effects of the standard for us are associated with variable consideration and capitalization of costs to obtain contracts, such as sales commissions. Previously, we recognized the impact of pricing changes in the period they became fixed and determinable, and we expensed sales commissions and other costs to obtain contracts as they were incurred. We do not expect a material impact on our future consolidated statements of operations or consolidated balance sheets as a result of implementing this standard. However, adoption of the standard resulted in expanded disclosures related to revenue (see Note 2).

The FASB issued ASU 2016-01, *Recognition and Measurement of Financial Assets and Financial Liabilities*, in January 2016. This standard changes the accounting related to the classification and measurement of certain equity investments. Equity investments with readily determinable fair values must be measured at fair value. All changes in fair value will be recognized in net income as opposed to other comprehensive income. We adopted ASU 2016-01 effective January 1, 2018 and recognized a cumulative-effect adjustment increasing retained earnings by \$1.1 million.

In March 2016, the FASB issued ASU 2016-09, *Improvements to Employee Share-Based Payment Accounting*, which simplifies how certain features related to share-based payments are accounted for and presented in the financial statements. We elected to early adopt this ASU in the fourth quarter of 2016 and, per the requirements of the pronouncement, we applied the amendments to the beginning of 2016. Under ASU 2016-09, accounting changes adopted using the modified retrospective method were calculated as of the beginning of 2016 and reported as a cumulative-effect adjustment. As a result, we recognized a \$0.2 million cumulative-effect adjustment to January 1, 2016 retained earnings for previously unrecognized excess tax benefits. We elected to continue our previous accounting policy of estimating forfeitures and, therefore, we did not recognize any cumulative-effect adjustment related to forfeitures. ASU 2016-09 requires that accounting changes adopted using the prospective method should be reported in the applicable interim periods of 2016. We did not have any material changes to previously reported interim financial information in 2016 as it relates to the recognition of excess tax benefits in the statements of operations or the classification of excess tax benefits in the statements of cash flows.

In October 2016, the FASB issued ASU 2016-16, *Intra-Entity Transfers of Assets Other Than Inventory*, which changes the timing of when certain intercompany transactions are recognized within the provision for income taxes. We adopted ASU 2016-16 effective January 1, 2018 using the modified retrospective method and we recognized a cumulative-effect adjustment increasing retained earnings by \$0.7 million.

The FASB issued ASU 2016-18, *Statement of Cash Flows: Restricted Cash*, in November 2016. This standard requires entities to include restricted cash and restricted cash equivalent balances with cash and cash equivalent balances in the statements of cash flows. Inclusion of restricted cash impacts our operating activities, financing activities and the effect of exchange rate changes on cash. We adopted ASU 2016-18 effective January 1, 2018 using the retrospective transition method. The adoption of this ASU changed previously reported amounts in the consolidated statements of cash flows. Net cash provided by operating activities increased \$44.3 million, net cash provided by financing activities increased \$1.5 million and the effect of exchange rate changes on cash decreased favorably by \$11.3 million as compared

to previously reported amounts for the year ended December 31, 2017. Net cash provided by operating activities increased \$22.8 million, net cash used by financing activities decreased \$19.9 million and the effect of exchange rate changes on cash increased unfavorably by \$3.6 million as compared to previously reported amounts for the year ended December 31, 2016.

In March 2017, the FASB issued ASU 2017-07, *Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost*, which requires an entity to report the service cost component in the same line item or items as other compensation costs arising from services rendered by the pertinent employees during the period. The other components of net benefit cost are required to be presented in the income statement separately from the service cost component and outside a subtotal of income from operations. We elected to early adopt this ASU in the first quarter of 2017 using the retrospective transition method for the periods presented. As a result, the consolidated statements of operations were updated to reflect this guidance. The early adoption of this ASU had no impact on the previously reported income from continuing operations or net income for the prior year periods.

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*, which will require the recognition of right-of-use assets and lease liabilities by lessees for certain leases classified as operating leases under current accounting guidance and will also require expanded disclosures regarding leasing activities. The accounting for capital leases remains substantially unchanged. ASU 2016-02 will be effective January 1, 2019 and we have elected to adopt the new standard at the adoption date through a cumulative-effect adjustment to the opening balance of retained earnings. Under this approach, we will continue to report comparative periods presented in the period of adoption under ASC 840.

We have elected the package of practical expedients permitted under the transition guidance within the new standard, which among other things, allows us to carry forward the historical lease classification. We also made an accounting policy election to keep leases with an initial term of 12 months or less off of the balance sheet. We will recognize those lease payments in the consolidated statements of operations on a straight-line basis over the lease term. In preparation for adoption of the standard, we are implementing internal controls and key system functionality to enable the preparation of financial information.

We are still in the process of finalizing our opening balance sheet adjustment, but we estimate adoption of the standard will result in recognition of additional lease assets and lease liabilities in the range of \$260 million and \$360 million as of January 1, 2019. We do not believe the standard will materially affect our consolidated statements of operations or our consolidated statements of cash flows. The standard will have no impact on our debt-covenant compliance under our current agreements.

In June 2016, the FASB issued ASU 2016-13, *Measurement of Credit Losses on Financial Instruments*, which significantly changes the way entities recognize impairment of many financial assets by requiring immediate recognition of estimated credit losses expected to occur over their remaining life. ASU 2016-13 is effective January 1, 2020, with early adoption permitted January 1, 2019. We are assessing the potential impact of this new standard on financial reporting.

In January 2017, the FASB issued ASU 2017-04, *Intangibles-Goodwill and Other: Simplifying the Test for Goodwill Impairment*, which requires an entity to no longer perform a hypothetical purchase price allocation to measure goodwill impairment. Instead, impairment will be measured using the difference between the carrying amount and the fair value of the reporting unit. The guidance is effective January 1, 2020 with early adoption permitted. We are currently evaluating the impact of this guidance, including transition elections and required disclosures, on our financial statements and the timing of adoption.

In August 2017, the FASB issued ASU 2017-12, *Derivatives and Hedging: Targeted Improvements to Accounting for Hedging Activities*, which amends and simplifies the application of hedge accounting guidance to better portray the economic results of risk management activities in the financial statements. The guidance expands the ability to hedge nonfinancial and financial risk components, reduces complexity in fair value hedges of interest rate risk, eliminates the requirement to separately measure and report hedge ineffectiveness, and eases certain hedge effectiveness assessment requirements. The guidance is effective January 1, 2019 and we do not expect any significant impact on our consolidated financial statements upon adoption.

In February 2018, the FASB issued ASU 2018-02, *Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*, which allows a reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Cuts and Jobs Act of 2017 ("Tax Reform Act"). The guidance is effective January 1, 2019. We are evaluating the potential impact of the standard on financial reporting and we will determine whether we will reclassify amounts before the end of the first quarter of 2019.

In August 2018, the FASB issued ASU 2018-13, *Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement*, which changes the fair value measurement disclosure requirements. The guidance is effective January 1, 2020 with early adoption permitted. We are currently evaluating the potential impact of the standard on financial reporting and the timing of adoption.

In August 2018, the FASB issued ASU 2018-14, *Disclosure Framework—Changes to the Disclosure Requirements for Defined Benefit Plans*, to add, remove, and clarify disclosure requirements related to defined benefit pension and other postretirement plans. The guidance is effective January 1, 2021 with early adoption permitted. We adopted this guidance in the fourth quarter of 2018 and, as a result, our retirement benefits note no longer includes disclosures related to amounts in accumulated other comprehensive income expected to be recognized as components of net periodic benefit cost in the next fiscal year. Our retirement benefits note also no longer includes disclosures regarding the effects of a one-percentage-point change in assumed health care cost trend rates on the aggregate of the service and interest cost components of net periodic benefit costs and the benefit obligation for retirement benefits other than pensions. All other provisions of this ASU were either not applicable to us or we were already disclosing the information required.

Note 2 - Revenue from Contracts with Customers

Performance Obligations

We provide various services to meet the needs of our customers and we group these service offerings into three broad categories: Core Services, High-Value Services and Other Security Services.

Core Services

CIT and ATM services are core services we provide to customers throughout the world. We charge customers per service performed or based on the value of goods transported. CIT services generally involve the secure transportation of cash, securities and other valuables between businesses, financial institutions and central banks. ATM services are generally composed of management services, including cash replenishment and forecasting, remote monitoring, transaction processing, installation and maintenance.

High-Value Services

Our high-value services leverage our brand, global infrastructure and core services and include cash management services, global services and payment services. We offer a variety of cash management services such as currency and coin counting and sorting, deposit preparation and reconciliation, and safe device installation and servicing (including our CompuSafe® service). Our global services business provides secure ground, sea and air transportation and storage of highly-valued commodities including diamonds, jewelry, precious metals and other valuables. We also provide payment services which include bill payment and processing services on behalf of utility companies and other billers plus general purpose reloadable prepaid cards and payroll cards.

Other Security Services

Our other security services feature the protection of airports, offices, warehouses, stores and public venues in Europe and Brazil.

For performance obligations related to the services described above, we generally satisfy our obligations as each action to provide the service to the customer occurs. Because the customers simultaneously receive and consume the benefits from our services, these performance obligations are deemed to be satisfied over time. We use an output method, units of service provided, to recognize revenue because that is the best method to represent the transfer of our services to the customer at the agreed upon rate for each action.

Although not as significant as our service offerings, we also sell goods to customers from time to time, such as safe devices. In those transactions, we satisfy our performance obligation at a point in time. We recognize revenue when the goods are delivered to the customer as that is the point in time that best represents when control has transferred to the customer.

Our contracts with customers describe the services we can provide along with the fees for each action to provide the service. We typically send invoices to customers for all of the services we have provided within a monthly period and payments are generally due within 30 to 60 days of the invoice date.

Although our customer contracts specify the fees for each action to provide service, the majority of the services stated in our contracts do not have a defined quantity over the contract term. Accordingly, the transaction price is considered variable as there is an unknown volume of services that will be rendered over the course of the contract. We recognize revenue for these services in the period in which they are provided to the customer based on the contractual rate at which we have the right to invoice the customer for each action.

Some of our contracts with customers contain clauses that define the level of service that the customer will receive. The service level agreements (“SLA”) within those contracts contain specific calculations to determine whether the appropriate level of service has been met within a specific period, which is typically a month. We estimate SLA penalties and recognize the amounts as a reduction to revenue.

Taxes collected from customers and remitted to governmental authorities are not included in revenues in the consolidated statements of operations.

Revenue Disaggregated by Reportable Segment and Type of Service

| (In millions) | Core Services | High-Value Services | Other Security Services | Total |
|---------------------------------------|-------------------|---------------------|-------------------------|----------------|
| Twelve months ended December 31, 2018 | | | | |
| Reportable Segments: | | | | |
| North America | \$ 895.1 | 571.2 | — | 1,466.3 |
| South America | 449.8 | 465.1 | 12.0 | 926.9 |
| Rest of World | 357.3 | 512.0 | 175.0 | 1,044.3 |
| Total reportable segments | 1,702.2 | 1,548.3 | 187.0 | 3,437.5 |
| Not Allocated to Segments: | | | | |
| Venezuela ^(a) | 18.4 | 33.0 | — | 51.4 |
| Total | \$ 1,720.6 | 1,581.3 | 187.0 | 3,488.9 |

(a) Represents revenues from our Venezuela operations prior to June 30, 2018 deconsolidation. See Note 1 for details.

The majority of our revenues from contracts with customers are earned by providing services and these performance obligations are satisfied over time. Smaller amounts of revenues are earned from selling goods, such as safes, to customers where the performance obligations are satisfied at a point in time.

Certain of our high-value services involve the leasing of assets, such as safes, to our customers along with the regular servicing of those safe devices. Revenues related to the leasing of these assets are recognized in accordance with ASC 840, *Leases*, but are included in the above table as the amounts are a small percentage of overall revenues.

Contract Balances

Contract Asset

Although payment terms and conditions can vary, for the majority of our customer contracts, we invoice for all of the services provided to the customer within a monthly period. For certain customer contracts, the timing of our performance may precede our right to invoice the customer for the total transaction price. For example, Brink's affiliates in certain countries, primarily in South America, negotiate annual price adjustments with certain customers and, once the price increases are finalized, the pricing changes are made retroactive to services provided in earlier periods. These retroactive pricing adjustments are estimated and recognized as revenue with a corresponding contract asset in the same period in which the related services are performed. As the estimate of the ultimate transaction price changes, we recognize a cumulative catch-up adjustment for the change in estimate.

Contract Liability

For other customer contracts, we may obtain the right to payment or receive customer payments prior to performing the related services under the contract. When the right to customer payments or receipt of payments precedes our performance, we recognize a contract liability.

The opening and closing balances of receivables, contract assets and contract liabilities related to contracts with customers are as follows:

| (In millions) | Receivables | Contract Asset | Contract Liability |
|-----------------------------|-------------|----------------|--------------------|
| Opening (January 1, 2018) | \$ 642.3 | 0.4 | 5.6 |
| Closing (December 31, 2018) | 599.5 | 1.8 | 2.5 |
| Increase (decrease) | \$ (42.8) | 1.4 | (3.1) |

The amount of revenue recognized in 2018 that was included in the January 1, 2018 contract liability balance was \$5.6 million. This revenue consists of services provided to customers who had prepaid for those services prior to the current year.

We also recognized revenue of \$0.6 million in 2018 from performance obligations satisfied in the prior year. This amount is a result of changes in the transaction price of our contracts with customers.

Contract Costs

Sales commissions directly related to obtaining new contracts with customers qualify for capitalization. These capitalized costs are amortized to expense ratably over the term of the contracts. At December 31, 2018, the net capitalized costs to obtain contracts was \$1.8 million, which is included in other assets on the consolidated balance sheet. Amortization expense in 2018 was not significant and there were no impairment losses recognized related to these contract costs in 2018.

Practical Expedients

For the majority of our contracts with customers, we invoice a fixed amount for each unit of service we have provided. These contracts provide us with the right to invoice for an amount or rate that corresponds to the value we have delivered to our customers. The volume of

services that will be provided to customers over the term is not known at inception of these contracts. Therefore, while the rate per unit of service is known, the transaction price itself is variable. For this reason, we recognize revenue from these contracts equal to the amount for which we have the contractual right to invoice the customers. Because we are not required to estimate variable consideration related to the transaction price in order to recognize revenue, we are also not required to estimate the variable consideration to provide certain disclosures. As a result, we have elected to use the optional exemption related to the disclosure of transaction prices, amounts allocated to remaining performance obligations and the future periods in which revenue will be recognized, sometimes referred to as backlog.

We have also elected to use the practical expedient for financing components related to our contract liabilities. We do not recognize interest expense on contracts for which the period between our receipt of customer payments and our service to the customer is one year or less.

Impact on Reported Amounts

We adopted ASU 2014-09, *Revenue From Contracts with Customers*, effective January 1, 2018 using the modified retrospective method. As a result, we recognized a cumulative-effect adjustment to January 1, 2018 retained earnings. Comparative prior year period amounts are reported in accordance with previous accounting standards. The adoption of the new revenue recognition standard impacted our reported amounts in 2018 as follows:

| <i>(In millions)</i> | As reported | Impact of New Revenue Recognition Standard | Pro Forma under Old Revenue Recognition Standard |
|--|-------------|--|--|
| Twelve months ended December 31, 2018 | | | |
| Statement of Operations | | | |
| Revenues | \$ 3,488.9 | 4.0 | 3,484.9 |
| Operating profit | 274.7 | 2.0 | 272.7 |
| Net income (loss) attributable to Brink's | (33.3) | 1.4 | (34.7) |
| As of December 31, 2018 | | | |
| Balance Sheet | | | |
| Prepaid expenses and other assets | \$ 127.5 | 1.8 | 125.7 |
| Other assets | 186.1 | 1.8 | 184.3 |
| Retained earnings | 429.1 | 2.9 | 426.2 |

Note 3 - Segment Information

We identify our operating segments based on how our chief operating decision maker (“CODM”) allocates resources, assesses performance and makes decisions. Our CODM is our President and Chief Executive Officer. Our CODM evaluates performance and allocates resources to each operating segment based on a profit or loss measure which, at the reportable segment level, excludes the following:

- Corporate expenses - former non-segment and regional management costs, currency transaction gains and losses, adjustments to reconcile segment accounting policies to U.S. GAAP, and costs related to global initiatives
- Other items not allocated to segments - certain significant items such as reorganization and restructuring actions that are evaluated on an individual basis by management and are not considered part of the ongoing activities of the business are excluded from segment results. Prior to deconsolidation (see Note 1), results from Venezuela operations were also excluded from our segment results due to the Venezuelan government’s restrictions that have prevented us from repatriating funds. We also exclude certain costs, gains and losses related to acquisitions and dispositions of assets and of businesses. Beginning in the third quarter of 2018, we began to consolidate Brink’s Argentina using our accounting policy for subsidiaries operating in highly inflationary economies. We have excluded from our segment results the impact of highly inflationary accounting in Argentina, including currency remeasurement losses. Incremental third party costs incurred related to the mitigation of material weaknesses and the implementation and adoption of ASU 2016-02, the new lease accounting standard effective for us January 1, 2019, are also excluded from segment results.

We currently serve customers in more than 100 countries, including 41 countries where we operate subsidiaries.

We have the following three reportable segments:

- North America
- South America
- Rest of World.

| (In millions) | Revenues | | | Operating Profit | | |
|--|--------------------------|----------------|----------------|--------------------------|--------------|--------------|
| | Years Ended December 31, | | | Years Ended December 31, | | |
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Reportable Segments: | | | | | | |
| North America | \$ 1,466.3 | 1,254.2 | 1,210.3 | \$ 129.8 | 74.0 | 40.1 |
| South America | 926.9 | 924.6 | 718.7 | 198.7 | 182.8 | 122.6 |
| Rest of World | 1,044.3 | 1,014.1 | 979.4 | 114.4 | 115.2 | 111.3 |
| Total reportable segments | 3,437.5 | 3,192.9 | 2,908.4 | 442.9 | 372.0 | 274.0 |
| Reconciling Items: | | | | | | |
| Corporate items: | | | | | | |
| General, administrative and other expenses | — | — | — | (99.4) | (84.3) | (59.8) |
| Foreign currency transaction losses | — | — | — | (2.2) | (1.1) | 3.8 |
| Reconciliation of segment policies to GAAP | — | — | — | 5.6 | (5.2) | (2.2) |
| Other items not allocated to segments: | | | | | | |
| Venezuela operations ^(a) | 51.4 | 154.1 | 109.4 | 2.3 | 20.4 | 18.5 |
| Reorganization and Restructuring | — | — | — | (20.6) | (22.6) | (30.3) |
| Acquisitions and dispositions | — | — | 2.8 | (41.4) | (5.3) | (19.5) |
| Argentina highly inflationary impact | — | — | — | (8.0) | — | — |
| Reporting compliance ^(b) | — | — | — | (4.5) | — | — |
| Total | \$ 3,488.9 | 3,347.0 | 3,020.6 | \$ 274.7 | 273.9 | 184.5 |

(a) Amounts in 2018 represent revenues and operating profit from our Venezuela operations prior to the June 30, 2018 deconsolidation. See Note 1 for details.

(b) Accounting standard implementation and material weakness remediation. Additional information provided at page 29.

| (In millions) | Years Ended December 31, | | |
|--|--------------------------|--------------|--------------|
| | 2018 | 2017 | 2016 |
| Capital Expenditures by Reportable Segment | | | |
| North America | \$ 59.1 | 86.3 | 42.0 |
| South America | 43.3 | 39.2 | 24.0 |
| Rest of World | 37.9 | 35.9 | 32.2 |
| Total reportable segments | 140.3 | 161.4 | 98.2 |
| Corporate items | 14.8 | 8.9 | 9.0 |
| Venezuela | — | 4.2 | 5.0 |
| Total | \$ 155.1 | 174.5 | 112.2 |
| Depreciation and Amortization by Reportable Segment | | | |
| Depreciation and amortization of property and equipment: | | | |
| North America | \$ 72.1 | 68.4 | 66.8 |
| South America | 26.3 | 23.5 | 19.0 |
| Rest of World | 31.3 | 30.4 | 29.8 |
| Total reportable segments | 129.7 | 122.3 | 115.6 |
| Corporate items | 11.9 | 12.0 | 10.9 |
| Venezuela | 1.1 | 1.7 | 0.7 |
| Reorganization and Restructuring | 1.9 | 2.2 | 0.8 |
| Depreciation and amortization of property and equipment | 144.6 | 138.2 | 128.0 |
| Amortization of intangible assets ^(a) | 17.7 | 8.4 | 3.6 |
| Total | \$ 162.3 | 146.6 | 131.6 |

(a) Amortization of acquisition-related intangible assets has been excluded from reportable segment amounts.

| | December 31, | | |
|--|-------------------|----------------|----------------|
| (In millions) | 2018 | 2017 | 2016 |
| Assets held by Reportable Segment | | | |
| North America | \$ 1,404.5 | 733.5 | 629.4 |
| South America | 602.5 | 740.5 | 371.4 |
| Rest of World | 940.7 | 883.3 | 621.8 |
| Total reportable segments | 2,947.7 | 2,357.3 | 1,622.6 |
| Corporate items | 288.3 | 643.6 | 321.3 |
| Venezuela | — | 58.7 | 50.9 |
| Total | \$ 3,236.0 | 3,059.6 | 1,994.8 |

| | December 31, | | |
|---|-----------------|--------------|--------------|
| (In millions) | 2018 | 2017 | 2016 |
| Long-Lived Assets by Geographic Area^(a) | | | |
| Non-U.S.: | | | |
| Mexico | \$ 107.0 | 99.6 | 78.1 |
| France | 79.0 | 84.1 | 67.5 |
| Brazil | 62.5 | 57.2 | 45.3 |
| Canada | 47.6 | 46.7 | 42.4 |
| Other | 135.4 | 146.5 | 127.2 |
| Subtotal | 431.5 | 434.1 | 360.5 |
| U.S. | 267.9 | 206.8 | 170.5 |
| Total | \$ 699.4 | 640.9 | 531.0 |

(a) Long-lived assets include only property and equipment.

| | Years Ended December 31, | | |
|--|--------------------------|----------------|----------------|
| (In millions) | 2018 | 2017 | 2016 |
| Revenues by Geographic Area^(a) | | | |
| Outside the U.S.: | | | |
| Brazil | \$ 405.4 | 434.6 | 344.9 |
| France | 428.5 | 429.4 | 424.5 |
| Mexico | 365.3 | 327.2 | 296.3 |
| Argentina | 247.2 | 250.3 | 156.4 |
| Venezuela | 51.4 | 154.1 | 109.4 |
| Canada | 151.7 | 151.2 | 150.2 |
| Other | 890.1 | 824.4 | 775.1 |
| Subtotal | 2,539.6 | 2,571.2 | 2,256.8 |
| U.S. | 949.3 | 775.8 | 763.8 |
| Total | \$ 3,488.9 | 3,347.0 | 3,020.6 |

(a) Revenues are recorded in the country where service is initiated or performed. No single customer represents more than 10% of total revenue.

| | December 31, | | |
|------------------------------------|-------------------|----------------|--------------|
| <i>(In millions)</i> | 2018 | 2017 | 2016 |
| Net assets outside the U.S. | | | |
| France | \$ 213.4 | 219.4 | 102.1 |
| Other Rest of World countries | 309.2 | 273.1 | 205.0 |
| Mexico | 154.8 | 133.7 | 86.1 |
| Argentina | 154.6 | 234.0 | 28.6 |
| Brazil | 147.9 | 151.3 | 106.3 |
| Other South American countries | 109.6 | 116.2 | 98.4 |
| Canada | 52.0 | 63.3 | 57.6 |
| Total | \$ 1,141.5 | 1,191.0 | 684.1 |

| <i>(In millions)</i> | 2018 | 2017 | 2016 |
|--|--------|------|-------|
| Information about Unconsolidated Equity Affiliates: | | | |
| Carrying value of investments and advances at December 31 | \$ 4.9 | 4.0 | 3.5 |
| Undistributed earnings at December 31 | 3.5 | 2.6 | 2.5 |
| Share of equity earnings (loss) | 1.9 | 0.4 | (1.5) |

In 2018, the Rest of World segment reported equity earnings of \$0.9 million related to an equity method investment with a carrying value of \$4.2 million and undistributed earnings of \$2.8 million as of December 31, 2018. In 2018, the South America segment reported equity earnings of \$1.0 million related to an equity method investment with a carrying value of \$0.7 million and undistributed earnings of \$0.7 million as of December 31, 2018. Prior to 2018, the investment in South America was not accounted for as an equity method investment. In 2016, Brink's recorded an impairment charge of \$1.8 million related to an equity investment in a BGS business in Belgium.

Note 4 - Retirement Benefits

Defined-benefit Pension Plans

Summary

We have various defined-benefit pension plans covering eligible current and former employees. Benefits under most plans are based on salary and years of service. There are limits to the amount of benefits which can be paid to participants from a U.S. qualified pension plan. We maintain a nonqualified U.S. plan to pay benefits for those eligible current and former employees in the U.S. whose benefits exceed the regulatory limits. Pension benefits provided to eligible U.S. employees were frozen on December 31, 2005.

Components of Net Periodic Pension Cost

| <i>(In millions)</i> | U.S. Plans | | | Non-U.S. Plans | | | Total | | |
|---|------------|--------|--------|----------------|-------|-------|---------|--------|--------|
| Years Ended December 31, | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Service cost | \$ — | — | — | \$ 10.5 | 11.3 | 10.5 | \$ 10.5 | 11.3 | 10.5 |
| Interest cost on projected benefit obligation | 31.9 | 35.1 | 37.1 | 11.8 | 15.2 | 11.5 | 43.7 | 50.3 | 48.6 |
| Return on assets – expected | (53.6) | (53.3) | (54.6) | (11.1) | (9.9) | (9.5) | (64.7) | (63.2) | (64.1) |
| Amortization of losses | 27.7 | 26.6 | 24.9 | 4.6 | 5.3 | 5.1 | 32.3 | 31.9 | 30.0 |
| Amortization of prior service cost | — | — | — | 0.5 | 1.1 | 1.0 | 0.5 | 1.1 | 1.0 |
| Settlement loss | — | — | — | 1.7 | 2.0 | 3.1 | 1.7 | 2.0 | 3.1 |
| Net periodic pension cost | \$ 6.0 | 8.4 | 7.4 | \$ 18.0 | 25.0 | 21.7 | \$ 24.0 | 33.4 | 29.1 |

The components of net periodic pension cost other than the service cost component are included in interest and other nonoperating income (expense) in the consolidated statements of operations.

Obligations and Funded Status

Changes in the projected benefit obligation (“PBO”) and plan assets for our pension plans are as follows:

| <i>(In millions)</i> | U.S. Plans | | Non-U.S. Plans | | Total | |
|--|------------|---------|----------------|--------|---------|---------|
| | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Years Ended December 31, | | | | | | |
| Benefit obligation at beginning of year | \$ 890.3 | 845.9 | 301.5 | 267.3 | 1,191.8 | 1,113.2 |
| Service cost | — | — | 10.5 | 11.3 | 10.5 | 11.3 |
| Interest cost | 31.9 | 35.1 | 11.8 | 15.2 | 43.7 | 50.3 |
| Participant contributions | — | — | 0.3 | 0.4 | 0.3 | 0.4 |
| Plan combinations | — | — | 0.7 | 0.6 | 0.7 | 0.6 |
| Acquisition | — | — | — | 2.5 | — | 2.5 |
| Settlements | — | — | — | (1.0) | — | (1.0) |
| Benefits paid | (49.3) | (49.1) | (16.8) | (16.6) | (66.1) | (65.7) |
| Divestitures ^(a) | — | — | (3.9) | — | (3.9) | — |
| Actuarial (gains) losses | (71.0) | 58.4 | (17.7) | 7.4 | (88.7) | 65.8 |
| Foreign currency exchange effects | — | — | (22.2) | 14.4 | (22.2) | 14.4 |
| Benefit obligation at end of year | \$ 801.9 | 890.3 | 264.2 | 301.5 | 1,066.1 | 1,191.8 |
| Fair value of plan assets at beginning of year | \$ 777.2 | 728.5 | 202.9 | 173.4 | 980.1 | 901.9 |
| Return on assets – actual | (42.2) | 97.1 | (9.0) | 16.1 | (51.2) | 113.2 |
| Participant contributions | — | — | 0.3 | 0.4 | 0.3 | 0.4 |
| Plan combinations | — | — | 0.7 | 0.6 | 0.7 | 0.6 |
| Employer contributions | 0.9 | 0.7 | 16.5 | 16.8 | 17.4 | 17.5 |
| Settlements | — | — | — | (1.0) | — | (1.0) |
| Benefits paid | (49.3) | (49.1) | (16.8) | (16.6) | (66.1) | (65.7) |
| Foreign currency exchange effects | — | — | (14.0) | 13.2 | (14.0) | 13.2 |
| Fair value of plan assets at end of year | \$ 686.6 | 777.2 | 180.6 | 202.9 | 867.2 | 980.1 |
| Funded status | \$ (115.3) | (113.1) | (83.6) | (98.6) | (198.9) | (211.7) |
| Included in: | | | | | | |
| Current liability, included in accrued liabilities | \$ 1.2 | 0.7 | 0.8 | 2.2 | 2.0 | 2.9 |
| Noncurrent liability | 114.1 | 112.4 | 82.8 | 96.4 | 196.9 | 208.8 |
| Net pension liability | \$ 115.3 | 113.1 | 83.6 | 98.6 | 198.9 | 211.7 |

(a) Includes amounts related to the sale of our French airport security services company and the deconsolidation of Venezuelan operations.

Other Changes in Plan Assets and Benefit Recognized in Other Comprehensive Income (Loss)

| <i>(In millions)</i> | U.S. Plans | | Non-U.S. Plans | | Total | |
|---|------------|---------|----------------|--------|---------|---------|
| Years Ended December 31, | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Benefit plan net actuarial losses recognized in accumulated other comprehensive income (loss): | | | | | | |
| Beginning of year | \$ (308.9) | (320.9) | (82.9) | (82.9) | (391.8) | (403.8) |
| Net actuarial gains (losses) arising during the year | (24.8) | (14.6) | (2.4) | (1.2) | (27.2) | (15.8) |
| Reclassification adjustment for amortization of prior actuarial losses included in net income (loss) | 27.7 | 26.6 | 18.7 | 7.3 | 46.4 | 33.9 |
| Foreign currency exchange effects | — | — | 4.6 | (6.1) | 4.6 | (6.1) |
| End of year | \$ (306.0) | (308.9) | (62.0) | (82.9) | (368.0) | (391.8) |
| Benefit plan prior service cost recognized in accumulated other comprehensive income (loss): | | | | | | |
| Beginning of year | \$ — | — | (8.3) | (9.2) | (8.3) | (9.2) |
| Reclassification adjustment for amortization of prior service cost included in net income (loss) | — | — | 7.1 | 1.1 | 7.1 | 1.1 |
| Foreign currency exchange effects | — | — | — | (0.2) | — | (0.2) |
| End of year | \$ — | — | (1.2) | (8.3) | (1.2) | (8.3) |

U.S. Plans

The net actuarial losses of \$24.8 million in 2018 and \$14.6 million in 2017 were mainly driven by changes in the primary U.S. pension plan. The 2018 primary U.S. pension plan's net actuarial losses arose from lower actual return on assets than expected (\$96 million), largely offset by a higher discount rate at the end of the year (\$65 million) and the impact from updating the mortality projection table (\$4 million). The 2017 primary U.S. pension plan's net actuarial losses arose from lower discount rates at the end of the year (\$60 million), largely offset by actual return on assets being higher than expected (\$44 million) and census data updates (\$3 million).

Non-U.S. Plans

The net actuarial losses of \$2.4 million in 2018 were primarily due to actual return on assets being lower than expected, partially offset by higher discount rates at the end of the year. The net actuarial losses of \$1.2 million in 2017 were primarily due to the lower discount rates at the end of the year, largely offset by actual return on assets being higher than expected.

Information Comparing Plan Assets to Plan Obligations

Information comparing plan assets to plan obligations as of December 31, 2018 and 2017 are aggregated below. The accumulated benefit obligation ("ABO") differs from the PBO in that the ABO is based on the benefit earned through the date noted. The PBO includes assumptions about future compensation levels for plans that have not been frozen. The total ABO for our U.S. pension plans was \$801.9 million in 2018 and \$890.3 million in 2017. The total ABO for our Non-U.S. pension plans was \$233.9 million in 2018 and \$264.8 million in 2017.

| <i>(In millions)</i> | U.S. Plans | | Non-U.S. Plans | | Total | |
|--|------------|-------|----------------|-------|-------|---------|
| December 31, | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Information for pension plans with an ABO in excess of plan assets: | | | | | | |
| Fair value of plan assets | \$ 686.6 | 777.2 | 44.9 | 47.6 | 731.5 | 824.8 |
| Accumulated benefit obligation | 801.9 | 890.3 | 104.6 | 120.2 | 906.5 | 1,010.5 |
| Projected benefit obligation | 801.9 | 890.3 | 119.7 | 139.8 | 921.6 | 1,030.1 |

Assumptions

The weighted-average assumptions used to determine the net pension cost and benefit obligations for our pension plans were as follows:

| | U.S. Plans | | | Non-U.S. Plans | | |
|--|------------|-------|-------|----------------|-------|-------|
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Discount rate: | | | | | | |
| Pension cost | 3.7% | 4.3% | 4.5% | 3.5% | 3.7% | 5.1% |
| Benefit obligation at year end | 4.4% | 3.7% | 4.3% | 4.0% | 3.5% | 3.7% |
| Expected return on assets – pension cost | 7.25% | 7.25% | 7.50% | 5.62% | 5.50% | 5.65% |
| Average rate of increase in salaries^(a): | | | | | | |
| Pension cost | N/A | N/A | N/A | 2.6% | 2.7% | 3.8% |
| Benefit obligation at year end | N/A | N/A | N/A | 2.6% | 2.6% | 2.7% |

(a) Salary scale assumptions are determined through historical experience and vary by age and industry. The U.S. plan benefits are frozen and will not increase due to future salary increases.

Mortality Tables for our U.S. Retirement Benefits

We use the Mercer modified RP-2014 base table and the Mercer modified MP-2018 projection scale, with a Blue Collar adjustment factor for the majority of our U.S. retirement plans and a White Collar adjustment factor for our nonqualified U.S. pension plan.

Estimated Future Cash Flows

Estimated Future Contributions from the Company into Plan Assets

Our policy is to fund at least the minimum actuarially determined amounts required by applicable regulations. We do not expect to make contributions to our primary U.S. pension plan in 2019. We expect to contribute \$10.4 million to our non-U.S. pension plans and \$1.3 million to our nonqualified U.S. pension plan in 2019.

Estimated Future Benefit Payments from Plan Assets to Beneficiaries

Projected benefit payments of the plans in the next 10 years using assumptions in effect at December 31, 2018, are as follows:

| (In millions) | U.S. Plans | Non-U.S. Plans | Total |
|-------------------|------------|----------------|-------|
| 2019 | \$ 52.3 | 10.4 | 62.7 |
| 2020 | 51.9 | 10.4 | 62.3 |
| 2021 | 51.7 | 11.3 | 63.0 |
| 2022 | 51.6 | 11.9 | 63.5 |
| 2023 | 51.7 | 12.8 | 64.5 |
| 2024 through 2028 | 255.4 | 101.4 | 356.8 |

Retirement Benefits Other than Pensions

Summary

We provide retirement healthcare benefits for eligible current and former U.S., Canadian, and Brazilian employees. Retirement benefits related to our former U.S. coal operation include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees (the "UMWA plans") as well as costs related to black lung obligations.

Components of Net Periodic Postretirement Cost

The components of net periodic postretirement cost related to retirement benefits other than pensions were as follows:

| (In millions) | UMWA Plans | | | Black Lung and Other Plans | | | Total | | |
|---|------------|--------|--------|----------------------------|-------|------|---------|--------|--------|
| | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 | 2018 | 2017 | 2016 |
| Years Ended December 31, | | | | | | | | | |
| Service cost | \$ — | — | — | \$ 0.2 | 0.1 | — | \$ 0.2 | 0.1 | — |
| Interest cost on APBO | 17.1 | 18.4 | 18.9 | 3.2 | 3.2 | 2.7 | 20.3 | 21.6 | 21.6 |
| Return on assets – expected | (16.7) | (16.5) | (17.5) | — | — | — | (16.7) | (16.5) | (17.5) |
| Amortization of losses | 20.3 | 19.5 | 18.0 | 5.8 | 4.1 | 2.5 | 26.1 | 23.6 | 20.5 |
| Amortization of prior service cost (credit) | (4.6) | (4.6) | (4.6) | 1.1 | 1.7 | 1.7 | (3.5) | (2.9) | (2.9) |
| Curtailement (gain) | — | — | — | — | (0.1) | — | — | (0.1) | — |
| Net periodic postretirement cost | \$ 16.1 | 16.8 | 14.8 | \$ 10.3 | 9.0 | 6.9 | \$ 26.4 | 25.8 | 21.7 |

The components of net periodic postretirement cost other than the service cost component are included in interest and other nonoperating income (expense) in the consolidated statements of operations.

Obligations and Funded Status

Changes in the accumulated postretirement benefit obligation ("APBO") and plan assets related to retirement healthcare benefits are as follows:

| (In millions) | UMWA Plans | | Black Lung and Other Plans | | Total | |
|--|------------|---------|----------------------------|--------|---------|---------|
| | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Years Ended December 31, | | | | | | |
| APBO at beginning of year | \$ 513.5 | 444.2 | 75.8 | 66.1 | 589.3 | 510.3 |
| Service cost | — | — | 0.2 | 0.1 | 0.2 | 0.1 |
| Interest cost | 17.1 | 18.4 | 3.2 | 3.2 | 20.3 | 21.6 |
| Plan amendments | — | — | — | (1.1) | — | (1.1) |
| Acquisition | — | — | 0.2 | — | 0.2 | — |
| Curtailement | — | — | — | (2.4) | — | (2.4) |
| Benefits paid | (28.6) | (33.5) | (8.2) | (7.4) | (36.8) | (40.9) |
| Actuarial (gains) losses, net | (22.9) | 84.4 | 6.4 | 17.3 | (16.5) | 101.7 |
| Foreign currency exchange effects | — | — | (1.1) | — | (1.1) | — |
| APBO at end of year | \$ 479.1 | 513.5 | 76.5 | 75.8 | 555.6 | 589.3 |
| Fair value of plan assets at beginning of year | \$ 219.2 | 217.6 | — | — | 219.2 | 217.6 |
| Return on assets – actual | (7.6) | 34.6 | — | — | (7.6) | 34.6 |
| Employer contributions | (1.3) | 0.5 | 8.2 | 7.4 | 6.9 | 7.9 |
| Benefits paid | (28.6) | (33.5) | (8.2) | (7.4) | (36.8) | (40.9) |
| Fair value of plan assets at end of year | \$ 181.7 | 219.2 | — | — | 181.7 | 219.2 |
| Funded status | \$ (297.4) | (294.3) | (76.5) | (75.8) | (373.9) | (370.1) |
| Included in: | | | | | | |
| Current, included in accrued liabilities | \$ — | — | 7.8 | 7.3 | 7.8 | 7.3 |
| Noncurrent | 297.4 | 294.3 | 68.7 | 68.5 | 366.1 | 362.8 |
| Retirement benefits other than pension liability | \$ 297.4 | 294.3 | 76.5 | 75.8 | 373.9 | 370.1 |

Other Changes in Plan Assets and Benefit Recognized in Other Comprehensive Income (Loss)

Changes in accumulated other comprehensive income (loss) of our retirement benefit plans other than pensions are as follows:

| (In millions) | UMWA Plans | | Black Lung and Other Plans | | Total | |
|---|------------|---------|----------------------------|--------|---------|---------|
| | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Years Ended December 31, | | | | | | |
| Benefit plan net actuarial gain (loss) recognized in accumulated other comprehensive income (loss): | | | | | | |
| Beginning of year | \$ (309.8) | (263.0) | (43.0) | (32.2) | (352.8) | (295.2) |
| Net actuarial gains (losses) arising during the year | (1.4) | (66.3) | (6.4) | (14.9) | (7.8) | (81.2) |
| Reclassification adjustment for amortization of prior actuarial losses included in net income (loss) | 20.3 | 19.5 | 5.8 | 4.1 | 26.1 | 23.6 |
| Foreign currency exchange effects | — | — | 0.7 | — | 0.7 | — |
| End of year | \$ (290.9) | (309.8) | (42.9) | (43.0) | (333.8) | (352.8) |
| Benefit plan prior service (cost) credit recognized in accumulated other comprehensive income (loss): | | | | | | |
| Beginning of year | \$ 37.3 | 41.9 | 0.7 | (2.1) | 38.0 | 39.8 |
| Prior service credit from plan amendments during the year | — | — | — | 1.1 | — | 1.1 |
| Reclassification adjustment for amortization or curtailment of prior service cost included in net income (loss) | (4.6) | (4.6) | 1.1 | 1.6 | (3.5) | (3.0) |
| Foreign currency exchange effects | — | — | (0.3) | 0.1 | (0.3) | 0.1 |
| End of year | \$ 32.7 | 37.3 | 1.5 | 0.7 | 34.2 | 38.0 |

UMWA Plans

The net actuarial losses of \$1.4 million in 2018 arose primarily as a result of the return on assets being lower than expected (\$24 million) and mortality and trend tables update (\$32 million), largely offset by a higher discount rate at the end of the year (\$33 million) and claims assumptions updates (\$16 million). The net actuarial losses of \$66.3 million in 2017 arose primarily as a result of claims experience impact (\$38 million), a lower discount rate impact (\$25 million) and excise tax update impact (\$17 million), partially offset by return on assets being higher than expected (\$18 million).

Black Lung and Other Plans

We recognized net actuarial losses of \$6.4 million in 2018. This was primarily due to updates to the black lung census data that increased the obligation by \$9 million, partially offset by a higher discount rate compared to the prior period of \$4 million. We recognized net actuarial losses of \$14.9 million in 2017. This was primarily related to the black lung census data and claims experience updates.

Assumptions

See *Mortality Tables for our U.S. Retirement Benefits* on page 84 for a description of the mortality assumptions.

The APBO for each of the plans was determined using the unit credit method and assumed rates as follows:

| | 2018 | 2017 | 2016 |
|--|-------|-------|-------|
| Weighted-average discount rate: | | | |
| Postretirement cost: | | | |
| UMWA plans | 3.6% | 4.1% | 4.4% |
| Black lung | 3.5% | 3.9% | 4.2% |
| Weighted-average | 3.7% | 4.2% | 4.4% |
| Benefit obligation at year end: | | | |
| UMWA plans | 4.3% | 3.6% | 4.1% |
| Black lung | 4.2% | 3.5% | 3.9% |
| Weighted-average | 4.4% | 3.7% | 4.2% |
| Expected return on assets | 8.00% | 8.25% | 8.25% |

Healthcare Cost Trend Rates

For UMWA plans, the assumed healthcare cost trend rate used to compute the 2018 APBO is 6.5% for 2019, declining to 5.0% in 2026 and thereafter (in 2017: 6.5% for 2018 declining to 5.0% in 2024 and thereafter). For the black lung obligation, the assumed healthcare cost trend rate used to compute the 2018 APBO was 5.0%. Other plans in the U.S. provide for fixed-dollar value coverage for eligible participants and, accordingly, are not adjusted for inflation.

For the Canadian plan, the assumed healthcare cost trend rate used to compute the 2018 APBO is 6.5% for 2019, declining to 5.0% in 2026. For the Brazilian plan, the assumed healthcare cost trend rate used to compute the 2018 APBO is 3.3%.

We provide healthcare benefits to our UMWA retirees who are eligible for the *Medicare Prescription Drug, Improvement and Modernization Act of 2003* (the “Medicare Act”) subsidy reimbursement under an employer group waiver plan (“EGWP”). Under this arrangement, a government approved health insurance provider receives the Medicare Act subsidy reimbursement on our behalf and passes these savings to us. Additionally, by providing healthcare benefits under an EGWP, we are able to benefit from the mandatory 50% discount that pharmaceutical companies must provide for Medicare Act-eligible prescription drugs.

Excise Tax on Administrators by Patient Protection and Affordable Care Act of 2010

A 40% excise tax on third-party benefit plan administrators by the *Patient Protection and Affordable Care Act* will be imposed on high-cost health plans (“Cadillac plans”). The Tax Reform Act delayed the effective date of the excise tax on Cadillac plans to 2022. We are currently unable to reduce the benefit levels of our UMWA medical plans to avoid this excise tax because these benefit levels are required by the Coal Industry Retiree Health Benefit Act of 1992. We have assumed that the cost of the excise tax paid by administrators will be passed through to us in the form of higher premiums or higher claims administration fees, increasing our obligations. Our plan obligations at December 31, 2018, include \$30.5 million related to this tax (\$34.5 million at December 31, 2017).

Cash Flows

Estimated Contributions from the Company to Plan Assets

Based on the funded status and assumptions at December 31, 2018, we expect the Company to contribute \$7.8 million in cash to the plans to pay 2019 beneficiary payments for black lung and other plans. We do not expect to contribute cash to our UMWA plans in 2019 since we believe these plans have sufficient amounts held in trust to pay for beneficiary payments until 2025 based on actuarial assumptions. Our UMWA plans are not covered by ERISA or other funding laws or regulations that require these plans to meet funding ratios.

Estimated Future Benefit Payments from Plan Assets to Beneficiaries

Projected benefit payments of the plans in the next 10 years using assumptions in effect at December 31, 2018, are as follows:

| (In millions) | UMWA Plans | Black Lung and Other Plans | Total |
|-------------------|------------|----------------------------|-------|
| 2019 | \$ 33.5 | 7.8 | 41.3 |
| 2020 | 33.6 | 7.3 | 40.9 |
| 2021 | 33.6 | 6.8 | 40.4 |
| 2022 | 34.2 | 6.4 | 40.6 |
| 2023 | 34.0 | 5.9 | 39.9 |
| 2024 through 2028 | 161.8 | 24.4 | 186.2 |

Retirement Plan Assets
U.S. Plans

| <i>(In millions, except for percentages)</i> | Fair Value Level | December 31, 2018 | | | December 31, 2017 | | |
|--|------------------|-------------------|---------------------|---------------------|-------------------|---------------------|---------------------|
| | | Total Fair Value | % Actual Allocation | % Target Allocation | Total Fair Value | % Actual Allocation | % Target Allocation |
| U.S. Pension Plans | | | | | | | |
| Cash, cash equivalents and receivables | | \$ 4.1 | — | — | 4.6 | 1 | — |
| Equity securities: | | | | | | | |
| U.S. large-cap ^(a) | 1 | 79.1 | 12 | 12 | 88.1 | 11 | 12 |
| U.S. small/mid-cap ^(a) | 1 | 28.5 | 4 | 5 | 36.4 | 5 | 5 |
| International ^(a) | 1 | 102.3 | 15 | 15 | 111.5 | 14 | 15 |
| Emerging markets ^(b) | 1 | 9.9 | 1 | 2 | 15.0 | 2 | 2 |
| Dynamic asset allocation ^(c) | 1 | 22.4 | 3 | 4 | 29.8 | 4 | 4 |
| Fixed-income securities: | | | | | | | |
| Long duration - mutual fund ^(d) | 1 | 260.3 | 48 | 48 | 304.2 | 49 | 48 |
| Long duration - Treasury strips ^(d) | 2 | 68.6 | | | 74.5 | | |
| High yield ^(e) | 1 | 10.9 | 2 | 2 | 14.8 | 2 | 2 |
| Emerging markets ^(f) | 1 | 10.4 | 1 | 2 | 15.2 | 2 | 2 |
| Other types of investments: | | | | | | | |
| Core property ^{(g) (l)} | | 44.7 | 7 | 5 | 41.0 | 5 | 5 |
| Structured credit ^{(h) (l)} | | 45.4 | 7 | 5 | 42.1 | 5 | 5 |
| Total | | \$ 686.6 | 100 | 100 | 777.2 | 100 | 100 |

UMWA Plans

| | | | | | | | |
|--|---|-----------------|------------|------------|--------------|------------|------------|
| Equity securities: | | | | | | | |
| U.S. large-cap ^(a) | 1 | \$ 29.1 | 16 | 19 | 40.3 | 18 | 19 |
| U.S. small/mid-cap ^(a) | 1 | 12.0 | 7 | 8 | 16.8 | 8 | 8 |
| International ^(a) | 1 | 35.8 | 20 | 24 | 50.6 | 23 | 24 |
| Emerging markets ^(b) | 1 | 6.2 | 3 | 4 | 8.6 | 4 | 4 |
| Dynamic asset allocation ^(c) | 1 | 10.8 | 6 | 7 | 15.2 | 7 | 7 |
| Fixed-income securities: | | | | | | | |
| High yield ^(e) | 1 | 3.3 | 2 | 2 | 4.3 | 2 | 2 |
| Emerging markets ^(f) | 1 | 6.1 | 3 | 4 | 8.7 | 4 | 4 |
| Multi asset real return ⁽ⁱ⁾ | 1 | 7.6 | 4 | 5 | 10.8 | 5 | 5 |
| Other types of investments: | | | | | | | |
| Core property ^{(g) (l)} | | 25.2 | 14 | 10 | 23.1 | 11 | 10 |
| Structured credit ^{(h) (l)} | | 13.4 | 7 | 5 | 12.4 | 6 | 5 |
| Global private equity ^{(j) (l)} | | 15.5 | 9 | 7 | 11.8 | 5 | 7 |
| Energy debt ^{(k) (l)} | | 16.7 | 9 | 5 | 16.6 | 7 | 5 |
| Total | | \$ 181.7 | 100 | 100 | 219.2 | 100 | 100 |

(a) These categories include a passively managed U.S. large-cap equity mutual fund and actively managed U.S. small/mid-cap equity and Non-U.S. mutual funds that track various indices such as the S&P 500 Index, the Russell 2500 Index and the MSCI All Country World Ex-U.S. Index.

(b) This category represents an actively managed mutual fund that invests primarily in equity securities of emerging market issuers. Emerging market countries are those countries that are characterized as developing or emerging by any of the World Bank, the United Nations, the International Finance Corporation, or the European Bank for Reconstruction and Development or included in an emerging markets index by a recognized index provider.

(c) This category represents an actively managed mutual fund that seeks to generate total return over time by selecting investments from among a broad range of asset classes. The fund's allocations among asset classes may be adjusted over short periods and can vary from multiple to a single asset class.

(d) This category represents actively managed mutual funds that seek to duplicate the risk and return characteristics of a long-term fixed-income security portfolio with approximate duration of 10 to 15 years and longer by using a long duration bond portfolio. This category also includes Treasury future contracts and zero-coupon securities created by the U.S. Treasury.

(e) This category represents an actively managed mutual fund that invests primarily in fixed-income securities rated below investment grade, including corporate bonds and debentures, convertible and preferred securities and zero-coupon obligations. The fund's average weighted maturity may vary and will generally not exceed ten years.

(f) This category represents an actively managed mutual fund that invests primarily in U.S. dollar-denominated debt securities of government, government-related and corporate issuers in emerging market countries, as well as entities organized to restructure the outstanding debt of such issuers.

(g) This category represents an actively managed real estate fund of funds that seeks both current income and long-term capital appreciation through investing in underlying funds that acquire, manage, and dispose of commercial real estate properties. These properties are high-quality, low-leveraged, income-generating office, industrial, retail, and multi-family properties, generally fully-leased to creditworthy companies and governmental entities.

(h) This category invests primarily in a diversified portfolio comprised primarily of collateralized loan obligations and other structured credit investments backed primarily by bank loans.

(i) This category represents an actively managed mutual fund that invests primarily in fixed income and equity securities and commodity linked instruments. The category seeks total returns that exceed the rate of inflation over a full market cycle regardless of market conditions.

(j) This category will offer exposure to a diversified pool of global private assets fund investments. Further, the category will seek to shorten the duration of the typical private assets fund of funds through a dedicated focus on secondary strategies (i.e. funds whose investment strategy is to purchase interests in other private market investments/funds as a way to provide the original investors liquidity prior to the end of those investments'/funds' contracted end date), income-producing investment strategies (e.g. debt, real estate, and to a lesser extent, real assets), and underlying funds whose stated life is five to seven years, as opposed to the more typical 10-year life of private assets funds.

(k) This category invests in credit securities of commodity oriented companies affected by the dislocation in the commodity markets with the investment objective of producing an equity like return with less downside risk than equity or commodity investments.

(l) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated balance sheets.

Assets of our U.S. plans are invested with an objective of maximizing the total return, taking into consideration the liabilities of the plan, and minimizing the risks that could create the need for excessive contributions. Plan assets are invested primarily using actively managed accounts with asset allocation targets listed in the tables above. Our policy does not permit the purchase of Brink's common stock if immediately after any such purchase the aggregate fair market value of the plan assets invested in Brink's common stock exceeds 10% of the aggregate fair market value of the assets of the plan, except as permitted by an exemption under ERISA. The plans rebalance their assets on a quarterly basis if actual allocations of assets are outside predetermined ranges. Among other factors, the performance of asset groups and investment managers will affect the long-term rate of return.

The UMWA plans re-locked their energy debt investment for another three years, which now expires in 2022.

The global private equity investment cannot be redeemed due to the nature of the underlying investments. As the global private equity investment matures and becomes fully invested, liquidating distributions will be provided back to investors. We expect to receive liquidating distributions over the stated life of the underlying investments. We have \$8 million in unfunded commitments related to the global private equity investment.

Most of the investments of our U.S. retirement plans can be redeemed daily. The structured credit investments can be redeemed quarterly with 65 days' notice. The core property fund investment can be redeemed quarterly with 95 days' notice. The energy debt investment can be redeemed semi-annually with 95 days' notice.

We believe all plans have sufficient liquidity to meet the needs of the plans' beneficiaries in all market scenarios.

Non-U.S. Plans

| (In millions, except for percentages) | December 31, 2018 | | | December 31, 2017 | | |
|--|-------------------|---------------------|---------------------|-------------------|---------------------|---------------------|
| | Total Fair Value | % Actual Allocation | % Target Allocation | Total Fair Value | % Actual Allocation | % Target Allocation |
| Non-U.S. Pension Plans | | | | | | |
| Cash and cash equivalents | \$ 0.8 | — | — | 0.3 | — | — |
| Equity securities: | | | | | | |
| U.S. equity funds ^(a) | 23.8 | | | 28.3 | | |
| Canadian equity funds ^(a) | 32.5 | | | 39.0 | | |
| European equity funds ^(a) | 4.0 | | | 4.8 | | |
| Emerging markets ^(a) | 4.8 | | | 5.6 | | |
| Other non-U.S. equity funds ^(a) | 21.2 | | | 24.8 | | |
| Total equity securities | 86.3 | 48 | 52 | 102.5 | 51 | 52 |
| Fixed-income securities: | | | | | | |
| European fixed-income funds ^(b) | 18.7 | | | 18.4 | | |
| High-yield ^(c) | 1.2 | | | 1.3 | | |
| Emerging markets ^(d) | 1.5 | | | 1.6 | | |
| Long-duration ^(e) | 70.4 | | | 77.1 | | |
| Total fixed-income securities | 91.8 | 51 | 47 | 98.4 | 49 | 47 |
| Other types of investments: | | | | | | |
| Other | 1.7 | | | 1.7 | | |
| Total other types of investments | 1.7 | 1 | 1 | 1.7 | — | 1 |
| Total | \$ 180.6 | 100 | 100 | 202.9 | 100 | 100 |

(a) These categories are comprised of equity index actively and passively managed funds that track various indices such as S&P 500 Composite Total Return Index, Russell 2500 Index, MSCI World Index, S&P/TSX Total Return Index and others. Some of these funds use a dynamic asset allocation investment strategy seeking to generate total return over time by selecting investments from among a broad range of asset classes, investing primarily through the use of derivatives.

(b) This category is primarily designed to generate income and exhibit volatility similar to that of the Sterling denominated bond market. This category primarily invests in investment grade or better securities.

(c) This category consists of global high-yield bonds. This category invests in lower rated and unrated fixed income, floating rate and other debt securities issued by European and American companies.

(d) This category consists of a diversified portfolio of debt securities issued by governments, financial institutions, companies or other entities domiciled in emerging market countries.

(e) This category is designed to achieve a return consistent with holding longer term debt instruments. This category invests in interest rate and inflation derivatives, government-issued bonds, real-return bonds, and futures contracts.

Asset allocation strategies for our non-U.S. plans are designed to accumulate a diversified portfolio among markets and asset classes in order to reduce market risk and increase the likelihood that pension assets are available to pay benefits as they are due. Assets of non-U.S. pension plans are invested primarily using actively managed accounts. The weighted-average asset allocation targets are listed in the table above, and reflect limitations on types of investments held and allocations among assets classes, as required by local regulation or market practice of the country where the assets are invested. Most of the investments of our non-U.S. retirement plans can be redeemed at least monthly, except for a portion of "Other" in the above table, which can be redeemed quarterly.

Non-U.S. Plans - Fair Value Measurements

| <i>(In millions)</i> | December 31, 2018 | December 31, 2017 |
|--|-------------------|-------------------|
| Quoted prices in active markets for identical assets (Level 1) | \$ 163.4 | 182.6 |
| Net asset value per share practical expedient ^(a) | 17.2 | 20.3 |
| Total fair value | \$ 180.6 | 202.9 |

(a) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated balance sheets.

Savings Plans

We sponsor various defined contribution plans to help eligible employees provide for retirement. We record expense for amounts that we contribute on behalf of employees, usually in the form of matching contributions. Prior to April 1, 2017, we matched the first 1.5% of employees' eligible contributions to our U.S. 401(k) plan. In April 2017, we increased the matching contribution to the first 2% of employees' eligible contributions. Our matching contribution expense is as follows:

| <i>(In millions)</i> | | | |
|--------------------------|--------|------|------|
| Years Ended December 31, | 2018 | 2017 | 2016 |
| U.S. 401(K) | \$ 5.0 | 4.4 | 3.4 |
| Other plans | 4.9 | 4.6 | 4.5 |
| Total | \$ 9.9 | 9.0 | 7.9 |

Note 5 - Income Taxes

On December 22, 2017, the Tax Cuts and Jobs Act of 2017 (“Tax Reform Act”) was enacted into law. The Tax Reform Act includes a reduction in the federal tax rate for corporations from 35% to 21% as of January 1, 2018, a one-time transition tax on the cumulative undistributed earnings of foreign subsidiaries as of December 31, 2017, a repeal of the corporate alternative minimum tax, and more extensive limitations on deductibility of performance-based compensation for named executive officers. Other provisions effective as of January 1, 2018, which could materially impact the Company in the near-term, include the creation of a new U.S. minimum tax on foreign earnings called the Global Intangible Low-Taxed Income (“GILTI”) and limitations on the deductibility of interest expense.

Due to the timing of the enactment and the complexity involved in applying the provisions of the Tax Reform Act, the Company recorded provisional amounts as of December 31, 2017, in accordance with Staff Accounting Bulletin No. 118 (“SAB 118”). We recorded a provisional one-time non-cash charge of \$92 million in the fourth quarter of 2017 to remeasure the deferred tax assets for the new rate and for other legislative changes. In the fourth quarter of 2018, we recorded a benefit of \$2.3 million to reverse a component of the provisional one-time non-cash charge as a result of guidance issued by the U.S. authorities.

We filed our 2017 U.S. federal income tax return in October 2018, which did not reflect a U.S. federal current tax liability for the transition tax due to our high-tax foreign income, but we recorded an incremental \$1.3 million of foreign tax credits, offset with a full valuation allowance in the fourth quarter of 2018 which was in addition to the provisional \$31.1 million foreign tax credit offset with a full valuation allowance related to the transition tax recorded in the fourth quarter of 2017. We did not record a current state tax liability related to the transition tax in accordance with the interpretation of existing state laws and the provisional estimates in the fourth quarter of 2017, but we recorded the state impact of the transition tax of \$0.2 million when we filed our tax returns in the fourth quarter of 2018.

We adopted an accounting policy related to the provision of deferred taxes related to GILTI and determined that we would not record deferred taxes with respect to GILTI, but would instead treat GILTI as a current period cost. We did not change our assertion on the determination of which subsidiaries that we consider to be permanently invested and for which we do not expect to repatriate to the U.S. as a result of the Tax Reform Act. The accounting for the Tax Reform Act was completed in the fourth quarter of 2018 in accordance with SAB 118.

| <i>(In millions)</i> | Years Ended December 31, | | |
|--|--------------------------|--------|--------|
| | 2018 | 2017 | 2016 |
| Income (loss) from continuing operations before income taxes | | | |
| U.S. | \$ (32.9) | (41.6) | (28.3) |
| Foreign | 75.4 | 223.1 | 153.3 |
| Income from continuing operations before income taxes | \$ 42.5 | 181.5 | 125.0 |
| Provision (benefit) for income taxes from continuing operations | | | |
| <i>Current tax expense (benefit)</i> | | | |
| U.S. federal | \$ (2.3) | (33.7) | (3.3) |
| State | 0.7 | 0.4 | 0.5 |
| Foreign | 92.1 | 96.8 | 84.2 |
| Current tax expense | 90.5 | 63.5 | 81.4 |
| <i>Deferred tax expense (benefit)</i> | | | |
| U.S. federal | (7.5) | 106.2 | 0.6 |
| State | (2.9) | (4.9) | (0.1) |
| Foreign | (10.1) | (7.1) | (3.4) |
| Deferred tax expense (benefit) | (20.5) | 94.2 | (2.9) |
| Provision for income taxes of continuing operations | \$ 70.0 | 157.7 | 78.5 |

| <i>(In millions)</i> | Years Ended December 31, | | |
|--|--------------------------|-------|-------|
| | 2018 | 2017 | 2016 |
| Comprehensive provision (benefit) for income taxes allocable to | | | |
| Continuing operations | \$ 70.0 | 157.7 | 78.5 |
| Discontinued operations | — | (0.1) | (1.1) |
| Other comprehensive income (loss) | 5.0 | (1.8) | 0.9 |
| Equity | — | — | (0.2) |
| Comprehensive provision for income taxes | \$ 75.0 | 155.8 | 78.1 |

Rate Reconciliation

The following table reconciles the difference between the actual tax rate on continuing operations and the statutory U.S. federal income tax rate of 21% for 2018 and 35% for 2017 and 2016.

| <i>(In percentages)</i> | Years Ended December 31, | | |
|---|--------------------------|--------|--------|
| | 2018 | 2017 | 2016 |
| U.S. federal tax rate | 21.0 % | 35.0 % | 35.0 % |
| Increases (reductions) in taxes due to: | | | |
| Venezuela deconsolidation and devaluations | 62.4 | — | 2.9 |
| Foreign rate differential | 39.3 | (3.7) | (1.6) |
| Taxes on cross border income, net of credits | 22.6 | 2.6 | 2.2 |
| Tax on accelerated U.S. income ^(a) | — | (0.2) | — |
| Adjustments to valuation allowances | 13.1 | 3.4 | 18.2 |
| Foreign income taxes | 18.9 | 5.1 | 5.1 |
| Tax reform | (4.9) | 47.4 | — |
| French business tax | 8.0 | 2.0 | 3.0 |
| State income taxes, net | (1.3) | (1.3) | (1.0) |
| Share-based compensation | (14.4) | (3.5) | (1.4) |
| Other | — | 0.1 | 0.4 |
| Actual income tax rate on continuing operations | 164.7 % | 86.9 % | 62.8 % |

(a) In the fourth quarter of 2015, we recognized a \$23.5 million increase to current tax expense related to a transaction that accelerated U.S. taxable income. In 2017, we recognized a benefit of \$0.4 million related to that transaction.

Components of Deferred Tax Assets and Liabilities

| <i>(In millions)</i> | December 31, | |
|--|--------------|--------|
| | 2018 | 2017 |
| Deferred tax assets | | |
| Pension liabilities | \$ 55.4 | 56.2 |
| Retirement benefits other than pensions | 73.8 | 71.8 |
| Workers' compensation and other claims | 30.6 | 29.1 |
| Property and equipment, net | 7.1 | 5.2 |
| Other assets and liabilities | 88.5 | 88.6 |
| Net operating loss carryforwards | 42.0 | 41.1 |
| Alternative minimum and other tax credits ^(a) | 73.4 | 68.2 |
| Subtotal | 370.8 | 360.2 |
| Valuation allowances | (100.7) | (98.9) |
| Total deferred tax assets | 270.1 | 261.3 |
| Deferred tax liabilities | | |
| Property and equipment, net | — | 3.7 |
| Goodwill and other intangibles | 22.0 | 32.2 |
| Other assets and miscellaneous | 28.3 | 24.3 |
| Deferred tax liabilities | 50.3 | 60.2 |
| Net deferred tax asset | \$ 219.8 | 201.1 |
| Included in: | | |
| Noncurrent assets | 236.5 | 226.2 |
| Noncurrent liabilities | (16.7) | (25.1) |
| Net deferred tax asset | \$ 219.8 | 201.1 |

(a) U.S. foreign tax credits of \$69.6 million have a 10 year carryforward period and the remaining credits of \$3.8 million have various carryforward periods. The U.S. foreign tax credits and other U.S. tax credits have a valuation allowance.

Valuation Allowances

Valuation allowances relate to deferred tax assets for certain federal credit carryforwards, certain state and non-U.S. jurisdictions. Based on our analysis of positive and negative evidence including historical and expected future taxable earnings, and a consideration of available tax-planning strategies, we believe it is more-likely-than-not that we will realize the benefit of the existing deferred tax assets, net of valuation allowances, at December 31, 2018.

| (In millions) | Years Ended December 31, | | |
|--|--------------------------|-------|-------|
| | 2018 | 2017 | 2016 |
| Valuation allowances: | | | |
| Beginning of year | \$ 98.9 | 62.8 | 45.7 |
| Expiring tax credits | (0.6) | (0.4) | (0.4) |
| Acquisitions and dispositions | (0.7) | (3.4) | (0.3) |
| Changes in judgment about deferred tax assets ^(a) | — | (1.8) | 2.6 |
| Other changes in deferred tax assets, charged to: | | | |
| Income from continuing operations | 6.1 | 43.9 | 20.5 |
| Other comprehensive income (loss) | (0.3) | 0.2 | 0.7 |
| Retained earnings ^(b) | — | — | 2.5 |
| Foreign currency exchange effects | (2.7) | (2.4) | (8.5) |
| End of year | \$ 100.7 | 98.9 | 62.8 |

(a) Changes in judgment about valuation allowances are based on a recognition threshold of “more-likely-than-not” of realizing beginning-of-year balances of deferred tax assets. Amounts are recognized in income from continuing operations.

(b) In 2016, we recognized \$2.5 million in retained earnings as a result of the early adoption of ASU 2016-09.

Net Operating Losses

The gross amount of the net operating loss carryforwards as of December 31, 2018, was \$362.7 million. The tax benefit of net operating loss carryforwards, before valuation allowances, as of December 31, 2018, was \$42.0 million, and expires as follows:

| (In millions) | Federal | State | Foreign | Total |
|----------------------------|---------|-------|---------|-------|
| Years of expiration | | | | |
| 2019-2023 | \$ — | — | 5.5 | 5.5 |
| 2024-2028 | — | 0.6 | 3.2 | 3.8 |
| 2029 and thereafter | — | 13.9 | 0.4 | 14.3 |
| Unlimited | — | — | 18.4 | 18.4 |
| | \$ — | 14.5 | 27.5 | 42.0 |

Uncertain Tax Positions

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

| (In millions) | Years Ended December 31, | | |
|--|--------------------------|-------|-------|
| | 2018 | 2017 | 2016 |
| Uncertain tax positions: | | | |
| Beginning of year | \$ 10.4 | 6.4 | 6.9 |
| Increases related to prior-year tax positions | 0.3 | 0.1 | 0.6 |
| Decreases related to prior-year tax positions | — | (0.5) | (0.4) |
| Increases related to current-year tax positions | 1.3 | 1.4 | 1.2 |
| Increases related to acquisitions | — | 4.2 | — |
| Decreases related to acquisitions | (0.2) | — | — |
| Settlements | (0.4) | (0.1) | (0.8) |
| Effect of the expiration of statutes of limitation | (1.1) | (0.8) | (0.8) |
| Foreign currency exchange effects | (0.8) | (0.3) | (0.3) |
| End of year | \$ 9.5 | 10.4 | 6.4 |

Included in the balance of unrecognized tax benefits at December 31, 2018, are potential benefits of approximately \$9.0 million that, if recognized, will reduce the effective tax rate on income from continuing operations.

We recognize accrued interest and penalties related to unrecognized tax benefits in provision (benefit) for income taxes. We reverse interest and penalties accruals when a statute of limitation lapses or when we otherwise conclude the amounts should not be accrued. The impact of interest and penalties on the 2018 tax provision was not significant compared to the net increase (reversal) included in provision (benefit) for income taxes of (\$0.3) million in 2017 and \$0.1 million in 2016. We had accrued interest and penalties of \$1.8 million at December 31, 2018, and \$0.8 million at December 31, 2017.

We file income tax returns in the U.S. federal and various state and foreign jurisdictions. With a few exceptions, as of December 31, 2018, we were no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2015. Additionally, due to statute of limitations expirations and audit settlements, it is reasonably possible that approximately \$1.4 million of currently remaining unrecognized tax positions may be recognized by the end of 2019.

Note 6 - Property and Equipment

The following table presents our property and equipment that is classified as held and used:

| <i>(In millions)</i> | December 31, | |
|---|------------------|-----------|
| | 2018 | 2017 |
| Land | \$ 51.7 | 56.7 |
| Buildings | 199.9 | 220.5 |
| Leasehold improvements | 219.7 | 205.5 |
| Vehicles | 568.4 | 490.9 |
| Capitalized software ^(a) | 203.4 | 199.3 |
| Other machinery and equipment | 625.5 | 634.0 |
| | 1,868.6 | 1,806.9 |
| Accumulated depreciation and amortization | (1,169.2) | (1,166.0) |
| Property and equipment, net | \$ 699.4 | 640.9 |

(a) Amortization of capitalized software costs included in continuing operations was \$16.5 million in 2018, \$20.5 million in 2017 and \$19.6 million in 2016.

Note 7 - Acquisitions and Dispositions

In 2018, we acquired one business operation and additionally acquired a controlling interest in a second business operation. In 2017, we acquired six business operations. We accounted for these acquisitions as business combinations using the acquisition method. Under the acquisition method of accounting, assets acquired and liabilities assumed from these operations are recorded at fair value on the date of acquisition. The consolidated statements of operations include the results of operations for each acquired entity from the date of acquisition.

Dunbar Armored, Inc. ("Dunbar")

U.S. cash management business

On August 13, 2018, we acquired 100% of the shares of Dunbar for approximately \$547 million, subject to a working capital adjustment. The Dunbar business is being integrated with our existing Brink's U.S. operations. This acquisition is expected to expand our customer base in the U.S. as a result of Dunbar's focus on small-to-medium sized retailers and financial institutions. Dunbar has approximately 5,400 employees, 78 branches and over 1,600 armored vehicles across its operations.

We have provisionally estimated fair values for the assets purchased, liabilities assumed and purchase consideration as of the date of the acquisition in the following table. The determination of estimated fair value required management to make significant estimates and assumptions. The amounts reported are considered provisional as we are completing the valuations that are required to allocate the purchase price. As a result, the allocation of the provisional purchase price may change in the future. Our fair value estimates of acquisition date intangible assets decreased approximately \$20 million, acquisition date goodwill increased approximately \$24 million, acquisition date other noncurrent assets increased approximately \$11 million and acquisition date noncurrent liabilities increased approximately \$13 million as compared to our initial estimates in the period of acquisition. There have been no other significant changes to our fair value estimates of the net assets acquired for the Dunbar acquisition.

| <i>(In millions)</i> | Estimated Fair Value at Acquisition Date | |
|---|---|--------|
| Fair value of purchase consideration | | |
| Cash paid through December 31, 2018 | \$ | 546.8 |
| Fair value of purchase consideration | \$ | 546.8 |
| Fair value of net assets acquired | | |
| Cash | \$ | 25.8 |
| Accounts receivable | | 31.9 |
| Other current assets | | 11.7 |
| Property and equipment, net | | 57.0 |
| Intangible assets ^(a) | | 162.0 |
| Goodwill ^(b) | | 307.1 |
| Other noncurrent assets | | 21.1 |
| Current liabilities | | (29.7) |
| Noncurrent liabilities | | (40.1) |
| Fair value of net assets acquired | \$ | 546.8 |

- (a) Intangible assets are composed of customer relationships (\$148 million fair value and 15 year amortization period) and rights related to the trade name (\$14 million fair value and 8 year amortization period). Final allocation will be determined once the valuation is complete.
- (b) Consists of intangible assets that do not qualify for separate recognition, combined with synergies expected from integrating Dunbar's operations with our existing Brink's U.S. operations. All of the goodwill has been assigned to the U.S. reporting unit and is expected to be deductible for tax purposes.

Maco Transportadora de Caudales S.A. (“Maco Transportadora”)
 Argentine CIT and money processing business

On July 18, 2017, we acquired 100% of the shares of Maco Transportadora for approximately \$206 million. The total purchase price will be paid in cash and approximately \$190 million of the purchase consideration was paid to the sellers through December 31, 2018. The remaining amount will be paid in scheduled installments ending in the fourth quarter of 2019 with the final amount based partially on the retention of customer revenue versus a target revenue amount. This contingent consideration arrangement required us to pay a potential amount between \$0 to \$30 million based on retaining the revenue levels of existing customers at the acquisition date. If there is a shortfall in revenues, a multiple of 2.5 is applied to the revenue shortfall and the contingent consideration to be paid to the former owners is reduced. We used a probability-weighted approach to estimate the fair value of the contingent consideration. The fair value of the contingent consideration reflected in the table below is the present value of the full \$15 million which remains potentially payable as of December 31, 2018 as we believe it is unlikely that the contingent consideration payments will be reduced for a revenue shortfall.

The Maco Transportadora business is being integrated into our existing Brink’s Argentina operations. Maco Transportadora has approximately 1,450 employees, 4 branches and over 150 armored vehicles across its operations.

We have estimated fair values for the assets purchased, liabilities assumed and purchase consideration as of the date of the acquisition in the following table. The determination of estimated fair value required management to make significant estimates and assumptions. There have been no significant changes to our fair value estimates of the net assets acquired for Maco Transportadora.

| <i>(In millions)</i> | Estimated Fair Value at Acquisition Date | |
|---|---|--------|
| Fair value of purchase consideration | | |
| Cash paid through December 31, 2018 | \$ | 189.6 |
| Indemnification asset | | (0.3) |
| Fair value of future payments to sellers | | 1.5 |
| Contingent consideration | | 15.1 |
| Fair value of purchase consideration | \$ | 205.9 |
| Fair value of net assets acquired | | |
| Cash | \$ | 10.3 |
| Accounts receivable | | 16.6 |
| Other current assets | | 0.6 |
| Property and equipment, net | | 2.4 |
| Intangible assets ^(a) | | 60.2 |
| Goodwill ^(b) | | 148.8 |
| Other noncurrent assets | | 0.1 |
| Current liabilities | | (11.8) |
| Noncurrent liabilities | | (21.3) |
| Fair value of net assets acquired | \$ | 205.9 |

(a) Intangible assets are comprised of customer relationships, trade name and non-competition agreements.

(b) Consists of intangible assets that do not qualify for separate recognition, combined with synergies expected from integrating Maco Transportadora’s operations into our existing Brink’s Argentina operations. All of the goodwill has been assigned to the South America reporting unit and is not expected to be deductible for tax purposes.

Other acquisitions

On March 14, 2017, we acquired 100% of the capital stock of American Armored Transport, Inc. ("AATI"). AATI provides secured trucking transportation of high-value cargo throughout the continental United States and is expected to complement our existing tractor trailer division in the United States.

On April 19, 2017, we acquired 100% of the capital stock of Muitofacil Holding Ltda., a Brazil-based holding company, and its subsidiary, Muitofacil Arrecadação e Recebimento Ltda. (together "Pag Facil"). Pag Facil offers bank correspondent services, bill payment processing and mobile phone top-up services in Brazil and is expected to supplement our existing Brazilian payment services businesses.

On June 29, 2017, we acquired 100% of the capital stock of Global Security S.A. ("LGS"). LGS is a Chilean security company specializing in CIT and ATM services and will be integrated into our existing Brink's Chile operations.

On August 14, 2017, we acquired 100% of the capital stock of Maco Litoral, S.A., ("Maco Litoral") an Argentina-based company which provides CIT and ATM services.

On October 31, 2017, we acquired 100% of the shares of Temis S.A.S. and its wholly-owned subsidiaries, Les Goelands S.A.S. and Temis Conseil et Formation S.A.R.L. (together "Temis"). The Temis business provides CIT and money processing services in France and will be integrated into our existing Brink's France operations.

On December 4, 2018, we acquired 60% of the shares of Worldbridge Secure Logistics Co., Ltd. ("Worldbridge"), a Cambodian company that provides CIT and money processing services.

The aggregate purchase price of these six business acquisitions (AATI, Pag Facil, LGS, Maco Litoral, Temis and Worldbridge) was approximately \$156 million. These six acquired operations employ approximately 1,800 people in the aggregate.

For these six business acquisitions (AATI, Pag Facil, LGS, Maco Litoral, Temis and Worldbridge), we have estimated fair values for the assets purchased and liabilities assumed as of the date of the acquisitions. These estimated amounts are aggregated in the following table. The determination of estimated fair value required management to make significant estimates and assumptions. The amounts included in the table below for the Worldbridge acquisition are considered provisional as we are completing the valuation that is required to allocate the purchase price, as a result, the allocation of the purchase price and the amount of goodwill and intangibles may change in the future. Our fair value estimates of acquisition date goodwill increased approximately \$9 million, acquisition date intangible assets decreased approximately \$10 million and acquisition date noncurrent liabilities increased approximately \$12 million as compared to our initial estimates in the period of acquisition. There have been no other significant changes to our fair value estimates of the net assets acquired for these acquisitions.

| <i>(In millions)</i> | Estimated Fair Value at Acquisition Date | |
|--|---|--------|
| Fair value of purchase consideration and noncontrolling interests | | |
| Cash paid through December 31, 2018 | \$ | 162.5 |
| Indemnification asset | | (9.8) |
| Fair value of future payments to sellers | | 3.7 |
| Fair value of purchase consideration | \$ | 156.4 |
| Fair value of noncontrolling interests | | 1.1 |
| Fair value of purchase consideration and noncontrolling interests | | 157.5 |
| Fair value of net assets acquired | | |
| Cash | \$ | 7.6 |
| Accounts receivable | | 20.3 |
| Property and equipment, net | | 14.1 |
| Intangible assets ^(a) | | 41.6 |
| Goodwill ^(b) | | 115.8 |
| Other current and noncurrent assets | | 7.4 |
| Current liabilities | | (23.7) |
| Noncurrent liabilities | | (25.6) |
| Fair value of net assets acquired | \$ | 157.5 |

(a) Intangible assets are comprised of customer relationships, trade names and non-competition agreements. Final allocation will be determined once all valuations have been completed.

(b) Consists of intangible assets that do not qualify for separate recognition, combined with synergies expected from integrating these acquired operations into our existing operations. The goodwill from these acquisitions has been assigned to the following reporting units: AATI (U.S.), Pag Facil (Brazil), LGS and Maco Litoral (South America), Temis (France) and Worldbridge (Asia). We do not expect goodwill related to AATI, LGS, Maco Litoral, Temis or Worldbridge to be deductible for tax purposes. Goodwill related to Pag Facil will be deductible for tax purposes.

Actual and Pro Forma (unaudited) disclosures

The pro forma consolidated results of Brink's presented below are unaudited and reflect a hypothetical ownership on January 1, 2016 of the businesses we acquired during 2017 and a hypothetical ownership as of January 1, 2017 for the businesses we acquired in 2018.

| <i>(In millions)</i> | Revenue | Net income attributable to Brink's |
|---|------------|---------------------------------------|
| Actual results included in Brink's consolidated 2018 and 2017 results for businesses acquired in 2018 and 2017 from the date of acquisition | | |
| Twelve months ended December 31, 2018 | | |
| Dunbar | \$ 148.7 | 2.4 |
| Maco Transportadora | 77.2 | 13.1 |
| Other acquisitions ^(a) | 104.8 | 2.9 |
| Total | \$ 330.7 | 18.4 |
| Twelve months ended December 31, 2017 | | |
| Dunbar | \$ — | — |
| Maco Transportadora | 49.3 | 7.8 |
| Other acquisitions ^(a) | 50.8 | 2.2 |
| Total | \$ 100.1 | 10.0 |
| Pro forma results of Brink's for the twelve months ended December 31, | | |
| 2018 | | |
| Brink's as reported | \$ 3,488.9 | (33.3) |
| Dunbar | 244.0 | 5.4 |
| Maco Transportadora ^(b) | — | — |
| Other acquisitions ^(b) | 1.4 | 0.3 |
| Total | \$ 3,734.3 | (27.6) |
| 2017 | | |
| Brink's as reported | \$ 3,347.0 | 16.7 |
| Dunbar | 386.6 | 2.4 |
| Maco Transportadora ^(b) | 56.9 | 6.2 |
| Other acquisitions ^(b) | 66.7 | 2.8 |
| Total | \$ 3,857.2 | 28.1 |

(a) Includes the actual results of AATI, Pag Facil, LGS, Maco Litoral, Temis and Worldbridge.

(b) Represents amounts prior to acquisition by Brink's.

Acquisition costs

We have incurred \$6.7 million in transaction costs related to business acquisitions in 2018 (\$2.6 million in 2017). These costs are classified in the consolidated statement of operations as selling, general and administrative expenses.

Acquisition of noncontrolling interest

In November 2018, we completed the acquisition of the 42% noncontrolling interest in our consolidated subsidiary, Brink's de Colombia, S.A. We now own 100% of the shares of this subsidiary and we accounted for this increase in ownership interest as an equity transaction.

Dispositions

On June 1, 2018, we sold 100% of our ownership interest in a French airport security services company for a net sales price of approximately \$19 million. We recognized an \$11.2 million gain on the sale of this business, which is reported in interest and other nonoperating income (expense) in the consolidated statements of operations. The French airport security services company was part of the Rest of World reportable segment and reported revenues of \$79 million in 2017.

Note 8 - Goodwill and Other Intangible Assets

Goodwill

The changes in the carrying amount of goodwill by operating segment for the years ended December 31, 2018 and 2017 are as follows:

| (In millions) | December 31, 2018 | | | |
|-----------------------|-------------------|--|---------------|----------------|
| | Beginning Balance | Acquisitions/ Dispositions ^(a) | Currency | Ending Balance |
| Goodwill: | | | | |
| North America | \$ 32.0 | 307.0 | (2.0) | 337.0 |
| South America | 214.9 | (3.0) | (61.8) | 150.1 |
| Rest of World | 206.8 | (5.5) | (9.8) | 191.5 |
| Total Goodwill | \$ 453.7 | 298.5 | (73.6) | 678.6 |

(a) Includes adjustments related to prior year acquisitions of \$0.1 million in North America, \$3.0 million in South America and \$0.8 million in Rest of World. Also includes derecognition of \$6.2 million related to the disposition of our French airport security services company in Rest of World.

| (In millions) | December 31, 2017 | | | |
|-----------------------|-------------------|-------------------------------|------------|----------------|
| | Beginning Balance | Acquisitions/ Dispositions | Currency | Ending Balance |
| Goodwill: | | | | |
| North America | \$ 23.9 | 7.8 | 0.3 | 32.0 |
| South America | 27.1 | 203.7 | (15.9) | 214.9 |
| Rest of World | 135.2 | 55.0 | 16.6 | 206.8 |
| Total Goodwill | \$ 186.2 | 266.5 | 1.0 | 453.7 |

Intangible Assets

The following table summarizes our other intangible assets by category:

| (In millions) | December 31, 2018 | | | December 31, 2017 | | | Weighted-average amortization period |
|-------------------------------|--------------------------|-----------------------------|------------------------|--------------------------|-----------------------------|------------------------|--|
| | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount | |
| Customer relationships | 259.9 | (58.9) | 201.0 | 137.5 | (51.9) | 85.6 | 12.7 |
| Indefinite-lived trade names | 7.9 | — | 7.9 | 7.9 | — | 7.9 | — |
| Finite-lived trade names | 20.3 | (3.8) | 16.5 | 8.4 | (2.3) | 6.1 | 7.0 |
| Other contract-related assets | 5.7 | (3.1) | 2.6 | 6.6 | (3.0) | 3.6 | 5.7 |
| Other | 5.9 | (5.0) | 0.9 | 6.5 | (4.0) | 2.5 | 1.6 |
| Total | \$ 299.7 | (70.8) | 228.9 | \$ 166.9 | (61.2) | 105.7 | |

Total amortization expense for our finite-lived intangible assets was \$17.7 million in 2018 and \$8.4 million in 2017. Our estimated aggregate amortization expense for finite-lived intangibles recorded at December 31, 2018, for the next five years is as follows:

| (In millions) | 2019 | 2020 | 2021 | 2022 | 2023 |
|----------------------|---------|------|------|------|------|
| Amortization expense | \$ 20.5 | 19.9 | 19.5 | 18.2 | 17.5 |

Note 9 - Prepaid Expenses and Other

| <i>(In millions)</i> | December 31, | |
|----------------------------|--------------|-------|
| | 2018 | 2017 |
| Prepaid expenses | \$ 64.0 | 72.5 |
| Mobile airtime inventory | 5.8 | 4.8 |
| Income tax receivable | 37.6 | 21.1 |
| Other | 20.1 | 20.6 |
| Prepaid expenses and other | \$ 127.5 | 119.0 |

Note 10 - Other Assets

| <i>(In millions)</i> | December 31, | |
|---|--------------|-------|
| | 2018 | 2017 |
| Deposits | \$ 15.7 | 11.4 |
| Deferred profit sharing asset | 10.2 | 11.3 |
| Income tax receivable | 67.1 | 75.4 |
| Equity method investment in unconsolidated entities | 4.9 | 4.0 |
| Stop loss insurance receivable ^(a) | 19.0 | — |
| Cash surrender value of life insurance policies | 7.4 | 0.9 |
| Indemnification asset | 6.6 | — |
| Debt issue costs | 4.7 | 6.0 |
| Marketable securities | 3.8 | 4.1 |
| Other | 46.7 | 31.8 |
| Other assets | \$ 186.1 | 144.9 |

(a) Represents stop loss insurance receivables in our Dunbar and Brink's U.S. operations.

Note 11 - Accumulated Other Comprehensive Income (Loss)

The following tables provide the components of other comprehensive income (loss), including the amounts reclassified from accumulated other comprehensive income (loss) into earnings:

| (In millions) | Amounts Arising During the Current Period | | Amounts Reclassified to Net Income (Loss) | | Total Other Comprehensive Income (Loss) |
|---|---|------------|---|------------|---|
| | Pretax | Income Tax | Pretax | Income Tax | |
| 2018 | | | | | |
| Amounts attributable to Brink's: | | | | | |
| Benefit plan adjustments | \$ (31.4) | 8.6 | 65.0 | (13.3) | 28.9 |
| Foreign currency translation adjustments ^(b) | (151.6) | — | 107.2 | (0.3) | (44.7) |
| Gains (losses) on cash flow hedges | 0.3 | — | (0.2) | — | 0.1 |
| | (182.7) | 8.6 | 172.0 | (13.6) | (15.7) |
| Amounts attributable to noncontrolling interests: | | | | | |
| Foreign currency translation adjustments | (0.8) | — | — | — | (0.8) |
| | (0.8) | — | — | — | (0.8) |
| Total | | | | | |
| Benefit plan adjustments ^(a) | (31.4) | 8.6 | 65.0 | (13.3) | 28.9 |
| Foreign currency translation adjustments ^(b) | (152.4) | — | 107.2 | (0.3) | (45.5) |
| Gains (losses) on cash flow hedges ^(d) | 0.3 | — | (0.2) | — | 0.1 |
| | \$ (183.5) | 8.6 | 172.0 | (13.6) | (16.5) |
| 2017 | | | | | |
| Amounts attributable to Brink's: | | | | | |
| Benefit plan adjustments | \$ (99.3) | 21.2 | 54.9 | (18.2) | (41.4) |
| Foreign currency translation adjustments | 22.7 | (1.0) | — | — | 21.7 |
| Unrealized gains (losses) on available-for-sale securities | 1.7 | (0.6) | (1.5) | 0.5 | 0.1 |
| Gains (losses) on cash flow hedges | (0.1) | (0.1) | 0.2 | — | — |
| | (75.0) | 19.5 | 53.6 | (17.7) | (19.6) |
| Amounts attributable to noncontrolling interests: | | | | | |
| Benefit plan adjustments | (0.8) | — | 0.7 | — | (0.1) |
| Foreign currency translation adjustments | 0.9 | — | — | — | 0.9 |
| | 0.1 | — | 0.7 | — | 0.8 |
| Total | | | | | |
| Benefit plan adjustments ^(a) | (100.1) | 21.2 | 55.6 | (18.2) | (41.5) |
| Foreign currency translation adjustments ^(b) | 23.6 | (1.0) | — | — | 22.6 |
| Unrealized gains (losses) on available-for-sale securities ^(c) | 1.7 | (0.6) | (1.5) | 0.5 | 0.1 |
| Gains (losses) on cash flow hedges ^(d) | (0.1) | (0.1) | 0.2 | — | — |
| | \$ (74.9) | 19.5 | 54.3 | (17.7) | (18.8) |

| (In millions) | Amounts Arising During the Current Period | | Amounts Reclassified to Net Income (Loss) | | Total Other Comprehensive Income (Loss) |
|---|---|------------|---|------------|---|
| | Pretax | Income Tax | Pretax | Income Tax | |
| 2016 | | | | | |
| Amounts attributable to Brink's: | | | | | |
| Benefit plan adjustments | \$ (39.5) | 16.7 | 51.3 | (17.6) | 10.9 |
| Foreign currency translation adjustments | (26.6) | 0.2 | (0.1) | — | (26.5) |
| Unrealized gains (losses) on available-for-sale securities | 0.4 | (0.2) | (0.5) | 0.2 | (0.1) |
| Gains (losses) on cash flow hedges | (1.2) | — | 2.0 | (0.2) | 0.6 |
| | (66.9) | 16.7 | 52.7 | (17.6) | (15.1) |
| Amounts attributable to noncontrolling interests: | | | | | |
| Benefit plan adjustments | (1.5) | — | 0.4 | — | (1.1) |
| Foreign currency translation adjustments | 0.4 | — | — | — | 0.4 |
| | (1.1) | — | 0.4 | — | (0.7) |
| Total | | | | | |
| Benefit plan adjustments ^(a) | (41.0) | 16.7 | 51.7 | (17.6) | 9.8 |
| Foreign currency translation adjustments ^(b) | (26.2) | 0.2 | (0.1) | — | (26.1) |
| Unrealized gains (losses) on available-for-sale securities ^(c) | 0.4 | (0.2) | (0.5) | 0.2 | (0.1) |
| Gains (losses) on cash flow hedges ^(d) | (1.2) | — | 2.0 | (0.2) | 0.6 |
| | \$ (68.0) | 16.7 | 53.1 | (17.6) | (15.8) |

(a) The amortization of actuarial losses and prior service cost is part of total net periodic retirement benefit cost when reclassified to net income (loss). Net periodic retirement benefit cost also includes service cost, interest cost, expected returns on assets, and settlement costs. Total service cost is allocated between cost of revenues and selling, general and administrative expenses on a plan-by-plan basis and the remaining net periodic retirement benefit cost items are allocated to interest and other nonoperating income (expense):

| (In millions) | December 31, | | |
|--|--------------|------|------|
| | 2018 | 2017 | 2016 |
| Total net periodic retirement benefit cost included in: | | | |
| Cost of revenues | \$ 8.4 | 9.0 | 8.9 |
| Selling, general and administrative expenses | 2.3 | 2.4 | 1.6 |
| Interest and other nonoperating income (expense) | 39.7 | 47.8 | 40.3 |

- (b) 2018 foreign currency translation adjustment amounts reclassified to net income are due to the deconsolidation of Venezuela (see Note 1). 2018 foreign currency translation adjustment amounts arising during the current period reflect primarily the devaluation of the Argentine peso (prior to the July 1, 2018 highly inflationary designation) and Brazilian real.
- (c) Prior to adoption of ASU 2016-01 (see Note 1) in the first quarter of 2018, gains and losses on sales of available-for-sale securities were reclassified from accumulated other comprehensive loss to the consolidated statements of operations when the gains or losses were realized. Pretax amounts were classified in the consolidated statements of operations as interest and other nonoperating income (expense).
- (d) Pretax gains and losses on cash flow hedges are classified in the consolidated statements of operations as
- other operating income (expense) (no gains or losses in 2018, \$0.1 million losses in 2017 and \$1.3 million losses in 2016)
 - interest and other nonoperating income (expense) (no gains or losses in 2018, \$0.1 million losses in 2017 and \$0.3 million losses in 2016.)

The changes in accumulated other comprehensive loss attributable to Brink's are as follows:

| <i>(In millions)</i> | Benefit Plan Adjustments | Foreign Currency Translation Adjustments | Unrealized Gains (Losses) on Available-for-Sale Securities | Gains (Losses) on Cash Flow Hedges | Total |
|---|-----------------------------|--|---|--|---------|
| Balance as of December 31, 2015 | \$ (570.5) | (322.6) | 1.1 | 0.1 | (891.9) |
| Other comprehensive income (loss) before reclassifications | (22.8) | (26.4) | 0.2 | (1.2) | (50.2) |
| Amounts reclassified from accumulated other comprehensive loss to net income (loss) | 33.7 | (0.1) | (0.3) | 1.8 | 35.1 |
| Other comprehensive income (loss) attributable to Brink's | 10.9 | (26.5) | (0.1) | 0.6 | (15.1) |
| Balance as of December 31, 2016 | (559.6) | (349.1) | 1.0 | 0.7 | (907.0) |
| Other comprehensive income (loss) before reclassifications | (78.1) | 21.7 | 1.1 | (0.2) | (55.5) |
| Amounts reclassified from accumulated other comprehensive loss to net income (loss) | 36.7 | — | (1.0) | 0.2 | 35.9 |
| Other comprehensive income (loss) attributable to Brink's | (41.4) | 21.7 | 0.1 | — | (19.6) |
| Balance as of December 31, 2017 | (601.0) | (327.4) | 1.1 | 0.7 | (926.6) |
| Other comprehensive income (loss) before reclassifications | (22.8) | (151.6) | — | 0.3 | (174.1) |
| Amounts reclassified from accumulated other comprehensive loss to net income (loss) | 51.7 | 106.9 | — | (0.2) | 158.4 |
| Other comprehensive income (loss) attributable to Brink's | 28.9 | (44.7) | — | 0.1 | (15.7) |
| Cumulative effect of change in accounting principle ^(a) | — | — | (1.1) | — | (1.1) |
| Acquisitions of noncontrolling interests | — | (9.9) | — | — | (9.9) |
| Balance as of December 31, 2018 | \$ (572.1) | (382.0) | — | 0.8 | (953.3) |

(a) We adopted ASU 2016-01 (see Note 1) effective January 1, 2018 and recognized a cumulative-effect adjustment to retained earnings.

Note 12 - Fair Value of Financial Instruments

Investments in Marketable Securities

We have investments in mutual funds that are carried at fair value in the financial statements. For these investments, fair value was based on quoted market prices, which we have categorized as a Level 1 valuation.

Fixed-Rate Debt

The fair value and carrying value of our fixed-rate debt, excluding any unamortized debt issuance costs, are as follows:

| (In millions) | December 31, | |
|-------------------------------|--------------|-------|
| | 2018 | 2017 |
| <i>Senior unsecured notes</i> | | |
| Carrying value | \$ 600.0 | 600.0 |
| Fair value | 519.9 | 590.6 |

The fair value estimate of our senior unsecured notes was based on the present value of future cash flows, discounted at rates for similar instruments at the measurement date, which we have categorized as a Level 3 valuation.

Forward and Swap Contracts

We have outstanding foreign currency forward and swap contracts to hedge transactional risks associated with foreign currencies. At December 31, 2018, the notional value of our outstanding foreign currency forward and swap contracts was \$168.0 million, with average maturities of approximately two months. These foreign currency forward and swap contracts primarily offset exposures in the euro and the British pound and they are not designated as hedges for accounting purposes. At December 31, 2018, the fair value of these foreign currency contracts was a net liability of \$0.4 million, of which \$0.1 million was included in prepaid expenses and other and \$0.5 million was included in accrued liabilities on the consolidated balance sheet.

In the first quarter of 2016, we entered into two interest rate swaps to hedge cash flow risk associated with changes in variable interest rates and are designated as cash flow hedges for accounting purposes. At December 31, 2018, the notional value of these contracts was \$40 million with a weighted-average maturity of 1.2 years. At December 31, 2018, the fair value of these interest rate swaps was a net asset of \$1.1 million, of which \$0.5 million was included in prepaid expenses and other and \$0.6 million was included in other assets on the consolidated balance sheet.

The fair values of these forward and swap contracts are based on the present value of net future cash payments and receipts, which we have categorized as a Level 2 valuation.

Contingent Consideration

The estimated fair value of our liability for contingent consideration represents the fair value of the remaining potential amount payable for our acquisition of Maco Transportadora. The remaining contingent amount is expected to be paid in a scheduled second installment in the fourth quarter of 2019, with the final amount paid based partially on the retention of customer revenue versus a target revenue amount. The remaining contingent consideration arrangement requires us to pay potential undiscounted amounts between \$0 to \$15.1 million based on retaining the revenue levels of existing customers at the acquisition dates. If there is a shortfall in revenues, a multiple of 2.5 is applied to the revenue shortfall and the contingent consideration to be paid to the former owners is reduced.

We used a probability-weighted approach to estimate the fair value of this contingent consideration payment. The fair value of the contingent consideration is the full \$15.1 million potentially payable as of December 31, 2018 as we believe it is unlikely that the contingent consideration payment will be reduced for a revenue shortfall.

At December 31, 2018, this \$15.1 million was included in accrued liabilities on the consolidated balance sheet. The fair value of this liability was estimated using a discounted cash flow technique with significant inputs that are not observable in the market and thus represents a Level 3 valuation. The significant inputs in the Level 3 valuation not supported by market activity included our probability assessments of expected future cash flows related to our acquisition of this entity during the period from acquisition to the estimated settlement date of the remaining payment.

The contingent consideration payment may differ from the amount that is ultimately paid, with any changes in the liability recorded in interest and other nonoperating income (expense) in our consolidated statements of operations until the liability is settled.

Other Financial Instruments

Other financial instruments include cash and cash equivalents, accounts receivable, floating rate debt, accounts payable and accrued liabilities. The financial statement carrying amounts of these items approximate the fair value.

There were no transfers in or out of any of the levels of the valuation hierarchy in 2018.

Note 13 - Accrued Liabilities

| <i>(In millions)</i> | December 31, | |
|---|-----------------|--------------|
| | 2018 | 2017 |
| Payroll and other employee liabilities | \$ 146.3 | 157.6 |
| Taxes, except income taxes | 93.4 | 95.7 |
| Income taxes payable | 17.8 | 26.0 |
| Acquisition-related obligations | 20.4 | 18.0 |
| Workers' compensation and other claims | 22.3 | 16.8 |
| Cash held by cash management services operations ^(a) | 14.1 | 16.1 |
| Cash supply chain deposit liability | 35.3 | 10.9 |
| Retirement benefits (see Note 4) | 9.8 | 10.2 |
| Other | 142.7 | 137.2 |
| Accrued liabilities | \$ 502.1 | 488.5 |

(a) Title to cash received and processed in certain of our secure cash management services operations transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we record a liability while the cash is in our possession.

Note 14 - Other Liabilities

| <i>(In millions)</i> | December 31, | |
|--|-----------------|--------------|
| | 2018 | 2017 |
| Workers' compensation and other claims | \$ 89.4 | 57.7 |
| Post-employment benefits | 7.6 | 10.9 |
| Asset retirement and remediation obligations | 19.1 | 12.6 |
| Acquisition-related obligations | — | 17.8 |
| Noncurrent tax liabilities | 9.2 | 9.1 |
| Other | 43.4 | 42.1 |
| Other liabilities | \$ 168.7 | 150.2 |

Note 15 - Debt

| | December 31, | |
|---|-------------------|----------------|
| (In millions) | 2018 | 2017 |
| Debt: | | |
| Short-term borrowings | | |
| Restricted cash borrowings (year-end weighted-average interest rate of 0.0% in 2018 and 0.0% in 2017 ^(a)) | \$ 10.5 | 27.0 |
| Other (year-end weighted-average interest rate of 10.1% in 2018 and 8.9% in 2017) | 18.4 | 18.2 |
| Total short-term borrowings | \$ 28.9 | 45.2 |
| Long-term debt | | |
| Bank credit facilities: | | |
| Term loan A (year-end effective interest rate of 4.3% in 2018 and 3.3% in 2017) | | |
| less unamortized issuance cost of \$1.8 million in 2018 and \$2.3 million in 2017 | \$ 466.9 | 491.4 |
| Senior unsecured notes (year-end effective interest rate of 4.6% in 2018 and 4.6% in 2017) | | |
| less unamortized issuance cost of \$8.0 million in 2018 and \$8.8 million in 2017 | 592.0 | 591.2 |
| Revolving Credit Facility (year-end weighted average interest rate of 4.2% in 2018) | 340.0 | — |
| Other primarily non-U.S. dollar-denominated facilities (year-end weighted- | | |
| average interest rate of 4.8% in 2018 and 4.4% in 2017) | 5.7 | 12.0 |
| Capital leases (year-end weighted-average interest rate of 4.4% in 2018 and 5.0% in 2017) | 120.5 | 96.9 |
| Total long-term debt | \$ 1,525.1 | 1,191.5 |
| Total Debt | \$ 1,554.0 | 1,236.7 |
| Included in: | | |
| Current liabilities | \$ 82.4 | 97.1 |
| Noncurrent liabilities | 1,471.6 | 1,139.6 |
| Total debt | \$ 1,554.0 | 1,236.7 |

(a) These 2018 and 2017 amounts are for short-term borrowings related to cash borrowed under lending arrangements used in the process of managing customer cash supply chains, which is currently classified as restricted cash and not available for general corporate purposes. See Note 20 for more details.

Long-Term Debt

Senior Secured Credit Facility

In October 2017, we entered into a new senior secured credit facility (the "Senior Secured Credit Facility") with Wells Fargo Bank, National Association, as administrative agent, consisting of a \$1 billion revolving credit facility (the "Revolving Credit Facility") and a \$500 million term loan facility (the "Term Loan Facility"). Loans under the Revolving Credit Facility mature five years after the closing date (October 17, 2022) and loans under the Term Loan Facility amortize five percent annually and mature five years after the closing date. Interest rates for the Senior Secured Credit Facility are based on LIBOR plus a margin or an alternate base rate plus a margin. The Revolving Credit Facility allows us to borrow money or issue letters of credit (or otherwise satisfy credit needs) on a revolving basis over the term of the facility. As of December 31, 2018, \$660 million was available under the Revolving Credit Facility. The obligations under the Senior Secured Credit Facility are secured by a first-priority lien on all or substantially all of the assets of the Company and certain of its domestic subsidiaries, including a first-priority lien on equity interests of certain of the Company's direct and indirect subsidiaries. The Company and certain of its domestic subsidiaries also guarantee the obligations under the Senior Secured Credit Facility.

The margin on both LIBOR and alternate base rate borrowings under the Senior Secured Credit Facility is based on the Company's consolidated net leverage ratio. The margin on LIBOR borrowings, which can range from 1.25% to 2.50%, was 1.75% at December 31, 2018. The margin on alternate base rate borrowings, which can range from 0.25% to 1.50%, was 0.75% as of December 31, 2018. We also pay an annual commitment fee on unused portion the Revolving Credit Facility based on the Company's consolidated net leverage ratio. The commitment fee, which can range from 0.15% to 0.40%, was 0.25% as of December 31, 2018.

Senior Unsecured Notes

In October 2017, we issued at par ten-year senior unsecured notes (the "Senior Notes") in the aggregate principal amount of \$600 million. The Senior Notes will mature on October 15, 2027, bearing an annual interest rate of 4.625%. The Senior Notes are general unsecured obligations guaranteed by certain of the Company's existing and future U.S. subsidiaries, which are also guarantors under the Senior Secured Credit Facility.

The Senior Notes have not been and will not be registered under the Securities Act of 1933 (the "Securities Act") or the securities laws of any other jurisdiction and may not be offered or sold in the United States absent registration or an applicable exemption from registration

requirements. The notes were offered in the United States only to persons reasonably believed to be qualified institutional buyers in reliance on the exception from registration set forth in Rule 144A under the Securities Act and outside the United States to non-U.S. persons pursuant to Regulation S under the Securities Act.

The aggregate proceeds from the Senior Secured Credit Facility and the Senior Notes were used in part to repay certain prior indebtedness and certain fees and expenses related to the closing of the transactions. Borrowings were used for working capital needs, capital expenditures, acquisitions and other general corporate purposes.

Letter of Credit and Bank Guarantee Facilities

We have three committed letter of credit facilities totaling \$104 million, of which approximately \$44 million was available at December 31, 2018. At December 31, 2018, we had undrawn letters of credit and guarantees of \$60 million issued under these facilities. The \$40 million facility expires in January 2019, the \$10 million facility expires in March 2019 and the \$54 million facility expires in December 2019.

We have two uncommitted letter of credit facilities totaling \$57 million, of which approximately \$29 million was available at December 31, 2018. At December 31, 2018, we had undrawn letters of credit of \$28 million issued under these facilities. The \$17 million facility expires in August 2019 and the \$40 million facility expires in September 2019.

The Senior Secured Credit Facility is also available for issuance of letters of credit and bank guarantees.

Minimum repayments of long-term debt are as follows:

| <i>(In millions)</i> | Capital leases | Other long-term debt | Total |
|----------------------|----------------|----------------------|---------|
| 2019 | \$ 25.1 | 28.4 | 53.5 |
| 2020 | 23.5 | 26.3 | 49.8 |
| 2021 | 21.7 | 25.0 | 46.7 |
| 2022 | 19.7 | 733.7 | 753.4 |
| 2023 | 16.2 | — | 16.2 |
| Later years | 14.3 | 601.0 | 615.3 |
| Total | \$ 120.5 | 1,414.4 | 1,534.9 |

The Senior Secured Credit Facility, Senior Notes, the letter of credit facilities and bank guarantee facilities contain various financial and other covenants. The financial covenants, among other things, limit our ability to provide liens, restrict fundamental changes, limit transactions with affiliates and unrestricted subsidiaries, restrict changes to our fiscal year and to organizational documents, limit asset dispositions, limit the use of proceeds from asset sales, limit sale and leaseback transactions, limit investments, limit the ability to incur debt, restrict certain payments to shareholders, limit negative pledges, limit the ability to change the nature of our business, provide for a maximum consolidated net leverage ratio and provide for minimum coverage of interest costs. If we were not to comply with the terms of our various financing agreements, the repayment terms could be accelerated and the commitments could be withdrawn. An acceleration of the repayment terms under one agreement could trigger the acceleration of the repayment terms under the other financing agreements. We were in compliance with all financial covenants at December 31, 2018.

Capital Leases

Property and equipment acquired under capital leases are included in property and equipment as follows:

| <i>(In millions)</i> | December 31, | |
|--------------------------------|--------------|--------|
| | 2018 | 2017 |
| Asset class: | | |
| Buildings | \$ 2.2 | 2.2 |
| Vehicles | 212.4 | 175.7 |
| Machinery and equipment | 0.7 | 1.5 |
| | 215.3 | 179.4 |
| Less: accumulated amortization | (91.3) | (76.4) |
| Total | \$ 124.0 | 103.0 |

Note 16 - Accounts Receivable

| (In millions) | December 31, | |
|---------------------------------|--------------|--------|
| | 2018 | 2017 |
| Trade | \$ 555.7 | 605.7 |
| Other | 53.9 | 47.8 |
| Total accounts receivable | 609.6 | 653.5 |
| Allowance for doubtful accounts | (10.1) | (11.2) |
| Accounts receivable, net | \$ 599.5 | 642.3 |

| (In millions) | Years Ended December 31, | | |
|---|--------------------------|-------|-------|
| | 2018 | 2017 | 2016 |
| Allowance for doubtful accounts: | | | |
| Beginning of year | \$ 11.2 | 8.3 | 9.1 |
| Provision for uncollectible accounts receivable | 1.4 | 5.0 | 2.8 |
| Write offs less recoveries | (0.9) | (1.0) | (3.0) |
| Foreign currency exchange effects | (1.6) | (1.1) | (0.6) |
| End of year | \$ 10.1 | 11.2 | 8.3 |

Note 17 - Operating Leases

We lease facilities, vehicles, computers and other equipment under long-term operating and capital leases with varying terms. Most of the operating leases contain renewal and/or purchase options. We expect that in the normal course of business, the majority of operating leases will be renewed or replaced by other leases.

As of December 31, 2018, future minimum lease payments under noncancellable operating leases with initial or remaining lease terms in excess of one year are included below.

| (In millions) | Facilities | Vehicles | Other | Total |
|---------------|------------|----------|-------|-------|
| 2019 | \$ 51.7 | 18.3 | 33.4 | 103.4 |
| 2020 | 46.2 | 11.6 | 22.1 | 79.9 |
| 2021 | 39.5 | 7.6 | 10.4 | 57.5 |
| 2022 | 33.8 | 5.3 | 1.9 | 41.0 |
| 2023 | 29.4 | 2.3 | 0.3 | 32.0 |
| Later years | 130.3 | — | — | 130.3 |
| | \$ 330.9 | 45.1 | 68.1 | 444.1 |

The cost related to operating leases is recognized as rental expense. Net rent expense included in continuing operations amounted to \$121.9 million in 2018, \$106.0 million in 2017 and \$96.0 million in 2016.

Note 18 - Share-Based Compensation Plans

We have share-based compensation plans to attract and retain employees and nonemployee directors and to more closely align their interests with those of our shareholders.

We have outstanding share-based awards granted to employees under the 2013 Equity Incentive Plan (the "2013 Plan") and the 2017 Equity Incentive Plan (the "2017 Plan"). These plans permit grants of restricted stock, restricted stock units, performance stock, performance units, stock appreciation rights, stock options, as well as other share-based awards to eligible employees. The 2013 Plan and the 2017 Plan also permit cash awards to eligible employees. The 2017 Plan became effective May 2017. No further grants of awards will be made under the 2013 Plan, although awards previously granted remain outstanding.

We also have outstanding deferred stock units granted to directors under the 2017 Plan. Share-based awards were previously granted to directors and remain outstanding under the Non-Employee Director's Equity Plan and the Directors' Stock Accumulation Plan, which has expired.

There are 5.8 million shares underlying share-based plans that are authorized, but not yet granted. Outstanding awards at December 31, 2018, include performance share units, restricted stock units, deferred stock units, performance-based stock options, time-based stock options and certain awards that will be settled in cash.

Compensation Expense

Compensation expense is measured using the fair-value-based method. For awards considered equity grants, compensation expense is recognized from the grant date to the earlier of the retirement-eligible date or the vesting date. For awards considered liability awards, compensation cost is based on the change in the fair value of the instrument for each reporting period and the percentage of the requisite service that has been rendered. Compensation cost associated with liability awards was not significant in the last three years.

Compensation expenses are classified as selling, general and administrative expenses in the consolidated statements of operations.

Compensation expenses for the last three years and the amount of unrecognized expense for awards outstanding at December 31, 2018, were as follows:

| | Compensation Expense | | | Unrecognized Expense for Nonvested Awards at Dec 31, 2018 | Weighted-average No. of Years Unrecognized Expense to be Recognized |
|---|--------------------------|-------|-------|---|---|
| | Years Ended December 31, | | | | |
| | 2018 | 2017 | 2016 | | |
| <i>(in millions except years)</i> | | | | | |
| Performance Share Units | \$ 15.8 | 9.5 | 4.1 | \$ 16.6 | 1.7 |
| Market Share Units | 0.1 | 0.3 | 0.1 | — | — |
| Restricted Stock Units | 6.6 | 4.7 | 3.8 | 3.8 | 1.3 |
| Deferred Stock Units and fees paid in stock | 1.2 | 1.0 | 0.9 | 0.3 | 0.3 |
| Performance-based Options | 4.5 | 2.2 | 0.6 | 6.6 | 1.8 |
| Time-based Vesting Options | — | — | — | — | 1.8 |
| Share-based payment expense | 28.2 | 17.7 | 9.5 | | |
| Income tax benefit | (6.5) | (3.4) | (3.0) | | |
| Share-based payment expense, net of tax | \$ 21.7 | 14.3 | 6.5 | | |

Fair Value of Distributed or Exercised Awards

The fair value of shares distributed or options exercised in the last three years is as follows:

| <i>(in millions)</i> | Fair Value of Shares Distributed or Exercised ^(a) | | |
|---|--|-------------|-------------|
| | Years Ended December 31, | | |
| | 2018 | 2017 | 2016 |
| Performance Share Units | \$ 25.3 | 13.3 | 8.2 |
| Market Share Units | 8.2 | 4.3 | 2.7 |
| Restricted Stock Units | 8.0 | 7.3 | 4.1 |
| Deferred Stock Units and fees paid in stock | 0.7 | 2.7 | 1.9 |
| Time-based Vesting Options ^(a) | 2.2 | 2.0 | 5.3 |
| Total | \$ 44.4 | 29.6 | 22.2 |
| Income tax benefit realized | \$ 9.9 | 9.2 | 7.1 |

(a) Intrinsic value for options.

Restricted Stock Units ("RSUs")

We granted RSUs to select senior executives and employees in the last three years that contain only a service condition. RSUs are paid out in shares of Brink's stock when the awards vest. For RSUs granted during the last three years, the units generally vest ratably in three equal annual installments. We measure the fair value of RSUs based on the price of Brink's stock at the grant date, adjusted for a discount for dividends not received or accrued during the vesting period. The weighted-average fair value per share at grant date was \$72.31 in 2018, \$55.85 in 2017 and \$29.06 in 2016. The weighted-average discount was approximately 2% in 2018, 2% in 2017 and 3% in 2016.

The following table summarizes RSU activity during 2018:

| | Shares <i>(in thousands)</i> | Weighted-Average Grant Date Fair Value Per Share |
|--|---------------------------------|--|
| Nonvested balance as of December 31, 2017 | 265.8 | \$ 39.80 |
| Activity from January 1 to December 31, 2018: | | |
| Granted | 86.3 | 72.31 |
| Forfeited | (7.6) | 58.27 |
| Vested | (108.7) | 37.64 |
| Nonvested balance as of December 31, 2018 ^(a) | 235.8 | \$ 52.63 |

(a) Certain RSUs were modified in the fourth quarter of 2018 and the resulting impact was not material. The weighted-average grant date fair value per share at December 31, 2018 reflects the inclusion of the modified fair value per share for the modified awards.

Performance Share Units ("PSUs")

We granted Internal Metric PSUs ("IM PSUs") and Total Shareholder Return PSUs ("TSR PSUs") to select senior executives and employees in the last three years.

IM PSUs contain a performance condition as well as a service condition. We measure the fair value of these PSUs based on the price of Brink's stock at the grant date, adjusted for a discount for dividends not received or accrued during the vesting period. IM PSUs granted in 2018 and 2017 have a three year performance period. For the majority of the IM PSUs granted in 2016, the performance period is two years, with an additional year of service required. Other IM PSUs granted in 2016 have a performance period of one year, with an additional two years of service required.

IM PSUs will be paid out in shares of Brink's stock when the awards vest. For IM PSUs with a performance period greater than one year, the number of shares paid out ranges from 0% to 200% of an employee's award, depending on the achievement of pre-established financial goals over the performance period, which can be three years or two years depending on the underlying award. Shares are not paid out if the financial results do not meet a pre-established threshold level of performance. For the IM PSUs granted in 2016 that have a one year performance period, the number of shares that will be paid out is either 0% or 100%, depending on the achievement of the specified performance goal.

TSR PSUs contain a market condition as well as a service condition. We measure the fair value of TSR PSUs at the grant date using a Monte Carlo simulation model. TSR PSUs granted have a three year performance period and typically vest at the end of three years. TSR PSUs are paid out in shares of Brink's stock when the awards vest. The number of shares paid out ranges from 0% to 200% of an employee's award for the 2018 TSR PSU grants and from 0% to 150% of an employee's award for the 2017 and 2016 TSR PSU grants, depending on Brink's relative TSR rank among a selected peer group.

The following table summarizes all PSU activity during 2018:

| | Shares (in thousands) | | Weighted-Average Grant Date Fair Value Per Share |
|--|--------------------------|----|--|
| Nonvested balance as of December 31, 2017 | 671.2 | \$ | 37.26 |
| Activity from January 1 to December 31, 2018: | | | |
| Granted | 177.0 | | 73.49 |
| Forfeited | (13.2) | | 60.31 |
| Vested ^(a) | (137.7) | | 29.17 |
| Nonvested balance as of December 31, 2018 ^(b) | 697.3 | \$ | 47.74 |

(a) The vested PSUs presented are based on the target amount of the award. In accordance with the terms of the underlying award agreements, the actual shares earned and distributed for the performance period ended December 31, 2017 were 344.3.

(b) Certain PSUs were modified in the fourth quarter of 2018 and the resulting impact was not material. The weighted-average grant date fair value per share at December 31, 2018 reflects the inclusion of the modified fair value per share for the modified awards.

Market Share Units ("MSUs")

Prior to 2016, we granted MSUs, which contained a market condition as well as a service condition. We measured the fair value of MSUs using a Monte Carlo simulation model.

MSUs were paid out in shares of Brink's stock when the award vested. MSUs reward the achievement of the appreciation of Brink's stock over the performance period (generally three years) at a rate of 0% to 150% of the initial target number of shares awarded. The multiplier to the initial target number of MSUs awarded is calculated as the ratio of the price of Brink's stock at the end of the performance period divided by the price of Brink's stock at the beginning of the performance period. If the price of Brink's stock at the end of the performance period was less than 50% of the initial price, no payout for MSUs would occur.

The following table summarizes all MSU activity during 2018:

| | Shares (in thousands) | | Weighted-Average Grant Date Fair Value Per Share |
|---|--------------------------|----|--|
| Nonvested balance as of December 31, 2017 | 74.2 | \$ | 30.37 |
| Activity from January 1 to December 31, 2018: | | | |
| Vested ^(a) | (74.2) | | 30.37 |
| Nonvested balance as of December 31, 2018 | — | \$ | — |

(a) The vested MSUs presented are based on the target amount of the award. In accordance with the terms of the underlying award agreements, the actual shares earned and distributed for the performance period ended December 31, 2017 were 111.3. No additional compensation expense was required to be recognized for the additional shares distributed, as the market condition was included in the \$30.37 grant date fair value.

The following table provides the terms and weighted-average assumptions used in the Monte Carlo simulation model for the TSR PSUs granted in 2018, 2017 and 2016:

| <i>Terms and Assumptions Used to Estimate Fair Value</i> | 2018 TSR PSUs | 2017 TSR PSUs | 2016 TSR PSUs |
|--|----------------------------------|----------------------------------|----------------------------------|
| Terms of awards: | | | |
| Performance period | Jan. 1, 2018 to Dec. 31, 2020 | Jan. 1, 2017 to Dec. 31, 2019 | Jan. 1, 2016 to Dec. 31, 2018 |
| Weighted-average assumptions used to estimate fair value: | | | |
| Expected dividend yield ^(a) | 0.8% | 0.8% | 1.4% |
| Expected stock price volatility ^(b) | 29.9% | 30.6% | 29.1% |
| Risk-free interest rate ^(c) | 2.4% | 1.4% | 0.8% |
| Contractual term in years | 2.9 | 2.9 | 2.7 |
| Weighted-average fair value estimates at grant date: | | | |
| In millions | \$ 3.2 | \$ 2.0 | 2.3 |
| Fair value per share | \$ 79.05 | \$ 67.81 | 31.64 |

(a) TSR is determined assuming that dividends are reinvested. The stock price projection in the Monte Carlo simulation model assumed a 0% dividend yield, which is mathematically equivalent to reinvesting dividends over the performance period. For the valuation of the TSR PSU, because the holders of the awards have no rights to any dividend paid during the vesting period, we applied a dividend yield in the Monte Carlo simulation model to reduce the projected stock price as of the grant date.

(b) The expected stock price volatility was calculated on the grant date for the most recent term equivalent to the contractual term in years.

(c) The risk-free interest rate on each date of grant is the rate for a zero-coupon U.S. Treasury bill that was commensurate with the grant date contractual term.

Options

In 2018, 2017 and 2016, we granted performance-based stock options to select senior executives. These performance-based awards have a service condition as well as a market condition. In addition, some of the awards granted in 2016 contain a non-financial performance condition. We measure the fair value of these awards at the grant date using a Monte Carlo simulation model. No performance-based options were granted prior to 2016.

In 2017 and prior to 2013, we granted time-based vesting stock options to select senior executives and employees and to directors. We measure the fair value of these awards at the grant date using the Black-Scholes-Merton option pricing model.

When vested, options entitle the holder to purchase a specified number of shares of Brink's stock at a price set at the date the options were granted. The option price for Brink's options was equal to the market price of Brink's stock on the award date. All options granted to employees have a maximum term of six years.

Performance-Based Option Activity

The table below summarizes the activity associated with grants of performance-based options:

| | Shares (in thousands) | Weighted- Average Exercise Price Per Share | Weighted-Average Grant Date Fair Value Per Share | Weighted- Average Remaining Contractual Term (in years) | Aggregate Intrinsic Value ^(a) (in millions) |
|---|--------------------------|--|--|--|--|
| Outstanding at December 31, 2017 | 879.8 | \$ 37.95 | \$ 8.04 | | |
| Granted | 417.6 | 73.45 | 16.73 | | |
| Forfeited or expired | (10.4) | 73.45 | 17.92 | | |
| Outstanding at December 31, 2018 ^(b) | 1,287.0 | \$ 49.18 | \$ 10.88 | 4.2 | \$ 23.5 |
| Of the above, as of December 31, 2018: | | | | | |
| Exercisable | — | \$ — | | — | \$ — |
| Expected to vest in future periods ^(c) | 1,271.2 | \$ 49.10 | | 4.2 | \$ 23.3 |

(a) The intrinsic value of a stock option is the difference between the market price of the shares underlying the option and the exercise price of the option. The market price at December 31, 2018 was \$64.65.

(b) Certain performance options were modified in the fourth quarter of 2018 and the resulting impact was not material. The weighted-average grant date fair value per share at December 31, 2018 reflects the inclusion of the modified fair value per share for the modified options.

(c) The number of options expected to vest takes into account an estimate of expected forfeitures. We currently have applied a 0% expected forfeiture rate to the majority of the performance-based options.

The following table provides the term of the performance period and the weighted-average assumptions used in the Monte Carlo simulation model for the performance-based options:

| <i>Terms and Assumptions Used to Estimate Fair Value of Performance-Based Options Granted</i> | 2018 | 2017 | 2016 |
|---|-----------------------------|-----------------------------|-----------------------------|
| Terms of awards: | | | |
| Performance period for achieving stock price hurdles | Three years from grant date | Three years from grant date | Three years from grant date |
| Assumptions used to estimate fair value: | | | |
| Expected dividend yield ^(a) | 0.8% | 0.8% | 1.3% |
| Expected stock price volatility ^(b) | 29.3% | 29.3% | 30.9% |
| Risk-free interest rate ^(c) | 2.6% | 1.8% | 1.1% |
| Expected term in years ^(d) | 4.5 | 4.5 | 4.5 |
| Weighted-average fair value estimates at grant date: | | | |
| In millions | \$ 7.0 | \$ 3.6 | \$ 3.5 |
| Fair value per share | \$ 16.73 | \$ 11.97 | \$ 6.01 |

(a) Since the holders of the awards have no rights to any dividend paid during the vesting period, we applied a dividend yield in the Monte Carlo simulation model. At each grant date, the dividend yield was calculated based on the most recent annualized dividend payment and Brink's stock price at the date of grant.

(b) The expected stock price volatility was calculated on each grant date for the most recent 4.5 year term.

(c) The risk-free interest rate on each grant date is the rate for a zero-coupon U.S. Treasury bill that was commensurate with the expected life of 4.5 years.

(d) Because we did not have historical exercise behavior for instruments with premiums, we assumed that the exercise of vested options occurred at the mid-point between the three-year vesting date and the six-year contractual term. In the Monte Carlo simulation, at each iteration of forecasted Brink's stock prices, the option was assumed to be exercised at the mid-point of 4.5 years if the stock price hurdle had been achieved. When the hurdle is achieved, the exercise price was then subtracted from the projected stock price, and discounted back to the grant date. In situations where the projected price had not met the hurdle, no value was attributed.

Time-based Vesting Option Activity

The table below summarizes the activity associated with grants of time-based vesting options:

| | Shares (in thousands) | Weighted- Average Exercise Price Per Share | Weighted-Average Grant Date Fair Value Per Share | Weighted- Average Remaining Contractual Term (in years) | Aggregate Intrinsic Value ^(a) (in millions) |
|---|--------------------------|--|--|--|--|
| Outstanding at December 31, 2017 | 40.6 | \$ 26.74 | \$ 8.66 | | |
| Exercised | (37.9) | 22.57 | 7.77 | | |
| Outstanding at December 31, 2018 ^(b) | 2.7 | \$ 84.65 | \$ 21.09 | 4.8 | \$ — |
| Of the above, as of December 31, 2018: | | | | | |
| Exercisable | — | \$ — | | — | \$ — |
| Expected to vest in future periods ^(c) | 2.4 | \$ 84.65 | | 4.8 | \$ — |

(a) The intrinsic value of a stock option is the difference between the market price of the shares underlying the option and the exercise price of the option. The market price at December 31, 2018 was \$64.65 and, as a result, there was no intrinsic value associated with any of the options outstanding at December 31, 2018.

(b) There were less than 0.1 million shares of exercisable options with a weighted-average exercise price of \$22.57 per share at December 31, 2017 and 0.1 million shares of exercisable options with a weighted-average exercise price of \$28.80 per share at December 31, 2016.

(c) The number of options expected to vest takes into account an estimate of expected forfeitures.

The following table provides the weighted-average assumptions used in the Black-Scholes-Merton option pricing model for the time-based vesting options granted in 2017:

Assumptions Used to Estimate Fair Value of Time-Based Options

2017

| Assumptions used to estimate fair value: | |
|--|----------|
| Expected dividend yield ^(a) | 0.7% |
| Expected stock price volatility ^(b) | 28.9% |
| Risk-free interest rate ^(c) | 1.7% |
| Expected term in years ^(d) | 4.5 |
| Weighted-average fair value estimates at grant date: | |
| In millions | \$ 0.1 |
| Fair value per share | \$ 21.09 |

(a) The expected dividend yield is the calculated annual yield on Brink's stock at the time of the grant.

(b) The expected stock price volatility was calculated at time of the grant after reviewing the historic volatility of our stock using daily close prices.

(c) The risk-free interest rate the grant date was the rate for a zero-coupon U.S. Treasury bill that was commensurate with the expected life of 4.5 years.

(d) The expected term of the options was based on historical exercise, expiration and post-cancellation behavior.

Deferred Stock Units ("DSUs")

We granted DSUs to our nonemployee directors in 2018 and in prior years. We measure the fair value of DSUs at the grant date, based on the price of Brink's stock, and, if applicable, adjusted for a discount for dividends not received or accrued during the vesting period.

DSUs granted after 2014 will be paid out in shares of Brink's stock on the first anniversary of the grant date, provided that the director has not elected to defer the distribution of shares until a later date. DSUs granted prior to 2015, in general, will be paid out in shares of stock following separation from service.

The following table summarizes all DSU activity during 2018:

| | Shares (in thousands) | Weighted-Average Grant-Date Fair Value |
|---|--------------------------|--|
| Nonvested balance as of December 31, 2017 | 10.9 | \$ 60.80 |
| Activity from January 1 to December 31, 2018: | | |
| Granted | 12.5 | 74.43 |
| Vested | (10.9) | 60.80 |
| Nonvested balance as of December 31, 2018 | 12.5 | \$ 74.43 |

The weighted-average grant-date fair value estimate per share for DSUs granted was \$74.43 in 2018, \$60.80 in 2017 and \$29.41 in 2016.

Other Share-Based Compensation

We have a deferred compensation plan that allows participants to defer a portion of their compensation into stock units. Units will be redeemed by employees for an equal number of shares of Brink's stock. Employee accounts held 170,672 units at December 31, 2018, and 145,720 units at December 31, 2017.

We have a stock accumulation plan for our non-employee directors that, prior to 2014, provided for awards of stock units. Additionally, some fees paid to our directors are in the form of stock and may be deferred for distribution to a later date. Directors' accounts held 18,159 units at December 31, 2018, and 15,895 units at December 31, 2017.

Note 19 - Capital Stock

Common Stock

At December 31, 2018, we had 100 million shares of common stock authorized and 49.7 million shares issued and outstanding.

Dividends

We paid regular quarterly dividends on our common stock during the last three years. On January 17, 2019, the Board declared a regular quarterly dividend of 15 cents per share payable on March 1, 2019. The payment of future dividends is at the discretion of the Board of Directors and is dependent on our future earnings, financial condition, shareholder equity levels, cash flow, business requirements and other factors.

Preferred Stock

At December 31, 2018, we had the authority to issue up to 2.0 million shares of preferred stock with a par value of \$10 per share.

Share Repurchase Program

In May 2017, our board of directors authorized a \$200 million share repurchase program, which will expire on December 31, 2019. We are not obligated to repurchase any specific dollar amount or number of shares, and, at December 31, 2018, approximately \$106 million remains available under this program. The timing and volume of share repurchases may be executed at the discretion of management on an opportunistic basis, or pursuant to trading plans or other arrangements. Share repurchases under this program may be made in the open market, in privately negotiated transactions, or otherwise.

In December 2018, we entered into an ASR with a financial institution. In exchange for a \$50 million up-front payment at the beginning of the purchase period, the financial institution delivered to us 700,000 shares of our common stock for an average repurchase price of \$71.43 per share. The shares received were retired in the period they were delivered to us, and the up-front payment was accounted for as a reduction to shareholders' equity in the consolidated balance sheet. For purposes of calculating earnings per share, we reported the ASR as a repurchase of our common stock in December 2018 and as a forward contract indexed to our common stock. The ASR met all of the applicable criteria for equity classification, and, as a result, was not being accounted for as a derivative instrument.

The ASR purchase period subsequently ended in February 2019 and we received and retired an additional 37,387 shares under the ASR, resulting in an overall average repurchase price of \$67.81 per share.

Additionally, during the year ended December 31, 2018, we used \$43.5 million to repurchase, in the open market, 610,177 shares at an average repurchase price of \$71.22 per share. These shares were retired upon repurchase.

Shares Used to Calculate Earnings per Share

| (In millions) | Years Ended December 31, | | |
|---|--------------------------|------|------|
| | 2018 | 2017 | 2016 |
| Weighted-average shares | | | |
| Basic ^(a) | 50.9 | 50.7 | 50.0 |
| Effect of dilutive stock awards | — | 1.1 | 0.6 |
| Diluted ^(a) | 50.9 | 51.8 | 50.6 |
| Antidilutive stock awards excluded from denominator | 1.6 | 0.1 | 0.1 |

(a) We have deferred compensation plans for directors and certain of our employees. Some amounts owed to participants are denominated in common stock units. Each unit represents one share of common stock. The number of shares used to calculate basic earnings per share includes the weighted-average common stock units credited to employees and directors under the deferred compensation plans. Additionally, nonvested units are also included in the computation of basic weighted-average shares when the requisite service period has been completed. Accordingly, basic and diluted shares include weighted-average units of 0.3 million in 2018, 0.3 million in 2017 and 0.5 million in 2016.

Note 20 - Supplemental Cash Flow Information

Years Ended December 31,

| <i>(In millions)</i> | 2018 | 2017 | 2016 |
|-----------------------|-------------|------|------|
| Cash paid for: | | | |
| Interest | \$ 63.7 | 27.1 | 20.1 |
| Income taxes, net | 90.6 | 83.8 | 64.3 |

Non-cash Investing and Financing Activities

We acquired armored vehicles, CompuSafe® units and other equipment under capital lease arrangements in the last three years including \$51.9 million in 2018, \$51.7 million in 2017 and \$29.4 million in 2016. Through the fourth quarter of 2018, we paid \$16.3 million in scheduled installments on the Maco Transportadora acquisition that was completed in the third quarter of 2017. In 2017, we paid \$90.9 million in scheduled installments related to the Maco Transportadora acquisition. These payments are reported as cash outflows from financing activities as the payments were made more than three months after the acquisition date.

Cash Supply Chain Services

In France, we offer services to certain of our customers where we manage some or all of their cash supply chains. Providing this service requires our French subsidiary to take temporary title to the cash received from the management of our customers' cash supply chains until the cash is returned to the customers. As part of this service offering, we have entered into lending arrangements with some of our customers. Cash borrowed under these lending arrangements is used in the process of managing these customers' cash supply chains. The cash for which we have temporary title and the cash borrowed under these customer lending arrangements is restricted and cannot be used for any other purpose other than to service our customers who participate in this service offering.

At December 31, 2018, we held \$136.1 million of restricted cash (\$10.5 million represented short-term borrowings, \$90.3 million represented restricted cash held for customers and \$35.3 million represented accrued liabilities). At December 31, 2017, we held \$112.6 million of restricted cash (\$27.0 million represented short-term borrowings, \$74.7 million represented restricted cash held for customers and \$10.9 million represented accrued liabilities).

The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the consolidated balance sheets that sum to the total of the same such amounts shown in the consolidated statements of cash flows.

| <i>(In millions)</i> | December 31, | |
|--|-----------------|--------------|
| | 2018 | 2017 |
| Cash and cash equivalents | \$ 343.4 | 614.3 |
| Restricted cash | 136.1 | 112.6 |
| Total, cash, cash equivalents, and restricted cash shown in the consolidated statements of cash flows | \$ 479.5 | 726.9 |

Note 21 - Other Operating Income (Expense)

| | Years Ended December 31, | | |
|---|--------------------------|------------|---------------|
| (In millions) | 2018 | 2017 | 2016 |
| Foreign currency items: | | | |
| Transaction gains (losses) ^(a) | \$ (13.9) | (9.2) | 1.4 |
| Foreign currency derivative instrument gains (losses) | 7.7 | 0.8 | (2.4) |
| Gains (losses) on sale of property and equity investment ^(b) | 4.0 | 9.2 | (1.3) |
| Impairment losses ^(c) | (6.5) | (3.4) | (20.6) |
| Share in earnings (losses) of equity affiliates | 1.9 | 0.4 | (1.5) |
| Royalty income | 4.5 | 1.9 | 2.6 |
| Gains on business acquisitions and dispositions | — | 0.6 | 0.1 |
| Other | 0.6 | 3.0 | 1.6 |
| Other operating income (expense) | \$ (1.7) | 3.3 | (20.1) |

(a) Includes losses from currency remeasurement in Argentina of \$6.2 million in 2018 related to highly inflationary accounting. Prior to the June 30, 2018 deconsolidation, Venezuela reported remeasurement gains of \$2.2 million in 2018 and remeasurement losses of \$9.1 million in 2017 and \$4.8 million in 2016 under highly inflationary accounting.

(b) Includes a \$3.0 million gain in 2018 and an \$8.4 million gain in 2017 related to the sale of real estate in Mexico.

(c) Includes \$13.6 million of impairment losses in 2016 related to the 2016 reorganization and restructuring.

Note 22 - Interest and Other Nonoperating Income (Expense)

| | Years Ended December 31, | | |
|--|--------------------------|---------------|---------------|
| (In millions) | 2018 | 2017 | 2016 |
| Interest income | \$ 6.9 | 4.1 | 2.6 |
| Gain on equity securities | 3.2 | 1.5 | 0.5 |
| Foreign currency transaction losses ^(a) | (15.5) | (7.6) | — |
| Derivative instruments | — | 1.1 | (0.6) |
| Retirement benefit cost other than service cost | (39.7) | (47.8) | (40.3) |
| Prepayment penalties ^(b) | — | (8.3) | — |
| Interest on Brazil tax claim ^(c) | — | (1.6) | — |
| Non-income taxes on intercompany billings ^(d) | (2.6) | (1.3) | (1.0) |
| Gain on a disposition of a subsidiary ^(e) | 11.2 | — | — |
| Other | (2.3) | (0.3) | (0.3) |
| Total | \$ (38.8) | (60.2) | (39.1) |

(a) Prior to the July 1, 2018 highly inflationary designation for accounting purposes, currency transaction losses incurred by Brink's Argentina related to its U.S. dollar-denominated payables to the sellers of Maco Transportadora and Maco Litoral.

(b) Penalties upon prepayment of Private Placement notes in September 2017 and a term loan in October 2017.

(c) Related to an unfavorable court ruling in 2017 on a non-income tax claim in Brazil. The court ruled that Brink's must pay interest accruing from the initial claim filing in 1994 to the current date. The principal amount of the claim was approximately \$1 million and was recognized in selling, general and administrative expenses in 2017.

(d) Certain of our South American subsidiaries incur non-income taxes related to the billing of intercompany charges. These intercompany charges do not impact South America segment results and are eliminated in our consolidation.

(e) Gain on the sale of our former French airport security services subsidiary in the second quarter of 2018.

Note 23 - Other Commitments and Contingencies

During the fourth quarter of 2018, we became aware of an investigation initiated by the Chilean Fiscalía Nacional Económica (the Chilean antitrust agency) related to potential anti-competitive practices among competitors in the cash logistics industry in Chile. Because no legal proceedings have been initiated against Brink's Chile, we cannot estimate the probability of loss or any range of possible loss at this time. It is possible, however, that Brink's Chile could become the subject of legal or administrative claims or proceedings that could result in a loss in a future period.

In addition, we are involved in various other lawsuits and claims in the ordinary course of business. We are not able to estimate the loss or range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. Except as otherwise noted, we do not believe that it is reasonably possible the ultimate disposition of any of the lawsuits currently pending against the Company could have a material adverse effect on our liquidity, financial position or results of operations.

At December 31, 2018, we had noncancellable commitments for \$34.4 million in equipment purchases, and information technology and other services.

Note 24 - Reorganization and Restructuring

2016 Reorganization and Restructuring

In the fourth quarter of 2016, management implemented restructuring actions across our global business operations and our corporate functions. As a result of these actions, we recognized \$18.1 million in related 2016 costs and an additional \$17.3 million in 2017 under this restructuring related to severance, asset-related adjustments, a benefit program termination and lease terminations. We recognized an additional \$13.0 million in 2018 under this restructuring for severance costs and asset-related adjustments. The actions under this program were substantially completed in 2018, with cumulative pretax charges of approximately \$48 million. Severance actions reduced our global workforce by approximately 800 positions.

The following table summarizes the costs incurred, payments and utilization, and foreign currency exchange effects of the 2016 reorganization and restructuring:

| <i>(In millions)</i> | Asset Related Adjustments | Severance Costs | Lease Terminations | Benefit Program Termination | Total |
|-----------------------------------|------------------------------|-----------------|-----------------------|--------------------------------|--------|
| Balance as of January 1, 2016 | \$ — | — | — | — | — |
| Expense (benefit) | 16.3 | 7.2 | 0.7 | (6.1) | 18.1 |
| Payments and utilization | (16.3) | (0.2) | (0.1) | 6.1 | (10.5) |
| Balance as of December 31, 2016 | \$ — | 7.0 | 0.6 | — | 7.6 |
| Expense (benefit) | 4.1 | 10.4 | 0.6 | 2.2 | 17.3 |
| Payments and utilization | (4.1) | (16.0) | (0.8) | (2.2) | (23.1) |
| Foreign currency exchange effects | — | 0.2 | — | — | 0.2 |
| Balance as of December 31, 2017 | \$ — | 1.6 | 0.4 | — | 2.0 |
| Expense (benefit) | 1.7 | 11.3 | — | — | 13.0 |
| Payments and utilization | (1.7) | (12.4) | (0.2) | — | (14.3) |
| Foreign currency exchange effects | — | — | — | — | — |
| Balance as of December 31, 2018 | \$ — | 0.5 | 0.2 | — | 0.7 |

Executive Leadership and Board of Directors Restructuring

In January 2016, we announced Executive Leadership and Board of Directors restructuring actions and we recognized \$4.3 million in charges in 2016 related to these actions.

2015 Reorganization and Restructuring

Brink's initiated a global restructuring of its business in the third quarter of 2015. We recognized \$6.5 million in 2016 related to this restructuring for severance costs, contract terminations and lease terminations. The 2015 reorganization and restructuring reduced the global workforce by approximately 1,100 positions and resulted in approximately \$20 million in 2016 savings. The actions under this program were substantially completed by the end of 2016, with cumulative pretax charges of approximately \$18 million.

Other Restructurings

Management periodically implements restructuring actions in targeted sections of our business. As a result of these actions, we recognized costs of \$4.6 million in 2017 and \$7.6 million in 2018, primarily severance costs. For the current restructuring actions, we expect to incur additional costs between \$5 million and \$7 million in future periods.

Note 25 - Selected Quarterly Financial Data (unaudited)

| (In millions, except for per share amounts) | 2018 Quarters | | | | 2017 Quarters | | | |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | 1 st | 2 nd | 3 rd | 4 th | 1 st | 2 nd | 3 rd | 4 th |
| Revenues | \$ 879.1 | 849.7 | 852.4 | 907.7 | \$ 788.4 | 805.9 | 849.5 | 903.2 |
| Operating profit | 64.8 | 61.7 | 67.0 | 81.2 | 70.9 | 48.3 | 66.4 | 88.3 |
| <i>Amounts attributable to Brink's:</i> | | | | | | | | |
| Income (loss) from: | | | | | | | | |
| Continuing operations | \$ 22.1 | (107.8) | 17.5 | 34.9 | \$ 34.7 | 14.3 | 19.9 | (52.0) |
| Discontinued operations | 0.2 | (0.1) | (0.1) | — | — | (0.1) | — | (0.1) |
| Net income (loss) attributable to Brink's | \$ 22.3 | (107.9) | 17.4 | 34.9 | \$ 34.7 | 14.2 | 19.9 | (52.1) |
| Depreciation and amortization | \$ 38.8 | 39.1 | 41.6 | 42.8 | \$ 33.9 | 34.6 | 37.9 | 40.2 |
| Capital expenditures | 36.7 | 36.6 | 30.7 | 51.1 | 27.8 | 43.3 | 46.3 | 57.1 |
| <i>Earnings (loss) per share attributable to Brink's common shareholders:</i> | | | | | | | | |
| Basic | | | | | | | | |
| Continuing operations | \$ 0.43 | (2.11) | 0.34 | 0.69 | \$ 0.69 | 0.28 | 0.39 | (1.02) |
| Discontinued operations | — | — | — | — | — | — | — | — |
| Net income (loss) | \$ 0.44 | (2.11) | 0.34 | 0.69 | \$ 0.69 | 0.28 | 0.39 | (1.03) |
| Diluted | | | | | | | | |
| Continuing operations | \$ 0.42 | (2.11) | 0.34 | 0.68 | \$ 0.67 | 0.28 | 0.38 | (1.02) |
| Discontinued operations | — | — | — | — | — | — | — | — |
| Net income (loss) | \$ 0.43 | (2.11) | 0.34 | 0.68 | \$ 0.67 | 0.28 | 0.38 | (1.03) |

Earnings per share. Earnings per share amounts for each quarter are required to be computed independently. As a result, their sum may not equal the annual earnings per share.

Significant pretax items in a quarter.

Second quarter of 2018 Effective June 30, 2018, we deconsolidated our investment in Venezuela subsidiaries and recognized a pretax charge of \$126.7 million. We also recognized currency transaction losses of \$12.6 million related to Brink's Argentina's U.S. dollar-denominated payables to the sellers of Maco Transportadora and Maco Litoral. In the second quarter, we sold our French airport security services subsidiary. We recognized a pretax gain on the sale of \$11.2 million.

Third quarter of 2018 Effective July 1, 2018, we designated Argentina as highly inflationary and recognized an \$8.1 million pretax remeasurement loss due to the significant Argentina currency devaluation that occurred in that quarter.

Second quarter of 2017 We recognized an \$8.1 million remeasurement loss due to the significant Venezuela currency devaluation that occurred in that quarter.

Third quarter of 2017 The Private Placement notes were paid off early in September 2017 resulting in a \$6.5 million prepayment penalty.

Fourth quarter of 2017 We incurred an \$11.1 million loss related to the theft of an international gold shipment in December 2017. We also recognized a net gain on the sale of real estate in Mexico (\$7.8 million, net of statutory employee benefit).

Significant aftertax items in a quarter. In the fourth quarter of 2017, we recognized \$92 million in tax expense as a result of the U.S. Tax Cuts and Jobs Act, which was enacted into law in December 2017.

Note 26 - Subsequent Events

Business Acquisition

In January 2019, we acquired 100% of the capital stock of Rodoban Transportes Aereos e Terrestres Ltda., Rodoban Servicos e Sistemas de Seguranca Ltda., and Rodoban Seguranca e Transporte de Valores Ltda. (together "Rodoban") in Brazil for approximately \$130 million. Rodoban provides cash-in-transit, money processing and ATM services and generates annual revenues of approximately \$80 million. We are in the process of completing our initial accounting for this business combination.

Senior Secured Credit Facility Amendment

In February 2019, we amended our Senior Secured Credit Facility, which includes a \$1 billion Revolving Credit Facility and a Term Loan Facility. Under the amendment, we increased our Term Loan Facility principal outstanding from approximately \$469 million to \$800 million. The proceeds from the amendment were used to repay outstanding principal under the Revolving Credit Facility as well as certain fees related to the closing of the transaction. Principal payments are due quarterly for the amended Term Loan Facility equal to 1.25% of the initial loan amount with a final payment due in February 2024. The maturity date for the Revolving Credit Facility was also extended from October 2022 to February 2024.

Interest Rate Swaps

In February 2019, we entered into a series of interest rate swaps with a total notional value of \$400 million. These interest rate swaps are intended to hedge cash flow risk associated with our variable interest rate debt as we have locked into a fixed interest rate over the term of these contracts. We have designated these interest rate swaps as cash flow hedges for accounting purposes.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

ITEM 9A. CONTROLS AND PROCEDURES

(a) Disclosure Controls and Procedures

Pursuant to Rule 13a-15(b) under the Securities Exchange Act of 1934, we carried out an evaluation, with the participation of our management, including our Chief Executive Officer and Executive Vice President and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined under Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, our Chief Executive Officer and Executive Vice President and Chief Financial Officer concluded that our disclosure controls and procedures are effective in ensuring that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Executive Vice President and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Our Chief Executive Officer and Executive Vice President and Chief Financial Officer have concluded that the company's disclosure controls and procedures were effective as of December 31, 2018.

(b) Internal Controls over Financial Reporting

See pages 59 and 60 for Management's Annual Report on Internal Control over Financial Reporting and the Attestation Report of the Registered Public Accounting Firm.

(c) Changes in Internal Controls over Financial Reporting

Other than the remediation of previously reported material weaknesses as described below, there has been no change in our internal control over financial reporting during the quarter ended December 31, 2018, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

(d) Remediation of the 2017 Material Weaknesses

In 2017, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were not effective as of December 31, 2017 due to the material weaknesses in internal control over financial reporting. During 2018, our management, with the oversight of the Audit Committee of our Board of Directors, has been engaged in efforts to remediate the material weaknesses identified and disclosed in Item 9A of the annual report on Form 10-K for the year ended December 31, 2017. We have designed, implemented and tested enhancements to our internal control for operational effectiveness. Based on the results of our testing, management has concluded that the controls are adequately designed and have operated effectively for a sufficient period of time during 2018. Accordingly, the material weaknesses are considered to be remediated.

ITEM 9B. OTHER INFORMATION

Not applicable.

PART III**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

We have adopted a Code of Ethics that applies to all of the directors, officers and employees (including the Chief Executive Officer, Chief Financial Officer and Controller) and have posted the Code of Ethics on our website. We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K relating to amendments to or waivers from any provision of the Code of Ethics applicable to the Chief Executive Officer, Chief Financial Officer or Controller by posting this information on the website. The internet address is www.brinks.com.

Our Chief Executive Officer is required to make, and he has made, an annual certification to the New York Stock Exchange (“NYSE”) stating that he was not aware of any violation by us of the corporate governance listing standards of the NYSE. Our Chief Executive Officer made his annual certification to that effect to the NYSE as of May 29, 2018. In addition, we are filing, as exhibits to this Annual Report on Form 10-K, the certification of our principal executive officer and principal financial officer required under sections 906 and 302 of the Sarbanes-Oxley Act of 2002 to be filed with the Securities and Exchange Commission regarding the quality of our public disclosure.

The information regarding executive officers is included in this report following Item 4, under the caption “Executive Officers of the Registrant.” Other information required by Item 10 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2018.

ITEM 11. EXECUTIVE COMPENSATION

The information required by Item 11 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2018.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by Item 12 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2018.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by Item 13 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2018.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by Item 14 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2018.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a)
 - 1. All financial statements – see pages 58–121.
 - 2. Financial statement schedules – not applicable.
 - 3. Exhibits – see exhibit index.

ITEM 16. FORM 10-K SUMMARY

None.

Exhibit Index

Each exhibit listed as a previously filed document is hereby incorporated by reference to such document.

| Exhibit Number | Description |
|----------------|---|
| 3.1 | Second Amended and Restated Articles of Incorporation of the Registrant. Exhibit 3(i) to the Registrant's Quarterly Report on Form 10-Q filed July 31, 2015. |
| 3.2 | Bylaws of the Registrant. Exhibit 3(ii) to the Registrant's Current Report on Form 8-K filed November 15, 2017. |
| 4.1 | Senior Notes Indenture dated as of October 20, 2017 among The Brink's Company, the Subsidiary Guarantors named therein, and U.S. Bank national Association, as trustee, relating to the Senior Notes due 2027. Exhibit 4.1 to the Registrant's Current Report on Form 8-K filed October 20, 2017. |
| 10.1* | Amended and Restated Key Employees Incentive Plan, amended and restated as of May 6, 2011. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed May 10, 2011. |
| 10.2* | Brink's Incentive Plan, effective as of February 17, 2017. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017. |
| 10.3* | Executive Incentive Plan, effective as of May 5, 2017. Exhibit 10.2 to the Registrant's Form 10-Q for the quarter ended June 30, 2017 (the "Second Quarter 2017 Form 10-Q"). |
| 10.4* | Key Employees' Deferred Compensation Program, as amended and restated as of July 10, 2014. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2014. |
| 10.5* | Pension Equalization Plan, as amended and restated as of July 23, 2012. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 (the "Second Quarter 2012 Form 10-Q"). |
| 10.6* | Amended and Restated Executive Salary Continuation Plan, effective as of October 20, 2017. Exhibit 10.6 to the Registrant's Form 10-K for the year ended December 31, 2017 (the "2017 Form 10-K"). |
| 10.7* | 2005 Equity Incentive Plan, as amended and restated as of February 19, 2010. Exhibit 10(f) to the Registrant's Form 10-K for the year ended December 31, 2009 (the "2009 Form 10-K"). |
| 10.8* | 2013 Equity Incentive Plan, effective as of February 22, 2013. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed May 9, 2013. |
| 10.9* | 2017 Equity Incentive Plan, effective as of May 5, 2017. Exhibit 10.1 to the Registrant's Second Quarter 2017 Form 10-Q. |
| 10.10* | Form of Option Agreement for options granted under 2005 Equity Incentive Plan, effective July 8, 2010. Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed July 12, 2010. |
| 10.11* | Terms and Conditions for options granted under 2005 Equity Incentive Plan, effective July 7, 2011. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2011 (the "Second Quarter 2011 Form 10-Q"). |
| 10.12* | Terms and Conditions for options granted under 2005 Equity Incentive Plan, effective July 11, 2012. Exhibit 10.3 to the Registrant's Second Quarter 2012 Form 10-Q. |
| 10.13* | Form of Inducement Stock Option Award Agreement, effective July 14, 2016. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016. |
| 10.14* | Form of Promotion Stock Option Award Agreement, effective July 28, 2016. Exhibit 10.4 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016. |

- 10.15* [Form of Restricted Stock Units Award Agreement, effective November 13, 2014. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed February 25, 2015.](#)
- 10.16* [Form of Inducement Restricted Stock Unit Award Agreement, effective July 14, 2016. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016.](#)
- 10.17* [Form of Promotion Restricted Stock Unit Award Agreement, effective July 28, 2016. Exhibit 10.3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016.](#)
- 10.18* [Form of Stock Option Award Agreement, effective February 17, 2017. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017.](#)
- 10.19* [Form of 2017 Award Agreement for deferred stock units granted under the 2017 Equity Incentive Plan. Exhibit 10.3 to the Registrant's Second Quarter 2017 Form 10-Q.](#)
- 10.20* [Form of Market Share Units Award Agreement, effective November 13, 2014. Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed February 25, 2015.](#)
- 10.21* [Form of Performance Share Units Award Agreement, effective November 13, 2014. Exhibit 10.3 to the Registrant's Current Report on Form 8-K filed February 25, 2015.](#)
- 10.22* [Form of Internal Metric Performance Share Units Award Agreement, effective February 24, 2016. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016.](#)
- 10.23* [Form of Relative Total Shareholder Return Performance Share Units Award Agreement, effective February 24, 2016. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016.](#)
- 10.24* [Form of Restricted Stock Units Award Agreement, effective February 22, 2018. Exhibit 10.3 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)
- 10.25* [Form of Internal Metric Performance Share Units Award Agreement, effective February 22, 2018. Exhibit 10.4 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)
- 10.26* [Form of Relative Total Shareholder Return Performance Share Units Award Agreement, effective February 22, 2018. Exhibit 10.5 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)
- 10.27* [Form of Stock Option Award Agreement, effective February 22, 2018. Exhibit 10.6 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)
- 10.28* [Form of Restricted Stock Unit \(RSU\) Award Agreement, effective October 4, 2018.](#)
- 10.29* [Form of Performance Share Units Award Agreement \(Internal Metric\), effective October 4, 2018.](#)
- 10.30* [Form of Change in Control Agreement. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)
- 10.31* Form of Indemnification Agreement entered into by the Registrant with its directors and officers. Exhibit 10(l) to the 1991 Form 10-K.
- 10.32* [Offer Letter, dated June 9, 2016, between The Brink's Company and Douglas A. Pertz. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed June 10, 2016.](#)
- 10.33* [Change in Control Agreement, dated February 23, 2018, between The Brink's Company and Douglas A. Pertz. Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed February 26, 2018.](#)

- 10.34* [Inducement Restricted Stock Unit Award Agreement with Douglas A. Pertz, effective June 9, 2016. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016.](#)
- 10.35* [Inducement Stock Option Award Agreement with Douglas A. Pertz, effective June 9, 2016. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016.](#)
- 10.36* [Offer Letter, dated July 14, 2016, between The Brink's Company and Ronald J. Domanico. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed July 15, 2016.](#)
- 10.37* [Offer Letter, dated July 28, 2016, between The Brink's Company and Amit Zukerman. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed July 29, 2016.](#)
- 10.38* [Non-Employee Directors' Equity Plan, as amended and restated as of July 12, 2012. Exhibit 10.9 to the Registrant's Second Quarter 2012 Form 10-Q.](#)
- 10.39* [Form of Award Agreement for deferred stock units granted in 2008 under the Non-Employee Directors' Equity Plan. Exhibit 10.3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2008.](#)
- 10.40* [Form of Award Agreement for deferred stock units granted in 2009, 2010, 2011, 2012, 2013 and 2014 under the Non-Employee Directors' Equity Plan. Exhibit 10.5 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2009.](#)
- 10.41* [Form of Award Agreement for deferred stock units granted in 2014 and 2015 to be distributed upon vesting under the Non-Employee Directors' Equity Plan. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2014 \(the "Second Quarter 2014 Form 10-Q"\).](#)
- 10.42* [Plan for Deferral of Directors' Fees, as amended and restated as of November 11, 2016. Exhibit 10\(v\) to the Registrant's Form 10-K for the year ended December 31, 2016 \(the "2016 Form 10-K"\).](#)
- 10.43 [Amendment and Restatement of The Brink's Company Employee Welfare Benefit Trust. Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2013.](#)
- 10.44 [\\$1,500,000,000 Senior Secured Credit Facility, dated as of October 17, 2017, among The Brink's Company, as Parent Borrower and as a Guarantor, the subsidiary borrowers referred to therein, as Subsidiary Borrowers, certain of Parent Borrower's subsidiaries, as Guarantors, Wells Fargo Bank, National Association, as Administrative Agent, an Issuing Lender and Swingline Lender, and various other Lenders named therein. Exhibit 10.1 to the Registrant's Current Report on form 8-K filed on October 20, 2017.](#)
- 10.45 [First Amendment to Loan Documents, dated as of February 8, 2019, with Wells Fargo Bank, National Association, as existing administrative agent, Bank of America, N.A., as successor administrative agent, and the lenders party thereto. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed on February 13, 2019.](#)
- 10.46 [Stock Purchase Agreement, dated as of November 15, 2005, by and among BAX Holding Company, BAX Global Inc., The Brink's Company and Deutsche Bahn AG. Exhibit 2.1 to the Registrant's Current Report on Form 8-K filed November 16, 2005.](#)
- 10.47 [Separation and Distribution Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed November 5, 2008.](#)
- 10.48 [Employee Matters Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.5 to the Registrant's Current Report on Form 8-K filed November 5, 2008.](#)
- 10.49* [Severance Pay Plan of The Brink's Company effective November 13, 2015, as amended October 2018.](#)
- 10.50 [Succession Agreement by and between the Registrant and Thomas C. Schievelbein dated January 3, 2016. Exhibit 10.2 to the Registrant's Current Report on form 8-K filed January 5, 2016.](#)

- 10.51* [Consulting Agreement dated December 31, 2018, by and between The Brink's Company and McAlister C. Marshall, II.](#)
- 21 [Subsidiaries of the Registrant.](#)
- 23.1 [Consent of Independent Registered Public Accounting Firm.](#)
- 23.2 [Consent of Independent Registered Public Accounting Firm.](#)
- 24 [Powers of Attorney.](#)
- 31.1 [Certification of Chief Executive Officer of the Brink's Company pursuant to Rule 13a-14\(a\) of the Securities Exchange Act of 1934.](#)
- 31.2 [Certification of Chief Financial Officer of the Brink's Company pursuant to Rule 13a-14\(a\) of the Securities Exchange Act of 1934.](#)
- 32.1 [Certification of Chief Executive Officer of the Brink's Company pursuant to Rule 13a-14\(a\) or Rule 15d-14\(b\) and 18 U.S.C. 1350.](#)
- 32.2 [Certification of Chief Financial Officer of the Brink's Company pursuant to Rule 13a-14\(a\) or Rule 15d-14\(b\) and 18 U.S.C. 1350.](#)
- 99.1* [Excerpt from Pension-Retirement Plan relating to preservation of assets of the Pension-Retirement Plan upon a change in control. Exhibit 99\(a\) to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2008.](#)
- 99.2* [Subscription Agreement, dated June 9, 2016, between The Brink's Company and Douglas A. Pertz. Exhibit 99.2 to the Registrant's Current Report on Form 8-K filed June 10, 2016.](#)
- 99.3* [Subscription Agreement, dated July 14, 2016, between The Brink's Company and Ronald J. Domanico. Exhibit 99.2 to the Registrant's Current Report on Form 8-K filed July 15, 2016.](#)
- 101 Interactive Data File (Annual Report on Form 10-K, for the year ended December 31, 2018, furnished in XBRL (eXtensible Business Reporting Language)).

Attached as Exhibit 101 to this report are the following documents formatted in XBRL: (i) the Consolidated Balance Sheets at December 31, 2018, and December 31, 2017, (ii) the Consolidated Statements of Operations for the years ended December 31, 2018, 2017 and 2016, (iii) the Consolidated Statements of Comprehensive Income (Loss) for the years ended December 31, 2018, 2017 and 2016, (iv) the Consolidated Statements of Equity for the years ended December 31, 2018, 2017 and 2016, (v) the Consolidated Statements of Cash Flows for the years ended December 31, 2018, 2017 and 2016, and (vi) the Notes to Consolidated Financial Statements, tagged as blocks of text. Users of this data are advised pursuant to Rule 406T of Regulation S-T that this interactive data file is deemed not filed or part of a registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

*Management contract or compensatory plan or arrangement.

Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on February 26, 2019.

The Brink's Company
(Registrant)

By

/s/ Douglas A. Pertz
Douglas A. Pertz
(President and
Chief Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated, on February 26, 2019.

| <u>Signature</u> | <u>Title</u> |
|---|--|
| <u>/s/ Douglas A. Pertz</u> Douglas A. Pertz | Director, President and Chief Executive Officer (Principal Executive Officer) |
| <u>/s/ Ronald J. Domanico</u> Ronald J. Domanico | Executive Vice President and Chief Financial Officer (Principal Financial Officer) |
| <u>/s/ Thomas R. Colan</u> Thomas R. Colan | Controller (Principal Accounting Officer) |
| * Paul G. Boynton | Director |
| * Ian D. Clough | Director |
| * Susan E. Docherty | Director |
| * Reginald D. Hedgebeth | Director |
| * Dan R. Henry | Director |
| * Michael J. Herling | Director |
| * George I. Stoeckert | Director |

* By: /s/ Douglas A. Pertz
Douglas A. Pertz, Attorney-in-Fact



PERSONAL & CONFIDENTIAL

To:
 From:
 Date:
 Subject: **Restricted Stock Unit (RSU) Award Agreement**

On _____ (the "Grant Date"), the Compensation and Benefits Committee (the "Committee") of the Board of Directors of The Brink's Company (the "Company") in accordance with the terms of The Brink's Company 2017 Equity Incentive Plan (the "Plan") granted you an award (this "Award") of _____ restricted stock units ("RSUs"). Subject to attainment of the applicable vesting conditions, each RSU represents the right to a future payment of one share of common stock of the Company (a "Share"). Capitalized terms that are used but not defined herein or in the Terms and Conditions attached hereto (collectively, this "Award Agreement") shall have the meanings ascribed to such terms in the Plan.

Unless otherwise provided under this Award Agreement, subject to your continued employment by the Company or any Subsidiary from the Grant Date through the applicable vesting date identified below (each, a "Vesting Date"), the Company shall deliver to you, as soon as practicable following such Vesting Date, the number of Shares identified below.

Restricted Stock Units

Vesting Dates

The Company shall comply with federal, state and local tax withholding requirements with respect to the taxable income you will recognize from settlement of the RSUs (which may include withholding from delivery a sufficient number of Shares to provide for the payment of withholding taxes or withholding cash compensation, as permitted under relevant law).

Prior to your acceptance of this Award, you will need to review this Award Agreement, which includes the following documents provided below:

- The Terms and Conditions, which together with the Plan (receipt of a copy of which is hereby acknowledged), govern this Award.
- The Restrictive Covenant Agreement (Exhibit A), which will require that you refrain from certain activities in the event that you terminate employment with the Company or any Subsidiary. **You must agree to these restrictions in order to receive this Award, as outlined in Section 7 of the Terms and Conditions.**

By your signature and the authorized Company signature below and on the final page of the Terms and Conditions, you and the Company agree that this Award is granted under and governed by the terms and conditions of this Award Agreement and the Plan (receipt of a copy of which is hereby acknowledged, and which is incorporated by reference into this Award Agreement).

The Brink's Company

Date

Employee

Date

TERMS AND CONDITIONS

1. Subject to all the terms and conditions of the Plan, the employee identified above (the "Employee") is granted this Award as set forth above.
2. Subject to the Employee's continued employment by the Company or any Subsidiary until the applicable Vesting Date (unless otherwise provided hereunder or under the terms and conditions of the Plan), the Employee shall be entitled to receive (and the Company shall deliver to the Employee) as soon as practicable following such Vesting Date (or, if applicable, as soon as practicable following the settlement date set forth in Section 11(b) or Section 12(g) of the Plan (as supplemented by Section 17 of the Plan and Section 3(a) of this Award Agreement) or Section 3(b) of this Award Agreement), the number of Shares underlying this Award scheduled to vest on such date.
3. (a) Notwithstanding Section 12(g) of the Plan, unless otherwise determined by the Board or the Committee, if, in the event of a Change in Control, the successor company assumes or provides a substitute award for this Award, with appropriate adjustments to the number and kinds of shares underlying this Award, any portion of this Award that is unvested shall remain outstanding and shall be vested and settled at the time(s) described in Section 2 of this Award Agreement (disregarding, for this purpose, the reference in such Section 2 to Section 12(g) of the Plan). If, in the event of a Change in Control, the successor company does not so assume this Award or provide a substitute award, Section 12(g) of the Plan shall apply to this Award.
3. (b) Notwithstanding Section 3(a) of this Award Agreement, if following a Change in Control, the Employee's employment by the Company or any Subsidiary is terminated by the Company or any Subsidiary without Cause or by the Employee for Good Reason, provided that such termination constitutes a separation from service (within the meaning of Section 409A of the Code), then upon such termination, this Award shall vest and shall be settled in full, and any restrictions applicable to this Award shall automatically lapse.
3. (c) For purposes of this Award Agreement, "Good Reason" means any of the following events that is not cured by the Company or any Subsidiary within thirty (30) days after written notice thereof from the Employee to the Company, which written notice must be made within ninety (90) days of the occurrence of the event:
 - (i) (A) without the Employee's express written consent, the assignment to the Employee of any duties materially inconsistent with the Employee's position (including status, offices, titles and reporting requirements), authority, duties or responsibilities as of immediately prior to the Change in Control, (B) any other action by the Company or any Subsidiary that

results in a material diminution in such position, authorities, duties or responsibilities or (C) any material failure by the Company or any Subsidiary to (1) pay the Employee compensation at an annual rate equal to the sum of (x) a salary not less than the Employee's annualized salary in effect immediately prior to the Change in Control and (y) an annual bonus not less than the average annual bonus earned by and paid to the Employee for the last three full calendar years preceding the Change in Control; provided that, if the Employee has not been employed for the entirety of the last three full calendar years, then to the extent necessary to attain an average of three calendar years for purposes of determining the amount of such annual bonus, the Employee's target annual bonus amount for the year in which the Change in Control occurs shall be used for any (i) partial calendar year(s) of employment and (ii) calendar year(s) that has not yet commenced; (2) permit the Employee to (x) continue to participate in all incentive and savings plans and programs generally applicable to similarly situated employees of the Company or (y) participate in incentive and savings plans and programs of the successor to the company which have benefits that are not less favorable to the Employee than the benefits available to the Employee under the incentive and savings plans and programs in which the Employee was eligible to participate immediately prior to the change in control; (3) permit the Employee and/or the Employee's family or beneficiary, as the case may be, to (x) participate in and receive all benefits under welfare benefit plans and programs generally applicable to similarly situated employees of the Company or (y) participate in welfare benefit plans and programs of a successor company which have benefits that are not less favorable to the Employee than the benefits available to the Employee under the welfare benefit plans and programs in which the Employee was eligible to participate immediately prior to the change in control; (4) in accordance with policies then in effect with respect to the payment of expenses, pay or reimburse the Employee for all reasonable out-of-pocket travel and other expenses (other than ordinary commuting expenses) incurred by the Employee in performing services for the Company; provided that all such expenses shall be accounted for in such reasonable detail as the Company may require; and (5) provide the Employee with periods of vacation not less than those to which the Employee was entitled immediately prior to the Change in Control;

(ii) without the Employee's express written consent, the Company's or any Subsidiary's requiring a change to the Employee's work location to a location of more than 25 miles from the Employee's work location as of immediately prior to the Change in Control which change increases the distance of the Employee's commute from Employee's principal residence at the time of such change;

(iii) any failure by the Company to require any successor to expressly assume and agree, in form and substance satisfactory to the Employee, to perform any agreement that provides

for payments or benefits in connection with a Change in Control (a "Change in Control Agreement") or employment agreement, in each case, between the Employee and the Company or any Subsidiary in the same manner and to the same extent that the Company or any Subsidiary would be required to perform it if no such succession had taken place; or

(iv) any material breach of, or failure by the Company or any Subsidiary to comply with, the provisions of any Change in Control Agreement or employment agreement, in each case, between the Employee and the Company or any Subsidiary.

Notwithstanding the foregoing, "Good Reason" shall cease to exist if the Employee has not terminated employment within two years following the initial occurrence of the event constituting Good Reason.

4. The Shares underlying this Award, until and unless delivered to the Employee, do not represent an equity interest in the Company and carry no dividend or voting rights. The Employee will not have any rights of a shareholder with respect to the Shares underlying this Award until the Shares have been properly delivered to the Employee in accordance with this Award Agreement. For the avoidance of doubt, no dividend equivalents will be paid on the RSUs comprising this Award.

5. In accordance with Section 14(b) of the Plan, if the Employee is subject to the income tax laws of the United States of America, the Company shall (if necessary) withhold from the payment to the Employee a sufficient number of shares to provide for the payment of any taxes required to be withheld by federal, state or local law with respect to income resulting from such payment.

6. This Award is not transferable by the Employee other than by will or by the laws of descent and distribution.

7. In connection with the Employee's acceptance of this Award and in consideration of the promises contained in this Award Agreement, the receipt and adequacy of which are hereby acknowledged, the Employee agrees to comply with the terms of the Restrictive Covenant Agreement set forth on Exhibit A of this Award Agreement, the provisions of which are incorporated in this Award Agreement by reference. This Award shall expire and may no longer become earned and/or payable on and after the time the Employee breaches the terms of the Restrictive Covenant Agreement, and the Employee expressly agrees to (a) return to the Company any Shares previously delivered pursuant to this Award Agreement, (b) reimburse the Company for all withholding taxes paid in connection with settlement of this Award and (c) pay to the Company the aggregate proceeds

received from any sale or disposition of Shares previously delivered pursuant to this Award Agreement, promptly upon a breach of such Restrictive Covenant Agreement.

8. All other provisions contained in the Plan are incorporated in this Award Agreement by reference. The Board or the Committee may amend the Plan at any time, provided that if such amendment shall adversely affect the rights of the Employee with respect to this Award, the Employee's consent shall be required except to the extent any such amendment is made to comply with any applicable law, stock exchange rules and regulations or accounting or tax rules and regulations. This Award Agreement may at any time be amended by mutual agreement of the Board or the Committee (or a designee thereof) and the Employee. The Company shall provide, by registered or certified mail, Employee with written notice of any amendment to this Award Agreement or the Plan that requires the consent or agreement of Employee, which amendment, if adopted prior to a Change in Control, shall become automatically effective unless Employee, within 30 days of the date the Company provides such notice, gives written notice to the Company that such amendment is not accepted by Employee, in which case the terms of this Award Agreement and the Plan shall remain unchanged. Subject to any applicable provisions of the Company's bylaws or of the Plan, any applicable determinations, order, resolutions or other actions of the Committee or of the Board shall be final, conclusive and binding on the Company and the Employee.

9. All notices hereunder shall be in writing and (a) if to the Company, shall be delivered personally to the Secretary of the Company or mailed to its principal office address, 1801 Bayberry Court, P.O. Box 18100, Richmond, VA 23226-8100 USA, to the attention of the Secretary, and (b) if to the Employee, shall be delivered personally or mailed to the Employee at the address set forth below. Such addresses may be changed at any time by notice from one party to the other.

10. This Award Agreement shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company and, to the extent provided in the Plan, the legal representatives of the Employee. As used in this Award Agreement, the "Company" means the Company as defined herein and any successor, "Subsidiary" of the Company includes any successor thereto, and, after a Change in Control, references to the Company and its Subsidiaries shall take into account the successor entity and its subsidiaries as appropriate.

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement as of the day and year first above written.

The Brink's Company

Date

Employee

Date

Street address, City, State & ZIP

EXHIBIT A

Restrictive Covenant Agreement (“RCA”)

1. Definitions:

a. “Company” means The Brink’s Company.

b. “Competing Business” means any person or entity that provides or provided products or services in the business of armored vehicle transportation, secure international transportation of valuables, coin processing services, currency processing services, cash management services, safe and safe control services, payment services, security and guarding services, deposit processing services/daily overnight credit, check imaging, or jewel or precious metal vaulting, that are the same as or substantially similar to, and competitive with, the products or services provided by The Brink’s Company or any Subsidiary at the time of or at any time during the twenty-four (24) months prior to the cessation of Employee’s employment.

c. “Confidential Information” means all valuable and/or proprietary information (in oral, written, electronic or other forms) belonging to or pertaining to the Company, its Customers and Vendors, that is not generally known or publicly available, and which would be useful to competitors of the Company or otherwise damaging to the Company if disclosed. Confidential Information may include, but is not necessarily limited to: (i) the identity of Company Customers, their purchasing histories, and the terms or proposed terms upon which Company offers or may offer its products and services to such Customers, (ii) the identity of Company Vendors or potential Vendors, and the terms or proposed terms upon which the Company may purchase products and services from such Vendors, (iii) the terms and conditions upon which the Company employs its employees and independent contractors, (iv) marketing and/or business plans and strategies, (v) financial reports and analyses regarding the revenues, expenses, profitability and operations of the Company, (vi) technology used by the Company to provide its services, and (vii) information provided to the Company by third parties under a duty to maintain the confidentiality of such information. Notwithstanding the foregoing, Confidential Information does not include information that: (i) has been voluntarily disclosed to the public by the Company, except where such public disclosure has been made by Employee without authorization from the Company; (ii) has been independently developed and disclosed by others, or (iii) which has otherwise entered the public domain through lawful means.

- d. "Employee" means the employee identified in the Award Agreement to which this RCA is attached as Exhibit A.
- e. "Material Contact" means Employee personally communicated with a Customer (defined below) in person, by telephone or by paper or electronic correspondence in furtherance of the business interests of the Company and within twelve (12) months prior to the cessation of Employee's employment.
- f. "Restricted Period" means the period while Employee is employed by the Company and for twenty-four (24) months following the cessation of Employee's employment with the Company.
- g. "Restricted Territory" means any and all of those geographic areas described on Exhibit 1 to this RCA. Employee acknowledges and agrees that this geographic area consists of those states or countries (i) in which Employee was physically located at the time Employee provided services in furtherance of the business interests of the Company, (ii) for which Employee had supervisory responsibility (in whole or in part), if any, on behalf of the Company, or (iii) to which Employee was assigned by the Company. In regard to the United States of America, such Restricted Territory shall mean those individual states in which Employee provided services, or was assigned, or had supervisory responsibility within the stated time period. In regard to areas outside of the United States, such Restricted Territory shall mean those countries in which Employee provided services, was assigned or had supervisory responsibility within the stated time period. Provided, however, that in all cases the Restricted Territory shall be limited to those states or countries where Employee provided such services or had such responsibility or assignment within twenty-four (24) months prior to the cessation of Employee's employment. Provided further that the "Restricted Territory" shall not include any state or country where the Company either does not provide or has ceased providing its products and services.
- h. "Customer" means any person or entity who or which purchased products or services from the Company in exchange for compensation within twenty-four (24) months prior to the cessation of Employee's employment with the Company.
- i. "Vendor" means any person or entity who or which has provided products or services to the Company in exchange for compensation within twenty-four (24) months prior to the cessation of Employee's employment with the Company.
- j. "Lines of Business of the Company" means any Company-recognized department, division or subdivision of the Company, or any Subsidiary or Affiliate, to which Employee was assigned or which Employee supervised (directly or indirectly, or in whole or in part) or for which Employee provided services as part of Employee's employment duties within twenty-four (24) months prior to the cessation Employee's employment.

2. Assignment of Work Product and Inventions. Employee hereby assigns and grants to the Company (and will upon request take any actions needed to formally assign and grant to the Company and/or obtain patents, trademark registrations or copyrights belonging to the Company) the sole and exclusive ownership of any and all inventions, information, reports, computer software or programs, writings, technical information or work product collected or developed by Employee, alone or with others, during the term of Employee's employment relating to the Company. This duty applies whether or not the forgoing inventions or information are made or prepared in the course of employment with the Company, so long as such inventions or information relate to the business of Company and have been developed in whole or in part during the term of Employee's employment. Employee agrees to advise the Company in writing of each invention that Employee, alone or with others, makes or conceives during the term of Employee's employment and which relate to the Business of the Company. Notwithstanding any provision of this RCA, Employee shall not be required to assign, nor shall Employee be deemed to have assigned, any of Employee's rights in any invention that Employee develops entirely on his own time without using the Company's equipment, supplies, facilities, trade secrets or Confidential Information, except for inventions that either: (1) relate, at the time that the invention is conceived or reduced to practice, to the business of the Company or to actual or demonstrably anticipated research or development of the Company; or (2) result from any work performed by Employee for the Company on behalf of the Company. Inventions which Employee developed before Employee came to work for the Company, if any, are described in the attached Exhibit 2 and excluded from this Section. The failure of the parties to attach any Exhibit 2 to this RCA shall be deemed an admission by Employee that Employee does not have any pre-existing inventions.

3. Return of Property and Information. Employee agrees not to remove any Company property from Company premises, except when authorized by the Company. Employee agrees to return all Company property and information (whether confidential or not) within Employee's possession or control within seven (7) calendar days following the cessation of Employee's employment with the Company. Such property and information includes, but is not limited to, the original and any copy (regardless of the manner in which it is recorded) of all information provided by the Company to Employee or which Employee has developed or collected in the scope of Employee's employment with the Company, as well as all Company-issued equipment, supplies, accessories, vehicles, keys, instruments, tools, devices, computers, cell phones, pagers, materials, documents, plans, records, notebooks, drawings, or papers. Upon request by the Company, Employee shall certify in writing that Employee has complied with this provision, and has permanently deleted all Company information from any computers or other electronic storage devices or media owned by Employee. Employee may retain information relating to Employee's benefit plans and compensation only to the extent such information reflects employee's individual financial and benefit information, as opposed to information and plan terms that are applicable to others.

4. Duty of Confidentiality. The Company agrees, and Employee acknowledges, that the Company shall provide Confidential Information to Employee as part of the employment relationship between Company and Employee and that such information is necessary for Employee to perform Employee's duties for the Company. Employee agrees that during employment with the Company and thereafter Employee shall not, directly or indirectly, divulge or make use of any Confidential Information other than in the performance of Employee's duties for the Company. While employed by the Company, Employee shall make all reasonable efforts to protect and maintain the confidentiality of the Confidential Information. In the event that Employee becomes aware of unauthorized disclosures of the Confidential Information by anyone at any time, whether intentionally or by accident, Employee shall promptly notify the Company. This RCA does not limit the remedies available to the Company under common or statutory law as to trade secrets or other types of confidential information, which may impose longer duties of non-disclosure.

5. Non-Competition.

a. Employee agrees that during the Restricted Period, and within the Restricted Territory, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, own, manage, control, or participate in the ownership, management, or control of, a Competing Business in regard to products or services that are the same as or substantially similar to, and in competition with, those offered by any Lines of Business of the Company (as defined herein) within twenty-four (24) months prior to cessation of Employee's employment.

b. Employee agrees that during the Restricted Period, and within the Restricted Territory, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, perform services for a Competing Business which are the same as or substantially similar to the services conducted, authorized, offered, or provided by Employee to any Lines of Business of the Company within twenty-four (24) months prior to cessation of Employee's employment.

c. Nothing in this RCA shall prohibit Employee from owning 5% or less of the outstanding equity or debt securities of any publicly traded Competing Business.

6. Non-Recruitment of Company Employees and Contractors. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, solicit or induce any employee or independent contractor of the Company with whom Employee had Material Contact, to terminate or lessen such employment or contract with the Company.

7. Non-Solicitation of Company Customers. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, solicit any Customers of the Company with whom Employee had Material Contact, for the purpose of selling any products or services for a Competing Business.
8. Non-Solicitation of Company Vendors. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, solicit any actual or prospective Vendor of the Company with whom Employee had Material Contact, for the purpose of purchasing products or services to support a Competing Business.
9. Acknowledgements. Employee acknowledges and agrees that the provisions of this RCA are reasonable as to time, scope and territory given the Company's need to protect its Confidential Information and its relationships and goodwill with its customers, suppliers, employees and contractors, all of which have been developed at great time and expense to the Company. Employee represents that Employee has the skills and abilities to obtain alternative employment that would not violate this RCA in the event that Employee leaves employment with the Company, and that this RCA does not pose an undue hardship on Employee. Employee further acknowledges that Employee's breach of any provision of this RCA would likely cause irreparable injury to the Company, and therefore the Company may seek, at its option, injunctive relief and the recovery of its reasonable attorney's fees and costs incurred in defending or enforcing this RCA (in the event the Company is the prevailing party), in addition to or in place of any other remedies available in law or equity, including any remedies available under the Award Agreement to which this RCA is attached as Exhibit A.
10. Caveat. Nothing in this RCA shall prohibit Employee from working in any role or engaging in any job or activity that is not in competition with the products and services provided by the Company at the time Employee's employment ceases.
11. Breach does not excuse performance. Employee agrees that a breach or an alleged breach by the Company of any provision of this RCA or any other agreement shall not excuse Employee's obligation to adhere to the provisions of this RCA and shall not constitute a defense to the enforcement thereof by the Company.
12. Non-Disparagement. Employee agrees that Employee will not make any untrue, misleading, or defamatory statements concerning the Company or any Subsidiary or Affiliate or any of its or their officers or directors, and will not directly or indirectly make, repeat or publish any false, disparaging, negative, unflattering, accusatory, or derogatory remarks or references, whether oral or in writing, concerning the Company or any Subsidiary or Affiliate, or otherwise take any action which might reasonably be expected to cause damage or harm to the Company or any Subsidiary

or Affiliate or any of its or their officers or directors. . In agreeing not to make disparaging statements regarding the Company or any Subsidiary or Affiliate or its or their officers or directors, Employee acknowledges that he is making a knowing, voluntary and intelligent waiver of any and all rights he may have to make disparaging comments about the Company or any Subsidiary or Affiliate or its or their officers or directors, including rights under any applicable federal and state constitutional rights.

13. No limitation of Employee Rights.

a. Employee understands that, notwithstanding any other provision in this RCA, nothing contained in this RCA is intended to or will be used in any way to limit Employee's rights or ability to communicate with any Government Agencies as provided for, protected under or warranted by applicable law or otherwise participate in any investigation or proceeding that may be conducted by any Government Agency, including providing documents or other information, without notice to the Company. This Agreement does not limit Employee's right to receive an award from any Government Agency for information provided to any such Government Agency.

b. Employee further understands that, notwithstanding any other provision of this Agreement:

(1) Employee will not be held criminally or civilly liable under any federal or state trade secret law for any disclosure of a trade secret that is made: (a) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney and solely for the purpose of reporting or investigating a suspected violation of law; or (b) in a complaint or other document that is filed under seal in a lawsuit or other proceeding.

(2) If Employee files a lawsuit for retaliation by the Employer for reporting a suspected violation of law, the Employee may disclose the Employer's trade secrets to the Employee's attorney and use the trade secret information in the court proceeding if the Employee (a) files any document containing the trade secret under seal; and (b) does not disclose the trade secret, except pursuant to court order.

14. Governing Law. The terms of this RCA and any disputes arising out of it shall be governed by and construed in accordance with the laws of the State of Texas, except that any Texas conflict-of-law principles that might require application of the laws of another jurisdiction shall not apply.

15. Venue. Any dispute arising from or relating to this RCA shall be resolved exclusively in the United States District Court for the Northern District of Texas or any state court sitting in Dallas County, Texas, at the sole option of the Company, and Employee expressly consents to the personal jurisdiction in these courts and in the State of Texas, and hereby waives all objections to venue and jurisdiction, as well as Employee's right to removal, if any.

16. Construction. This RCA shall not be construed more strictly against one party than any other by virtue of the fact that it may have been prepared by counsel for one of the parties. The headings to the sections of this RCA are included for convenience only and shall not affect the interpretation of this RCA.
17. Modification. The parties expressly agree that should a court find any provision of this RCA, or part thereof, to be unenforceable or unreasonable, the court may modify the provision, or part thereof, in a manner which renders that provision reasonable, enforceable, and in conformity with public policy.
18. Severability. If any provision of this RCA, or part thereof, is determined to be unenforceable for any reason whatsoever, and cannot or will not be modified to render it enforceable, it shall be severable from the remainder of this RCA and shall not invalidate or affect the other provisions of this RCA, which shall remain in full force and effect and shall be enforceable according to their terms. No covenant shall be dependent upon any other covenant or provision herein, each of which stands independently.
19. Notices. All notices hereunder shall be in writing and (a) if to the Company, shall be delivered personally to the Secretary of the Company or mailed to its principal office address, 1801 Bayberry Court, P.O. Box 18100, Richmond, VA 23226-8100 USA, to the attention of the Secretary, and (b) if to the Employee, shall be delivered personally or mailed to the Employee at the address on file with the Company. Such addresses may be changed at any time by notice from one party to the other.
20. Assignability. This RCA shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company. This RCA may be assigned by the Company to a successor in interest without the prior consent of the Employee.
21. Waivers and Further Agreements. Neither this RCA nor any term or condition hereof, may be waived or modified in whole or in part as against the Company or Employee, except by written instrument executed by or on behalf of the party other than the party seeking such waiver or modification, expressly stating that it is intended to operate as a waiver or modification of this agreement or the applicable term or condition hereof.



PERSONAL & CONFIDENTIAL

To:

From:

Date:

Subject: **Performance Share Units Award Agreement (Internal Metric)**

Pursuant to The Brink's Company 2017 Equity Incentive Plan (the "Plan"), on _____ (the "Date of Grant"), the Compensation and Benefits Committee (the "Committee") of the Board of Directors of The Brink's Company (the "Company") granted to you this award (this "Award") of performance share units ("PSUs"). Subject to attainment of the applicable vesting conditions, each PSU represents the right to a future payment of one share of common stock of the Company (a "Share"). The target number of PSUs that may become earned and payable pursuant to this Award is _____ (the "Target Number"), although, as described below, the number of PSUs that may become earned and payable under this Award may be less than the Target Number of PSUs, depending on satisfaction of the performance goals set forth on Schedule I hereto (the "Performance Goals"). Capitalized terms that are used but not defined herein or in the attached award agreement (collectively, this "Award Agreement") shall have the meanings ascribed to such terms in the Plan.

Except as expressly provided in this Award Agreement, you generally must remain employed by the Company or any Subsidiary until this Award becomes earned and payable in order to be entitled to receive any Shares. At the time of settlement (if necessary), the Company shall withhold from delivery a sufficient number of Shares to provide for the payment of any withholding taxes required by federal, state and local law with respect to the taxable income you will recognize from settlement of the PSUs.

Prior to your acceptance of this Award, you will need to review the following:

- The terms and conditions contained in this Award Agreement, which together with the Plan (receipt of a copy of which is hereby acknowledged), govern this Award.

- A copy of The Brink's Company Compensation Recoupment Policy (as amended from time to time, the "Recoupment Policy", the current version of which is attached hereto as Exhibit A), which provides that incentive compensation that meets the definition of Excessive Compensation under the Recoupment Policy will be recouped from executive officers and other responsible parties in the event the Company is required to provide an accounting restatement for any of the prior three fiscal years, due to material noncompliance with any financial reporting requirement under the Federal securities laws. **You must agree to the terms of the Recoupment Policy in order to receive this Award, as outlined in Section 12(a) of this Award Agreement.**
- The Restrictive Covenant Agreement (which is attached hereto as Exhibit B), which will require that you refrain from certain activities in the event that you terminate employment with the Company and its Subsidiaries. **You must agree to these restrictions in order to receive this Award, as outlined in Section 13 of this Award Agreement.**

By your signature and the authorized Company signature below and on the final page of this Award Agreement, you and the Company agree that this Award is granted under and governed by the terms and conditions of this Award Agreement and the Plan (receipt of a copy of which is hereby acknowledged, and which is incorporated by reference into this Award Agreement).

The Brink's Company

Date

Employee

Date

Performance Share Units Award Agreement

This AWARD AGREEMENT, dated as of _____, is made by and between The Brink's Company, a Virginia corporation (the "Company"), and the employee identified on page one of this Award Agreement (the "Employee"), an employee of the Company or of a subsidiary of the Company.

Effective _____ (the "Date of Grant"), the Compensation and Benefits Committee (the "Committee") of the Company's Board of Directors, acting pursuant to The Brink's Company 2017 Equity Incentive Plan (the "Plan"), a copy of which Plan has heretofore been furnished to the Employee, as a matter of separate inducement and agreement in connection with the employment of the Employee by the Company or any Subsidiary, and not in lieu of any salary or other compensation for the Employee's services, granted to the Employee the performance share units set forth on page one of this Award Agreement (the "PSUs").

Accordingly, the parties hereto agree as follows:

1. Subject to all the terms and conditions of the Plan and this Award Agreement, the Employee is granted the PSUs (this "Award") described above.
2. The Committee shall determine whether, and the extent to which, the performance goals set forth on Schedule I to this Award Agreement (the "Performance Goals") have been attained and, subject to the terms of the Plan and this Award Agreement, the number of Shares, if any, the Employee is eligible to receive pursuant to this Award Agreement.
3. Except as otherwise provided below, this Award shall become earned and payable, on the vesting date set forth in Schedule I to this Award Agreement (the "Vesting Date"), with respect to that number of Shares that equals the product of the Target Number of PSUs to which this Award applies multiplied by the earned percentage (the "Earned Percentage") set forth in Schedule I to this Award Agreement that correlates to the Company's _____ achieved for the performance period set forth in Schedule I to this Award Agreement (the "Performance Period"), provided the Employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until the Vesting Date.
4. (a) Notwithstanding Section 12(g) of the Plan, including, without limitation, the second sentence of such Section 12(g), if there is a Change in Control within the first twelve (12) months of the Performance Period and the successor company assumes or provides a substitute award for this Award, with appropriate adjustments to the number and kinds of shares underlying this Award as may result from the Change in Control, this Award shall automatically convert, as of the Change in Control, into Restricted Stock Units ("RSUs") for that number of Shares that equals the

Target Number of PSUs subject to this Award, and such RSUs will become earned and payable, on the Vesting Date, provided the Employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until such Vesting Date (without regard to the Performance Goals set forth on Schedule I and without any further adjustment to the number of Shares payable under such RSUs). If there is a Change in Control within the first twelve (12) months of the Performance Period and the successor company does not so assume this Award or provide a substitute award, then consistent with Section 12(g) of the Plan, including, without limitation, the second sentence of such Section 12(g), this Award shall become earned and payable, as of the Change in Control, for that number of Shares that equals the Target Number of PSUs subject to this Award, provided the Employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until the Change in Control (without regard to the Performance Goals set forth on Schedule I).

(b) Notwithstanding Section 12(g) of the Plan, including, without limitation, the second sentence of such Section 12(g), if there is a Change in Control after the first twelve (12) months of the Performance Period and prior to the end of the Performance Period, and the successor company assumes or provides a substitute award for this Award, with appropriate adjustments to the number and kinds of shares underlying this Award as may result from the Change in Control, this Award shall automatically convert, as of the Change in Control, into RSUs for that number of Shares that equals that number of PSUs that would have become earned and payable based on the Performance Goals the Company achieved for the portion of the Performance Period ending on the date of the Change in Control (with _____ for the shortened Performance Period extrapolated ratably over the full Performance Period, based upon performance to date, to determine the Earned Percentage), and such RSUs will become earned and payable, on the Vesting Date, provided the employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until such Vesting Date (without any further adjustment to the number of Shares payable under such RSUs). If there is a Change in Control after the first twelve (12) months of the Performance Period and prior to the end of the Performance Period, and the successor company does not so assume this Award or provide a substitute award for this Award, then notwithstanding Section 12(g) of the Plan, including without limitation, the second sentence of Section 12(g), this Award shall become earned and payable, as of the Change in Control, for that number of Shares that equals that number of PSUs that would have become earned and payable based on the Performance Goals the Company achieved for the portion of the Performance Period ending on the date of the Change in Control (with _____ for the shortened Performance Period extrapolated ratably over the full Performance Period, based upon performance to date, to determine the Earned Percentage), provided the employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until the Change of Control.

(c) Notwithstanding Section 12(g) of the Plan, including without limitation, the second sentence of such Section 12(g), if there is a Change in Control after the end of the Performance Period and prior to payment of this Award, this Award shall become earned and payable (i) on the Vesting Date, if the successor company assumes or provides a substitute award for this Award (with appropriate adjustments to the number and kind of shares underlying this Award as may result from the Change in Control), or (ii) as of the Change in Control, if the successor company does not assume this Award or provide a substitute award for this Award, in each case, with respect to that number of Shares that the Employee is entitled to receive based upon the Performance Goals the Company achieved for the Performance Period, provided the Employee remains continuously employed with the Company or any Subsidiary from the Date of Grant until the Vesting Date or the Change in Control, as applicable.

5. Notwithstanding Section 11 of the Plan and Sections 3 and 4 of this Award Agreement, if following a Change in Control with respect to which the successor company assumes or provides a substitute award for this Award, the Employee's employment with the Company or any Subsidiary is terminated by the Company or any Subsidiary without Cause or by the Employee for Good Reason, and such termination constitutes a separation from service (within the meaning of Section 409A of the Code), then this Award shall become earned and payable, as set forth in Section 4 of this Award Agreement, with respect to that number of Shares set forth above, notwithstanding the termination of Employee's employment with the Company and/or any Subsidiary. Section 11 of the Plan shall continue to apply to this Award, except (i) to the extent inconsistent with the provisions of this Section 5 of this Award Agreement, in which case this Section 5 of this Award Agreement shall control, or (ii) if the application of Section 11 of the Plan were to change the time of settlement of this Award as set forth in this Award Agreement, in which case this Award Agreement shall control the time of settlement of this Award.

6. For purposes of this Award Agreement, "Good Reason" means any of the following events that is not cured by the Company or any Subsidiary within thirty (30) days after written notice thereof from the Employee to the Company, which written notice must be made within ninety (90) days of the occurrence of the event:

(i) (A) without the Employee's express written consent, the assignment to the Employee of any duties materially inconsistent with the Employee's position (including status, offices, titles and reporting requirements), authority, duties or responsibilities as of immediately prior to the Change in Control, or (B) any other action by the Company or any Subsidiary that results in a material diminution in such position, authorities, duties or responsibilities; or (C) any material failure by the Company or any Subsidiary to (1) pay the Employee compensation at an annual rate equal to the sum of (x) a salary not less than the Employee's annualized salary in effect immediately prior to the Change in Control and (y) an annual incentive not less than the average

annual incentive earned by and paid to the Employee for the last three full calendar years preceding the Change in Control; provided that, if the Employee has not been employed for the entirety of the last three full calendar years, then to the extent necessary to attain an average of three calendar years for purposes of determining the amount of such annual incentive, the Employee's target annual incentive amount for the year in which the Change in Control occurs shall be used for any (i) partial calendar year(s) of employment and (ii) calendar year(s) that has not yet commenced; (2) permit the Employee to (x) continue to participate in all incentive and savings plans and programs generally applicable to similarly situated employees of the Company or (y) participate in incentive and savings plans and programs of the successor to the company which have benefits that are not less favorable to the Employee than the benefits available to the Employee under the incentive and savings plans and programs in which the Employee was eligible to participate immediately prior to the change in control; (3) permit the Employee and/or the Employee's family or beneficiary, as the case may be, to (x) participate in and receive all benefits under welfare benefit plans and programs generally applicable to similarly situated employees of the Company or (y) participate in welfare benefit plans and programs of a successor company which have benefits that are not less favorable to the Employee than the benefits available to the Employee under the welfare benefit plans and programs in which the Employee was eligible to participate immediately prior to the Change in Control; (4) in accordance with policies then in effect with respect to the payment of expenses, pay or reimburse the Employee for all reasonable out-of-pocket travel and other expenses (other than ordinary commuting expenses) incurred by the Employee in performing services for the Company; provided that all such expenses shall be accounted for in such reasonable detail as the Company may require; and (5) provide the Employee with periods of vacation not less than those to which the Employee was entitled immediately prior to the Change in Control; or

(ii) without the Employee's express written consent, the Company's or any subsidiary's requiring a change to the Employee's work location of more than 25 miles from the Employee's work location as of immediately prior to a Change in Control, which change increases the distance of the Employee's commute from Employee's principal residence at the time of such change; or

(iii) any failure by the Company to require any successor to expressly assume and agree, in form and substance satisfactory to the Employee, to perform any agreement that provides for payments or benefits in connection with a Change in Control (a "Change in Control Agreement") or employment agreement, in each case, between the Employee and the Company or any subsidiary in the same manner and to the same extent that the Company or any subsidiary would be required to perform it if no such succession had taken place; or

(iv) any material breach of, or failure by the Company or any Subsidiary to comply with, the provisions of any Change in Control Agreement or employment agreement, in each case, between the Employee and the Company or any subsidiary.

Notwithstanding the foregoing, "Good Reason" shall cease to exist if the Employee has not terminated employment within two (2) years following the initial occurrence of the event constituting Good Reason.

7. Subject to the terms and conditions of this Award Agreement, the Company shall issue to the Employee that number of Shares that the Employee is entitled to receive, net of the number of Shares withheld to pay applicable withholding taxes (if necessary), as soon as practicable (and within thirty (30) days) after the date this Award becomes earned and payable.

8. Except as otherwise set forth in Section 5 of this Award Agreement and Section 11 of the Plan, the PSUs or RSUs that have not become earned and payable, on or before the earlier of (i) the Vesting Date and (ii) the termination of Employee's employment with the Company or any Subsidiary, shall expire and may not become earned and payable after such time.

9. The Shares underlying this Award, until and unless delivered to the Employee, do not represent an equity interest in the Company and carry no dividend or voting rights. The Employee will not have any rights of a shareholder with respect to the Shares underlying this Award until the Shares have been properly delivered to the Employee in accordance with this Award Agreement. For the avoidance of doubt, no dividend equivalents will be paid on the PSUs or the RSUs that comprise this Award.

10. In accordance with Section 14(b) of the Plan, if the Employee hereunder is subject to the income tax laws of the United States of America, the Company shall, if necessary, withhold from the payment to the Employee a sufficient number of Shares to provide for the payment of any taxes required to be withheld by federal, state or local law with respect to any taxable income resulting from such payment.

11. This Award is not transferable by the Employee otherwise than by will or by the laws of descent and distribution.

12. (a) This Award Agreement is subject to the terms and conditions of The Brink's Company Compensation Recoupment Policy in effect as of the date of grant and as amended from time to time (the "Recoupment Policy"), the current version of which is attached as Exhibit A, and the provisions thereof are incorporated in this Award Agreement by reference. The Employee further acknowledges and agrees that all cash-based or equity-based incentive compensation, as defined in the Recoupment Policy ("Incentive Awards"), that the Employee receives or is eligible to receive contemporaneously with or after the date of this Award Agreement shall be subject to the terms

and conditions of the Recoupment Policy, and the Employee will be required to forfeit such Incentive Awards, or return shares or other property (or any portion thereof) received in respect of such Incentive Awards, if the Employee is determined to be a Covered Employee and such Incentive Awards, shares or other property (or such portion thereof) is determined to be Excess Compensation (as such terms are defined in the Recoupment Policy).

(b) In exchange for this Award, and the opportunity to be eligible to receive future Incentive Awards, the Employee expressly agrees and consents that all awards previously granted under the applicable Incentive Plans shall be subject to the terms and conditions of the Recoupment Policy from and after the date hereof. For the avoidance of doubt, the Employee will be required to forfeit Incentive Awards, or return shares or other property (or any portion thereof) already received in respect of such Incentive Awards, if the Employee is determined to be a Covered Employee and such Incentive Awards, shares or other property (or such portion thereof) is determined to be Excess Compensation. The parties acknowledge that the Employee would not be eligible for the benefits described in the first sentence of this Section 12(b) without agreeing to the consent in this Section 12(b).

13. In connection with the Employee's acceptance of this Award and in consideration of the promises contained in this Award Agreement, the receipt and adequacy of which are hereby acknowledged, the Employee agrees to comply with the terms of the Restrictive Covenant Agreement attached as Exhibit B to this Award Agreement, the provisions of which are incorporated in this Award Agreement by reference. This Award shall expire and may no longer become earned and/or payable on and after the time the Employee breaches the terms of the Restrictive Covenant Agreement set forth in Exhibit B, and the Employee expressly agrees to (a) return to the Company any Shares previously delivered pursuant to this Award Agreement, (b) reimburse the Company for all withholding taxes paid in connection with settlement of this Award and (c) pay to the Company the aggregate proceeds received from any sale or disposition of Shares previously delivered pursuant to this Award Agreement, promptly upon a breach of such Restrictive Covenants.

14. All other provisions contained in the Plan are incorporated in this Award Agreement by reference. The Board or the Committee may amend the Plan at any time, provided that if such amendment shall adversely affect the rights of the Employee with respect to this Award, the Employee's consent shall be required except to the extent any such amendment is made to comply with any applicable law, stock exchange rules and regulations or accounting or tax rules and regulations. This Award Agreement may at any time be amended by mutual agreement of the Board or the Committee (or a designee thereof) and the Employee. The Company shall provide, by registered or certified mail, the Employee with written notice of any amendment to this Award Agreement or the Plan that requires the consent or agreement of the Employee, which amendment, if adopted prior to a Change in Control, shall become automatically effective unless the Employee,

within 30 days of the date the Company provides such notice, gives written notice to the Company that such amendment is not accepted by the Employee, in which case the terms of this Award Agreement and the Plan shall remain unchanged. Subject to any applicable provisions of the Company's bylaws or of the Plan, any applicable determinations, order, resolutions or other actions of the Committee or of the Board shall be final, conclusive and binding on the Company and the Employee.

15. All notices hereunder shall be in writing and (a) if to the Company, shall be delivered personally to the Secretary of the Company or mailed to its principal office address, 1801 Bayberry Court, P.O. Box 18100, Richmond, VA 23226-8100 USA, to the attention of the Secretary, and (b) if to the Employee, shall be delivered personally or mailed to the Employee at the address set forth below. Such addresses may be changed at any time by notice from one party to the other.

16. This Award Agreement shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company and, to the extent provided in the Plan, the legal representatives of the Employee. As used in this Award Agreement, the "Company" means the Company as defined in the preamble to this Award Agreement and any successor, "Subsidiary" of the Company includes any successor thereto, and, after a Change in Control, references to the Company and its Subsidiaries shall take into account the successor entity and its subsidiaries as appropriate.

17. This Award is subject to Section 409A of the Code. Accordingly, notwithstanding any provision of this Award Agreement to the contrary, Section 17 of the Plan will apply to this Award, including, without limitation, Section 17(b), as necessary for the terms of this Award Agreement to comply with Section 409A of the Code. In addition, notwithstanding any provision of this Award Agreement to the contrary, no Shares will be delivered upon a Change in Control as described above, unless the Change in Control qualifies as such under Section 409A of the Code. If the Change in Control does not qualify under Section 409A of the Code, delivery will be made upon the originally scheduled Vesting Date without regard to the Change in Control.

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement as of the day and year first above written.

_____]]
The Brink's Company

Date

Employee

Date

Street address, City, State & ZIP

SCHEDULE I

Vesting Description

EXHIBIT A

The Brink's Company Compensation Recoupment Policy

The compensation recoupment policy of The Brink's Company (the "Company") shall apply if the Company is required to provide an accounting restatement for any of the prior three fiscal years for which audited financial statements have been completed, due to material noncompliance with any financial reporting requirement under the Federal securities laws (a "Restatement").

In the event of a Restatement, the Compensation and Benefits Committee will recoup "Excess Compensation" (as defined below) from "Covered Employees" (as defined below). In addition to the recoupment of any Excess Compensation, the Compensation and Benefits Committee will take such actions as it deems necessary or appropriate against a particular Covered Employee, depending on all the facts and circumstances as determined during its review, including (i) recommending disciplinary actions to the Board of Directors, up to and including termination, and/or (ii) the pursuit of other available remedies.

"Excess Compensation" means the difference between (i) the actual amount of cash-based or equity-based incentive compensation received by the Covered Employee and (ii) the compensation that would have been received based on the restated financial results during the three-year period preceding the date on which the Company is required to prepare such restatement (the "Covered Period").

"Covered Employees" means (i) the executive officers of the Company, as designated by the Board of Directors from time to time and (ii) any employee whose acts or omissions were directly responsible for the events that led to the Restatement and who received Excess Compensation during the Covered Period.

For purposes of this policy, "cash-based or equity-based incentive compensation" includes awards under the Key Employees Incentive Plan ("KEIP"), the Management Performance Improvement Plan ("MPIP"), the 2005 Equity Incentive Plan, as amended (the "2005 Incentive Plan"), the 2013 Equity Incentive Plan (the "2013 Incentive Plan") and any successor plan or plans.

This policy shall be communicated to all participants in the Company's KEIP, MPIP, 2005 Incentive Plan, and 2013 Incentive Plan.

This policy is separate from and in addition to the requirements of Section 304 of the Sarbanes-Oxley Act of 2002 (Forfeiture of Certain Bonuses and Profits) that are applicable to the Company's Chief Executive Officer and Chief Financial Officer ("Section 304"), and the Compensation and Benefits Committee shall reduce the recoupment under this policy for any amounts paid to the Company by the Chief Executive Officer and Chief Financial Officer pursuant to Section 304.

EXHIBIT B

Restrictive Covenant Agreement (“RCA”)

1. Definitions:

a. “Company” means The Brink’s Company.

b. “Competing Business” means any person or entity that provides or provided products or services in the business of armored vehicle transportation, secure international transportation of valuables, coin processing services, currency processing services, cash management services, safe and safe control services, payment services, security and guarding services, deposit processing services/daily overnight credit, check imaging, or jewel or precious metal vaulting, that are the same as or substantially similar to, and competitive with, the products or services provided by The Brink’s Company or any Subsidiary at the time of or at any time during the twenty-four (24) months prior to the cessation of Employee’s employment.

c. “Confidential Information” means all valuable and/or proprietary information (in oral, written, electronic or other forms) belonging to or pertaining to the Company, its Customers and Vendors, that is not generally known or publicly available, and which would be useful to competitors of the Company or otherwise damaging to the Company if disclosed. Confidential Information may include, but is not necessarily limited to: (i) the identity of Company Customers, their purchasing histories, and the terms or proposed terms upon which Company offers or may offer its products and services to such Customers, (ii) the identity of Company Vendors or potential Vendors, and the terms or proposed terms upon which the Company may purchase products and services from such Vendors, (iii) the terms and conditions upon which the Company employs its employees and independent contractors, (iv) marketing and/or business plans and strategies, (v) financial reports and analyses regarding the revenues, expenses, profitability and operations of the Company, (vi) technology used by the Company to provide its services, and (vii) information provided to the Company by third parties under a duty to maintain the confidentiality of such information. Notwithstanding the foregoing, Confidential Information does not include information that: (i) has been voluntarily disclosed to the public by the Company, except where such public disclosure has been made by Employee without authorization from the Company; (ii) has been independently developed and disclosed by others, or (iii) which has otherwise entered the public domain through lawful means.

d. “Employee” means the employee identified in the Award Agreement to which this RCA is attached as Exhibit B.

e. "Material Contact" means Employee personally communicated with a Customer (defined below) in person, by telephone or by paper or electronic correspondence in furtherance of the business interests of the Company and within twelve (12) months prior to the cessation of Employee's employment.

f. "Restricted Period" means the period while Employee is employed by the Company and for twenty-four (24) months following the cessation of Employee's employment with the Company.

g. "Restricted Territory" means any and all of those geographic areas described on Exhibit 1 to this RCA. Employee acknowledges and agrees that this geographic area consists of those states or countries (i) in which Employee was physically located at the time Employee provided services in furtherance of the business interests of the Company, (ii) for which Employee had supervisory responsibility (in whole or in part), if any, on behalf of the Company, or (iii) to which Employee was assigned by the Company. In regard to the United States of America, such Restricted Territory shall mean those individual states in which Employee provided services, or was assigned, or had supervisory responsibility within the stated time period. In regard to areas outside of the United States, such Restricted Territory shall mean those countries in which Employee provided services, was assigned or had supervisory responsibility within the stated time period. Provided, however, that in all cases the Restricted Territory shall be limited to those states or countries where Employee provided such services or had such responsibility or assignment within twenty-four (24) months prior to the cessation of Employee's employment. Provided further that the "Restricted Territory" shall not include any state or country where the Company either does not provide or has ceased providing its products and services.

h. "Customer" means any person or entity who or which purchased products or services from the Company in exchange for compensation within twenty-four (24) months prior to the cessation of Employee's employment with the Company.

i. "Vendor" means any person or entity who or which has provided products or services to the Company in exchange for compensation within twenty-four (24) months prior to the cessation of Employee's employment with the Company.

j. "Lines of Business of the Company" means any Company-recognized department, division or subdivision of the Company, or any Subsidiary or Affiliate, to which Employee was assigned or which Employee supervised (directly or indirectly, or in whole or in part) or for which Employee provided services as part of Employee's employment duties within twenty-four (24) months prior to the cessation Employee's employment.

2. Assignment of Work Product and Inventions. Employee hereby assigns and grants to the Company (and will upon request take any actions needed to formally assign and grant to the

Company and/or obtain patents, trademark registrations or copyrights belonging to the Company) the sole and exclusive ownership of any and all inventions, information, reports, computer software or programs, writings, technical information or work product collected or developed by Employee, alone or with others, during the term of Employee's employment relating to the Company. This duty applies whether or not the forgoing inventions or information are made or prepared in the course of employment with the Company, so long as such inventions or information relate to the business of Company and have been developed in whole or in part during the term of Employee's employment. Employee agrees to advise the Company in writing of each invention that Employee, alone or with others, makes or conceives during the term of Employee's employment and which relate to the Business of the Company. Notwithstanding any provision of this RCA, Employee shall not be required to assign, nor shall Employee be deemed to have assigned, any of Employee's rights in any invention that Employee develops entirely on his own time without using the Company's equipment, supplies, facilities, trade secrets or Confidential Information, except for inventions that either: (1) relate, at the time that the invention is conceived or reduced to practice, to the business of the Company or to actual or demonstrably anticipated research or development of the Company; or (2) result from any work performed by Employee for the Company on behalf of the Company. Inventions which Employee developed before Employee came to work for the Company, if any, are described in the attached Exhibit 2 and excluded from this Section. The failure of the parties to attach any Exhibit 2 to this RCA shall be deemed an admission by Employee that Employee does not have any pre-existing inventions.

3. Return of Property and Information. Employee agrees not to remove any Company property from Company premises, except when authorized by the Company. Employee agrees to return all Company property and information (whether confidential or not) within Employee's possession or control within seven (7) calendar days following the cessation of Employee's employment with the Company. Such property and information includes, but is not limited to, the original and any copy (regardless of the manner in which it is recorded) of all information provided by the Company to Employee or which Employee has developed or collected in the scope of Employee's employment with the Company, as well as all Company-issued equipment, supplies, accessories, vehicles, keys, instruments, tools, devices, computers, cell phones, pagers, materials, documents, plans, records, notebooks, drawings, or papers. Upon request by the Company, Employee shall certify in writing that Employee has complied with this provision, and has permanently deleted all Company information from any computers or other electronic storage devices or media owned by Employee. Employee may retain information relating to Employee's benefit plans and compensation only to the extent such information reflects employee's individual financial and benefit information, as opposed to information and plan terms that are applicable to others.

4. Duty of Confidentiality. The Company agrees, and Employee acknowledges, that the Company shall provide Confidential Information to Employee as part of the employment relationship

between Company and Employee and that such information is necessary for Employee to perform Employee's duties for the Company. Employee agrees that during employment with the Company and thereafter Employee shall not, directly or indirectly, divulge or make use of any Confidential Information other than in the performance of Employee's duties for the Company. While employed by the Company, Employee shall make all reasonable efforts to protect and maintain the confidentiality of the Confidential Information. In the event that Employee becomes aware of unauthorized disclosures of the Confidential Information by anyone at any time, whether intentionally or by accident, Employee shall promptly notify the Company. This RCA does not limit the remedies available to the Company under common or statutory law as to trade secrets or other types of confidential information, which may impose longer duties of non-disclosure.

5. Non-Competition.

a. Employee agrees that during the Restricted Period, and within the Restricted Territory, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, own, manage, control, or participate in the ownership, management, or control of, a Competing Business in regard to products or services that are the same as or substantially similar to, and in competition with, those offered by any Lines of Business of the Company (as defined herein) within twenty-four (24) months prior to cessation of Employee's employment.

b. Employee agrees that during the Restricted Period, and within the Restricted Territory, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, perform services for a Competing Business which are the same as or substantially similar to the services conducted, authorized, offered, or provided by Employee to any Lines of Business of the Company within twenty-four (24) months prior to cessation of Employee's employment.

c. Nothing in this RCA shall prohibit Employee from owning 5% or less of the outstanding equity or debt securities of any publicly traded Competing Business.

6. Non-Recruitment of Company Employees and Contractors. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, solicit or induce any employee or independent contractor of the Company with whom Employee had Material Contact, to terminate or lessen such employment or contract with the Company.

7. Non-Solicitation of Company Customers. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf

of any other person or entity, solicit any Customers of the Company with whom Employee had Material Contact, for the purpose of selling any products or services for a Competing Business.

8. Non-Solicitation of Company Vendors. Employee agrees that during the Restricted Period, Employee shall not, directly or indirectly, whether on Employee's own behalf or on behalf of any other person or entity, solicit any actual or prospective Vendor of the Company with whom Employee had Material Contact, for the purpose of purchasing products or services to support a Competing Business.

9. Acknowledgements. Employee acknowledges and agrees that the provisions of this RCA are reasonable as to time, scope and territory given the Company's need to protect its Confidential Information and its relationships and goodwill with its customers, suppliers, employees and contractors, all of which have been developed at great time and expense to the Company. Employee represents that Employee has the skills and abilities to obtain alternative employment that would not violate this RCA in the event that Employee leaves employment with the Company, and that this RCA does not pose an undue hardship on Employee. Employee further acknowledges that Employee's breach of any provision of this RCA would likely cause irreparable injury to the Company, and therefore the Company may seek, at its option, injunctive relief and the recovery of its reasonable attorney's fees and costs incurred in defending or enforcing this RCA (in the event the Company is the prevailing party), in addition to or in place of any other remedies available in law or equity, including any remedies available under the Award Agreement to which this RCA is attached as Exhibit B.

10. Caveat. Nothing in this RCA shall prohibit Employee from working in any role or engaging in any job or activity that is not in competition with the products and services provided by the Company at the time Employee's employment ceases.

11. Breach does not excuse performance. Employee agrees that a breach or an alleged breach by the Company of any provision of this RCA or any other agreement shall not excuse Employee's obligation to adhere to the provisions of this RCA and shall not constitute a defense to the enforcement thereof by the Company.

12. Non-Disparagement. Employee agrees that Employee will not make any untrue, misleading, or defamatory statements concerning the Company or any Subsidiary or Affiliate or any of its or their officers or directors, and will not directly or indirectly make, repeat or publish any false, disparaging, negative, unflattering, accusatory, or derogatory remarks or references, whether oral or in writing, concerning the Company or any Subsidiary or Affiliate, or otherwise take any action which might reasonably be expected to cause damage or harm to the Company or any Subsidiary or Affiliate or any of its or their officers or directors. Nothing in this RCA, however, prohibits Employee from communicating with or cooperating in any investigations of any governmental agency on

matters within their jurisdictions, provided that this RCA does prohibit Employee from recovering any relief, including without limitation monetary relief, as a result of such activities. In agreeing not to make disparaging statements regarding the Company or any Subsidiary or Affiliate or its or their officers or directors, Employee acknowledges that he is making a knowing, voluntary and intelligent waiver of any and all rights he may have to make disparaging comments about the Company or any Subsidiary or Affiliate or its or their officers or directors, including rights under any applicable federal and state constitutional rights.

13. No limitation of Employee Rights.

a. Employee understands that, notwithstanding any other provision in this RCA, nothing contained in this RCA is intended to or will be used in any way to limit Employee's rights or ability to communicate with any Government Agencies as provided for, protected under or warranted by applicable law or otherwise participate in any investigation or proceeding that may be conducted by any Government Agency, including providing documents or other information, without notice to the Company. This Agreement does not limit Employee's right to receive an award from any Government Agency for information provided to any such Government Agency.

b. Employee further understands that, notwithstanding any other provision of this Agreement:

(1) Employee will not be held criminally or civilly liable under any federal or state trade secret law for any disclosure of a trade secret that is made: (a) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney and solely for the purpose of reporting or investigating a suspected violation of law; or (b) in a complaint or other document that is filed under seal in a lawsuit or other proceeding.

(2) If Employee files a lawsuit for retaliation by the Employer for reporting a suspected violation of law, the Employee may disclose the Employer's trade secrets to the Employee's attorney and use the trade secret information in the court proceeding if the Employee (a) files any document containing the trade secret under seal; and (b) does not disclose the trade secret, except pursuant to court order.

14. Governing Law. The terms of this RCA and any disputes arising out of it shall be governed by and construed in accordance with the laws of the State of Texas, except that any Texas conflict-of-law principles that might require application of the laws of another jurisdiction shall not apply.

15. Venue. Any dispute arising from or relating to this RCA shall be resolved exclusively in the United States District Court for the Northern District of Texas or any state court sitting in Dallas County, Texas, at the sole option of the Company, and Employee expressly consents to the personal jurisdiction in these courts and in the State of Texas, and hereby waives all objections to venue and jurisdiction, as well as Employee's right to removal, if any.

16. Construction. This RCA shall not be construed more strictly against one party than any other by virtue of the fact that it may have been prepared by counsel for one of the parties. The headings to the sections of this RCA are included for convenience only and shall not affect the interpretation of this RCA.
17. Modification. The parties expressly agree that should a court find any provision of this RCA, or part thereof, to be unenforceable or unreasonable, the court may modify the provision, or part thereof, in a manner which renders that provision reasonable, enforceable, and in conformity with public policy.
18. Severability. If any provision of this RCA, or part thereof, is determined to be unenforceable for any reason whatsoever, and cannot or will not be modified to render it enforceable, it shall be severable from the remainder of this RCA and shall not invalidate or affect the other provisions of this RCA, which shall remain in full force and effect and shall be enforceable according to their terms. No covenant shall be dependent upon any other covenant or provision herein, each of which stands independently.
19. Notices. All notices hereunder shall be in writing and (a) if to the Company, shall be delivered personally to the Secretary of the Company or mailed to its principal office address, 1801 Bayberry Court, P.O. Box 18100, Richmond, VA 23226-8100 USA, to the attention of the Secretary, and (b) if to the Employee, shall be delivered personally or mailed to the Employee at the address on file with the Company. Such addresses may be changed at any time by notice from one party to the other.
20. Assignability. This RCA shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company. This RCA may be assigned by the Company to a successor in interest without the prior consent of the Employee.
21. Waivers and Further Agreements. Neither this RCA nor any term or condition hereof, may be waived or modified in whole or in part as against the Company or Employee, except by written instrument executed by or on behalf of the party other than the party seeking such waiver or modification, expressly stating that it is intended to operate as a waiver or modification of this agreement or the applicable term or condition hereof.

SEVERANCE PAY PLAN OF THE BRINK'S COMPANY

This is the Severance Pay Plan of The Brink's Company (this "Plan"), as approved by the Compensation and Benefits Committee (the "Committee") of the Board of Directors of The Brink's Company effective as of November 13, 2015 (the "Effective Date") and amended by the Committee on October 4, 2018. This Plan explains whether an employee is eligible to receive severance benefits hereunder, and if so, how benefits shall be calculated and paid. This Plan became effective on the Effective Date through action of the Committee on the Effective Date.

The adoption and continuation of this Plan are voluntary on the part of the Company and are not intended to create any contract of employment. This Plan shall continue in effect until terminated by the Committee pursuant to the terms and conditions of Section 6.

SECTION 1 PURPOSE OF THE PLAN

The purpose of this Plan is to provide financial assistance to employees whose termination is described within the terms and conditions of this Plan. The benefits of this Plan are designed to help terminated Participants economically during the period immediately following termination. It is not intended to imply that severance benefits will be offered to any employee whose employment is terminated by voluntary resignation without Good Reason (as defined below), for Cause (as defined below) or for any other circumstance of termination other than as specifically described herein.

SECTION 2 DEFINITIONS

As used in this Plan, the following terms, when capitalized, shall have the meanings given below:

2.1 "Annual Base Salary" means an applicable Participant's annualized base salary on the Termination Date without regard to commissions, overtime or bonus (unless specifically stated otherwise).

2.2 "Annual Incentive" means an applicable Participant's annual incentive under the Annual Incentive Plan for the year in which the Termination Date occurs.

2.3 "Annual Incentive Plan" means the annual incentive plan of the Company or its Subsidiaries in which an applicable Participant participates as of Termination Date.

2.4 "Cause" means (a) embezzlement, theft or misappropriation by the Participant of any property of the Company or its Subsidiaries, (b) the Participant's willful breach of any fiduciary duty to the Company or its Subsidiaries, (c) the Participant's willful failure or refusal to comply with laws or regulations applicable to the Company or its Subsidiaries and its business or the policies of the Company or its Subsidiaries governing the conduct of its employees, (d) the Participant's gross incompetence in the performance of the Participant's job duties,

(e) commission by the Participant of a felony or of any crime involving moral turpitude, fraud or misrepresentation, (f) the failure of the Participant to perform duties consistent with a commercially reasonable standard of care or (g) any gross negligence or willful misconduct of the Participant resulting in a loss to the Company or its Subsidiaries.

2.5 “Code” means the Internal Revenue Code of 1986, as amended, and any Treasury regulations promulgated or other Treasury guidance thereunder.

2.6 “Company” means The Brink’s Company (and any predecessor, successor or assign).

2.7 “Good Reason” means, in the case of a Tier 1 or Tier 2 Participant, any of the following events, without the Participant’s express written consent, that is not cured by the Company or its Subsidiaries within 30 days after written notice thereof from the Participant to the Company or its Subsidiaries, which written notice must be provided within 90 days of the occurrence of the event: (a) a material reduction in the Participant’s annual base salary or target annual incentive opportunity (other than in connection with a reduction that applies to employees of the Company and its Subsidiaries generally) or (b) the relocation of the Participant’s primary place of employment to a location that (I) is not within 35 miles of the Participant’s primary place of employment on the date he or she became a Participant and (II) increases the Participant’s commuting distance from his or her primary residence by more than 35 miles; *provided, however*, that clause (b) shall not apply in connection with a relocation of the corporate headquarters of the Company. If any such event is not cured by the Company or its Subsidiaries during the 30-day cure period, the Participant must terminate employment within the 30-day period immediately thereafter in order to experience a Qualifying Termination in connection with such event.

2.8 “Health Care Continuation Period” has the meaning given in Section 4.1(d).

2.9 “Incapacity” means any physical or mental illness or disability of the Participant which continues for a period of six consecutive months or more and which immediately thereafter renders the Participant incapable of performing his or her duties.

2.10 “Officer” means an employee of the Company who has been designated an “officer” by the Committee in accordance with Rule 3b-7 under the Securities Exchange Act of 1934.

2.11 “Participant” has the meaning given in Section 3.1.

2.12 “Plan Administrator” has the meaning given in Section 5.

2.13 “Qualifying Termination” has the meaning given in Section 3.2.

2.14 “Release” has the meaning given in Section 3.3.

2.15 “Severance Payment” has the meaning given in Section 4.1(b).

2.16 “Subsidiary” means any corporation, partnership, joint venture, limited liability company or other entity during any period in which at least a 50% voting or profits interest is owned, directly or indirectly, by the Company or any successor to the Company.

2.17 “Termination Date” means the date on which the Participant’s employment is terminated by the Company or its Subsidiaries.

2.18 “Weekly Base Salary” means an applicable Participant’s Annual Base Salary divided by 52.

2.19 “Years of Service” means the number of full, completed years in which a Participant has been employed with the Company or its Subsidiaries, beginning with the last date of hire with the Company or its Subsidiaries and ending on the Participant’s Termination Date. For purposes of determining a Participant’s Years of Service, the Participant shall be credited with service for a period of absence on account of military service to the extent required by law.

SECTION 3

PARTICIPATION

3.1 Eligibility. This Plan shall apply to employees of the Company or its Subsidiaries who are selected for participation by either the Committee or, in the case of employees who are not Officers or whose compensation arrangements are not otherwise within the purview of the Committee, in accordance with its charter, by the Chief Executive Officer of the Company. Any such employee selected for participation shall be a “Participant.” The designation of an employee as a Participant may be revoked by the Committee (as to Participants who are Officers) or the Chief Executive Officer of the Company (as to Participants who are not Officers or whose compensation arrangements are not otherwise within the purview of the Committee, in accordance with its charter) on not less than 12 months’ prior written notice to the Participant. Each Participant shall receive a written “Notification of Severance Pay Participation” substantially in the form attached as Exhibit A. The Chief Executive Officer of the Company shall promptly notify the Committee of any employees he or she selects as Participants or whose Participant status he or she revokes.

3.2 Qualifying Termination. Subject to Sections 3.3 and 3.4, a Participant whose employment is (a) involuntarily terminated by the Company or its Subsidiaries without Cause other than by reason of the Participant’s Incapacity or (b) in the case of a Tier 1 or Tier 2 Participant, terminated by the Participant for Good Reason (either of clauses (a) or (b), a “Qualifying Termination”) shall be entitled to the compensation and benefits contemplated by Section 4.

3.3 Exceptions. Notwithstanding Section 3.2, a Qualifying Termination shall not include (a) a termination of employment with the Company or its Subsidiaries due to a sale of assets (including a subsidiary) by the Company or its Subsidiaries, as to a Participant who either remains employed with the sold entity immediately following such transaction or is offered employment by the acquirer to commence immediately following such transaction, in each case (i) with a base salary and target incentive opportunity not materially less favorable than applied

to the Participant immediately prior to such transaction and (ii) at a location that is within 35 miles of the Participant's primary place of employment on the date he or she became a Participant and that does not increase the Participant's commuting distance from his or her primary residence by more than 35 miles, or (b) the termination of a Participant's employment under circumstances that entitle the Participant to compensation and benefits under another severance plan or arrangement of the Company or its Subsidiaries that provides for compensation and benefits that are greater than those payable under the Plan, including under the Participant's Change in Control Agreement with the Company or its Subsidiaries.

3.4 Release Requirement. As a condition of receiving any benefits pursuant to this Plan (other than the Accrued Obligations), a Participant must execute a Separation and Release Agreement substantially in the form attached as Exhibit B (the "Release"). No payment shall be made to a Participant under this Plan unless the Participant signs and returns to the Company the Release within the period specified therein (which period shall in no event expire more than 52 days following the Termination Date), and does not thereafter revoke the Release.

SECTION 4

BENEFITS

4.1 Amount and Payment of Benefit. Upon a Qualifying Termination, subject to the terms and conditions of this Plan, a Participant shall be entitled to the following payments and benefits:

(a) Accrued Obligations. A cash payment, which shall be paid in a lump sum on the first payroll date following the Termination Date, equal to the sum of (i) the Participant's Annual Base Salary through the Termination Date to the extent not theretofore paid, (ii) any bonus or incentive compensation for which payment has been approved in accordance with the terms of the applicable arrangement but not made as of the Termination Date and (iii) any accrued vacation pay, in each case to the extent not theretofore paid (the amounts contemplated by clauses (i), (ii) and (iii), the "Accrued Obligations"). The Accrued Obligations shall be due without regard to whether the Participant has executed and not revoked the Release.

(b) Cash Severance. A cash severance payment (the "Severance Payment"), which shall be paid in a lump sum within 60 days following the Termination Date, equal to:

(i) Tier 1 Participants. The product of (x) 1.5 multiplied by (y) the sum of the Participant's Annual Base Salary and target Annual Incentive opportunity for the year in which the Termination Date occurs (or, if no such target Annual Incentive Opportunity has been set as of the Termination Date, the target Annual Incentive Opportunity for the immediately preceding year);

(ii) Tier 2 Participants. The product of (x) 1.0 multiplied by (y) the sum of the Participant's Annual Base Salary and target Annual Incentive opportunity (or, if no such target Annual Incentive Opportunity has been set as of the Termination Date, the target Annual Incentive Opportunity for the immediately preceding year);

(iii) Tier 3 Participants. The product of (x) 2.0, multiplied by (y) the Participant's Years of Service multiplied by (z) the Participant's Weekly Base Salary; provided, however, the minimum Severance Payment shall be equal to 26 weeks of the Participant's Weekly Base Salary, and the maximum Severance Payment shall be equal to 52 weeks of the Participant's Weekly Base Salary.

(c) Prorated Annual Incentive. If the Participant has been employed by the Company or its Subsidiaries for at least six months of the performance year of the Annual Incentive Plan in which the Termination Date occurs, an amount equal to the Participant's Annual Incentive determined in accordance with the Annual Incentive Plan in a manner consistent with that applicable to other participants in the Annual Incentive Plan generally (provided that any individual performance modifier thereunder (if applicable) shall be deemed satisfied at 100%) multiplied by a fraction, (i) the numerator of which is the number of completed months elapsed in the performance year of the Annual Incentive Plan as of the Termination Date, and (ii) the denominator of which is 12, which shall be paid at the same time that incentives are paid to other participants in the Annual Incentive Plan generally in respect of the applicable performance year, but in no event after March 15 of the year following the year in which the Termination Date occurs (subject to any deferral elections that the Participant may have made with respect to such compensation).

(d) Health Care Benefits. If the Participant elects continued medical and dental benefit coverage pursuant to Section 4980B(f) of the Code, then until the earlier of (i) (A) for Tier 1 Participants, the 18-month anniversary of the Termination Date, (B) for Tier 2 Participants, the 12-month anniversary of the Termination Date and (C) for Tier 3 Participants, the number of weeks following the Termination Date equal to the number of weeks of Weekly Base Salary as to which cash severance is paid under Section 4.1(b)(iii), and (ii) such time as the Participant becomes eligible to receive medical and dental benefits under another employer-provided plan (such period, the "Health Care Continuation Period"), the Company or its Subsidiaries shall reimburse the Participant for premiums associated with such coverage in an amount equal to the premiums that the Company or its Subsidiaries would have paid in respect of such coverage had the Participant's employment continued during such period; provided, however, such benefits shall be reported by the Company or its Subsidiaries as taxable income to the Participant to the extent reasonably determined by the Company or its Subsidiaries to be necessary to avoid such benefits from being considered to have been provided under a discriminatory self-insured medical reimbursement plan pursuant to Section 105(h) of the Code.

(e) Equity Awards. Any unvested compensatory awards denominated in shares of common stock of the Company that are held by the Participant as of the Termination Date (excluding any one-off, make-whole awards, special retention awards or other awards that were not granted in connection with the Company's ordinary long-term incentive award grant cycle) shall be eligible for continued vesting, to the same extent as if the Participant had remained employed by the Company or its Subsidiaries, until the first anniversary of the Termination Date, provided that any performance-based vesting conditions applicable to such an award shall be deemed achieved based on the lower of target and actual performance as of the vesting date.

Except as expressly provided herein, such compensatory awards shall continue to be governed by the terms of the applicable benefit plan and related award agreement.

(f) Outplacement Services. The Company or its Subsidiaries shall, at its sole expense as incurred, provide the Participant with reasonable outplacement services during the Health Care Continuation Period, the provider and scope of which shall be selected by the Company or its Subsidiaries in its sole discretion.

4.2 Funding. The Company or its Subsidiaries shall pay benefits from its general assets. No specific amount shall be set aside in advance for this purpose. Participants shall be unsecured general creditors of the Company or its Subsidiaries for purposes of benefits due hereunder.

4.3 No Mitigation; No Offset. In no event shall a Participant be obligated to take any action by way of mitigation of the amounts payable to such Participant under any of the provisions of this Plan and, other than as explicitly stated herein, amounts payable or to be provided under this Plan shall not be offset by amounts earned from another employer or otherwise.

4.4 Continued Eligibility to Participate in Company Plans. Nothing in this Plan shall prevent or limit a Participant's continuing or future participation in any plan, program, policy or practice provided by the Company or its Subsidiaries, nor shall anything herein limit or otherwise affect such rights as a Participant may have under any other contract or agreement with the Company or its Subsidiaries. Amounts that are vested benefits or that a Participant or a Participant's dependents are otherwise entitled to receive under any plan, policy, practice, program, agreement or arrangement of the Company or its Subsidiaries shall be payable in accordance with such plan, policy, practice, program, agreement or arrangement.

4.5 Tax Withholding. The Company or its Subsidiaries shall be entitled to withhold from the benefits and payments described herein all income and employment taxes required to be withheld by applicable law.

SECTION 5

ADMINISTRATION

5.1 Administrator and Named Fiduciary. The Committee may appoint a committee, which shall be known as the "Administrative Committee," to carry out the Plan Administrator's responsibilities under this Plan, and the term "Plan Administrator" as used in this Plan shall mean the Administrative Committee. If the Committee does not appoint an Administrative Committee, the Committee shall be the Plan Administrator for all purposes. Notwithstanding the foregoing, the Committee shall serve as the Plan Administrator with respect to Participants who are Officers or whose compensation arrangements are within the purview of the Committee, in accordance with its charter. The Plan Administrator shall have authority to control and manage the operation and administration of this Plan. The Plan Administrator may adopt such rules and regulations and may make such decisions as it deems necessary or desirable for the proper administration of this Plan.

5.2 Administrative Discretion. The Committee and the Plan Administrator shall have the discretion to make findings of fact needed in the administration of this Plan and shall have the discretion to interpret or construe any ambiguous, unclear or implied terms in any fashion it, in its sole and reasonable discretion, deems appropriate.

SECTION 6 AMENDMENT AND TERMINATION OF PLAN

The Committee reserves the right to amend or terminate this Plan at any time, in whole or in part, with respect to any Participant who has not experienced a Qualifying Termination as of the effective date of such amendment or termination. Notwithstanding the foregoing, any termination of this Plan, and amendment of this Plan that reduces in any manner the payments or benefits which are provided to any Participant upon a Qualifying Termination, or in any manner narrows the conditions under which a Qualifying Termination will be determined to have occurred, or in any other manner reduces the protections provided to Participants hereunder, shall not be effective until at least 12 months following approval by the Committee without the written approval of each affected Participant.

SECTION 7 GENERAL PROVISIONS

7.1 Not an Employment Contract. Neither this Plan nor any action taken with respect to it shall confer upon any person the right to continued employment with the Company or its Subsidiaries.

7.2 Not Subject to ERISA. This Plan does not require an ongoing administrative scheme and, therefore, is intended to be a payroll practice which is not subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). However, if it is determined that the Plan is subject to ERISA, (i) it shall be considered to be an unfunded plan maintained by the Company primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (a "top-hat plan"), and (ii) it shall be administered in a manner which complies with those provisions of ERISA which are applicable to top-hat plans.

7.3 Other Employee Benefit Plans. The provisions of this Plan shall be construed and applied independently of any other benefit plan the Company or its Subsidiaries may provide to its employees. Benefits received under this Plan shall not be counted as wages or compensation for pension or other retirement benefits of the Company or its Subsidiaries.

7.4 Inability to Locate Payee. If the Plan Administrator is unable to make payments to any Participant or other person to whom a payment may be due under the Plan because he or she cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person (including a notice of the payment so due mailed to the last known address of such Participant or other person as shown on the records of the Company or its Subsidiaries), any obligation the Company or its Subsidiaries may have had under this Plan shall cease 12 months after the Participant's Termination Date.

7.5 Non-Assignability. This Plan, and the rights, interest and benefits receivable hereunder shall not be assigned, transferred, pledged, sold, conveyed or encumbered in any way by a Participant and shall not be subject to execution, attachment or similar process. Any attempted sale, conveyance, transfer, assignment, pledge or encumbrance of any rights, interest or benefit receivable under this Plan by a Participant, contrary to the foregoing provisions, or the levy of any attachment or similar process thereupon, shall be null and void and without effect.

7.6 Headings. The Section headings contained herein are for convenience of reference only, and shall not be construed as defining or limiting the matter contained thereunder.

7.7 Governing Law. To the extent this Plan is not governed by federal law, the validity, interpretation, construction and performance of this Plan shall be governed by the laws of the Commonwealth of Virginia without reference to principles of conflict of laws.

7.8 Severability. If any provision of the Plan is held invalid or unenforceable, its invalidity or unenforceability shall not affect any other provisions of the Plan, and the Plan shall be construed and enforced as if such provision had not been included in the Plan.

7.9 Section 409A of the Code.

(a) General. It is intended that payments and benefits made or provided under this Plan shall not result in penalty taxes or accelerated taxation pursuant to Section 409A of the Code. Any payments that qualify for the “short-term deferral” exception, the separation pay exception or another exception under Section 409A of the Code shall be paid under the applicable exception. For purposes of the limitations on nonqualified deferred compensation under Section 409A of the Code, each payment of compensation under this Plan shall be treated as a separate payment of compensation for purposes of applying the exclusion under Section 409A of the Code for short-term deferral amounts, the separation pay exception or any other exception or exclusion under Section 409A of the Code. All payments to be made upon a termination of employment under this Plan may only be made upon a “separation from service” under Section 409A of the Code to the extent necessary in order to avoid the imposition of penalty taxes on a Participant pursuant to Section 409A of the Code. In no event may a Participant, directly or indirectly, designate the calendar year of any payment under this Plan.

(b) Reimbursements and In-Kind Benefits. Notwithstanding anything to the contrary in this Plan, all reimbursements and in-kind benefits provided under this Plan that are subject to Section 409A of the Code shall be made in accordance with the requirements of Section 409A of the Code, including, where applicable, the requirement that (i) any reimbursement is for expenses incurred during a Participant’s lifetime (or during a shorter period of time specified in this Plan); (ii) the amount of expenses eligible for reimbursement, or in-kind benefits provided, during a calendar year may not affect the expenses eligible for reimbursement, or in-kind benefits to be provided, in any other calendar year; (iii) the reimbursement of an eligible expense shall be made no later than the last day of the calendar year following the year in which the expense is incurred; and (iv) the right to reimbursement or in-kind benefits is not subject to liquidation or exchange for another benefit.

(c) Delay of Payments. Notwithstanding any other provision of this Plan to the contrary, if a Participant is considered a “specified employee” for purposes of Section 409A of the Code (as determined in accordance with the methodology established by the Company as in effect on the Termination Date), any payment that constitutes nonqualified deferred compensation within the meaning of Section 409A of the Code that is otherwise due to such Participant under this Agreement during the six-month period immediately following such Participant’s separation from service (as determined in accordance with Section 409A of the Code) on account of such Participant’s separation from service shall be accumulated and paid to such Participant on the first business day of the seventh month following his separation from service (the “Delayed Payment Date”), to the extent necessary to avoid penalty taxes or accelerated taxation pursuant to Section 409A of the Code. If such Participant dies during the postponement period, the amounts and entitlements delayed on account of Section 409A of the Code shall be paid to the personal representative of his estate on the first to occur of the Delayed Payment Date or 30 calendar days after the date of such Participant’s death.

7.10 Successors and Assigns. This Plan shall inure to the benefit of and be binding upon the Company and its successors. The Company shall require any corporation, entity, individual or other Person who is the successor (whether direct or indirect by purchase, merger, consolidation, reorganization or otherwise) to all or substantially all the business and/or assets of the Company to expressly assume and agree to perform, by a written agreement in form and in substance satisfactory to the Company, all of the obligations of the Company under this Plan. As used in this Plan, the term “Company” shall mean the Company as hereinbefore defined and any successor to its business and/or assets as aforesaid that assumes and agrees to perform this Plan by operation of law, written agreement or otherwise. It is a condition of this Plan, and all rights of each Participant to receive benefits under this Plan shall be subject hereto, that no right or interest of any such person in this Plan shall be assignable or transferable in whole or in part, except by operation of law, including, but not limited to, lawful execution, levy, garnishment, attachment, pledge, bankruptcy, alimony, child support or qualified domestic relations order.

[Exhibits Follow]

[BRINK'S LETTERHEAD]

NOTIFICATION OF SEVERANCE PAY PLAN PARTICIPATION

This is to advise the person identified as the "Participant" below that he or she has been selected to participate in the Severance Pay Plan of The Brink's Company (the "Plan"), at the Tier level noted below. A copy of the Plan is attached.

THE BRINK'S COMPANY

By: _____

Title: _____

Date: _____

NAME OF PARTICIPANT

Tier: _____

SEPARATION AND RELEASE AGREEMENT

This Separation and Release Agreement (“Agreement”) is made by and between [name of employee] (“Participant”) and The Brink’s Company (the “Company”). Participant is a participant in the Severance Pay Plan of The Brink’s Company (the “Severance Plan”), and has experienced a Qualifying Termination (as defined in and pursuant to the Severance Plan). In consideration of the mutual covenants, undertakings, and consideration set forth herein, Participant and the Company hereby agree as follows:

1. Participant and the Company mutually agree that Participant’s employment with the Company was terminated effective as of [insert date] (the “Termination Date”). It is understood and agreed that after the Termination Date, the Company owes no duty or obligation to Participant other than those set forth in this Agreement and, except as set forth in this Agreement, Participant’s participation in any and all employee benefit plans of the Company will cease as of the Termination Date, to the extent permitted by law.

2. Participant will receive the Accrued Obligations (as defined in the Severance Plan) in accordance with the terms set forth in the Severance Plan and any unpaid expense account items due to Participant under the Company’s regular expense account policies.

3. In addition to whatever payments Participant may receive from the Company as described in Section 2 above, in consideration of Participant’s promises and commitments set forth in this Agreement, the Company shall provide Participant with the compensation and benefits contemplated by Sections 4.1(b)-(f) of the Severance Plan (the “Severance Package”) in accordance with the terms specified therein . In addition to the promises and commitments by Participant set forth in this Agreement, the Severance Package is conditioned on Participant executing, at the request of the Company, such documents as the Company deems necessary to effectuate his removal from officer and director positions, committee memberships and any other positions he holds with any Brink’s entity, if any, and assigning to the Company or its designee any shares of capital stock of any Brink’s entity (other than shares of common stock of The Brink’s Company) which may be registered in his name.

4. Participant shall immediately return all company property to the Company, including but not limited to laptop computer, mobile phone (provided that Participant shall be able to keep his phone number if he so requests), all other company-provided electronic equipment, company credit cards, identification cards and/or badges, office keys and/or key cards, etc.

5. Participant acknowledges that the Severance Package is not otherwise owed to Participant and that the Company is providing this benefit in exchange for the mutual promises and covenants contained in this Agreement. In consideration of and as a condition to these payments and benefits, Participant, on his behalf and on behalf of his heirs, legal representatives, agents, successors and assigns, hereby irrevocably and unconditionally agrees to release and forever discharge the Company, its parent, subsidiaries and affiliates, divisions, successors, assigns, health and retirement plans (and the fiduciaries and service providers to such plans) and its and their respective current and former officers, directors, shareholders, employees, agents, and representatives (collectively, the “Releasees”) of and from, any and all claims, actions, demands and liabilities of whatever nature, kind or character, asserted or unasserted, known or unknown, which Participant has or may have against the Company or any of the Releasees through the Termination Date, including but not limited to, claims arising out of, related to, or in any way connected with Participant’s employment by, and officer and/or director positions with, the

Company or any of the Releasees or from their termination, or arising from the conduct, acts or omissions of the Company or any Releasee or its or their agents or employees, or arising from any other transactions, agreements, including but not limited to the Change in Control Agreement dated [DATE] between Participant and The Brink's Company, occurrences, acts or omissions, or any loss, damage or injury, known or unknown, resulting from any act or omission by or on the part of the Company or any of the Releasees or its or their agents or employees. This includes, but is not limited to, any claims for liability, wages (including but not limited to any payments, wages, benefits, or compensation of any kind under the [STATE] Labor Code), the loss of emoluments and equity, such as but not limited to incentive compensation, bonuses (including but not limited to any bonus under the Key Employees Incentive Plan) and/or any and all other emoluments, severance or other termination payments beyond the Severance Package specified herein, demands, losses, expenses, suits, fringe benefits, health insurance, costs, attorney's fees, actions or causes of action based on any federal, state or local statute, law, ordinance or regulation of the United States or other jurisdictions in which the Releasees operate or the common law of [STATE] or any other state or country (collectively, the "Statutes"). Participant further states that he is unaware of any facts or circumstances that would give rise to liability against the Releasees under any Statutes, including without limitation any federal, state or local whistleblower statute. Finally, Participant agrees and represents that he has not filed in any state, federal, or local court or with any state, federal or other governmental agency or entity or any administrative tribunal, or any arbitration forum, any claim or complaint of whatever kind or nature, whether in Participant's own capacity or as a member of a class or otherwise based upon any rights, privileges, entitlements or benefits arising out of or related to Participant's employment with the Company, and that any remedies for such claims or complaints Participant might have standing to assert are released by this Agreement. The foregoing shall not affect Participant's right to obtain whatever benefits Participant is entitled to receive from the Company's health and retirement plans as of the Termination Date. The release language in this Section 5 shall not affect any right to indemnification Participant may have under the Bylaws of The Brink's Company, provided Participant is in compliance with the terms of this Agreement and provided further that Participant shall have taken no action, either directly or indirectly, to assist, facilitate or otherwise encourage the making of the claim, investigation or liability giving rise to the right to indemnification.

6. Participant agrees he shall at all times, and from time to time, take all reasonable actions and provide information and support reasonably requested by the Company to assist the Company, its affiliates, successors and assigns (including its counsel) in maintaining, contesting, defending against or settling any action, suit, proceeding, hearing, investigation, charge, complaint, claim or demand. Participant further agrees that, other than pursuant to valid subpoena, process, or court order commanding attendance or testimony, Participant shall not: (a) assist any other person or entity in any judicial, administrative, arbitral or other proceedings that in any way involve or relate to Participant's employment with the Company, or (b) voluntarily participate or assist in any such litigation or proceeding of any nature brought by or on behalf of any present or previous employee or agent of the Company, unless requested by the Company, or except as may be required by law. Should Participant file any claim or complaint against the Company or any of the Releasees in any court or with any governmental agency or entity or any administrative tribunal, or any arbitration forum, Participant acknowledges that Participant has irrevocably waived any right to recovery against the Company or any of the Releasees in connection with such claims or activities. In the event Participant is commanded to attend any proceedings or provide testimony within the meaning of this Section, Participant agrees to provide notice of such attendance or testimony to counsel for the Company, in writing, ten (10) days prior to such attendance or testimony, or the amount of prior notice of such attendance or testimony that Participant received, whichever is less.

7. In exchange for the consideration described herein, Participant also expressly and voluntarily covenants and agrees that for [Insert time period] following the Termination Date, Participant shall not, directly or indirectly, by agency, as an employee, consultant, officer or director, through a corporation, partnership, limited liability company, or by any other artifice or device:

a. Engage in activities or business, or establish any new businesses, in the [insert appropriate geographical area], that are substantially in competition with the business of the Company or any of its affiliates, including (i) selling goods or services of the type sold by the Company or any of its affiliates in the [insert appropriate geographical area], over which Participant had management oversight and/or responsibility in his position as [insert title], except that Participant may sell any goods or services that were not sold or to be sold by the Company or any of its affiliates on the Termination Date or at any time during Participant's employment with the Company or any of its affiliates; (ii) soliciting any customer or client or prospective customer or client of the Company or any of its affiliates to purchase any goods or services sold by the Company or any of its affiliates from anyone other than the Company or any of its affiliates, or servicing any such customer or client or prospective customer or client in any way in connection with or relating to the goods or services sold by the Company or any of its affiliates; (iii) interfering with, or attempting to interfere with, business relationships between the Company or any of its affiliates and the suppliers, partners, members or investors of the Company or any of its affiliates; and (iv) assisting any person in any way to do, or attempt to do, anything prohibited by clauses (i), (ii) or (iii) above; or

b. [Perform services for Garda, Loomis, Dunbar or any other direct competitor of the Company in the United States or Canada similar to the services Participant performed for the Company or its affiliates];

c. Perform any action, activity or course of conduct that is substantially detrimental to the Company or any of its affiliates or to the business reputation of the Company or any of its affiliates, including (i) soliciting, recruiting or hiring any employees of the Company or any of its affiliates or persons who have worked for the Company or any of its affiliates; (ii) soliciting or encouraging any employee of the Company or any of its affiliates to leave the employment of the Company or any of its affiliates or intentionally interfering with the relationship of the Company or any of its affiliates with any such employee; and (iii) assisting any person in any way to do, or attempt to do, anything prohibited by clauses (i) or (ii) above.

d. Participant specifically acknowledges that, during the course of his employment by the Company as the [insert title], he was exposed to, and played a crucial role in, the development and implementation of the Company's strategic business operations, financial performance, marketing strategy, and plans for existing and future products and services in the [insert appropriate geographical area]. As such, Participant agrees that the geographic scope of the restriction set forth in section a. and b. above is no more broad than reasonably necessary to protect the Company's legitimate business interests.

8. Participant acknowledges that, during the course of his employment by the Company, he had access to various confidential information of the Company and its affiliates, including but not limited to strategic plans, security and operational procedures, practices and data, company specific reports and/or data, routing information, performance related data and reports, salary/compensation information, customer lists, pricing practices and lists, marketing plans, operational processes and techniques, financial information including financial information set forth in internal records, files and ledgers or incorporated in profit and loss statements, financial reports and business plans, inventions, discoveries, devices, algorithms, as well as computer hardware and software

(including source code, object code, documentation, diagrams, flow charts, know how, methods and techniques associated with the development of a use of any of the foregoing computer software), all internal memoranda, any other records of the Company or its affiliates (including electronic and data processing files and records) and any other information designated as a “trade secret” and/or constituting a trade secret under any governing law and any other proprietary information not generally available to the public that the Company or its affiliates consider confidential information (collectively called “Confidential Information.”). In connection with this Agreement, Participant agrees that all Confidential Information is and shall remain the property of the Company or its affiliates and that he will not divulge or disclose any such Confidential Information to any third party or use any such Confidential Information without the prior written consent of the Company.

9. In the event Participant becomes, or believes he has become, in any way legally compelled to disclose any Confidential Information, Participant will provide the Company with prompt prior written notice of such requirement so the Company may seek a protective order or other appropriate remedy and/or waive compliance with the terms of this Section. In the event such protective order or other remedy is not obtained, or the Company waives compliance with this Section, Participant agrees to furnish only that portion of the Confidential Information which he is legally compelled to disclose and agrees to exercise best efforts to obtain reliable assurance that confidential treatment will be accorded any such information so furnished. Participant further agrees to return immediately to the Company any and all Confidential Information received or obtained during the course of Participant’s employment with the Company, including but not limited to all documents and records and computer databases and files, and all copies thereof.

10. The parties agree that the terms of this Agreement shall be deemed confidential, and the parties shall not, either individually or in concert with any other, make, cause to be made, or assist in publishing, disseminating, or in any way advertising, releasing or disclosing the existence or terms of this Agreement to any other individual, entity or body, except to their attorney, tax advisor, spouse or as otherwise may be required by law or as may be required to enforce this Agreement.

11. Participant agrees that he will not make any untrue, misleading, or defamatory statements concerning the Company or Releasees or any of its or their officers or directors, and will not directly or indirectly make, repeat or publish any false, disparaging, negative, unflattering, accusatory, or derogatory remarks or references, whether oral or in writing, concerning the Company or Releasees or any of its or their officers or directors, or otherwise take any action which might reasonably be expected to cause damage or harm to the Company or Releasees or any of its or their officers or directors. Nothing in this Agreement prohibits Participant from communicating with or fully cooperating in the investigations of any governmental agency on matters within their jurisdictions. However, this Agreement does prohibit Participant from recovering any relief, including without limitation monetary relief, as a result of such activities. In agreeing not to make disparaging statements regarding the Company or Releasees or any of its or their officers or directors, Participant acknowledges that he is making a knowing, voluntary and intelligent waiver of any and all rights he may have to make disparaging comments about the Company or Releasees or any of its or their officers or directors, including rights under the First Amendment to the United States Constitution and any other applicable federal and state constitutional rights. _____ **[initialed]**

12. The Participant understands that, notwithstanding any other provision in this Agreement, nothing contained in this Agreement is intended to or will be used in any way to limit Participant’s rights or ability to communicate with any governmental agency or entity o

r any administrative tribunal as provided for, protected under or warranted by applicable law or otherwise participate in any investigation or proceeding that may be conducted by any governmental agency or entity or any administrative tribunal, including providing documents or other information, without notice to the Company. This Agreement does not limit Participant's right to receive an award from any governmental agency or entity or any administrative tribunal for information provided to any such agency, entity or tribunal. The Participant further understands that, notwithstanding any other provision of this Agreement: (i) Participant will not be held criminally or civilly liable under any federal or state trade secret law for any disclosure of a trade secret that is made: (a) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney and solely for the purpose of reporting or investigating a suspected violation of law; or (b) in a complaint or other document that is filed under seal in a lawsuit or other proceeding; and (ii) If Participant files a lawsuit for retaliation by the Company for reporting a suspected violation of law, the Participant may disclose the Company's trade secrets to the Participant's attorney and use the trade secret information in the court proceeding if the Participant (a) files any document containing the trade secret under seal; and (b) does not disclose the trade secret, except pursuant to court order.

13. Participant acknowledges that a violation by Participant of any of the covenants contained in this Agreement would cause irreparable damage to the Company and its affiliates in an amount that would be material but not readily ascertainable, and that any remedy at law (including the payment of damages) would be inadequate. Accordingly, Participant agrees that, notwithstanding any provision of this Agreement to the contrary, in addition to any other damages it is able to show, in the event of a violation by Participant of any of the covenants contained in this Agreement, the Company shall be entitled (without the necessity of showing economic loss or other actual damage) to (a) cease payment of the compensation and benefits contemplated by this Agreement (including the Severance Package) to the extent not previously paid or provided, (b) the prompt return by Participant of any portion of such compensation and the value of such benefits previously paid or provided and (c) injunctive relief (including temporary restraining orders, preliminary injunctions and permanent injunctions), without posting a bond, in any court of competent jurisdiction for any actual or threatened breach of any of the covenants set forth in this Agreement in addition to any other legal or equitable remedies it may have. The preceding sentence shall not be construed as a waiver of the rights that the Company may have for damages under this Agreement or otherwise, and all such rights shall be unrestricted.

14. Participant acknowledges that the Company and its affiliates have expended and will continue to expend substantial amounts of time, money and effort to develop business strategies, employee, customer and other relationships and goodwill to build an effective organization. Participant acknowledges that the Company has a legitimate business interest in and right to protect its Confidential Information, goodwill and employee, customer and other relationships, and that the Company would be seriously damaged by the disclosure of Confidential Information and the loss or deterioration of its employee, customer and other relationships. Participant further acknowledges that the Company and its affiliates are entitled to protect and preserve the going concern value of the Company to the extent permitted by law.

a. In light of the foregoing acknowledgments, Participant agrees that the covenants contained in this Agreement are reasonable and properly required for the adequate protection of the businesses and goodwill of the Company and its affiliates. Participant further acknowledges that, although Participant's compliance with the covenants contained in this Agreement may prevent Participant from earning a livelihood in a business similar to the business of the Company,

Participant's experience and capabilities are such that Participant has other opportunities to earn a livelihood and adequate means of support for Participant and Participant's dependents.

b. Prior to execution of this Agreement, Participant was advised by the Company of Participant's right to seek independent advice from an attorney of Participant's own selection regarding this Agreement. Participant acknowledges that Participant has entered into this Agreement knowingly and voluntarily and with full knowledge and understanding of the provisions of this Agreement after being given the opportunity to consult with counsel. Participant further represents that, in entering into this Agreement, Participant is not relying on any statements or representations made by any of the Company's directors, officers, employees or agents that are not expressly set forth herein, and that Participant is relying only upon Participant's own judgment and any advice provided by Participant's attorney.

c. In light of the acknowledgements contained in this Section 14, Participant agrees not to challenge or contest the reasonableness, validity or enforceability of any limitations on, and obligations of, him contained in this Agreement.

15. Participant acknowledges that he has been afforded all of the leave to which he is entitled under the Family and Medical Leave Act or any other applicable leave statute or regulation.

16. Participant specifically releases the Company from claims he might have standing to assert arising under the Age Discrimination in Employment Act ("ADEA"). By signing this Agreement, Participant understands and agrees that his release of ADEA claims is completely voluntary. Participant does not waive any rights or claims that may arise after the Effective Date of this Agreement. Participant has the right to consult with an attorney at his own expense regarding the terms of this Agreement and, specifically, Participant's release of ADEA claims, and Company urges Participant to do so. Participant has up to twenty-one (21) days from the date of receipt of this Agreement to decide whether to accept the terms of this Agreement. Participant also understands that he has seven (7) days from the date he executes this Agreement to revoke it, for any reason.

17. Participant acknowledges and agrees that he has received this Agreement for review on [insert date] and that the benefits provided herein shall be payable to Participant only if Participant executes this Agreement and returns it to the Company, to the attention of [insert name] at [insert address], by the close of business on or before twenty-one (21) days have passed since his receipt of this Agreement. Participant further acknowledges that he has retained or had the opportunity to retain counsel concerning this Agreement and is hereby again advised to do so. The parties agree that any modifications, material or otherwise, made to this Agreement do not restart or affect in any manner this consideration period. Participant states and confirms that he has signed this Agreement voluntarily and of his own free will, and not as a result of any promise not contained in this Agreement or any threat, intimidation, coercion or undue influence on the part of the Company or its representatives or agents.

18. This Agreement supersedes all understandings or agreements, whether oral or written, by and between the Company and Participant, and sets forth the entire agreement between the Company and Participant (excepting any prior non-competition and/or non-disclosure agreements between the Company and Participant, which shall continue unabated pursuant to their own terms). Participant acknowledges and agrees that no oral agreement or representations have been made by the Company that are not contained in this Agreement. The parties agree that this Agreement may not be modified, except in writing, and signed by each of the undersigned. If a

provision of this Agreement is declared invalid or is unenforceable in any other way, the other provisions shall remain in full force and effect. In such event, the parties shall replace the invalid provision with a valid provision in accordance with the object and the purport of this Agreement, in such manner that the new provision shall reflect the intention of the parties as much as possible.

19. The parties acknowledge and agree that this Agreement shall be construed and interpreted according to the laws of the [insert State where employee is employed] without regard to conflict of law principles.

20. This Agreement takes effect on the eighth day after the date Participant signs it, without revocation (the "Effective Date"). On that date, this Agreement becomes fully binding on Participant and the Company.

IN WITNESS WHEREOF, the parties have executed or caused this Agreement to be executed as of the dates indicated below.

Date: _____

THE BRINK'S COMPANY

By:
Its:
Date:

CONSULTING AGREEMENT

This CONSULTING AGREEMENT, dated as of December 31, 2018 (this “Agreement”), is made by and between The Brink’s Company (the “Company”) and McAlister C. Marshall, II (the “Consultant”). The parties have mutually agreed that Consultant’s tenure as Senior Vice President, General Counsel and Chief Administrative Officer of the Company will end effective as of the close of business on December 31, 2018, and in consideration of the mutual covenants, undertakings, and consideration set forth herein, the parties hereby agree to certain changes to the terms of Consultant’s continued employment with the Company as follows:

1. Term of Employment. The Company agrees to continue to employ Consultant for a period commencing on January 1, 2019 and ending on December 31, 2019 (the “Term”), unless such employment (and thus the Term) is terminated earlier in accordance with this Agreement. Consultant’s employment may be terminated by either party at any time and for any reason upon thirty (30) days’ written notice; provided that the Company may terminate Consultant’s employment for Cause (as defined below) without any notice.

2. Title; Reporting Structure; Authority. (a) Effective as of the close of business on December 31, 2018, Consultant shall cease to be Senior Vice President, General Counsel and Chief Administrative Officer of the Company. Throughout the Term, Consultant shall have the title of “Special Advisor” and shall report to the Chief Executive Officer of the Company and to Consultant’s successor as General Counsel of the Company. Consultant shall provide the following services as an employee of the Company, with hours to be mutually agreed between the parties, during the Term: (i) assisting the Company in the transition of his duties to his successor, (ii) serving as a non-executive advisor to the Chief Executive Officer and to Consultant’s successor with respect to legal matters, compliance, current litigation and contractual matters, and (iii) assisting with special projects, as reasonably requested and mutually agreed from time to time.

(b) During the Term, Consultant shall not be an executive officer of the Company, shall have no reports and shall, unless otherwise required pursuant to Section 2(c), work out of his current office or from his personal residence at his election. Under no circumstances shall Consultant have or claim to have power of decision hereunder in any activity on behalf of the Company, nor shall Consultant have the power or authority hereunder to obligate, bind or commit the Company in any respect. During the Term, Consultant shall not (i) make any management decisions on behalf of the Company, or (ii) undertake to commit the Company to any course of action in relation to third persons. The two immediately preceding sentences shall not apply to carrying out Consultant’s duties with respect to offices and board memberships with Company subsidiaries that the Company reasonably requests Consultant to continue to hold.

(c) The Company reserves the right to require Consultant to work from his personal residence or to place Consultant on “garden leave” during some or all of the Term and to require Consultant to return to active employment from such “garden leave”. During any period of “garden leave”, upon the Company’s request, Consultant shall: (i) vacate his current office, (ii) surrender all property of the Company (including, without limitation, computers, cell phones and other electronic products, credit cards and the like), (iii) perform any services requested by the Company from his personal residence, unless otherwise directed by the Company in writing, and (iv) remain reasonably

contactable and available to perform the services set forth in Section 2(a) of this Agreement at the Company's request. At any point during such "garden leave", the Company also reserves the right to (x) exclude Consultant from any of its premises and (y) limit or deny Consultant access to Company email, intranet or other information systems. Notwithstanding the foregoing, during any period of "garden leave" and at all times following Consultant's termination of employment for any reason other than for Cause, Consultant shall be permitted to keep the mobile phone (including, if Consultant so requests, Consultant's mobile phone number), computer, iPad and Apple Watch issued to Consultant by the Company (the "Electronics"); provided, however, that Consultant must provide the Electronics to the Company for data screening protection upon the earliest to occur of (i) notification by the Company that Consultant will be placed on "garden leave", (ii) provision by either party of written notice of termination pursuant to Section 1 and (iii) December 1, 2019.

3. Continued Employment. Throughout the Term, Consultant shall remain an employee of the Company (regardless of title) and remain eligible to participate in the health and welfare benefit plans of the Company, except as provided in Section 4 below. The parties currently anticipate that Consultant will experience a separation from service upon commencement of the Term. The Company shall promptly pay, or reimburse Consultant for, any business expenses he reasonably incurs in connection with performing his duties under this Agreement in accordance with applicable Company policies.

4. Compensation. (a) The Company agrees to pay Consultant, and Consultant agrees to accept, as compensation for the services and obligations set forth herein, the compensation and benefits described below (the "Compensation"), subject to (x) the early termination of Consultant's employment as described in Section 5 below, (y) Consultant's executing and not timely revoking the release of claims in substantially the form attached as Exhibit A hereto (the "Release of Claims") in accordance with Section 6 and (z) Consultant's not having committed a material breach of his obligations under Sections 7 through 9 below, which breach has caused (or would reasonably be expected to cause) significant harm to the Company:

- i. *Base Salary*. One year of continued base salary (i.e., through December 31, 2019), based on Consultant's annual base salary as in effect immediately prior to commencement of the Term (which is \$510,000), payable in equal installments on the Company's regular payroll dates, less applicable taxes and withholding.
- ii. *Annual Incentives*. Two lump-sum cash payments equal to (x) Consultant's 2018 annual incentive opportunity (which at target is \$332,000), payable at the same time and on the same terms and conditions as other senior executives of the Company, and (y) a 2019 target annual incentive payment, which shall be equal to Consultant's 2018 target annual incentive opportunity (i.e., \$332,000) and which shall be payable in the first 60 days of 2020 without regard to the achievement of any Company performance goals; provided that, in the case of both clause (x) and (y), any applicable individual performance multiplier shall be deemed satisfied at 100%.
- iii. *Health Care Benefits*. Continued treatment by the Company as a full-time employee for purposes of participation in the Company's medical and dental plans

during the Term, and payment by the Company of premiums associated with the medical and dental plan coverage to which Consultant was entitled immediately prior to commencement of the Term, in an amount equal to the premiums that the Company paid in respect of such coverage immediately prior to commencement of the Term; provided, however, that such benefits shall be reported by the Company as taxable income to Consultant to the extent reasonably determined by the Company to be necessary to avoid such benefits from being considered to have been provided under a discriminatory self-insured medical reimbursement plan pursuant to Section 105(h) of the Internal Revenue Code of 1986, as amended (the "Code"). Consultant and his eligible beneficiaries will become eligible for continuation coverage under COBRA upon the expiration of the Term, except as otherwise required by any applicable plan provisions or by applicable law.

- iv. *Retirement Benefits.* Continued eligibility to participate in the Company 401(k) Plan during the Term (including the Company match provided under the Company 401(k) Plan) to the extent permitted pursuant to the terms thereof.
- v. *Outplacement Services.* Company-provided outplacement services, the scope and provider of which shall be selected by the Company in its sole discretion.
- vi. *Equity Awards.* Any unvested compensatory awards denominated in shares of common stock of the Company that are held by Consultant immediately prior to commencement of the Term (including any one-off or special awards or other awards that were not granted in connection with the Company's ordinary long-term incentive award grant cycle) shall continue to vest as if Consultant had remained a full-time employee through the Term and shall otherwise continue to be governed by the terms and conditions of the applicable plans and related award agreements; provided, however, that any performance-based vesting conditions applicable to such awards shall be deemed achieved based on actual performance as of the vesting date. Exhibit B hereto sets forth a schedule of all outstanding equity incentive awards and applicable vesting dates held by Consultant as of the date hereof.

(b) Consultant agrees and acknowledges that, other than the Compensation, Consultant shall not be entitled to any (i) future annual incentive awards, (ii) future grants of equity incentive awards, or (iii) payments or benefits pursuant to the Company's Severance Pay Plan or Consultant's Change in Control Agreement. In addition, Consultant agrees that he shall not make any future elective deferrals or receive any Company matching contributions with respect to the Supplemental Savings Plan or the Key Employees' Deferred Compensation Program, as applicable. Solely for purposes of the vesting and non-forfeiture of any previously accrued Company matching contributions or earnings on previously accrued benefits under the Supplemental Savings Plan and the Key Employees' Deferred Compensation Program, the Company shall deem Consultant to be an employee of the Company until January 1, 2019.

(c) By executing this Agreement, and notwithstanding anything to the contrary in the Supplemental Savings Plan or the Key Employees' Deferred Compensation Program (or any election

form delivered by Consultant prior to the date hereof), Consultant hereby revokes any and all deferral elections previously made by Consultant pursuant to such plans with respect to salary, annual bonus or other compensation that would otherwise be earned or payable to Consultant in 2019 or thereafter, except to the extent such revocation would be impermissible under applicable law or would result in the imposition of tax penalties under Section 409A of the Code and the regulations thereunder (“Section 409A”).

5. Treatment of Compensation Upon a Termination of Employment During the Term. (a) Upon a voluntary termination of employment by Consultant or the Company’s termination of Consultant’s employment for Cause (as defined below), in each case prior to December 31, 2019, the Company shall cease to provide the Compensation with respect to any period after the date that Consultant’s employment terminates; provided, however, that upon a voluntary termination of employment by Consultant, (i) Consultant shall receive continued salary payments and health and welfare benefit plan participation until the later of the date that Consultant’s employment terminates and June 30, 2019, (ii) Consultant shall receive Consultant’s 2018 target annual incentive opportunity and 2019 target annual incentive payment, determined and paid as set forth in Section 4(a)(ii) above, (iii) any outstanding equity incentive awards shall continue to vest through December 31, 2019, and (iv) Consultant’s Performance Options granted on February 17, 2017 shall continue to vest through the regularly scheduled vesting date of February 17, 2020 (the “Performance Option Vesting”). For purposes of this Agreement, “Cause” shall mean: (x) a material breach of this Agreement by Consultant that causes (or would reasonably be expected to cause) significant harm to the Company, (y) a material violation of the Company’s policies by Consultant that causes (or would reasonably be expected to cause) significant harm to the Company, or (z) Consultant’s conviction of a felony or of any crime involving moral turpitude, fraud or misrepresentation.

(b) Notwithstanding anything in this Agreement, any Release of Claims or other Company Arrangement (as defined below) to the contrary, if the Company terminates Consultant’s employment other than for Cause, or if Consultant resigns following the Company’s material breach of this Agreement following prompt notice of such alleged breach to the Company and the Company’s failure to cure such breach within thirty (30) days of such notice, Consultant shall continue to receive (i) the Compensation (including, for the avoidance of doubt, Consultant’s 2018 target annual incentive opportunity, 2019 target annual incentive payment and continued health and welfare benefit plan participation) to which he would have been entitled if he had remained employed through December 31, 2019, and (ii) the Performance Option Vesting, in each case subject to Consultant’s execution of an additional Release of Claims (which must be irrevocable in accordance with its terms within 10 days of such termination) and subject to Consultant’s not having committed a material breach of the restrictive covenants set forth in Sections 7 through 9, which breach has caused (or would reasonably be expected to cause) significant harm to the Company. In the event the Term ends on December 31, 2019, the Consultant will also receive the Performance Option Vesting.

6. Release of Claims; Resignation of Officer Positions. In addition to the promises and commitments by Consultant set forth in this Agreement, the Compensation is conditioned on Consultant (i) executing on the date hereof, and not revoking, the Release of Claims described in Section 4(a) and (ii) at the request of the Company, executing such documents as the Company

deems necessary to effectuate his removal from director and officer positions, committee memberships and any other positions he holds with any Company entity and assigning to the Company or its designee any shares of capital stock of any Company entity (other than shares of common stock of Company) which may be registered in his name. Should such Release of Claims not be executed on the date hereof, or should it thereafter be timely revoked, Consultant shall be deemed terminated for Cause as of such date, and the Company shall cease to have any obligation to provide any Compensation as of the date of such termination (which, for the avoidance of doubt, includes any obligations set forth in Section 4 to which Consultant would have otherwise been entitled upon a termination for Cause had Consultant complied with the requirements of this Section 6).

7. Restrictive Covenants. In exchange for the consideration described herein, Consultant also expressly and voluntarily covenants and agrees that for twelve (12) months following the termination of Consultant's employment for any reason, Consultant shall not, directly or indirectly, by agency, as a director, officer, employee or consultant, through a corporation, partnership, limited liability company, or by any other artifice or device:

(a) Engage in activities or business, or establish any new businesses, in any geographic area of any state or country (i) in which Consultant was physically located at the time Consultant provided services in furtherance of the business interests of the Company, (ii) for which Consultant had supervisory responsibility (in whole or in part), if any, on behalf of the Company, or (iii) to which Consultant was assigned by the Company; provided, in each case, that Consultant provided such services or had such responsibility or assignment within twelve (12) months prior to the termination of Consultant's employment (any such area, the "Restricted Area"), that are substantially in competition with the business of the Company or any of its affiliates as of December 31, 2018, including (i) selling goods or services of the type sold by the Company or any of its affiliates in the Restricted Area, over which Consultant had management oversight and/or responsibility in his position as Senior Vice President, General Counsel and Chief Administrative Officer, except that Consultant may sell any goods or services that were not sold or to be sold by the Company or any of its affiliates at any time during Consultant's employment with the Company or any of its affiliates, (ii) soliciting any customer or client or prospective customer or client of the Company or any of its affiliates to purchase any goods or services sold by the Company or any of its affiliates from anyone other than the Company or any of its affiliates, or servicing any such customer or client or prospective customer or client in any way in connection with or relating to the goods or services sold by the Company or any of its affiliates, (iii) interfering with, or attempting to interfere with, business relationships between the Company or any of its affiliates and the suppliers, partners, members or investors of the Company or any of its affiliates, and (iv) assisting any person in any way to do, or attempt to do, anything prohibited by clauses (i), (ii) or (iii) above; or

(b) Perform services in the business of armored vehicle transportation, secure international transportation of valuables, coin processing services, currency processing services, cash management services, safe and safe control services, payment services, security and guarding services, deposit processing services/daily overnight credit check imaging or jewel or precious metal vaulting for Garda, Loomis, Dunbar or any other direct competitor of the Company in the Restricted Area similar to the services Consultant performed for the Company or its affiliates; or

(c) Perform any action, activity or course of conduct that is substantially detrimental to the Company or any of its affiliates or to the business reputation of the Company or any of its affiliates, including (i) soliciting, recruiting or hiring any employees of the Company or any of its affiliates or persons who have worked for the Company or any of its affiliates, (ii) soliciting or encouraging any employee of the Company or any of its affiliates to leave the employment of the Company or any of its affiliates or intentionally interfering with the relationship of the Company or any of its affiliates with any such employee, and (iii) assisting any person in any way to do, or attempt to do, anything prohibited by clauses (i) or (ii) above.

Consultant specifically acknowledges that, during the course of his employment by the Company as Senior Vice President, General Counsel and Chief Administrative Officer, he was exposed to, and played a crucial role in, the development and implementation of the Company's strategic business operations, financial performance, marketing strategy, and plans for existing and future products and services in the Restricted Area. As such, Consultant agrees that the geographic scope of the restrictions set forth in this Section 7 is no more broad than reasonably necessary to protect the Company's legitimate business interests. It shall not be a breach of this Section 7, or of comparable provisions in any Company Arrangement, for Consultant to engage in the private practice of law at a private law firm following termination of his employment under this Agreement so long as Consultant complies fully with his ethical obligations as a lawyer and does not violate his obligations under Sections 8 and 9 below.

8. Confidential Information. (a) Consultant acknowledges that, during the course of his employment by the Company, he had access to various confidential information of the Company and its affiliates, including but not limited to strategic plans, security and operational procedures, practices and data, company specific reports and/or data, routing information, performance related data and reports, salary/compensation information, customer lists, pricing practices and lists, marketing plans, operational processes and techniques, financial information including financial information set forth in internal records, files and ledgers or incorporated in profit and loss statements, financial reports and business plans, inventions, discoveries, devices, algorithms, as well as computer hardware and software (including source code, object code, documentation, diagrams, flow charts, know how, methods and techniques associated with the development of a use of any of the foregoing computer software), all internal memoranda, any other records of the Company or its affiliates (including electronic and data processing files and records) and any other information designated as a "trade secret" and/or constituting a trade secret under any governing law and any other proprietary information not generally available to the public that the Company or its affiliates consider confidential information (collectively called "Confidential Information"). In connection with this Agreement, Consultant agrees that all Confidential Information is and shall remain the property of the Company or its affiliates and that he shall not divulge or disclose any such Confidential Information to any third party or use any such Confidential Information without the prior written consent of the Company.

(b) In the event Consultant becomes, or believes he has become, in any way legally compelled to disclose any Confidential Information, Consultant shall provide the Company with prompt prior written notice of such requirement so the Company may seek a protective order or other appropriate remedy and/or waive compliance with the terms of this Section. In the event such protective order

or other remedy is not obtained, or the Company waives compliance with this Section, Consultant agrees to furnish only that portion of the Confidential Information which he is legally compelled to disclose and agrees to exercise best efforts to request that confidential treatment will be accorded any such information so furnished. Consultant further agrees to return immediately to the Company any and all Confidential Information received or obtained during the course of Consultant's employment with the Company, including but not limited to all documents and records and computer databases and files, and all copies thereof.

(c) Notwithstanding anything in this Agreement, any Release of Claims or other Company Arrangement to the contrary, Consultant shall not be prohibited from: (i) making truthful statements, or disclosing documents and information, (x) to the extent reasonably necessary in connection with any litigation, arbitration or mediation involving Consultant's rights or obligations under this Agreement, any Release of Claims or other Company Arrangement or (y) when required by law, legal process or by any court, arbitrator, mediator or legislative body (including any committee thereof) with actual or apparent jurisdiction to order Consultant to make such statements or to disclose or make accessible such documents and information; provided, however, that Consultant shall continue to comply with Section 8(b) with respect to any such statements or disclosures; (ii) retaining, and using appropriately (including in compliance with Sections 7, 8(b) and 9), documents and information relating to his personal employment (or termination thereof) and compensation and his rolodex (and electronic equivalents); (iii) disclosing his post-employment restrictions in confidence in connection with any potential new employment or business venture; (iv) disclosing documents and information relating to his personal employment (or termination thereof) and compensation in confidence to any attorney, financial advisor, tax preparer, or other professional for the purpose of securing professional advice or to his spouse; (v) using and disclosing documents and information at the request of the Company or its attorneys and agents; or (vi) using and disclosing documents and information in connection with good faith performance of his duties under this Agreement.

9. Mutual Non-Disparagement; Positive References. (a) Consultant agrees that he shall not make any untrue, misleading or defamatory statements concerning the Company or Releasees (as defined in the Release of Claims) or any of its or their directors or officers, and shall not directly or indirectly make, repeat or publish any false, disparaging, negative, unflattering, accusatory or derogatory remarks or references, whether oral or in writing, concerning the Company or Releasees or any of its or their directors or officers, or otherwise take any action which might reasonably be expected to cause damage or harm to the Company or Releasees or any of its or their directors or officers. Nothing in this Agreement prohibits Consultant from communicating with or fully cooperating in the investigations of any governmental agency on matters within their jurisdictions. However, this Agreement does prohibit Consultant from recovering any relief, including without limitation monetary relief, as a result of such activities. In agreeing not to make disparaging statements regarding the Company or Releasees or any of its or their directors or officers, Consultant acknowledges that he is making a knowing, voluntary and intelligent waiver of any and all rights he may have to make disparaging comments about the Company or Releasees or any of its or their directors or officers, including rights under the First Amendment to the United States Constitution and any other applicable federal and state constitutional rights. /s/MCM II

(b) The Company agrees that none of the members of the Board of Directors of the Company (the “Board”) or officers of the Company shall make disparaging statements concerning Consultant. Nothing in this Agreement prohibits the Company or any members of the Board or officers of the Company from communicating with or fully cooperating in the investigations of any governmental agency on matters within their jurisdictions.

(c) The Company agrees that, upon request by Consultant, the Chief Executive Officer and the Chairman of the Board shall promptly provide positive professional references regarding Consultant in connection with any of Consultant’s subsequent potential employers or business ventures.

10. Consultant Acknowledgements. (a) Consultant acknowledges that a violation by Consultant of any of the covenants contained in this Agreement would cause irreparable damage to the Company and its affiliates in an amount that would be material but not readily ascertainable, and that any remedy at law (including the payment of damages) would be inadequate. Accordingly, Consultant agrees that, notwithstanding any provision of this Agreement to the contrary, in addition to any other damages the Company is able to show, in the event of a material breach by Consultant of any of the covenants set forth in Sections 6 through 9 of this Agreement, which breach has caused (or would reasonably be expected to cause) significant harm to the Company, the Company shall be entitled (without the necessity of showing economic loss or other actual damage) to (i) cease payment of the Compensation to the extent not previously paid or provided, (ii) the prompt return by Consultant of any portion of such Compensation and the value of such benefits previously paid or provided, and (iii) injunctive relief (including temporary restraining orders, preliminary injunctions and permanent injunctions), without posting a bond, in any court of competent jurisdiction for any actual or threatened breach of any of the covenants set forth in this Agreement in addition to any other legal or equitable remedies it may have. The preceding sentence shall not be construed as a waiver of the rights that the Company may have for damages under this Agreement or otherwise, and all such rights shall be unrestricted.

(b) Consultant acknowledges that the Company and its affiliates have expended and will continue to expend substantial amounts of time, money and effort to develop business strategies, employee, customer and other relationships and goodwill to build an effective organization. Consultant acknowledges that the Company has a legitimate business interest in and right to protect its Confidential Information, goodwill and employee, customer and other relationships, and that the Company would be seriously damaged by the disclosure of Confidential Information and the loss or deterioration of its employee, customer and other relationships. Consultant further acknowledges that the Company and its affiliates are entitled to protect and preserve the going concern value of the Company to the extent permitted by law.

(c) In light of the foregoing acknowledgments, Consultant agrees that the covenants contained in this Agreement are reasonable and properly required for the adequate protection of the businesses and goodwill of the Company and its affiliates. Consultant further acknowledges that, although Consultant’s compliance with the covenants contained in this Agreement may prevent Consultant from earning a livelihood in a business similar to the business of the Company,

Consultant's experience and capabilities are such that Consultant has other opportunities to earn a livelihood and adequate means of support for Consultant and Consultant's dependents.

(d) Prior to execution of this Agreement, Consultant was advised by the Company of Consultant's right to seek independent advice from an attorney of Consultant's own selection regarding this Agreement. Consultant acknowledges that Consultant has entered into this Agreement knowingly and voluntarily and with full knowledge and understanding of the provisions of this Agreement after being given the opportunity to consult with counsel. Consultant further represents that, in entering into this Agreement, Consultant is not relying on any statements or representations made by any of the Company's directors, officers, employees or agents that are not expressly set forth herein, and that Consultant is relying only upon Consultant's own judgment and any advice provided by Consultant's attorney.

(e) In light of the acknowledgements contained in this Section 10, Consultant agrees not to challenge or contest the reasonableness, validity or enforceability of any limitations on, and obligations of, him contained in this Agreement.

(f) The Company represents that it knows of no claims or causes of action that it has or may have against Consultant as of the date of this Agreement.

(g) Notwithstanding anything in this Agreement to the contrary, nothing in or about this Agreement prohibits Consultant from: (i) filing and, as provided for under Section 21F of the Securities Exchange Act of 1934 ("Section 21F"), maintaining the confidentiality of a claim with the Securities and Exchange Commission ("SEC"), (ii) providing Confidential Information to the SEC, or providing the SEC with information that would otherwise violate Sections 8 or 9 of this Agreement, to the extent permitted by Section 21F, (iii) cooperating, participating or assisting in an SEC investigation or proceeding without notifying the Company, or (iv) receiving a monetary award as set forth in Section 21F.

(h) Notwithstanding any provision of this Agreement, this Agreement shall be construed and interpreted to comply with Section 409A, and if necessary, any provision shall be held null and void to the extent such provision (or part thereof) fails to comply with Section 409A. For purposes of Section 409A, each payment of the Compensation shall be treated as a "separate payment". To the extent that the Company determines that any payment or benefit pursuant to this Agreement constitutes deferred compensation (within the meaning of Section 409A), such payment or benefit shall be made at such times and in such forms as the Company determines are required to comply with Section 409A (including, in the case of payments to a "specified employee" within the meaning of Section 409A, the six-month delay for amounts payable upon a separation from service). Except as specifically permitted by Section 409A or as otherwise specifically set forth in this Agreement, the benefits and reimbursements provided to Consultant under this Agreement during any calendar year shall not affect the benefits and reimbursements to be provided to Consultant under the relevant section of this Agreement in any other calendar year, and the right to such benefits and reimbursements cannot be liquidated or exchanged for any other benefit and shall be provided in accordance with Treas. Reg. Section 1.409A-3(i)(1)(iv) or any successor thereto. Further, in the case of reimbursement payments, reimbursement payments shall be made to Consultant as soon as practicable following the date that the applicable expense is incurred, but in no event later than the

last day of the calendar year following the calendar year in which the underlying expense is incurred. Notwithstanding the foregoing, nothing in this Agreement shall be interpreted or construed to transfer any liability for any tax (including a tax or penalty due as a result of a failure to comply with Section 409A) from Consultant to the Company or to any other individual or entity, and the Company shall not pay any additional payment or benefit in the event that the Company changes the time or form of Consultant's payments or benefits in accordance with this Section.

11. General. (a) This Agreement supersedes all understandings or agreements, whether oral or written, by and between the Company and Consultant relating to its subject matter and sets forth the entire agreement between the Company and Consultant with respect thereto; provided, however, that (x) any other non-competition and/or non-disclosure agreements between the Company and Consultant shall (except as otherwise expressly provided in this Agreement) continue unabated pursuant to their own terms and (y) Consultant shall remain entitled (except as otherwise expressly provided in this Agreement) to any benefits to which he is entitled, or becomes entitled as set forth herein, under the applicable terms of any applicable written employment, compensation or benefit plan, program, agreement or arrangement of the Company or any of its affiliates (collectively, "Company Arrangements"). The headings of the Sections and sub-sections contained in this Agreement are for convenience only and shall not be deemed to control or affect the meaning or construction of any provision of this Agreement. Consultant shall be entitled, to the extent permitted under applicable law, to select and change a beneficiary or beneficiaries to receive any compensation or benefit hereunder following his death by giving written notice thereof to the Company. In the event of Consultant's death or a judicial determination of his incompetence, references in this Agreement or in any Release of Claims to Consultant shall be deemed, where appropriate, to refer to his beneficiar(ies), estate, executor(s), or other legal representative(s). For the avoidance of doubt, (x) any restrictive covenants contained in any understanding or agreement between Consultant and the Company, including any equity award agreement, shall (except as otherwise expressly provided in this Agreement) continue in effect and hereafter apply coextensively with the restrictive covenants contained in Sections 7 through 9 of this Agreement and (y) Consultant shall remain entitled to prompt indemnification, prompt advancement of legal fees and other expenses, and to directors and officers insurance coverage, with respect to services rendered by him prior to the date hereof, in each case to the maximum extent permitted under any Company Arrangement that applies to directors or officers generally. Consultant acknowledges and agrees that no oral agreement or representations have been made by the Company that are not contained in this Agreement. The parties agree that this Agreement may not be modified, except in writing, and signed by each of the undersigned. If a provision of this Agreement is declared invalid or is unenforceable in any other way, the other provisions shall remain in full force and effect. In such event, the parties shall replace the invalid provision with a valid provision in accordance with the object and the purport of this Agreement, in such manner that the new provision shall reflect the intention of the parties as much as possible. Each party affirms and warrants that it is fully authorized, by any person or body whose authorization is necessary, to enter into and carry out the terms of this Agreement and any Release of Claims.

(b) The parties acknowledge and agree that this Agreement shall be construed and interpreted according to the laws of Virginia without regard to conflict of law principles.

(c) This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, and signatures to this Agreement, and to the attached Release, may be delivered via facsimile, electronic mail or portable document format (PDF).

IN WITNESS WHEREOF, the parties have executed or caused this Agreement to be executed as of the dates indicated below.

MCALISTER C. MARSHALL, II

/s/ McAlister C. Marshall, II

Date: December 31, 2018

THE BRINK'S COMPANY

/s/ Doug Pertz

By: Doug Pertz

Its: President and Chief Executive Officer

Date: December 31, 2018

RELEASE OF CLAIMS

This Release of Claims is made by and among McAlister C. Marshall, II (the "Consultant") and The Brink's Company (the "Company"), as of [DATE] (the "Release Date") in connection with the Consulting Agreement by and between Consultant and the Company dated as of December 31, 2018 (the "Agreement"). Capitalized terms used but not defined in this Release of Claims shall have the meaning ascribed to them in the Agreement.

1. In consideration of the Compensation provided by the Company pursuant to the Agreement, Consultant, being of lawful age, on his behalf and on behalf of his heirs, legal representatives, agents, successors and assigns, hereby irrevocably and unconditionally agrees to release and forever discharge the Company, its parent, subsidiaries and affiliates, divisions, successors, assigns, health and retirement plans (and the fiduciaries and service providers to such plans) and its and their respective current and former directors, officers, shareholders, employees, agents and representatives (collectively, the "Releasees") of and from, any and all claims, actions, demands and liabilities of whatever nature, kind or character, asserted or unasserted, known or unknown (collectively, "Claims"), which Consultant has or may have against the Company or any of the Releasees through the Release Date, including but not limited to, claims arising out of, related to, or in any way connected with Consultant's employment by, and director and/or officer positions with, the Company or any of the Releasees, or from Consultant's termination of employment with, or arising from the conduct, acts or omissions of, the Company or any Releasee or its or their agents or employees, or arising from any other transactions, agreements (including but not limited to the Change in Control Agreement dated February 23, 2018 between Consultant and Company) occurrences, acts or omissions, or any loss, damage or injury, known or unknown, resulting from any act or omission by or on the part of the Company or any of the Releasees or its or their agents or employees. This includes, but is not limited to, any claims for liability, wages (including but not limited to any payments, wages, benefits, or compensation of any kind under Title 40.1 of the Code of Virginia, as amended), the loss of emoluments and equity, such as but not limited to incentive compensation, bonuses (including but not limited to any bonus under the Key Employees Incentive Plan) and/or any and all other emoluments, severance under the Company's Severance Pay Plan or other payments beyond the Compensation, demands, losses, expenses, suits, fringe benefits, health insurance, costs, attorney's fees, actions or causes of action based on any federal, state or local statute, law, ordinance or regulation of the United States or other jurisdictions in which the Releasees operate or the common law of Virginia or any other state or country (collectively, the "Statutes"), but specifically excludes Claims that arise under, or are preserved by, this Release of Claims or the Agreement. Consultant further states that he is unaware of any facts or circumstances that would give rise to liability against the Releasees under any Statutes, including without limitation any federal, state or local whistleblower statute. Finally, Consultant agrees and represents that he has not filed in any state, federal, or local court or with any state, federal or other governmental agency or entity or any administrative tribunal, or any arbitration forum, any claim or complaint of whatever kind or nature, whether in Consultant's own capacity or as a member of a class or otherwise based upon any rights, privileges, entitlements or benefits arising out of or related to Consultant's employment with the Company, and that any remedies for such claims or complaints Consultant might have standing to assert are released by this Release of Claims. The foregoing shall not affect Consultant's right to obtain whatever benefits Consultant is entitled to receive from the Company's

health and retirement plans as of the Release Date. The language of this Release of Claims shall not affect any right to indemnification Consultant may have under the Company's Bylaws.

2. Consultant agrees he shall at all times, and from time to time, take all reasonable actions and provide information and support reasonably requested by the Company to assist the Company, its affiliates, successors and assigns (including its counsel) in maintaining, contesting, defending against or settling any action, suit, proceeding, hearing, investigation, charge, complaint, claim or demand. Consultant further agrees that, other than pursuant to valid subpoena, process, or court order commanding attendance or testimony, Consultant shall not: (a) assist any other person or entity in any judicial, administrative, arbitral or other proceedings that in any way involve or relate to Consultant's employment with the Company, or (b) voluntarily participate or assist in any such litigation or proceeding of any nature brought by or on behalf of any present or previous employee or agent of the Company, unless requested by the Company, or except as may be required by law. Should Consultant file any claim or complaint against the Company or any of the Releasees in any court or with any governmental agency or entity or any administrative tribunal, or any arbitration forum, Consultant acknowledges that Consultant has irrevocably waived any right to recovery against the Company or any of the Releasees in connection with such claims or activities. In the event Consultant is commanded to attend any proceedings or provide testimony within the meaning of this Section, Consultant agrees to provide notice of such attendance or testimony to counsel for the Company, in writing, ten (10) days prior to such attendance or testimony, or the amount of prior notice of such attendance or testimony that Consultant received, whichever is less.

3. Notwithstanding anything in this Release of Claims or the Agreement to the contrary, nothing in or about this Release of Claims prohibits Consultant from: (i) filing and, as provided for under Section 21F, maintaining the confidentiality of a claim with the SEC, (ii) providing Confidential Information to the SEC, or providing the SEC with information that would otherwise violate Sections 8 or 9 of the Agreement, to the extent permitted by Section 21F, (iii) cooperating, participating or assisting in an SEC investigation or proceeding without notifying the Company, or (iv) receiving a monetary award as set forth in Section 21F.

4. Consultant acknowledges that he has been afforded all of the leave to which he is entitled under the Family and Medical Leave Act or any other applicable leave statute or regulation.

5. Consultant specifically releases the Company from claims he might have standing to assert arising under the Age Discrimination in Employment Act ("ADEA"). By signing the Release of Claims, Consultant understands and agrees that his release of ADEA claims is completely voluntary. Consultant does not waive any rights or claims that may arise after the Release Date. Consultant has the right to consult with an attorney at his own expense regarding the terms of the Agreement, the Release of Claims and, specifically, Consultant's release of ADEA claims, and Company urges Consultant to do so. Consultant has had at least twenty-one (21) days from the date of receipt of this Release of Claims to decide whether to accept the terms of this Release of Claims. Consultant also understands that he has seven (7) days from the Release Date to revoke the Release of Claims, for any reason.

6. The parties agree that this Release of Claims may not be modified, except in writing, and signed by each of the undersigned. If a provision of this Release of Claims is declared invalid

or is unenforceable in any other way, the other provisions shall remain in full force and effect. In such event, the parties shall replace the invalid provision with a valid provision in accordance with the object and the purport of this Release of Claims, in such manner that the new provision shall reflect the intention of the parties as much as possible.

7. The parties acknowledge and agree that this Release of Claims shall be construed and interpreted according to the laws of the State of Virginia without regard to conflict of law principles.

8. This Release of Claims takes effect on the eighth day after the date Consultant signs it and delivers it to the Company, without revocation. On that date, this Release of Claims becomes fully binding on Consultant and the Company.

9. This Release of Claims may be executed in counterparts, and signatures delivered by facsimile (including, without limitation, by PDF) shall be effective for all purposes.

IN WITNESS WHEREOF, the parties have executed or caused this Release of Claims to be executed as of the dates indicated below.

MCALISTER C. MARSHALL, II

/s/ McAlister C. Marshall, II

Date: December 31, 2019

THE BRINK'S COMPANY

/s/ Doug Pertz

By: Doug Pertz

Its: President and Chief Executive Officer

Date: December 31, 2018

THE BRINK'S COMPANY
Summary of McAlister Marshall's Outstanding Equity

| Grant Date | Award Type | Award Reason | Vesting Terms | Last Vesting Date | Original Shares Granted | Currently Unvested Shares | Exercise Price | Original Vesting Detail |
|------------|------------------------------|--------------|----------------------------------|-------------------|-------------------------|---------------------------|----------------|---|
| 2/17/2017 | Stock Options ⁽¹⁾ | Annual | 3-Year Cliff From Grant Date | 2/17/2020 | 13,575 | 13,575 | \$52.75 | Vests on 2/17/2020 if performance criteria achieved ⁽²⁾ |
| 2/22/2018 | Stock Options ⁽¹⁾ | Annual | 3-Year Cliff From Grant Date | 2/22/2021 | 10,463 | 10,463 | \$73.45 | Vests on 2/22/2021 if performance criteria satisfied ⁽³⁾ |
| 2/24/2016 | Time-Vested RSUs | Annual | 3-Year Ratable From Grant Date | 2/24/2019 | 4,775 | 1,591 | N/A | Vests in substantially equal installments on 2/24/2017, 2/24/2018 and 2/24/2019 |
| 12/7/2016 | Time-Vested RSUs | Special | 3-Year Cliff From Grant Date | 12/7/2019 | 5,073 | 5,073 | N/A | Vests in full on 12/7/2019 |
| 2/17/2017 | Time-Vested RSUs | Annual | 3-Year Ratable From Grant Date | 2/17/2020 | 3,127 | 2,084 | N/A | Vests in substantially equal installments on 2/17/2018, 2/17/2019 and 2/17/2020 |
| 2/22/2018 | Time-Vested RSUs | Annual | 3-Year Ratable From Grant Date | 2/22/2021 | 2,593 | 2,593 | N/A | Vests in substantially equal installments on 2/22/2019, 2/22/2020 and 2/22/2021 |
| 2/24/2016 | Relative TSR PSUs | Annual | End of 3-Year Performance Period | 12/31/2018 | 6,232 | 6,232 | N/A | Vests in full on 12/31/2018 subject to performance |
| 2/24/2016 | Internal Metric PSUs | Annual | End of 3-Year Performance Period | 12/31/2018 | 7,466 | 7,466 | N/A | Vests in full on 12/31/2018 subject to performance |
| 2/17/2017 | Relative TSR PSUs | Annual | End of 3-Year Performance Period | 12/31/2019 | 2,422 | 2,422 | N/A | Vests in full on 12/31/2019 subject to performance |
| 2/17/2017 | Internal Metric PSUs | Annual | End of 3-Year Performance Period | 12/31/2019 | 3,151 | 3,151 | N/A | Vests in full on 12/31/2019 subject to performance |
| 2/22/2018 | Relative TSR PSUs | Annual | End of 3-Year Performance Period | 12/31/2020 | 2,371 | 2,371 | N/A | Vests in full on 12/31/2020 subject to performance |
| 2/22/2018 | Internal Metric PSUs | Annual | End of 3-Year Performance Period | 12/31/2020 | 2,614 | 2,614 | N/A | Vests in full on 12/31/2020 subject to performance |

Notes:

⁽¹⁾ Stock options were originally granted with a 6-year term, subject to reduction for certain termination events

⁽²⁾ The stock price-based performance criterion has been achieved

⁽³⁾ The stock price-based performance criterion has not yet been achieved

SUBSIDIARIES OF THE BRINK'S COMPANY
AS OF DECEMBER 31, 2018

(The subsidiaries listed below are owned 100%, directly or indirectly, by The Brink's Company unless otherwise noted.)

| <u>Company</u> | <u>Jurisdiction of Incorporation</u> |
|---|--|
| The Pittston Company | Delaware |
| Dunbar Armored, Inc. | Maryland |
| Glen Allen Development, Inc. | Delaware |
| Liberty National Development Company, LLC (32.5%) | Delaware |
| New Liberty Residential Urban Renewal Company, LLC (17.5%) | New Jersey |
| Pittston Services Group Inc. | Virginia |
| Brink's Holding Company | Delaware |
| Brink's, Incorporated ("BI") | Delaware |
| Brink's Delaware, LLC | Delaware |
| Brink's Express Company | Illinois |
| Brink's Global Payments, LLC | Delaware |
| Brink's St. Lucia Ltd. (26%) | St. Lucia |
| Security Services (Brink's Jordan) Company Ltd (95%) | Jordan |
| Servicio Pan Americano de Proteccion S.A. de C.V. ("Serpaprosa") (by Trust, BI is Settlor of Trust) (99.75%) | Mexico |
| Inmobiliaria, A.J., S.A. de C.V. (99.75%) | Mexico |
| Operadora Especializada de Transportes, S.A. de C.V. (99.75%) | Mexico |
| Procesos Integrales en Distribucion y Logistica, S.A. de C.V. (99.75%) | Mexico |
| Brink's Security International, Inc. ("BSI") | Delaware |
| Brink's Brokerage Company, Incorporated | Delaware |
| Brink's C.I.S., Inc. | Delaware |
| Brink's Cambodia, Inc. | Delaware |
| Brink's Global Services International, Inc. | Delaware |
| Brink's Global Services KL, Inc. | Delaware |
| Brink's Global Services USA, Inc. | Delaware |
| Brink's International Management Group, Inc. | Delaware |
| Brink's Network, Incorporated | Delaware |
| Brink's Ukraine, Inc. | Delaware |
| Brink's Vietnam, Incorporated | Delaware |
| Brink's Asia Pacific Limited | Hong Kong |
| Brink's Australia Pty Ltd | Australia |
| Brink's Belgium S.A. | Belgium |
| Cavalier Insurance Company Ltd. | Bermuda |
| Brink's Global Services FZE | Dubai (UAE) |
| Brink's Diamond Title DMCC | Dubai (UAE) |
| Brink's Gulf LLC (49%) | Dubai (UAE) |
| Brink's Beteiligungsgesellschaft mbH | Germany |
| Brink's Global Services Deutschland GmbH | Germany |
| Brink's Far East Limited | Hong Kong |
| Brink's Ireland Limited | Ireland |

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| Brink's Holdings Limited | Israel |
| Brink's (Israel) Limited (70%) | Israel |
| Brink's Blue Ltd (70%) | Israel |
| Brink's Global Services S.r.L. | Italy |
| Brink's Japan Limited | Japan |
| Brink's Luxembourg S.A. | Luxembourg |
| Brink's Security Luxembourg S.A. | Luxembourg |
| BK Services S.a.r.l. | Luxembourg |
| Brink's Alarm & Security Technologies | Luxembourg |
| Brink's Global Services | Mexico |
| Brink's International, C.V. ("BICV", BSI is General Partner) | Netherlands |
| Inversiones Brink's Chile Limitada (BICV is beneficial owner) | Chile |
| Global Security S.A. | Chile |
| Logistica Segura SpA | Chile |
| Servicios Ejecutivos y de Consultoria SpA | Chile |
| Servicios Integrales Valor Agregado SpA ("SIVA SPA") | Chile |
| Brink's Chile, S.A. (BICV is beneficial owner) | Chile |
| Organismo Tecnico de Capacitacion Brink's SpA | Chile |
| Brink's de Colombia S.A. (BICV is beneficial owner) | Colombia |
| Domesa de Colombia S.A. | Colombia |
| Procesos & Canje S.A. | Colombia |
| Sistema Integrado Multiple de Pago Electronicos S.A. | |
| ("SIMPLE S.A.")(25%) | Columbia |
| Brink's Canada Holdings, B.V. (BICV is beneficial owner) | Netherlands |
| Brink's Canada Limited | Canada |
| Brink's Security Services B.V. | Netherlands |
| Brink's Dutch Holdings, B.V. (BICV is beneficial owner) | Netherlands |
| Brink's Hellenic Holdings, B.V. ("BHH") | Netherlands |
| Athena Marathon Holdings, B.V. ("AMH") | Netherlands |
| Apollo Acropolis Holdings, B.V. ("AAH") | Netherlands |
| Brink's Bolivia S.A. | Bolivia |
| Hermes Delphi Holdings, B.V. ("HDH") | Netherlands |
| Zeus Oedipus Holdings, B.V. ("ZOH") | Netherlands |
| Brink's Hellas Commercial S.A. - Information Technology Services | |
| ("Brink's Hellas SA") (14.3% each BHH, AMH, AAH, HDH, ZOH, | |
| Brink's Dutch Holdings, B.V., Brink's Canada Holdings, B.V.) | Greece |
| Brink's Hermes Cash & Valuable Services S.A. | |
| ("Brink's Cash & Valuable Services SA") | Greece |
| Brink's Hermes Security Services SA ("Brink's Security | |
| Services SA") | Greece |
| Brink's Hermes Aviation Security Services S.A. | |
| ("Brink's Aviation Security Services S.A.") (70%) | Greece |
| Hellenic Central Station SA - Reception & Processing | |
| Centre of Electronic Signals ("Hellenic Central Station") (10%) | Greece |
| BHM Human Resources Mexico Holding, S.A. de C.V. | Mexico |
| Brink's Servicios Administrativo | Mexico |
| BM Control y Administracion de Personal, S.A. de C.V. | Mexico |
| Brink's Argentina S.A. | Argentina |
| Brink's Seguridad Corporativa S.A. (99.6%) | Argentina |

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|---|--------------------|
| Maco Litoral S.A. | Argentina |
| Maco Transportadora de Caudales S.A. | Argentina |
| Brink's India Private Limited | India |
| Brinks Mongolia LLC (51%) | Mongolia |
| Brink's RUS Holding B.V. | Netherlands |
| Limited Liability Company Brink's Management | Russian Federation |
| Limited Liability Company Brink's | Russian Federation |
| Servicio Pan Americano de Proteccion C.A. (61%, BICV is beneficial owner) | Venezuela |
| Aeropanamericano, C.A. (61%) | Venezuela |
| Aero Sky Panama, S.A. (61%) | Panama |
| Artes Graficas Avanzadas 98, C.A. (61%) | Venezuela |
| Blindados de Zulia Occidente, C.A. (61%) | Venezuela |
| Blindados de Oriente, S.A. (61%) | Venezuela |
| Blindados Panamericanos, S.A. (61%) | Venezuela |
| Blindados Centro Occidente, S.A. (61%) | Venezuela |
| Documentos Mercantiles, S.A. (61%) | Venezuela |
| Instituto Panamericano, C.A. (61%) | Venezuela |
| Intergraficas Panama, S.A. (61%) | Panama |
| Panamericana de Vigilancia, S.A. (61%) | Venezuela |
| Transportes Expresos, C.A. (61%) | Venezuela |
| Tepuy Inmobiliaria VII, C.A. | Venezuela |
| Brink's Panama S.A. | Panama |
| Business Process Intelligence Inc. | Panama |
| Brink's Global Services Poland Sp.zo.o. | Poland |
| Brink's International Holdings AG | Switzerland |
| Bolivar Business S.A. | Panama |
| Domesa Courier Corporation | Florida |
| Panamerican Protective Service Sint Maarten, N.V. | Sint Maarten |
| Radio Llamadas Panama, S.A. | Panama |
| Servicio Panamericano de Proteccion (Curacao), N.V. | Curacao |
| Domesa Curacao, N.V. | Curacao |
| Domesa Servicio Pan Americano de Proteccion Brink's Aruba, N.V. | Aruba |
| Servicio Panamericano de Vigilancia (Curacao), N.V. | Curacao |
| Brink's France SAS | France |
| Brink's (Mauritius) Ltd | Mauritius |
| Brink's Antilles SAS | Guadeloupe |
| Brink's Controle Securite Reunion S.A.R.L. | St. Denis |
| Brink's Evolution SAS | France |
| Traitement des Espèces et Mouvement Inter-Site ("TEMIS S.A.S.") | France |
| Les Goelands S.A.S. | France |
| Temis Conseil & Formation ("TEMIS Formation S.A.R.L.") | France |
| Brink's Formation S.A.R.L. | France |
| Brink's France Finance SAS | France |
| Brink's Madagascar S.A. (60%) | Madagascar |
| Brink's Maroc S.A.S. | Morocco |
| Brink's Reunion S.A.R.L. | St. Denis |
| Brink's Teleservices SAS | France |
| Cyrasa Servicios de Control SA | Spain |
| Maartenval NV | Sint Maarten |

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| Security & Risk Management Training Centre Ltd | Mauritius |
| Brink's Global Holdings B.V. | Netherlands |
| A.G.S. Groep B.V. | Netherlands |
| AGS Freight Watch B.V. | Netherlands |
| Brink's Regional Services B.V. | Netherlands |
| Brink's Trading Ltd. | Israel |
| DDX Trading NV (25.25%) | Belgium |
| Brink's Global Services Antwerp | Belgium |
| Brink's Global Services Pte. Ltd. | Singapore |
| Brink's Kenya Limited | Kenya |
| Brink's Switzerland Ltd. | Switzerland |
| Brink's Diamond & Jewelry Services BVBA | Belgium |
| Transpar - Brink's ATM Ltda. | Brazil |
| BGS - Agenciamento de Carga e Despacho Aduaneiro Ltda. | Brazil |
| BSL - Brink's Solucoes Logisticas Ltda. | Brazil |
| Brink's-Seguranca e Transporte de Valores Ltda. | Brazil |
| BVA-Brink's Valores Agregados Ltda. | Brazil |
| Trustion Tecnologia Ltda. (51%) | Brazil |
| Brink's Hong Kong Limited | Hong Kong |
| Brink's (Shanghai) Finance Equipment Technology Services Co. Ltd. (75%) | China |
| Brink's Diamond (Shanghai) Company Limited | China |
| Brink's Jewellery Trading (Shanghai) Company Limited | China |
| Brink's Security Transportation (Shanghai) Company Limited | China |
| Brink's Global Services Korea Limited - Yunan Hoesa Brink's Global (80%) | Korea |
| Brink's Singapore Pte Ltd | Singapore |
| BVC Brink's Diamond & Jewellery Services LLP (51%) | India |
| Worldbridge Secure Logistics Co., Ltd (60%) | Cambodia |
| Brinks (Southern Africa) (Proprietary) Limited | South Africa |
| Brinks Armoured Security Services (Proprietary) Limited | South Africa |
| Brink's Intelligence Services Proprietary Limited | South Africa |
| Brinks Security (Pty) Ltd | South Africa |
| Brink's e-Pago Tecnologia Ltda. | Brazil |
| Muito Facil Holding Ltda. | Brazil |
| Muitofacil Arrecadacao e Recebimento Ltda | Brazil |
| Redetrel - Rede Transacoes Eletronicas Ltda. | Brazil |
| ePago International Inc. | Panama |
| e-Pago de Colombia S.A. (75%) | Colombia |
| Brink's ePago S.A. de C.V. | Mexico |
| Brink's Global Services (BGS) Botswana (Proprietary) Limited | Botswana |
| Brink's Macau Limited | Macao |
| Brink's Trading (Taiwan) Co., Ltd. | Taiwan |
| Brink's Vietnam Company Limited | Vietnam |
| Brink's Taiwan Security Limited | Taiwan |
| Brink's Security (Thailand) Limited (40%) | Thailand |
| Brink's Global Technology Limited | Thailand |
| Brink's Guvenlik Hizmetleri Anonim Sirketi | Turkey |
| Brink's (UK) Limited | U.K. |
| Brink's Limited | U.K. |
| Brink's Limited (Bahrain) EC | Bahrain |

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| Brink's Security Limited | U.K. |
| Quarrycast Commercial Limited | U.K. |
| Brink's Global Services, Ltd. | U.K. |
| BAX Holding Company | Virginia |
| Brink's Administrative Services Inc. | Delaware |
| Pittston Minerals Group Inc. | Virginia |
| Pittston Coal Company | Delaware |
| Heartland Coal Company | Delaware |
| Maxxim Rebuild Company, Inc. | Delaware |
| Pittston Forest Products, Inc. | Virginia |
| Addington, Inc. | Kentucky |
| Appalachian Mining, Inc. | West Virginia |
| Molloy Mining, Inc. | West Virginia |
| Vandalia Resources, Inc. | West Virginia |
| Pittston Coal Management Company | Virginia |
| Pittston Coal Terminal Corporation | Virginia |
| Pyxis Resources Company | Virginia |
| HICA Corporation | Kentucky |
| Holston Mining, Inc. | West Virginia |
| Motivation Coal Company | Virginia |
| Paramont Coal Corporation | Delaware |
| Sheridan-Wyoming Coal Company, Incorporated | Delaware |
| Thames Development Ltd. | Virginia |
| Buffalo Mining Company | West Virginia |
| Clinchfield Coal Company | Virginia |
| Dante Coal Company | Virginia |
| Eastern Coal Corporation | West Virginia |
| Elkay Mining Company | West Virginia |
| Jewell Ridge Coal Corporation | Virginia |
| Kentland-Elkhorn Coal Corporation | Kentucky |
| Meadow River Coal Company | Kentucky |
| Pittston Coal Group, Inc. | Virginia |
| Ranger Fuel Corporation | West Virginia |
| Sea "B" Mining Company | Virginia |
| Pittston Mineral Ventures Company | Delaware |
| PMV Gold Company | Delaware |
| Pittston Mineral Ventures International Ltd. | Delaware |
| Mineral Ventures of Australia Pty Ltd. | Australia |

NOTE: Subsidiaries that are not majority owned do not constitute "Subsidiaries" for the purposes of this Schedule. They have been left on the Schedule so as to make the ownership structure clear.

Consent of Independent Registered Public Accounting Firm

The Board of Directors
The Brink's Company:

We consent to the incorporation by reference in Registration Statement Nos. 33-21393, 33-53565, 333-78631, 333-70758, 333-70772, 333-146673, 333-152552, 333-133073, 333-158285, 333-165567, 333-188342 and 333-217723 on Forms S-8 of our reports dated February 26, 2019, relating to the consolidated financial statements as of and for the year ended December 31, 2018 of The Brink's Company and subsidiaries (the "Company"), and the effectiveness of the Company's internal control over financial reporting (which report expresses an adverse opinion on the effectiveness of the Company's internal control over financial reporting because of certain deficiencies determined to be material weaknesses), appearing in this Annual Report on Form 10-K of The Brink's Company for the year ended December 31, 2018.

/s/ DELOITTE & TOUCHE LLP

Richmond, Virginia
February 26, 2019

Consent of Independent Registered Public Accounting Firm

The Board of Directors
The Brink's Company:

We consent to the incorporation by reference in the registration statements on Form S-8 (Nos. 33-21393, 33-53565, 333-78631, 333-78633, 333-70758, 333-70772, 333-146673, 333-152552, 333-133073, 333-158285, 333-165567, 333-188342, 333-217723 and 333-225111) of The Brink's Company of our report dated February 23, 2017, except for Notes 3 and 4, as to which the date is September 29, 2017, and the fifth paragraph under *New Accounting Standards* in Note 1, as to which the date is February 26, 2019, with respect to the consolidated statements of operations, comprehensive income (loss), equity, and cash flows of The Brink's Company and subsidiaries for the year December 31, 2016, which report appears in the December 31, 2018 annual report on Form 10-K of The Brink's Company.

/s/ KPMG LLP

Richmond, Virginia
February 26, 2019

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Paul G. Boynton

Paul G. Boynton

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Ian D. Clough

Ian D. Clough

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), her true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign her name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Susan E. Docherty

Susan E. Docherty

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Reginald D. Hedgebeth

Reginald D. Hedgebeth

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Dan R. Henry

Dan R. Henry

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ Michael J. Herling

Michael J. Herling

POWER OF ATTORNEY

KNOW ALL BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Douglas A. Pertz and Ronald J. Domanico, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2018 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of February, 2019.

/s/ George I. Stoeckert

George I. Stoeckert

I, Douglas A. Pertz, President and Chief Executive Officer (Principal Executive Officer) of The Brink's Company, certify that:

1. I have reviewed this Annual Report on Form 10-K of The Brink's Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 26, 2019

/s/ Douglas A. Pertz
Douglas A. Pertz
President and
Chief Executive Officer
(Principal Executive Officer)

I, Ronald J. Domanico, Executive Vice President and Chief Financial Officer (Principal Financial Officer) of The Brink's Company, certify that:

1. I have reviewed this Annual Report on Form 10-K of The Brink's Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 26, 2019

/s/ Ronald J. Domanico
Ronald J. Domanico
Executive Vice President and Chief Financial Officer
(Principal Financial Officer)

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of The Brink's Company (the "Company") for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Douglas A. Pertz, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Douglas A. Pertz
Douglas A. Pertz
President and Chief Executive Officer
(Principal Executive Officer)
February 26, 2019

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

CERTIFICATION PURSUANT TO

18 U.S.C. SECTION 1350,

AS ADOPTED PURSUANT TO

SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of The Brink's Company (the "Company") for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ronald J. Domanico, Executive Vice President and Chief Financial Officer (Principal Financial Officer) of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Ronald J. Domanico

Ronald J. Domanico
Executive Vice President and Chief Financial Officer
(Principal Financial Officer)
February 26, 2019

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.